

**2024-30 - APS Strategic Plan  
Steering Committee  
Meeting#1- June 5, 2023**

**Meeting Minutes**

- The meeting began with opening remarks from Dr. Duran, Reid Goldstein, Cristina Diaz-Torres, Stephen Linkous, and the Steering Committee Chair (Maggie Slye) and Vice-Chair (Kathleen Clark).
- The committee then participated in an inclusion activity where members worked in small groups to discuss their hopes and fears for the process.
  - Some of the themes included:
    - **Hopes** - Creating a compelling, energizing, Strategic Plan that serves all students and motivates and inspires progress; every child achieves academic excellence regardless of the school they attend; actionable goals with metrics; better support classroom teachers; and authentic and genuine engagement
    - **Fears**- Status quo, internal conflict, inability to compromise or reach consensus, voices left out, a Strategic Plan that does not serve all students
- Next, staff reviewed the Strategic Plan Policy and PIP and School Board Charge to the Superintendent with the committee.
- The committee then reviewed the Superintendent's Charge to the Steering Committee and broke back into groups to discuss the various components of the charge and charted responses to prompts through a Four Corners activity that facilitated committee members understanding of the tasks the committee was charged with. Following a whole group share out of their responses, the group posed for a picture that was tweeted out by Dr. Duran.
- When the group returned from break, committee members reviewed a document that was previously shared with the School Board that described work of the committee that was considered "within scope " and "outside of scope" based on the charge.
  - Staff responded to questions from committee members around community engagement and Committee's role in the development of the implementation and monitoring elements in Spring 2024, which elicited the most questions and discussion.
  - Staff reiterated that APS Staff would be developing the proposed Strategic Plan implementation and monitoring elements and sharing with the Steering Committee for feedback and then the community with the feedback being focused on identifying what is clear and comprehensible in staff's proposal and what is not. Some committee members shared comments that reflected a desire to have a larger role in shaping specific performance objectives, key performance indicators, etc.
  - Staff explained the connection between the Committee's role in shaping the Foundations in the Fall and alignment to the implementation and monitoring elements. Staff also explained that there would be an opportunity for the committee to provide feedback on the current implementation and monitoring elements in December and January that would be shared with APS Staff as they considered revisions and developed the proposed implementation and monitoring elements for the 2024-30 Strategic Plan during the winter months. Discussion continued until there were no further questions and those with questions and concerns appeared to be a better place regarding their role and ability to have a meaningful impact.

- For the final 10 minutes of the meeting, the summer homework was reviewed with the committee that included feedback on the first meeting, development process timeline, communications and engagement plan in the Fall and needs assessment. Resources and clear instructions were provided in the agenda and in a follow-up email.
- Staff emphasized the importance of a strong community engagement plan and critical need to reach and gather input from diverse groups of stakeholders, particularly groups and individuals who are traditionally underrepresented in these processes.
- Committee member feedback will be reviewed by APS staff, Steering Committee, and the consultant and used to inform any adjustments. Cabinet and Board members will be provided with an update of any proposed adjustments by early August.