

2024-30 - APS Strategic Plan Steering Committee

Responsibilities Based on Superintendent Charge to the Steering Committee

WITHIN SCOPE	OUTSIDE OF SCOPE
<p>1) Work collaboratively with staff to review district performance data and external data in completion of a SWOT analysis</p>	<ul style="list-style-type: none"> • Completing a SWOT analysis that is not rooted in data
<p>2a) Develop proposed revisions to the Strategic Plan Foundations (Mission, Vision, Core Values, Goals) and ensure that the proposal is supported by community expectations and aspirations, staff understanding of students’ and division level needs, and state and federal requirements for our public school system in Arlington</p>	<ul style="list-style-type: none"> • Developing a proposal that is NOT reflective of staff understanding of students’ and division level needs and community expectations and aspirations that were obtained during community engagement at the onset of the process (Sept 18 - Oct 7)
<p>2b) Develop a recommendation to the Superintendent on proposed revisions to the Strategic Plan Foundations (Mission, Vision, Core Values, Goal Areas) that has incorporated revisions based on staff and community feedback on the Steering Committee's proposal</p>	<ul style="list-style-type: none"> • Making a recommendation directly to the School Board • Developing a recommendation that does NOT incorporate community and staff feedback on the Steering Committee’s proposal
<p>3) Share feedback on APS Staff's proposed Strategic Plan Implementation & Monitoring Elements (Strategies, Desired Outcomes, Measures, Performance Objectives, Key Performance Indicators) that is focused on identifying what is clear and comprehensible in staff's proposal and what is not.</p>	<ul style="list-style-type: none"> • Proposing removal of OR adding additional strategies, desired outcomes, measures, performance objectives, key performance indicators • Recommending specific targets (i.e. 90% pass rate)
<p>4) Work collaboratively with APS staff to gather and review community input and feedback through multiple methods throughout the process including focus groups, community meetings, surveys, etc.</p> <ul style="list-style-type: none"> • APS Staff will facilitate community and staff engagement events • Steering Committee will have reps at engagement events and may be asked to facilitate small group (4-12 people) discussions during breakout sessions 	<ul style="list-style-type: none"> • Steering Committee members deviating from agreed upon discussion topics/agenda items during engagement events • Facilitating whole group discussions • Promoting personal agendas during engagement events