| Dorothy Hamm - School Action Plan - 2023-24 to 2025-26 Principal: Ellen Smith | | | | | | |
|--|---|--|--|--|--|--|
| Goal #1 | Goal #1 Math - Opportunity Gaps - SOL | | | | | |
| Strategic Plan Goal Area | Student Success | Student Success | | | | |
| Strategic Plan Performance Objectives | PO-SS-1-By 2024, APS will reduce opportunity gaps for all reporting groups on | state assessments. | | | | |
| Baseline Data | Spring 2023 - SOL Black - Pass 50% (opp. gap 32%) Hispanic - Pass 58% (opp. gap 24%) EL - Pass 40% (opp. gap 42%) SWD - Pass 48% (opp. gap 34%) Econ. Disadv - Pass 55% (opp. gap 27%) | Identify if goal is required based on state or federal requirements, or other guidelines | | | | |

3 Year Performance Goal

MATH SOL By 2026, opportunity gaps on the Math SOL (aggregated for all grade levels) will be reduced by the following tiered goal:

Black - Increase pass rate from 50% to at least a 69%, reducing the gap 2%

Hispanic - Increase pass rate from 58% to at least a 71%, reducing the gap 1%

EL - Increase pass rate from 40% to at least a 65%, reducing the gap 5% SWD - Increase pass rate from 48% to at least a 66%, reducing the gap 2%

Econ Disadv. - Increase pass rate from 55% to at least a 69%, reducing the gap 2%

| Annual Performance Goals | | | | |
|---|--|--|--|--|
| Annual Performance Goal Year 1 (2023-24) | By June 2024, opportunity gaps on the Math SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from 50% to at least 59%, reducing the gap 7% Hispanic - Increase pass rate from 58% to at least 65%, reducing the gap 5% EL - Increase pass rate from 40% to at least 49%, reducing the gap 10% SWD - Increase pass rate from 48% to at least 54%, reducing the gap 8% Econ. Disadv Increase pass rate from 55% to at least 61%, reducing the gap 6% | | | |
| Annual Performance Goal Year 2 (2024-25) | By June 2025, opportunity gaps on the Math SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from 59% to at least 65%, reducing the gap 5% Hispanic - Increase pass rate from 65% to at least 68%, reducing the gap 2% EL - Increase pass rate from 49% to at least 58%, reducing the gap 7% SWD - Increase pass rate from 54% to at least 62%, reducing the gap 6% Econ. Disadv Increase pass rate from 61% to at least 65%, reducing the gap 2% | | | |

| Dorothy Hamm - School Action Plan - 2023-24 to 2025-26 Principal: Ellen Smith | | | | | | |
|--|--|------------------|----------------------|--------------------|--|--|
| Annual Performance Goal Year 3 (2025-26) By June 2026, opportunity gaps on the Math SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from 65% to at least a 69%, reducing the gap 2% Hispanic - Increase pass rate from 68% to at least a 71%, reducing the gap 1% EL - Increase pass rate from 58% to at least a 65%, reducing the gap 5% SWD - Increase pass rate from 62% to at least a 66%, reducing the gap 2% Econ Disadv Increase pass rate from 65% to at least a 69%, reducing the gap 2% | | | | | | |
| | Strategic Plan Strategies | | | | | |
| Strategic Plan Strategies- PRIMARY | S-SS-2-Deliver curriculum through innovative and relevant instruction that is diff | erentiated to me | eet the diverse need | s of each student. | | |
| Strategic Plan Strategies- ADDITIONAL (OPTIONAL) - | S-SS-4-Address inconscious racial pias by implementing implicit pias training throughout APS | | | | | |
| Action Steps | | | | | | |
| Action Steps Timeline Responsible & Monitoring for Accountable Implementation | | | | | | |
| er 1 Implement Mathematics curriculum utilizing county provided curriculum and curricular resources. | | | | | | |

Provide opportunities for EL and SpEd teachers to collaborate with Math Coach or grade-level CLT wherever they are Classroom supporting students. Sept - June, teachers, EL, * Teacher will begin to use math workshop structures within each unit. ongoing SpEd teachers * Every student will being to meet regularly meet the teacher in targeted small group. * Targeted groups are differentiated to meet each students' needs. Provide just-in-time support to help students access grade level curriculum. Tier 2 * Collaborative planning including EL and SpEd teachers to target identified needs. Classroom Principal & AP will support * Identify target areas (power standards), to address students still scoring in Below Basic and Basic quantile ranges. with ATSS, Math, SPED & teachers, EL, Sept - June, EL Office - will monitor by * Ensure that students have access to environmental and visual scaffolds (such as manipulatives, anchor charts for key ongoing SpEd teachers, conducting walkthroughs vocabulary and processes, manipulatives, etc.) to aid comprehensible input and recall. Math Coach and observations and * Additional targeted small group weekly using best instructional strategies, progress monitoring, and document progress. attending CLTs. Tier 3 Classroom * Progress monitoring every 6-8 weeks and adjustment in time or group made as needed. Communication between classroom teachers. EL. Sept - June, teacher and staff providing interventions to support station activities and guided-group activities. SpEd teachers, ongoing * Use very straight-forward, explicit Instruction by breaking down mathematical concepts into smaller, more manageable steps. Math Coach

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Clearly explain each step, provide guided practice, and offer opportunities for students to practice independently.

| Dorothy Hamm - School Action Plan - 2023-24 to 2025-26 Principal: Ellen Smith | | | | | | | |
|--|---|--|---------------|------------------|-----------------------------------|--|--|
| Professional Learning: -Math Workshop Training and Support -Engagement strategies (Kagan, Accountable talk, Responsive Classroom) Sept - June, ongoing Math Coach | | | | | | | |
| | Progress | Monitoring | | | | | |
| Strategic Plan Measures (Dropdown) - To determine if goal was achieved | M-SS-3- Math SOLs | Results of Progress (End of Year) | | Math SOL | | | |
| Evidence of Progress toward Annual Goal (MP1) | Evidence of Progress toward Annual Goal (MP2) | Evidence of Progress toward (MP3) | d Annual Goal | Evidence of Pro | gress toward Annual Goal (MP4) | | |
| School level- NWEA - MAP Growth Teacher/CLT/Grade -VGA -District Benchmarks [Mastery Connect] -SOL Quick Checks (Just in time Quick Checks) -Progress Monitoring Data from Interventions | Teacher/CLT/Grade -District Benchmarks [Mastery Connect] -SOL Quick Checks (Just in time Quick Checks) -Progress Monitoring Data from Interventions | School level NWEA - MAP Growth Teacher/CLT/Grade -VGA -District Benchmarks [Mastery -SOL Quick Checks (Just in tir Checks) -Progress Monitoring Data from | me Quick | -SOL Quick Check | | | |

| Goal #2 | Reading - Opportunity Gaps - SOL | | | | |
|---------------------------------------|---|---|--|--|--|
| Strategic Plan Goal Area | Student Success | | | | |
| Strategic Plan Performance Objectives | PO-SS-1-By 2024, APS will reduce opportunity gaps for all reporting groups on state assessments. | | | | |
| Baseline Data | Spring 2023 - SOL Black - Pass 71% (opp. gap 17%) Hispanic - Pass 66% (opp. gap 22%) EL - Pass 19% (opp. gap 69%) SWD - Pass 59% (opp. gap 29%) Econ. Disadv - Pass 65% (opp. gap 23%) | Identify if goal is required based on state or federal requirements, or other guidelines | | | |
| 3 Year Performance Goal | | | | | |

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Dorothy Hamm - School Action Plan - 2023-24 to 2025-26 Principal: Ellen Smith

READING SOL

By 2026, opportunity gaps on the Reading SOL (aggregated for all grade levels) will be reduced by the following tiered goal:

Black - Increase pass rate from 71% to at least 80%, reducing the gap to 11% Hispanic - Increase pass rate from 66% to at least 80%, reducing the gap to 15% EL - Increase pass rate from 19% to at least 59%, reducing the gap to 31% SWD - Increase pass rate from 59% to at least 74%, reducing the gap to 18% Econ. Disadv. - Increase pass rate from 65% to at least 74%, reducing the gap to 15%

| | Annual Performance Goals | | | | | |
|--|---|------------------|---------------------------|----------------------------------|--|--|
| Annual Performance Goal Year 1 (2023-24) | By June 2024, opportunity gaps on the Reading SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from (Spr. 2023 pass rate) 71% to at least 75%, and reducing the opportunity gap by 4% Hispanic - Increase pass rate from (Spr. 2023 pass rate) 66% to at least 69%, and reducing the gap from 17% to 15% EL - Increase pass rate from (Spr. 2023 pass rate) 19% to at least 39%, and reducing the gap from 56% to 50% SWD - Increase pass rate from (Spr. 2023 pass rate) 59% to at least 65%, and reducing the gap from 29% to 24% Econ. Disadv Increase pass rate from (Spr. 2023 pass rate) 65% to at least 69%, and reducing the gap from 23% to 21% | | | | | |
| Annual Performance Goal Year 2 (2024-25) | By June 2025, opportunity gaps on the Reading SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from 74% to at least 77%, reducing the gap to 14% Hispanic - Increase pass rate from 69% to at least 77%, reducing the gap to 18% EL - Increase pass rate from 39% to at least 51%, reducing the gap to 39% SWD - Increase pass rate from 65% to at least 69%, reducing the gap by22% Econ. Disadv Increase pass rate from 69% to at least 72%, reducing the gap by 18% | | | | | |
| Annual Performance Goal Year 3 (2025-26) | By June 2026, opportunity gaps on the Reading SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from 77% to at least 80%, reducing the gap to 11% Hispanic - Increase pass rate from 72% to at least 80%, reducing the gap to 15% EL - Increase pass rate from 51% to at least 59%, reducing the gap to 31% SWD - Increase pass rate from 69% to at least 74%, reducing the gap to 18% Econ. Disadv Increase pass rate from 72% to at least 74%, reducing the gap to 15% | | | | | |
| | Strategic Plan Strategies | | | | | |
| Strategic Plan Strategies- PRIMARY | S-SS-2-Deliver curriculum through innovative and relevant instruction that is different | erentiated to me | eet the diverse needs | s of each student. | | |
| Strategic Plan Strategies- ADDITIONAL (OPTIONAL) - | | | | | | |
| Action Steps | | | | | | |
| Action Steps | | Timeline | Responsible & Accountable | Monitoring for Implementation | | |

| Dorothy Hamm - School Action Plan - 2023-24 to 2025-26 Principal: Ellen Smith | | | | | | |
|---|---|---|-----------------------|--|---|--|
| | | | Sept-June, ongoing | Admin, All Teachers, Reading Specialist | | |
| | | | Sept-June, ongoing | Admin, All Teachers, Reading Specialist | Principal & APs will support with ATSS, ELA, SPED & EL Office - will monitor by | |
| | | | Sept-June, ongoing | Admin, All Teachers, Reading Specialist | conducting walkthroughs and observations and attending CLTs. | |
| | | | Sept-June, ongoing | Admin, All Teachers, Reading Specialist | | |
| | Progress | Monitoring | | | | |
| Strategic Plan Measures (Dropdown) - To determine if goal was achieved | M-SS-1- Reading SOLs | Results of Progress (End of Year) | | Reading SOL | | |
| Evidence of Progress toward Annual Goal (MP1) | Evidence of Progress toward Annual Goal (MP2) | Evidence of Progress toward (MP3) | d Annual Goal | Evidence of Progress toward Annual Goal (MP4) | | |
| School Level -NWEA MAP Growth for ELA (BOY, MOY, EOY for 6th & 7thBOY in 8th, only MOY & EOY if below proficient on BOY) Teacher/CLT/GradeEnd of Unit Assessments [Mastery Connect] -VGA | Teacher/CLT/GradeEnd of Unit Assessments [Mastery Connect] -Writing performance task embedded in curriculum | School Level -NWEA MAP Growth for ELA (BOY, MOY, EOY for 6th & 7thBOY in 8th, only MOY & EOY if below proficient on BOY) CLT/Teacher -End of Unit Assessments [Mastery Connect] -VGA | | School Level -NWEA MAP Growth for ELA (BOY, MOY, EOY for 6th & 7thBOY in 8th, only MOY & EOY if below proficient on BOY) CLT/Teacher -End of Unit Assessments [Mastery Connect] -Writing performance task embedded in | | |
| -Writing performance task embedded in curriculum | | -VGA -Writing | | curriculum | | |

| Goal #3 | Student Well-Being |
|--------------------------|--------------------|
| Strategic Plan Goal Area | Student Well-Being |

| Dorothy Hamm - School Action Plan - 2023-24 to 2025-26 Principal: Ellen Smith | | | | | | |
|--|--|--------------------------------|---|-----------------------------|--|--|
| Strategic Plan Performance Objectives | PO-SWB-3-Key findings on the Your Voice Matters survey will show improvements in student social, emotional, and mental Health. | | | | | |
| Baseline Data | YVM 2022 Survey - "Is there one adult in your school who checks in with you about how thnings are going at school?" 57% responded favorably; "How connected do you feel to other students in your school?" 55% responded favorably. Strength - student were given information about who to talk to (80% responded favorably) and knew strategies for coping with stress (58% responded favorably) SEL Screener - Spring, 2022 - self-efficacy - 58% favorable; emotion regulation - 48% favorable. | based on s requireme gui | oal is required tate or federal ents, or other delines | | | |
| | 3 Year Performance Goal | | | | | |
| By June 2026, at least 90% of DHMS students | By June 2026, at least 90% of DHMS students will respond favorably on the survey category student social, emotional, and mental health. | | | | | |
| | Annual Performance Goals | | | | | |
| Annual Performance Goal Year 1 (2023-24) | On the 2024 YVM survey, at least 70% of DHMS students will respond favorably health. | y on the survey o | category student so | cial, emotional, and mental | | |
| Annual Performance Goal Year 2 (2024-25) | By June 2025, at least 80% of DHMS students will respond favorably on the sur | vey category stu | udent social, emotio | nal, and mental health. | | |
| Annual Performance Goal Year 3 (2025-26) | By June 2026, at least 90% of DHMS students will respond favorably on the sur | vey category stu | udent social, emotio | nal, and mental health. | | |
| | Strategic Plan Strategies | | | | | |
| Strategic Plan Strategies- PRIMARY | S-SWB-2-Establish and promote a culture of physical, social, emotional, and me | ental health well | ness. | | | |
| Strategic Plan Strategies- ADDITIONAL (OPTIONAL) - | S-SWB-3-Implement an evidence-based curriculum that focuses on students' ph | nysical, social, e | motional, and menta | al health needs. | | |
| | Action Steps | | | | | |
| Action Steps Timeline Responsible & Monitoring for Accountable Implementation | | | | | | |
| Tier 1 * Implement SEL curricular resource (RC) * Deliver 20-30 minutes twice a week of explicit SEL instruction * Establish a team to review data and determine student needs and interventions * Identify SEL Lead who will act as a liason between your school and central office * Facilitate ongoing Adult SEL for staff; implement 3 signature practices at all staff meetings and CLTs * Administer SEL survey in the fall and spring to all students grades 3-12 * Administer SEL survey in the fall and spring to all students grades 3-12 | | | | | | |

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| Dorothy Hamm - School Action Plan - 2023-24 to 2025-26 Principal: Ellen Smith | | | | | | | |
|---|--|--------------------------------------|--|----------------------------------|--|--|--|
| Tier 2 * Establish a school-based mental and behavioral health team that meets at least twice monthly, reviews students of concern, and assigns interventions for which data is collected to determine effectiveness. * To address self-awareness, self-management, social awareness, and realtionship skills utilize Zones of Regulation * To address anxiety through self-management, social awareness, and relationship skills utilize Coping Cat or C.A.T. Project | | | | Admin, All Staff | Principal & APs will support with Student Services Office - will monitor by conducting walkthroughs and observations and attending | | |
| Tier 3 *Intervention Counselor collaborates with Teams and Student Support team to determine students who may need additional services and provide these | | | | Admin, All Staff | CLTs. | | |
| Professional Learning 1) School leadership team will model 3 Signature SEL Practices structure and facilitation and provide coaching throughout SY including staff meetings 2) Student Service staff will participate in training on the Tier 2 & 3 interventions | | | 1-2) August for initial traning, Sept- June, Ongoing | Admin, School leadership team | | | |
| | Progress | Monitoring | | | | | |
| Strategic Plan Measures (Dropdown) - To determine if goal was achieved | M-SWB-9- YVM Student: Social, Emotional, and Mental Health | Results of Progress (End of Year) | | Spring 2024 & 202 | 26 YVM | | |
| Evidence of Progress toward Annual Goal (MP1) Evidence of Progress toward Annual Goal (MP2) Evidence of Progress toward Annual Goal (MP3) | | | Evidence of Progress toward Annual Goal (MP4) | | | | |
| SEL Survey | School Survey (based on YVM Question) | SEL Survey | | YVM | | | |

| Goal #4 | Engaged Workforce | | | | | |
|---------------------------------------|--|--|--|--|--|--|
| Strategic Plan Goal Area | Engaged Workforce | | | | | |
| Strategic Plan Performance Objectives | PO-EW-2-By 2024, APS staff will respond at the 75th percentile or better on star Matters survey. | PO-EW-2-By 2024, APS staff will respond at the 75th percentile or better on staff engagement and climate, as indicated by the Your Voice Matters survey. | | | | |
| Baseline Data | Engaged Workforce: Workplace Climate: 55% favorable response; Staff Engagement: 50% favorable response; YVM 2022 | Identify if goal is required based on state or federal requirements, or other guidelines | | | | |
| | 3 Year Performance Goal | | | | | |

PO-EW-2-By 2024, APS staff will respond at the 75th percentile or better on staff engagement and climate, as indicated by the Your Voice Matters survey.

Annual Performance Goals

| Do | rothy Hamm - School Act Principal: | ion Plan - 2023-24 Ellen Smith | 4 to 202 | 5-26 | |
|--|---|---------------------------------------|------------------|--|--|
| Annual Performance Goal Year 1 (2023-24) | By 2024, APS staff will respond at the 75th percentage. | centile or better on staff engagem | nent and climate | , as indicated by th | e Your Voice Matters survey. |
| Annual Performance Goal Year 2 (2024-25) | By June 2025, APS staff will respond at the 80th | h percentile or better on staff eng | gagement and cl | limate as indicated | by a school based survey |
| Annual Performance Goal Year 3 (2025-26) | By June 2026, APS staff will respond at the 85th | h percentile or better on staff eng | gagement and cl | limate as indicated | by the YVM Survey. |
| | Strategic Pla | an Strategies | | | |
| Strategic Plan Strategies- PRIMARY | S-EW-1-Recruit, retain, and advance high-quali | ty employees. | | | |
| Strategic Plan Strategies- ADDITIONAL (OPTIONAL) - | S-EW-4-Develop integrated approaches that pr | omote employee health and well | ness. | | |
| | Action | n Steps | | | |
| Action Steps Timeline | | | Timeline | Responsible & Accountable | Monitoring for Implementation |
| Action 1 - Refine systems to support teachers with behavior management and relationship building (RISE Expectations, Restorative Practices, Responsive Advisory, Phoenix Time/TA Implementation) | | | | Admininstrators, Team Leaders, Counseling Team | Grade Level Admin attend Team Meetings |
| Action 2 - Implement the 3 SEL Signature Pracleaders and content leads with implementing the | tices with staff in every meeting that is held; modelese practices. | el these and support team | October - June | Admininstrators, Team Leaders | Team Leads and Content Leads provide feedback on progress of the groups they are responsible for supporting |
| Action 3 - Provide feedback to teachers on a reaccelerate student learning | gular basis - reflective conversations around prac | ctices that support and | October - June | Administrators | Administrators maintain conference log |
| Action 4 - Maintain open communications with | staff through regular participation in team meeting | gs, following through on actions, | October - June | Administrators | Survey of staff at mid-end of year |
| | Progress | Monitoring | | | |
| Strategic Plan Measures (Dropdown) - To determine if goal was achieved | | | | YVM | |
| Evidence of Progress toward Annual Goal (MP1) | Evidence of Progress toward Annual Goal (MP2) | · · · · · · · · · · · · · · · · · · · | | | |
| | Gallup Q12 (informal) survey of staff | Gallup Q12 (informal) survey | | mal) survey of staff | |

| Goal #5 | Partnerships |
|---------|--------------|
|---------|--------------|

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| Do | rothy Hamm - School Action Plan - 2023-2 Principal: Ellen Smith | 4 to 202 | 5-26 | | | |
|---|---|-------------------------|--|---|--|--|
| Strategic Plan Goal Area | Partnerships | | | | | |
| Strategic Plan Performance Objectives | PO-P-1-By 2024, at least 90% of APS families will respond favorably on student and family engagement on the Your Voice Matters survey results. | | | | | |
| Baseline Data | Partnerships, Family Engagement: 82% responded favorably. Question Focus: How well do your child's teachers partner with you to support your child's learning? 39% responded favorably; How well do teachers and staff at your child's school communicate with you? 58% responded favorably on the 2022 YVM Survey. | based on s requireme | dentify if goal is required based on state or federal requirements, or other guidelines | | | |
| | 3 Year Performance Goal | | | | | |
| By 2026, at least 90% of the families at our sci | nool will respond favorably on the YVM category Partnerships: Family Engagemer | nt. | | | | |
| | Annual Performance Goals | | | | | |
| Annual Performance Goal Year 1 (2023-24) | By June 2024, at least 85% of the families at our school will respond favorably on the YVM category Partnerships: Family Engagement. | | | | | |
| Annual Performance Goal Year 2 (2024-25) | By June 2025,at least 88% of the families at our school will respond favorably on the YVM category Partnerships: Family Engagement. | | | | | |
| Annual Performance Goal Year 3 (2025-26) | By June 2026 at least 90% of the families at our school will respond favorably on the YVM category Partnerships: Family Engagement. | | | | | |
| | Strategic Plan Strategies | | | | | |
| Strategic Plan Strategies- PRIMARY | S-P-1-Provide training and resources for staff and families to create meaningful | partnerships tha | at support student s | uccess and well-being. | | |
| Strategic Plan Strategies- ADDITIONAL (OPTIONAL) - | | | | | | |
| | Action Steps | | | | | |
| Action Steps | | Timeline | Responsible & Accountable | Monitoring for Implementation | | |
| Action 1 - Clear communication and engagement plan developed and shared with families and teachers | | October - June | Principal, Grade Level Admin, Team Leaders, Counselors | Principal and AP will monitor participation in activities quarterly | | |
| Action 2 - Grade Level Admin provide additional opportunities for families to engage around success and standards for middle school | | October - June | Principal, Grade Level Admin, Team Leaders, Counselors | Principal will monitor by reviewing attendance at grade level events and check-in meetings with grade level admin | | |

| Dorothy Hamm - School Action Plan - 2023-24 to 2025-26 Principal: Ellen Smith | | | | | | |
|--|---|---|-------------------|--|---|--|
| Action 3 - Teachers reach out via phone call to "meet" parents/guardian at beginning of the year. Teaching teams maintain and monitor a parent contact log | | | | Principal, Grade Level Admin, Team Leaders, Counselors, Teachers | Principal & AP's will periodically review staff Quarterly Contact Log reports - follow up actions to support students | |
| Action 4 - Quarterly events planned and implemented that welcome families into the building to share learning experiences | | | October - June | Principal, Grade Level Admin, Team Leaders, Counselors, Teachers | Principal will monitor through check-in meetings with staff planning the events and attendance at these events | |
| Progress Monitoring | | | | | | |
| Strategic Plan Measures (Dropdown) - To determine if goal was achieved | M-P-3- YVM Family: Engagement | Results of Progress (End of Year) | | YVM | | |
| Evidence of Progress toward Annual Goal (MP1) | Evidence of Progress toward Annual Goal (MP2) | Evidence of Progress toward Annual Goal (MP3) | | Evidence of Progress toward Annual Goal (MP4) | | |
| Participation in Quarter 1 events | Mid-year survey to parents focused on communication and partnership | Participation in Quarter 2/3 events | | End of Year survey to parents focused on communication and partnership | | |

| Goal #6 | Inclusion | | | |
|---------------------------------------|--|--|--|--|
| Strategic Plan Goal Area | Student Well-Being | | | |
| Strategic Plan Performance Objectives | PO-SWB-2-By 2024, at least 80% of students with disabilities will spend 80% or more of their school day in a general education setting. | | | |
| Baseline Data | 2023 Indicator 5a data - 67% of students with IEPs were included 80% of the day Identify if goal is require based on state or federal requirements, or other guidelines | | | |
| 3 Year Performance Goal | | | | |

By June 2026, at least 82% of students with IEPs will be included with their general education peers 80% of the day.

| Annual Performance Goals | | | |
|---|--|--|--|
| Annual Performance Goal Year 1 (2023-24) | By June 2024, at least 72% of students with IEPs will be included with their general education peers 80% of the day. | | |
| Annual Performance Goal Year 2 (2024-25) | By June 2025, at least 77% of students with IEPs will be included with their general education peers 80% of the day. | | |

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|--|--|---|----------------------|--|---|--|
| Annual Performance Goal Year 3 (2025-26) | By June 2026, at least 82% of students with IEPs will be included with their general education peers 80% of the day. | | | | | |
| | Strategic Pla | n Strategies | | | | |
| Strategic Plan Strategies- PRIMARY | S-SWB-3-Implement an evidence-based curriculum that focuses on students' physical, social, emotional, and mental health needs. | | | | | |
| Strategic Plan Strategies- ADDITIONAL (OPTIONAL) - | S-SWB-6-Increase co-taught sections of courses and classes to support the inclusion of students | | | | | |
| | Action | Steps | | | | |
| Action Steps | | | Timeline | Responsible & Accountable | Monitoring for Implementation | |
| *provide professional learning for teachers arou | nd inclusion and supporting students with disabili | ties in the gen ed setting; | Sept-June | Sped Teachers, Grade Level Admin, Counselors, IEP Teams, Director of Counseling Services | Principal & AP will monitor by reviewing PL schedule and ensuring opportunities are provided | |
| *Implement co-teaching agreements and support this partnership *Partner with feeder schools to ensure that staff and famiilies of students with disabilities understand the goals and inclusion model. | | | Sept-June | Sped Teachers, Grade Level Admin, Counselors, IEP Teams, Director of Counseling Services | Principal & AP will monitor by reviewing co-teaching agreements and ensuring plans are in place to meet with feeder schools | |
| *Analyze student placement with sped department to determine students to move into co-taught sections; *IEP process - amend placement as IEP team approves; | | | October, November | Sped Teachers, Grade Level Admin, Counselors, IEP Teams, Director of Counseling Services | LRE Indicator 5a status check at end of each quarter | |
| | | | | | | |
| Progress Monitoring | | | | | | |
| Strategic Plan Measures (Dropdown) - To determine if goal was achieved | M-SWB-6- % of time SPED students spend in G | Results of Progress (End of Year) | | LRE Dashboard | E Dashboard | |
| Evidence of Progress toward Annual Goal (MP1) | Evidence of Progress toward Annual Goal (MP2) | Evidence of Progress toward Annual Goal (MP3) | | Evidence of Progress toward Annual Goal (MP4) | | |
| Quarterly Review of LRE Dashboard | Quarterly Review of LRE Dashboard | Quarterly Review of LRE Dashboard Quarterly Review of LRE Dashb | | of LRE Dashboard | | |