

WASHINGTON AREA BOARDS OF EDUCATION



Joe DeSantis, Fairfax High School

FY 2010 WABE GUIDE

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Alexandria City Public Schools

- ACPS completed a year-long strategic planning initiative in FY 2009. The division's mission is to "set the international standard for educational excellence, where all students achieve their potential and actively contribute to our local and global communities."
- The FY 2010 budget process realigned over 10 percent of the total operating fund to support the strategic plan. All elementary schools will explore and select an "exemplary program" during FY 2010.
- Alexandria's two middle schools have been reconfigured to create five smaller middle schools within the two previous campuses. The smaller school model will improve student achievement through a focus on student engagement, accountability, and the implementation of the Middle Years International Baccalaureate program.
- 69 percent of our teachers hold a master's degree or higher.
- 26 teachers have achieved National Board certification.
- 18 schools are fully accredited.*
- All students in grades 9-12 are issued personal laptop computers, helping to increase student achievement through the full integration to technology as a tool for learning.
- Graduates from ACPS are attending nearly 150 different colleges, including Cornell, MIT, Princeton, Stanford, and Yale.
- ACPS has a state-of-the-art high school, TC Williams, which has won numerous awards for its environmentally friendly design. In June 2009, TC Williams became the first K-12 school in Virginia to achieve the Leadership in Energy and Environmental Design (LEED) Gold certification.

*based on achievement results from 2008-2009

Highlights at a Glance

FY 2010 Cost Per Pupil	\$18,003
Average Teacher Salary	\$69,305
Membership	
FY 2010 Membership	11,559
Percent ESOL Enrollment	18.2%
Percent Free/Reduced Price Meal Eligible	53.0%
Schools	
Elementary	12
Middle	5
Traditional (K-8)	1
Secondary and High Schools	1
Alternative High Schools	0
Special Education Centers	0
Sources of Revenue	
Local	80.1%
State	13.1%
Other	6.8%
Authorized Positions	
School-Based	91.7%
Nonschool-Based	8.3%
Percent of Graduates Continuing Education	76.7%
Dropout Rate	2.49%

Arlington County Public Schools

- The 2009 *Newsweek/Washington Post* Challenge Index ranked all APS high schools in the top half of one percent in the U.S. This is the fourth year in a row all APS high schools made the list.
- In 2007, *Washingtonian Magazine* named Arlington “a national model for teaching diverse students.”
- In the 2009 Community Satisfaction Survey, 94 percent of APS parents graded their child’s school with an “A” or “B” (compared with 46 percent nationally).
- In the same survey, 86 percent of Arlingtonians said that money for schools is well spent.
- AP and IB participation has tripled since 1998. Three-fourths of all graduating seniors have taken one or more AP or IB courses.
- The average APS teacher has 13 years of experience and 78 percent have earned a master’s degree or higher.
- Since 1988, APS has renewed and/or expanded 24 schools, rebuilt six schools, built one new elementary school. In the fall of 2009, the new Washington-Lee High School and Reed-Westover building projects were completed and work is currently underway to build a new Yorktown High School.
- The November 2008 Arlington School Bond was approved by 75 percent of voters. Previous bonds received similar support.
- APS received one of only six initial grants from the state of Virginia to establish a Governor’s Career and Technical Academy at the Career Center. The academy provides 21st century job skills to secondary students.
- Over 450 business and community partners have formed almost 600 distinct school partnerships.
- In 2009, all APS schools were fully accredited by the Commonwealth of Virginia.
- By December 2008, 117 APS teachers had earned National Board certification, bringing the total of NBCT teachers to more than 6 percent of APS teachers.

Highlights at a Glance

FY 2010 Cost Per Pupil	\$18,569
Average Teacher Salary	\$73,783
Membership	
FY 2010 Membership	20,130
Percent ESOL Enrollment	17.4%
Percent Free/Reduced Price Meal Eligible*	31.6%
Schools	
Elementary	22
Middle	5
Traditional (K-8)	0
Secondary & High Schools	4
Alternative High Schools	3
Special Education Centers	2
Sources of Revenue	
Local	82.4%
State	13.1%
Other	4.5%
Authorized Positions	
School-Based	89.4%
Nonschool-Based	10.6%
Percent of Graduates Continuing Education	88.5%
Dropout Rate**	1.8%

*FY 2009 Actual

** 2007-2008 School Year

Fairfax City Public Schools

- Since 1962, the City of Fairfax School Board has contracted with Fairfax County Public Schools (FCPS) for the delivery of educational services. The City School Board owns and is responsible for its school buildings. Students in city schools have access to the same programs as are provided in all Fairfax County Public Schools.
- The City of Fairfax School Division is comprised of four buildings housing some 5,000 students in grades K-12. About 2,800 of these students are residents of the City of Fairfax, with the remainder residing in Fairfax County.

City of Fairfax Schools include:

- Daniels Run and Providence Elementary

Daniels Run and Providence elementary schools completed major renovations in 2000. Both schools provide a state of the art instructional environment, with technology available as a tool for learning. Both schools have additional resources to support a focus on mathematics, science, and technology. These schools are among the first in the region to offer world language instruction to all students. Each school has a capacity of about 800 students.

- Lanier Middle School

Lanier Middle School, often recognized for the rigor of its academic program, completed an extensive renovation in the spring of 2008. The newly renovated school provides a technology rich learning environment, as well as superior facilities for instruction in physical education and the arts. The capacity of Lanier is 1,100 students.

- Fairfax High School

Fairfax High School, newly renovated and rededicated in the fall of 2007, is an academic and arts showcase. Offering students a challenging academic program, including a full range of AP courses, as well as the specialized programs of the Fairfax Academy for Communication Arts, graduates are fully prepared for their futures; approximately 90 percent continue their educations in post secondary institutions. The capacity of Fairfax High School is 2,400 students.

Fairfax County Public Schools

- Fairfax County Public Schools (FCPS), the nation's 12th largest school division, is a world-class school system inspiring, enabling, and empowering students to meet high academic standards, lead ethical lives, and demonstrate responsible citizenship.
- Four FCPS high schools were awarded gold medals by the *U.S. News and World Report's* 2009 ranking of America's Best High Schools, and seven high schools were awarded silver medals.
- All FCPS high schools were rated in the top five percent of the nation's high schools according to the 2009 ranking by *Newsweek*.
- Nearly 93 percent of FCPS graduates continue on to postsecondary education.
- All subgroups improved in both English and mathematics Standards of Learning (SOL) testing with SOL pass rates of nearly 93 percent in English and 90 percent in math, further narrowing achievement gaps.
- FCPS students outpace both state and national average scores on the SATs.
- The November 2009 FCPS School Bond was approved by 70 percent of voters—voicing strong support for FCPS schools.
- Despite challenging economic trends, including an FY 2010 budget which was \$64.4 million, or nearly 3 percent, less than the FY 2009 estimate, the School Board has maintained focus on student achievement while serving 5,189 more students than FY 2009. View the Student Achievement Goals and Operational Expectations and Monitoring Reports at: www.fcps.edu/schlbd/sg/index.htm.

Highlights at a Glance

FY 2010 Cost Per Pupil	\$12,898
Average Teacher Salary	\$64,653
Membership	
FY 2010 Membership	173,573
Percent ESOL Enrollment	12.3%
Percent Free/Reduced Price Meal Eligible*	22.5%
Schools	
Elementary	139
Middle	22
Traditional (K-8)	0
Secondary & High Schools	25
Alternative High Schools	3
Special Education Centers	8
Sources of Revenue	
Local	73.8%
State	18.9%
Other	7.3%
Authorized Positions	
School-Based	92.4%
Nonschool-Based	7.6%
Percent of Graduates Continuing Education**	92.6%
Dropout Rate**	1.5%

*FY 2009 Actual

**2007-2008 School Year

Falls Church City Public Schools

- A small, independent, city school division since 1949.
- All four schools fully accredited.
- Each school specializes in specific grade levels:
 - ◊ Mount Daniel Elementary (K-1)
 - ◊ Thomas Jefferson Elementary (2-4)
 - ◊ Mary Ellen Henderson Middle (5-7)
 - ◊ George Mason High (8-12)
- Consistently ranks among the top school systems in the region and nation in analyses conducted by the *Washington Post* and *Newsweek* magazine.
- Consistently recognized for excellence by the Virginia Department of Education and the U.S. Department of Education.
- Consistently scores above state and national averages on standardized tests. 2008 FCCPS SAT average of 1716 exceeds the state average of 1522 and the national average of 1511.
- Highest on-time graduation rate in Virginia 97.6%.
- 98 percent of graduates seek post-secondary education, primarily in four-year colleges and universities.
- Student body is multi-cultural. In 2008, the number of native languages spoken by students is 37.

Historical Accomplishments

- First Virginia school system to offer the challenging International Baccalaureate curriculum for high school students. (1981)
- Worked with Arlington County to become the first two Virginia school systems to develop an extended day care program, before and after school, for children of working parents. (1975)
- First Virginia school system to offer full-day kindergarten. (1973)
- First Virginia school system to voluntarily integrate schools. (1961)

Highlights at a Glance

FY 2010 Cost Per Pupil	\$18,116
Average Teacher Salary	\$66,035
Membership	
FY 2010 Membership	2,021
Percent ESOL Enrollment	11.8%
Percent Free/Reduced Price Meal Eligible	7.5%
Schools	
Elementary	2
Middle	1
Traditional (K-8)	0
Secondary & High Schools	1
Alternative High Schools	1
Special Education Centers	0
Sources of Revenue	
Local	79.0%
State	13.4%
Other	7.6%
Authorized Positions	
School-Based	91.7%
Nonschool-Based	8.3%
Percent of Graduates Continuing Education	98.0%
Dropout Rate	0.0%

Loudoun County Public Schools

- Due to the economic conditions, the Loudoun County Public Schools FY 2010 operating budget reflects the following changes:
 - ◊ The only non-personnel items which will increase from FY 2009 are utilities and fuel. All other line items reflect decreases.
 - ◊ The operating budget totals \$732.6 million which is a decrease of \$13.0 million or 1.7 percent.
 - ◊ No step increase or COLA was given to LCPS employees.
 - ◊ Health insurance plan changes were implemented to ensure that premiums will remain at the FY 2009 level.
- Student membership is projected to increase by approximately 2,481 students or 4.4 percent.
- LCPS will continue to focus on “A Climate for Success” for each of the 59,490 students while managing 76 schools and eight educational support buildings.
- LCPS made Adequate Yearly Progress as a school division under the terms defined by No Child Left Behind for the second consecutive year.

Highlights at a Glance

FY 2010 Cost Per Pupil	\$11,997
Average Teacher Salary	\$59,734
Membership	
FY 2010 Membership	59,490
Percent ESOL Enrollment	5.7%
Percent Free/Reduced Price Meal Eligible*	13.3%
Schools	
Elementary	51
Middle	12
Traditional (K-8)	0
Secondary & High Schools	11
Alternative High Schools	2
Special Education Centers	0
Sources of Revenue	
Local	68.6%
State	24.4%
Other	7.0%
Authorized Positions	
School-Based	92.1%
Nonschool-Based	7.9%
Percent of Graduates Continuing Education	93.2%
Dropout Rate	0.96%

*FY 2009 Actual

Manassas City Public Schools

- Manassas City Public Schools embraces the challenge and opportunity to serve the 21st century learner in a safe, healthy, and supportive school environment focusing on Rigor, Relevance and Relationships (the 3 Rs).
- Parallel block scheduling at the elementary level provides for reduced student teacher ratios in the core subjects of reading and mathematics and specialized learning in social studies and science.
- An intermediate school program (for 5th and 6th grades) helps to transition students from elementary to middle school.
- Students in Manassas are offered a full range of courses in career and technical education. The Osbourn High School chapter of the Future Business Leaders of America (FBLA) is recognized at the state and national levels.
- Under the “Manassas Next” initiative, a program sponsored by the City of Manassas, MCPS provides hands on activities for students across grade levels to explore and experience math, science and technology in exciting new ways through children’s engineering projects.
- Robotics, Odyssey of the Mind, and “It’s Academic” teams promote high level independent thinking and essential teamwork skills.
- Arrangements with GMU and NVCC provide opportunities for students to experience college level academics and obtain college credit.
- Expanded foreign language offerings complement our diverse student population.
- Manassas City Public Schools employs one of the highest percentages of highly qualified teachers in the Northern Virginia area.

Highlights at a Glance

FY 2010 Cost Per Pupil	\$12,192
Average Teacher Salary	\$61,999
Membership	
FY 2010 Membership	6,828
Percent ESOL Enrollment	28.5%
Percent Free/Reduced Price Meal Eligible*	35.4%
Schools	
Elementary	6
Middle	1
Traditional (K-8)	0
Secondary & High Schools	1
Alternative High Schools	1
Special Education Centers	0
Sources of Revenue	
Local	53.5%
State	37.5%
Other	9.0%
Authorized Positions	
School-Based	93.8%
Nonschool-Based	6.2%
Percent of Graduates Continuing Education	82.0%
Dropout Rate	N/A

*FY 2009 Actual

Montgomery County Public Schools

- For FY 2010, 79.5 percent of the \$2.2 billion Operating Budget is for direct instructional costs. School support services received 15.3 percent, and system wide administrative support is 2.5 percent. The remaining 2.7 percent is for enterprise fund activities, including food services.
- MCPS received an operating budget increase of \$133.1 million, or 6.4 percent, in FY 2010. However, \$79.5 million of the increase consisted of reimbursement to Montgomery County for debt service on school construction bonds. Compensation, including salaries and employee benefits, accounts for 89 percent of this total.
- During the past nine years, MCPS has added \$116.9 million in reform initiatives, the vast majority going directly to the classroom. The largest increase went to early childhood education (including full-day kindergarten in all elementary schools), class size reduction, staff development, and special education.
- In 2009, MCPS had a system-wide average SAT score of 1616 with 78 percent of students taking the test.
- Six MCPS high schools ranked among the top 110 in the nation by *Newsweek* magazine in 2009 for providing a rigorous and challenging curriculum. All MCPS high schools are listed in the top 3.5 percent nationwide.
- More than 90 percent of kindergartners have met or exceeded reading targets in each of the past three years, essentially closing the achievement gap by race, ethnicity, and socioeconomic status at this grade level.
- Nearly 50 percent of grade 5 students took advanced math in 2008-2009.

Highlights at a Glance

FY 2010 Cost Per Pupil	\$15,490
Average Teacher Salary	\$76,483
Membership	
FY 2010 Membership	140,500
Percent ESOL Enrollment	12.1%
Percent Free/Reduced Price Meal Eligible*	27.1%
Schools	
Elementary	131
Middle	38
Traditional (K-8)	0
Secondary & High Schools	25
Alternative High Schools	1
Special Education Centers	4
Sources of Revenue	
Local	71.3%
State	20.5%
Other	8.2%
Authorized Positions	
School-Based	93.4%
Nonschool-Based	6.6%
Percent of Graduates Continuing Education	92.9%
Dropout Rate	2.7%

*FY 2009 Actual

Prince George's County Public Schools

Building on significant academic progress, the Board of Education of Prince George's County reconciled and approved a \$1.71 billion FY 2010 operating budget on June 25, 2009, which maintains successful programs, and funds personnel and resources necessary to better prepare students for critical state assessments.

Although the overall budget reflects a net increase in revenue of \$31.7 million over FY 2009, the revenues that support school system operation were severely reduced. The decreased revenues reflect the impact of the major challenges that the State and County faced in the current year. These challenges were largely marked by a loss in revenues associated with the housing market, including a steep rise in foreclosures and a dramatic drop in housing sales. These real property tax revenue losses, combined with a recession in the national economy and its residual regional effects resulted in reduced revenues for the County.

Notable, there was also a marked increase in revenue due to the Federal American Recovery and Reinvestment Act (ARRA). These funds were identified in the State budget, but located under Federal sources in the Board of Education budget as State Fiscal Stabilization Funds (SFSF) and Targeted Stimulus. These adjustments balance out to a net increase in revenue of \$31,723,952.

The major items that are supported by the FY 2010 operating budget include: Stimulus Grant – Title I, Special Ed, Head Start, and Technology; Special Education – K-12 Autism Initiative; Teacher Incentive Fund; and the conversion of four schools to the Pre-K 8 model, as well as the duplication of a Creative and Performing Arts Pre-K 8 model at Benjamin Foullos.

Highlights at a Glance

FY 2010 Cost Per Pupil	\$12,267
Average Teacher Salary	\$67,971
Membership	
FY 2009 Membership	128,728
Percent ESOL Enrollment	10.8%
Percent Free/Reduced Price Meal Eligible*	46.7%
Schools	
Elementary	132
Middle	24
Traditional (K-8)	7
Secondary & High Schools	25
Alternative High Schools	2
Special Education Centers	9
Sources of Revenue	
Local	35.6%
State	50.7%
Other	13.7%
Authorized Positions	
School-Based	90.3%
Nonschool-Based	9.7%
Percent of Graduates Continuing Education**	56.7%
Dropout Rate**	1.3%

*FY 2009 Actual

**2007-2008 School Year

Prince William County Public Schools

July 1, 2009

Members of the School Board, my fellow School Division employees, Prince William County community members, parents, and the students who represent the future of Prince William County and our nation:

A new fiscal year has begun, the details of which are contained in the School Board's 2009 -10 approved budget of \$785,893,698. Never in the history of Prince William County Public Schools (PWCS) has there been a budget challenge of the magnitude we faced this year. Reductions in state funding and property values in the county forced us to make many painful cuts, originally creating a gap of \$94 million. Fortunately, adjustments were made to the initial proposed budget, based on revised revenue projections, including an additional \$3.7 million after the Prince William Board of County Supervisors set the tax rate slightly higher than what was originally projected, and \$34.5 million in federal stimulus funds and Title I low income and Title VI-B special education monies.

However, even with these additional funds, the School Division is still operating with a reduction of \$13.1 million in revenue from the previous year, and at a time when we expect to enroll approximately 1,423 additional students in September. Therefore, many cuts still needed to be made, including increased class sizes that leave PWCS very close to the maximum allowable class sizes in all grade levels.

Putting this budget in perspective, I am pleased to say that PWCS continues to provide quality programs for the approximately 75,000 students we serve and has approved a 2.9 percent salary increase for all employees, all while avoiding reductions in force. While the challenges were daunting, rest assured that you have my continued pledge – and that of our 10,000 dedicated employees – that we will remain focused on doing what is in the best interest of our students.

Sincerely,
Steven L. Walts
Superintendent of Schools

Highlights at a Glance

FY 2010 Cost Per Pupil	\$10,383
Average Teacher Salary	\$59,330
Membership	
FY 2010 Membership	75,015
Percent ESOL Enrollment	15.2%
Percent Free/Reduced Price Meal Eligible	29.1%
Schools	
Elementary	55
Middle	15
Traditional (K-8)	2
Secondary & High Schools	10
Alternative Schools (1 middle, 1 high)	2
Special Education Centers	3
Sources of Revenue	
Local	44.2%
State	45.9%
Other	9.9%
Authorized Positions	
School-Based	90.8%
Nonschool-Based	9.2%
Percent of Graduates Continuing Education	86.7%
Dropout Rate	1.4%

FY 2009 Actual Enrollment

School Division	Preschool*	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
Alexandria City	124	0	1,179	9,807	115	11,225
Arlington County ¹	940	0	1,697	15,601	1,307	19,545
Fairfax County	2,076	1,118	11,529	142,820	11,995	169,538
Falls Church City	41	0	138	1,695	108	1,982
Loudoun County	762	100	4,423	49,310	2,414	57,009
Manassas City	77	52	505	5,498	405	6,537
Montgomery County	2,477	618	10,030	118,216	7,935	139,276
Prince George's County	4,997	1,099	9,144	109,557	3,432	128,229
Prince William County	747	221	5,535	64,812	2,598	73,913

* Preschool includes both special education and regular education students.

¹ Arlington County's preschool special education numbers do not include 24 students for preschool special education community-based services.

FY 2010 Approved Enrollment

School Division	Preschool*	Head Start	Kindergarten	Grades 1-12	Special Education Level 2 (50% or more of the time)	Total Enrollment
Alexandria City	152	0	1,201	10,099	107	11,559
Arlington County ¹	1,058	0	1,716	15,877	1,479	20,130
Fairfax County	2,128	1,288	11,829	146,045	12,283	173,573
Falls Church City	42	0	132	1,737	110	2,021
Loudoun County	884	100	5,035	50,920	2,551	59,490
Manassas City	85	52	539	5,747	405	6,828
Montgomery County	2,822	618	10,025	118,845	8,190	140,500
Prince George's County	5,741	1,099	8,754	109,515	3,619	128,728
Prince William County	413	221	5,674	65,521	3,186	75,015

* Preschool includes both special education and regular education students.

¹ Arlington County's preschool special education numbers do not include 24 students for preschool special education community-based services.

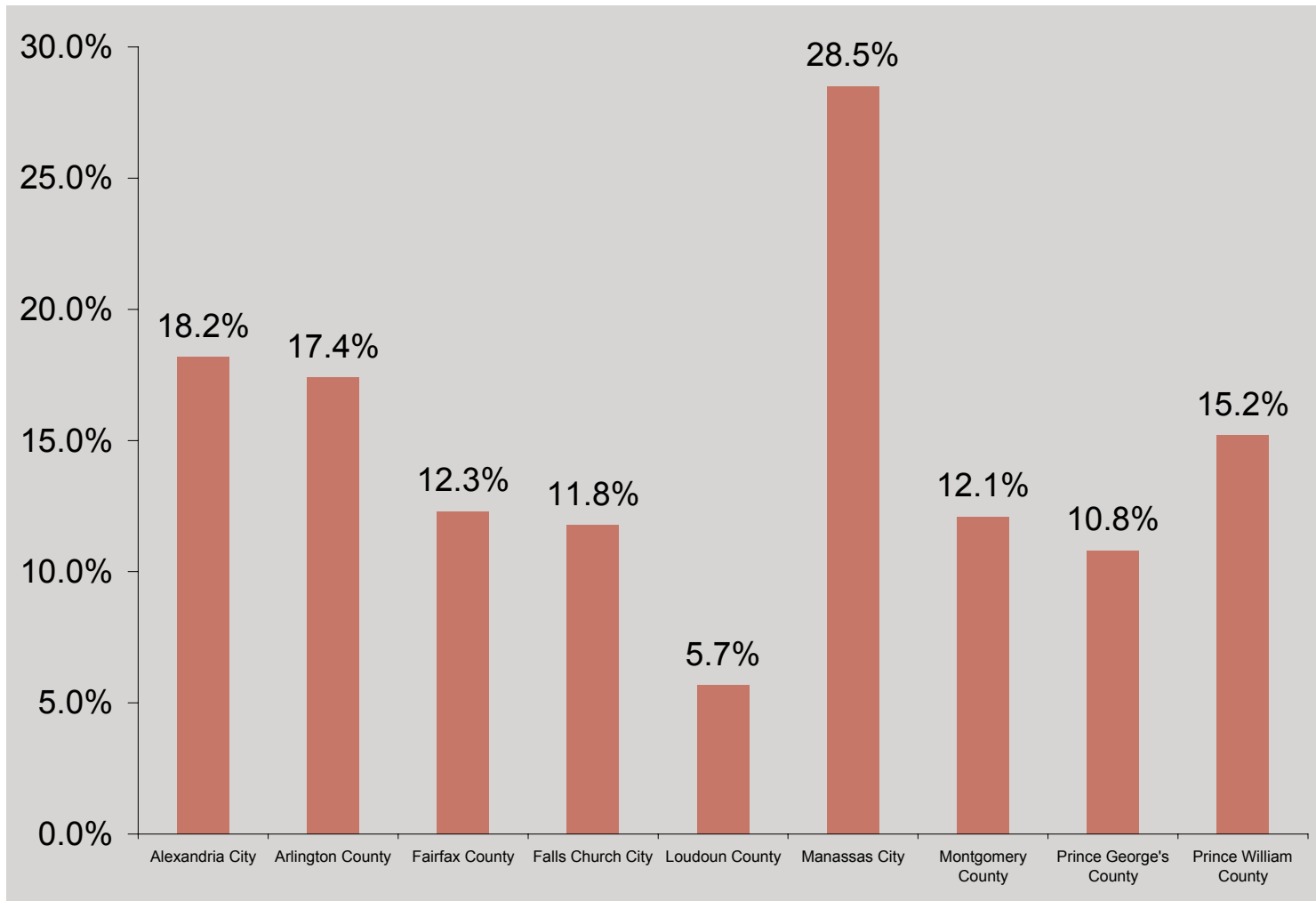
English for Speakers of Other Languages (ESOL) Students

School Division	FY 2009 Actual Enrollment	FY 2010 Approved Enrollment	Percentage of FY 2009 Enrollment	Percentage of FY 2010 Enrollment
Alexandria City	1,903	2,101	17.0%	18.2%
Arlington County	3,456	3,503	17.7%	17.4%
Fairfax County	20,689	21,347	12.2%	12.3%
Falls Church City	228	238	11.5%	11.8%
Loudoun County	3,156	3,376	5.5%	5.7%
Manassas City	1,910	1,946	29.2%	28.5%
Montgomery County	16,250	17,000	11.7%	12.1%
Prince George's County	12,626	13,919	9.8%	10.8%
Prince William County	10,929	11,403	14.8%	15.2%

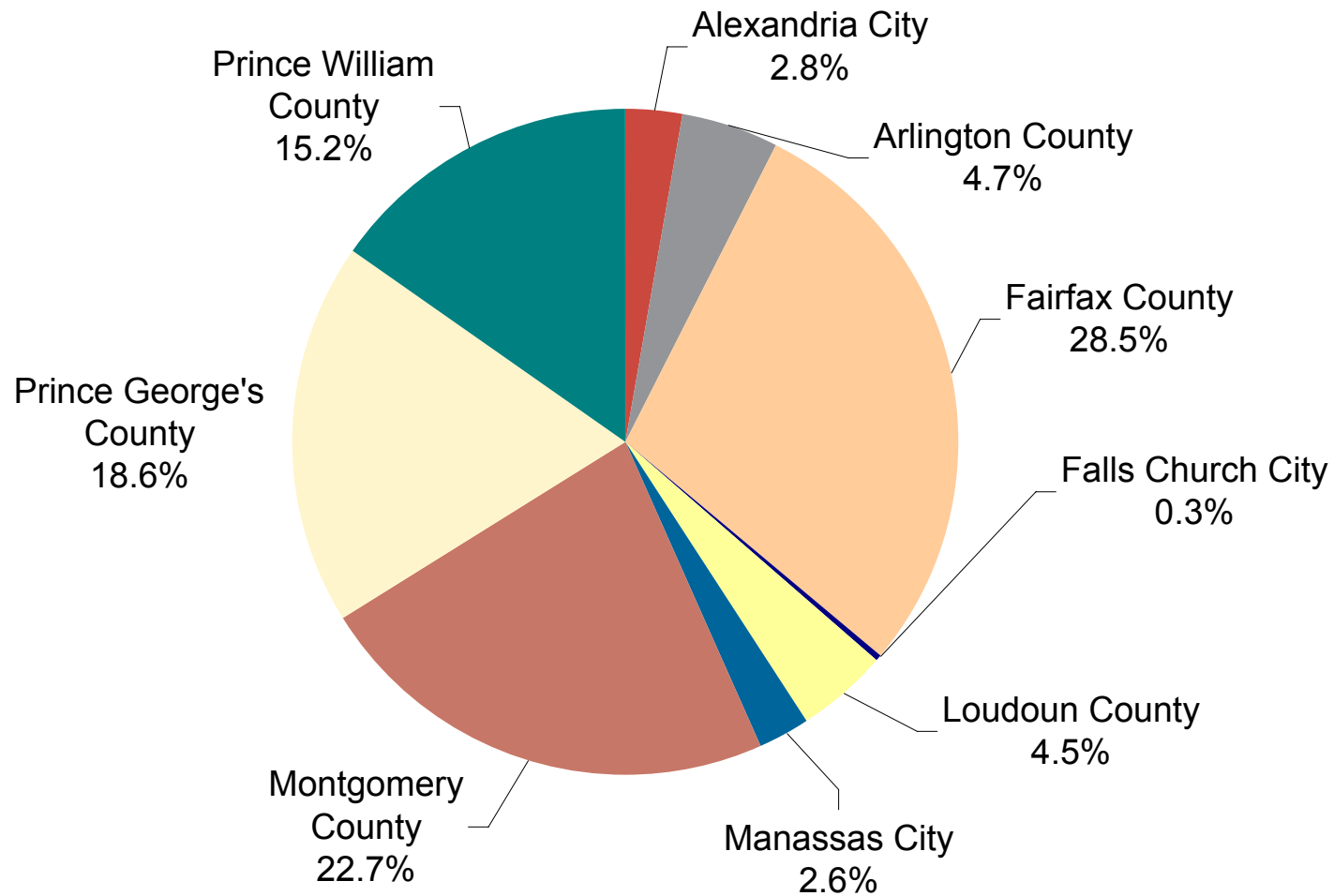
Note: Programs for English speakers of other languages use several different names in the WABE districts, including English as a Second Language, English for Speakers of Other Languages, and English Language Learners. For the purposes of this document, all such programs are referred to as English for Speakers of Other Languages, and enrollment includes only those students receiving services.

English for Speakers of Other Languages (ESOL) Students

Percent of FY 2010 Total District Enrollment



FY 2010 Distribution of Regional ESOL Enrollment by WABE division



Schools and Centers

School Division	Elementary	Middle	Traditional (K-8)	Secondary	High	Special Education	Alternative	Total
Alexandria City¹	12	5	1		1			19
Arlington County	22	5		1	3	2	3	36
Fairfax County	139	22		4	21	8	3	197
Falls Church City	2	1			1		1	5
Loudoun County	51	12		1	10		2	76
Manassas City	6	1			1		1	9
Montgomery County	131	38			25	4	1 ²	199
Prince George's County³	132	24	7		25	9	2	199
Prince William County	55	15	2		10	3	2	87

¹ Alexandria City has one 9th grade center and one high school housing grades 10-12. For state purposes they are counted as one high school. Also Jefferson Houston (K-6) is listed under traditional K-8.

² Career and Technology Center.

³ Includes public charter schools.

Special Education Membership

FY 2009 Actual

Unduplicated Special Education Membership					
School Division	Pre-School	Level 1	Level 2 (50% or more of time)	Total	Total Special Education Services
Alexandria City	124	1,592	115	1,831	
Arlington County¹	336	1,290	1,307	2,933	5,176
Fairfax County	2,076	9,946	11,995	24,017	43,680
Falls Church City	19	131	108	258	384
Loudoun County	607	3,496	2,414	6,517	13,034
Manassas City	47	550	405	1,002	1,162
Montgomery County	599	7,951	7,935	16,485	23,421
Prince George's County	1,329	9,455	3,432	14,216	
Prince William County	711	6,300	2,598	9,609	12,041

¹ Includes 24 students for preschool special education community-based services.

Special Education Membership

FY 2010 Approved

Unduplicated Special Education Membership					
School Division	Pre-School	Level 1	Level 2 (50% or more of time)	Total	Total Special Education Services
Alexandria City	152	1,574	107	1,833	
Arlington County¹	316	1,173	1,479	2,968	5,620
Fairfax County	2,128	9,952	12,283	24,363	44,029
Falls Church City	20	133	110	263	390
Loudoun County	666	3,671	2,551	6,888	13,776
Manassas City	57	558	425	1,040	1,230
Montgomery County	917	7,025	8,190	16,132	24,955
Prince George's County	1,534	9,498	3,619	14,651	
Prince William County	377	5,814	3,186	9,377	11,721

¹ Includes 24 students for preschool special education community-based services.

FY 2010 Expenditure Data Definitions

Operating Fund or Budgeted Current Expenditures

The data in this category include all funds for day-to-day expenditures for operation of the school system such as regular and special education instruction; may include grants such as Head Start, NCLB, Impact Aid, Perkins, and grants associated with IDEA; transportation costs including costs for new and replacement buses; and building maintenance for educational programs. Budgeted current expenditures also include the employer's share of employee benefits whether paid by the school district, municipality, or the state. The expenditures are typically funded in the school operating fund.

Construction and Renovation

This category includes all expenditures (which are typically funded in a capital improvements fund or budget) for land, new construction, major renovations, and relocatable classrooms, whether funded by the school district, municipality, county, or state through bond sales or "pay-as-you-go" expenditures.

Debt Service

This category includes all payments for principal and interest on long-term debt whether paid by the school district, municipality, county, or state.

Food Service

This data include all expenditures for the school food services program regardless of the funding source (federal, state, and local subsidies and food sales).

Other Governmental Funds

This category includes other Governmental Funds expenditures not included elsewhere, such as:

- Grants budgeted in a fund other than those listed previously.
- Adult education, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year.
- Summer school, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year.
- Other expenditures not defined elsewhere and defined within the chart.

FY 2010 Approved Fund Expenditures

School Division	Operating Fund*	Construction Fund	Debt Service	Food Fund	Other Governmental Funds**	Total Expenditures
Alexandria City	\$205,542,620	\$12,035,677	\$12,009,831	\$5,575,332	\$6,432,584	\$241,596,044
Arlington County	\$371,254,161	\$30,666,047	\$34,093,067	\$6,699,592	\$21,934,793	\$464,647,660
Fairfax County	\$2,206,711,201	\$164,313,232	\$165,347,511	\$75,950,649	\$51,732,143	\$2,664,054,736
Falls Church City	\$36,882,575	\$1,568,000	\$1,187,467	\$943,500	\$1,927,800	\$42,509,342
Loudoun County	\$729,366,457	\$1,400,000	\$111,485,143	\$23,021,430	\$3,232,503	\$868,505,533
Manassas City	\$82,926,519	\$820,000	\$5,801,677	\$2,958,874	\$0	\$92,507,070
Montgomery County	\$2,227,112,370	\$166,883,000	\$111,292,490	\$47,821,972	\$19,483,336	\$2,572,593,168
Prince George's County	\$1,711,227,980	\$67,014,000	\$52,221,371	\$67,726,208	\$0	\$1,898,189,559
Prince William County	\$785,893,698	\$152,730,000	\$61,400,058	\$30,691,346	\$105,079,436	\$1,135,794,538

Note: Governmental Funds only - excludes Proprietary and Fiduciary Funds.
 * Funds for entitlement grants are included in Operating Funds, even for districts that do not include those expenditures in the operating fund.
 **Includes Adult Education, Summer School, competitive grants and other. Numbers will not necessarily match the approved operating budget.

FY 2010 Sources of Revenue

School Operating Fund

School Division	Federal		State		Local		Beginning Balance		Other	
	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total
Alexandria City *	\$8,063,589	3.9%	\$27,008,107	13.1%	\$164,594,674	80.1%	\$4,355,938	2.1%	\$1,520,312	0.7%
Arlington County *	\$11,819,330	3.2%	\$48,554,540	13.1%	\$305,918,291	82.4%	\$2,800,000	0.8%	\$2,162,000	0.6%
Fairfax County	\$83,969,708	3.8%	\$416,437,548	18.9%	\$1,626,600,722	73.8%	\$28,000,000	1.3%	\$47,687,149	2.2%
Falls Church City	\$999,600	2.7%	\$4,956,700	13.4%	\$29,136,275	79.0%	\$1,100,000	3.0%	\$690,000	1.9%
Loudoun County	\$25,024,250	3.4%	\$177,788,087	24.4%	\$500,164,120	68.6%	\$20,000,000	2.7%	\$6,390,000	0.9%
Manassas City *	\$5,682,352	6.1%	\$34,723,581	37.5%	\$49,523,010	53.5%	\$316,743	0.3%	\$2,261,384	2.4%
Montgomery County	\$115,609,261	5.4%	\$440,089,248	20.5%	\$1,529,554,447	71.3%	\$44,200,000	2.1%	\$14,980,651	0.7%
Prince George's County	\$198,703,765	11.6%	\$866,808,937	50.7%	\$609,503,900	35.6%	\$17,396,462	1.0%	\$18,814,916	1.1%
Prince William County	\$60,381,184	7.7%	\$360,513,219	45.9%	\$347,433,647	44.2%	\$14,238,348	1.8%	\$3,327,300	0.4%

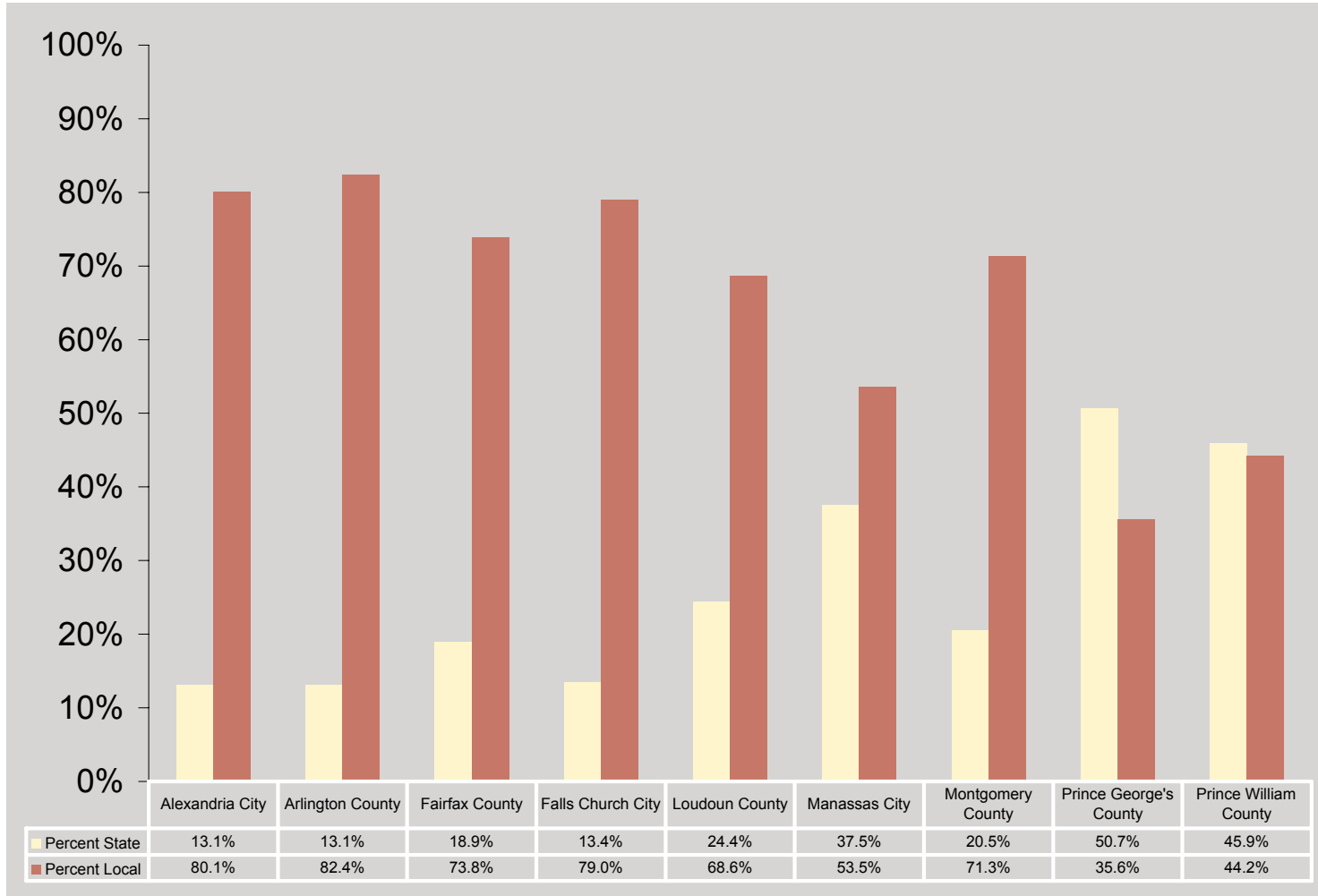
* Funds for entitlement grants are included here under the School Operating Fund for consistency with other districts, although these funds are not part of the Operating Fund.

FY 2010 Local Funding Effort

School Division	City/County General Fund Amount	City/County Approved School Disbursements	Percent of General Fund Disbursed to Schools
Alexandria City	\$530,000,000	\$164,594,674	31.1%
Arlington County	\$946,761,083	\$352,377,887	37.2%
Fairfax County	\$3,330,427,376	\$1,790,368,651	53.8%
Falls Church City	\$73,087,386	\$30,812,292	42.2%
Loudoun County	\$1,307,343,348	\$619,226,260	47.4%
Manassas City	\$100,953,880	\$49,523,010	49.1%
Montgomery County	\$3,595,447,000	\$2,020,078,000	56.2%
Prince George's County	\$2,580,142,000	\$663,483,046	25.7%
Prince William County	\$845,270,906	\$407,833,705	48.2%

FY 2010 Sources of Revenue

Percent of Total Operating Fund



FY 2010 Approved Staffing Ratios

Budgeted Ratios of Students Per Teacher

School Division	Kindergarten	Elementary	Middle / Intermediate	Secondary / High
Alexandria City	20.00	20.00	25.00	25.00
Arlington County	22.00	Grade 1 20.00 Grades 2-3 22.00 Grades 4-5 24.00	22.40	23.40
Fairfax County ¹	26.25	26.25	26.90	29.50
Falls Church City	22.00	22.00	24.00	24.00
Loudoun County	23.00	23.00	22.60	26.90
Manassas City	24.00	24.00	25.00	24.00
Montgomery County	19.10	21.10	25.20	26.60
Prince George's County	22.00	Grades 1-2 22.00 Grades 3-6 25.00	30.00	20.39
Prince William County	24.00	Grades 1-3 24.00 Grades 4-5 25.00	20.00	20.30

¹ Fairfax County staffing ratios also take into account the number of students eligible for free and reduced price lunch and ESOL services. For a complete listing of staffing formulas, see the Fairfax County Public Schools website.

FY 2010 Average Class Size

School Division	Students per Classroom Teacher			Students per Teacher-Scale Position		
	Elementary	Middle / Intermediate	Secondary / High	Elementary	Middle / Intermediate	Secondary / High
Alexandria City	19.8	23.7	25.0	8.6	16.0	15.0
Arlington County	18.6	19.7	17.6	9.7	15.7	14.8
Fairfax County	21.2	24.1	24.9	13.3	18.6	19.0
Falls Church City	21.1	22.5	20.6	11.9	17.5	17.6
Loudoun County	22.4	19.8	24.8	14.6	16.4	21.4
Manassas City	16.0	22.4	21.4	9.8	18.8	18.5
Montgomery County	20.7	30.9	28.5	12.1	19.7	21.3
Prince George's County	17.5	20.3	25.1	12.5	11.0	22.7
Prince William County ¹	22.3	31.0	28.9	14.1	20.2	20.9

Note: Classroom teachers are positions used to determine class size.
 Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading, coaches, mentors, music, art, PE, etc.
 Excludes teachers and students in pre-K, kindergarten, and self-contained special education.

¹ Prince William County does not include alternative education classroom teachers or alternative education students in the calculation of average class size. Typically, student to teacher ratios in alternative settings are lower than in traditional classrooms.

FY 2010 Kindergarten Students Per Teacher

School Division	Kindergarten Program Classroom Structure				Students per Classroom Teacher	
	Half-Day	Full-Day	Total	% Full-Day	Half-Day*	Full-Day
Alexandria City	0	13	13	100.0%		19.7
Arlington County	0	22	22	100.0%		18.6
Fairfax County	37	101	138	73.2%	22.8	22.0
Falls Church City	0	1	1	100.0%		22.0
Loudoun County	51	0	51	N/A	19.7	N/A
Manassas City	0	5	5	100.0%		22.5
Montgomery County	0	131	131	100.0%		18.2
Prince George's County	0	148	148	100.0%		22.5
Prince William County	0	55	55	100.0%		24.2

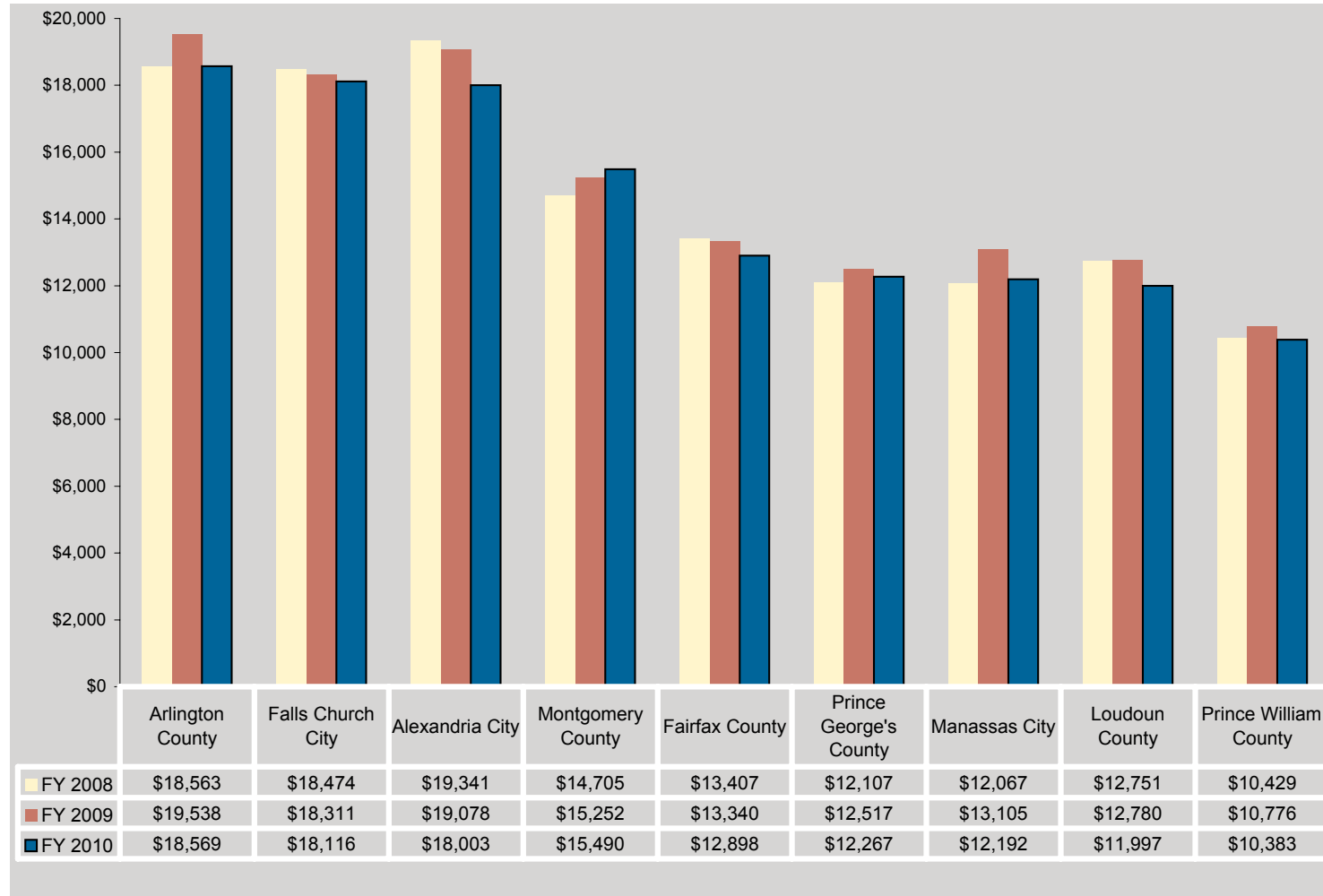
Note: Excludes pre-K teachers and students and self-contained special education teachers and students.
 * Half-day teachers teach two kindergarten classes per day.

Cost Per Pupil

School Division	FY 2008 Approved	FY 2009 Approved	FY 2010 Approved
Arlington County	\$18,563	\$19,538	\$18,569
Falls Church City	\$18,474	\$18,311	\$18,116
Alexandria City	\$19,341	\$19,078	\$18,003
Montgomery County	\$14,705	\$15,252	\$15,490
Fairfax County	\$13,407	\$13,340	\$12,898
Prince George's County	\$12,107	\$12,517	\$12,267
Manassas City	\$12,067	\$13,105	\$12,192
Loudoun County	\$12,751	\$12,780	\$11,997
Prince William County	\$10,429	\$10,776	\$10,383

Note: Uniform formulas were developed by the WABE committee for consistency areawide. These numbers are comparable; however, the cost per pupil reported here may differ from that reported in individual districts' budget documents or other reports.

Cost Per Pupil



FY 2010 Authorized Position Definitions

(for charts on pages 33 - 36)

School-Based Positions

- Teachers: Include all instructors under contract, regular classroom teachers, special education teachers, ESOL, coaches, mentors, vocational education teachers, speech therapists, physical therapists, guidance counselors, librarians, homebound teachers under contract, music, physical education, and itinerant teachers.
- School-Based Administrators: Include principals, assistant principals, guidance directors, and student activity directors.
- Instructional Assistants: Include instructional aides and teacher aides.
- Nonmanagement/All Others: Include school clerical staff, custodial staff, and other school-based support positions.

Nonschool-Based Positions

- Technical /Support: Include accountants, financial analysts, personnel analysts, management analysts, computer programmers and analysts, professional engineers, and architects.
- Management: Include directors, coordinators, senior analysts, department administrators and supervisors, special assistants, executive assistants, and area administrators.
- Educational Specialists: Examples include curriculum specialists, program specialists, nonschool-based social workers, psychologists, and psychometrists.
- Clerical: Include nonschool-based clerical staff.
- Custodial/Maintenance: Include nonschool-based custodial, maintenance, print shop, and warehouse employees.

Leadership Team/Cabinet

- Division, deputy, associate, assistant, and area superintendents.

Other Positions

- Bus drivers, bus drivers' aides, and cafeteria staff.

FY 2010 Authorized Positions

School Operating Fund

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
School-Based Positions					
Teachers	1,203.2	2,024.0	14,147.7	196.1	4,787.1
School-Based Administrators ¹	44.5	95.5	636.0	11.2	260.0
Educational Specialists	47.1	33.8	333.0	5.4	97.5
Instructional Assistants	190.6	463.0	2,708.6	61.6	1,092.2
Nonmanagement/All Others ¹	226.1	425.6	2,863.5	58.8	929.3
Total School-Based Positions	1,711.5	3,041.7	20,688.8	333.1	7,166.1
Nonschool-Based Positions					
Leadership Team	5.0	9.0	19.0	3.0	9.0
Technical/Support Management	36.0	96.8	624.4	8.4	120.8
Educational Specialists	41.0	52.7	160.0	7.0	99.8
Office Support Staff	14.3	51.8	135.5	3.1	39.0
Custodial/Maintenance	37.9	62.5	257.1	3.0	147.6
Total Nonschool-Based Positions	155.2	359.3	1,697.0	30.0	617.7
TOTAL AUTHORIZED POSITIONS² (School Based + Non-School Based)	1,866.7	3,401.0	22,385.8	363.1	7,783.7
Other Operating Fund Positions^{3,4}	123.0	152.5	35.0	11.3	866.0
Total Non-Operating Fund Positions⁵	181.8	217.3	460.2	9.6	84.3

¹ See pages 35 and 36 for further details.

² Entitlement grant positions are included here although these positions are not part of the School Operating Fund. In previous years, Total Authorized Positions included Other Operating Fund Positions.

³ Includes bus drivers, bus drivers' aides, and security.

⁴ Fairfax County contracts for bus drivers and aides.

⁵ Includes all positions funded in Other Funds. Arlington Note: Total Non-Operating Fund Positions exclude entitlement grant FTEs since these FTEs are included in above numbers.

FY 2010 Authorized Positions

School Operating Fund

	Manassas City	Montgomery County	Prince George's County	Prince William County
School-Based Positions				
Teachers	534.9	11,063.7	9,575.6	5,360.1
School-Based Administrators ¹	22.0	511.0	729.0	212.4
Educational Specialists	30.5	153.9	408.6	125.9
Instructional Assistants	111.0	2,619.4	1,477.7	689.1
Nonmanagement/All Others ¹	116.7	2,972.3	1,940.4	1,137.4
Total School-Based Positions	815.1	17,320.3	14,131.3	7,524.9
Nonschool-Based Positions				
Leadership Team	3.0	21.0	17.0	11.0
Technical/Support	13.0	67.9	208.0	134.0
Management	14.0	289.7	175.2	148.0
Educational Specialists	2.0	196.0	203.0	31.7
Office Support Staff	11.7	229.9	298.2	139.6
Custodial/Maintenance	10.0	426.4	608.6	302.0
Total Nonschool-Based Positions	53.7	1,230.9	1,510.0	766.3
TOTAL AUTHORIZED POSITIONS² (School Based + Non-School Based)	868.8	18,551.2	15,641.3	8,291.2
Other Operating Fund Positions^{3,4}	70.0	1,782.9	1,304.5	814.5
Total Non-Operating Fund Positions⁵	37.0	618.0	1,345.8	555.4

¹ See pages 35 and 36 for further details.

² Entitlement grant positions are included here although these positions are not part of the School Operating Fund. In previous years, Total Authorized Positions included Other Operating Fund Positions.

³ Includes bus drivers, bus drivers' aides, and security.

⁴ Fairfax County contracts for bus drivers and aides.

⁵ Includes all positions funded in Other Funds. Arlington Note: Total Non-Operating Fund Positions exclude entitlement grant FTEs since these FTEs are included in above numbers.

FY 2010 School-Based Positions - Details

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
Administrators					
Principals	19.0	36.0	195.0	4.0	79.0
Assistant Principals	23.5	36.0	359.0	5.0	104.0
Guidance Directors	1.0	9.0	54.0	1.0	11.0
Student Activity Directors	1.0	3.0	25.0	0.2	0.0
Other	0.0	11.5	3.0	1.0	66.0
Nonmanagement / All Others					
School Office Staff	93.5	172.7	1,038.0	15.0	341.0
Custodial Staff	87.8	194.0	1,367.5	24.5	451.5
Noninstructional Specialists	0.0	13.0	296.5	3.6	40.0
Cafeteria Staff	0.0	0.0	0.0	8.7	0.0
Grants	0.0	0.0	0.0	0.0	0.0
Security	27.8	0.0	161.5	3.0	13.0
Other	17.0	45.9	0.0	4.0	83.8

FY 2010 School-Based Positions - Details

	Manassas City	Montgomery County	Prince George's County	Prince William County
Administrators				
Principals	8.0	202.0	209.0	88.0
Assistant Principals	12.0	283.0	298.0	105.4
Guidance Directors	1.0	0.0	0.0	9.0
Student Activity Directors	1.0	0.0	0.0	10.0
Other	0.0	26.0	222.0	0.0
Nonmanagement / All Others				
School Office Staff	45.0	689.7	644.8	482.0
Custodial Staff	51.5	1,243.3	1,113.6	436.8
Noninstructional Specialists	6.0	0.0	0.0	52.0
Cafeteria Staff	0.0	0.0	0.0	37.1
Grants	0.0	717.3	0.0	0.0
Security	5.0	222.0	182.0	57.0
Other	9.2	100.0	0.0	72.5

FY 2010 Salary Information

Teacher and Instructional Assistant Salaries

School Division	Scheduled Days	Hours per Day	Teacher Salary					Instructional Ass't.	
			Step 1 + Bachelors Degree	Average	Step 1 + Masters Degree	Step 9 + Masters Degree	Maximum	Beginning Hourly	Maximum Hourly
Alexandria City	194	7.25	\$43,116	\$69,305	\$49,454	\$65,269	\$95,856	\$14.44	\$23.63
Arlington County¹	194	7.50	\$43,910	\$73,783	\$48,412	\$66,848	\$101,298	\$13.96	\$27.71
Fairfax County	194	7.50	\$44,389	\$64,653	\$49,823	\$59,191	\$92,094	\$13.81	\$27.74
Falls Church City²	191	7.50	\$44,290	\$66,035	\$49,440	\$62,388	\$97,440	\$14.68	\$25.91
Loudoun County	194	7.00	\$42,639	\$59,734	\$47,863	\$55,568	\$96,195	\$14.09	\$27.01
Manassas City	195	8.00	\$42,585	\$61,999	\$47,368	\$56,585	\$93,615	\$14.59	\$25.54
Montgomery County	195	8.00	\$46,410	\$76,483	\$51,128	\$67,723	\$103,634	\$17.01	\$27.35
Prince George's County	192	7.50	\$44,799	\$67,971	\$51,413	\$63,020	\$91,752	\$14.45	\$27.40
Prince William County	195	7.00	\$42,863	\$59,330	\$47,971	\$57,309	\$97,723	\$13.72	\$28.03

¹ 194 scheduled workdays and 6 unscheduled days. Teachers in Career Advancement Program (CAP) follow different salary schedule. Maximum Teacher Salary is \$106,360 in CAP.

² Includes 191 scheduled workdays and 9 unscheduled days.

FY 2010 Salary Information

Bus Driver and School Board Salaries

School Division	Bus Driver Salary		School Board		
	Beginning Hourly	Maximum Hourly	Members	Member Salary	Chairperson Salary
Alexandria City	\$16.25	\$26.59	9	\$15,000	\$17,000
Arlington County ¹	\$17.11-\$19.59	\$27.71-\$31.69	5	\$21,608	\$23,608
Fairfax County	\$16.91	\$29.77	12	\$20,000	\$22,000
Falls Church City	\$20.34	\$35.90	7	\$1,200	\$1,800
Loudoun County	\$16.14	\$30.95	9	\$20,000	\$22,000
Manassas City	\$16.89	\$29.56	7	\$6,000	\$7,100
Montgomery County	\$16.36	\$25.96	7	\$18,500	\$22,500
Prince George's County	\$16.68	\$30.35	9	\$18,000	\$19,000
Prince William County	\$14.99 ²	\$30.62 ²	8	\$12,000	\$13,100
	\$15.73 ³	\$32.15 ³			

¹ Salary per hour varies among type of bus driver. Regular bus driver begins at \$17.11/hr and maximum salary is \$27.71/hr. Bus driver special needs begins at \$18.31/hr and maximum salary is \$29.62/hr. Bus driver on-the-job training specialist begins at \$19.59/hr and maximum salary is \$31.69/hr.

² With VRS

³ Without VRS

Student Demographics

School Division	Percent of Graduates		Free or Reduced Price Lunch Eligibility ²	
	Going on to Postsecondary Education ¹	Dropout Rate ¹	Students Eligible	Percent of District Enrollment
Alexandria City	76.7%	2.5%	6,126	53.0%
Arlington County	88.5%	1.8% ³	6,195	31.6% ⁴
Fairfax County	92.6% ³	1.5% ³	39,019	22.5%
Falls Church City	98.0%	0.0%	152	7.5%
Loudoun County	93.2%	0.96%	7,594	13.3% ⁴
Manassas City	82.0%	n/a	2,320	35.4% ⁴
Montgomery County	92.9%	2.7%	37,692	27.1% ⁴
Prince George's County	56.7%	1.3%	60,677	46.7% ⁴
Prince William County	86.7%	1.4%	21,815	29.1%

¹ 2008-2009 School Year.
² FY 2010 Approved.
³ 2007-2008 School Year.
⁴ FY 2009 Actual.

SAT Scores

School Year 2008-2009

School Division	Average Math	Average Critical Reading*	Average Writing	Total	Percent of Seniors Taking Tests
Alexandria City	474	484	483	1441	62.0%
Arlington County	548	541	521	1610	68.0%
Fairfax County	569	552	543	1664	70.6% ¹
Falls Church City	577	568	567	1712	78.0%
Loudoun County	535	533	525	1593	70.3%
Manassas City	494	498	485	1477	n/a
Montgomery County	547	533	536	1616	78.0%
Prince George's County	425	438	433	1296	50.0%
Prince William County	499	507	493	1499	52.7%

*Formerly verbal.
¹FY 2007-2008 data.

Teacher Cost Comparison

Salary & Benefits Costs for one Teacher Position
with a Hypothetical Annual Salary of \$60,000

School Division	FY 2010 Annual Employer Cost
Alexandria City	\$86,274
Arlington County	\$85,242
Fairfax County	\$85,386
Falls Church City	\$86,358
Loudoun County	\$86,138
Manassas City	\$84,714
Montgomery County	\$88,134
Prince George's County	\$81,546
Prince William County	\$85,398

Salary and Benefits Summary

Alexandria City Public Schools

	Percent of Salary	FY 2010 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	13.81%	\$8,286
VRS Life	0.79%	\$474
VRS RHIC	1.41%	\$846
Supplemental Retirement	2.25%	\$1,350
Life Insurance		
Health Insurance: POS - Family Coverage Name: United Health Care/Choice Plus	17.88%	\$10,728
Total Benefits	43.79%	\$26,274
Total Salary and Benefits		\$86,274

Salary and Benefits Summary

Arlington County Public Schools

	Percent of Salary	FY 2010 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)/VRS-RHCC	14.85%	\$8,910
TSA Match	0.40%	\$240
Life Insurance	0.79%	\$474
Health Insurance: POS - Family Coverage Name: CIGNA	18.38%	\$11,028
Total Benefits	42.07%	\$25,242
Total Salary and Benefits		\$85,242

Salary and Benefits Summary

Fairfax County Public Schools

	Percent of Salary	FY 2010 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	14.85%	\$8,910
Employees' Supplementary Retirement System of Fairfax County (ERFC)	3.20%	\$1,920
Life Insurance State	0.56%	\$336
Health Insurance: POS - Family Coverage Name: Care First Blue Choice POS 2009	16.05%	\$9,630
Total Benefits	42.31%	\$25,386
Total Salary and Benefits		\$85,386

Salary and Benefits Summary

Falls Church City Public Schools

	Percent of Salary	FY 2010 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	14.85%	\$8,910
401(a) Match	2.00%	\$1,200
Life Insurance	0.79%	\$474
Health Insurance: POS - Family Coverage Name: United Health Care	18.64%	\$11,184
Total Benefits	43.93%	\$26,358
Total Salary and Benefits		\$86,358

Salary and Benefits Summary

Loudoun County Public Schools

	Percent of Salary	FY 2010 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement Virginia Retirement System (VRS)	14.85%	\$8,910
Life Insurance	0.79%	\$474
Health Insurance: POS - Family Coverage Name: CIGNA	20.27%	\$12,164
Total Benefits	43.56%	\$26,138
Total Salary and Benefits		\$86,138

Salary and Benefits Summary

Manassas City Public Schools

	Percent of Salary	FY 2010 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Pension	13.81%	\$8,286
Retiree Health Credit	1.04%	\$624
Life Insurance	0.79%	\$474
Health Insurance: POS - Family Coverage Name: Anthem Key Advantage Expanded	17.90%	\$10,740
Total Benefits	41.19%	\$24,714
Total Salary and Benefits		\$84,714

Salary and Benefits Summary

Montgomery County Public Schools

	Percent of Salary	FY 2010 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
State Pension	13.15%	\$7,890
Montgomery County Public Schools Supp Pension	4.53%	\$2,718
Life Insurance	0.91%	\$546
Health Insurance: POS - Family Coverage Name: United Health Care POS	20.65%	\$12,390
Total Benefits	46.89%	\$28,134
Total Salary and Benefits		\$88,134

Salary and Benefits Summary

Prince George's County Public Schools

	Percent of Salary	FY 2010 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement State Retirement & Pension System of Maryland	13.15%	\$7,890
Life Insurance	0.36%	\$216
Health Insurance: POS - Family Coverage Name: Carefirst Blue Cross Blue Shield	14.75%	\$8,850
Total Benefits	35.91%	\$21,546
Total Salary and Benefits		\$81,546

Salary and Benefits Summary

Prince William County Public Schools

	Percent of Salary	FY 2010 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System	13.81%	\$8,286
VRS Retiree Health Care	1.04%	\$624
403b	2.25%	\$1,350
Life Insurance	0.76%	\$456
Health Insurance: POS - Family Coverage Name: Anthem BC/BS	16.82%	\$10,092
Total Benefits	42.33%	\$25,398
Total Salary and Benefits		\$85,398

FY 2010 Compensation Accounts

School Division	Full-Time Position Salaries	Other Compensation ¹	Employee Benefits	Total Compensation	Turnover & Vacancy Savings
Alexandria City	\$114,756,201	\$8,272,109	\$47,296,734	\$170,325,044	(\$1,631,459)
Arlington County	\$240,361,877	\$22,135,750	\$85,949,469	\$348,447,096	(\$3,362,500)
Fairfax County	\$1,285,589,556	\$117,629,544	\$505,885,103	\$1,909,104,203	(\$30,424,127)
Falls Church City ²	\$22,476,441	\$2,365,187	\$7,755,064	\$32,596,692	\$0
Loudoun County	\$435,951,639	\$26,772,100	\$178,495,334	\$641,219,073	(\$3,960,000)
Manassas City	\$52,161,976	\$2,710,629	\$17,622,204	\$72,494,809	(\$620,000)
Montgomery County	\$1,341,906,124	\$78,334,008	\$445,299,351	\$1,865,539,483	(\$29,331,596)
Prince George's County	\$1,027,513,259	\$74,814,496	\$200,541,187	\$1,302,868,942	(\$10,222,291)
Prince William County	\$473,673,142	\$23,898,064	\$165,765,215	\$663,336,421	(\$4,736,731)

¹ Includes hourly and part-time accounts.

² Falls Church City Public Schools budgets using current staff grade and step. Teacher vacancies are budgeted at MA+30, step 9; support staff vacancies are budgeted at step 5. Therefore, no savings are anticipated when preparing budgets.

Benefit Expense Distribution

Percent Paid by District

School Division	Life Insurance	Retirement		Health Insurance		Dental Insurance	Disability Insurance
		VRS	Other	'Point of Service' Family	'HMO' Family		
Alexandria City	100.0%	100.0%	100.0%	68.0%	68.0%	100.0%	100.0%
Arlington County	100.0%	100.0%	n/a	62.0%	68.0%	30.0%	100.0%
Fairfax County	100.0% ¹	100.0%	64.6%	75.0%	75.0%	70.0%	100.0% ²
Falls Church City	100.0%	100.0%	100.0%	75.0%	75.0%	0.0%	100.0%
Loudoun County	100.0%	100.0%	n/a	77.5%	n/a	included in health	0.0%
Manassas City	100.0%	100.0%	n/a	80.0%	80.0%	60.0%	0.0%
Montgomery County	90.0%	n/a	68.3%	90.0%	95.0%	90.0%	n/a
Prince George's County	100.0%	n/a	n/a	80.0% ³	n/a	80.0% ³	0.0%
Prince William County	100.0%	100.0%	0.0%	61.0%	70.0%	included in health	0.0%

¹ District pays 70.4% of life insurance for VRS-enrolled employees.

² District pays 100.0% of short-term disability but 0.0% of long-term disability.

³ 80.0% greater than 8 years and 75.0% less than 8 years.