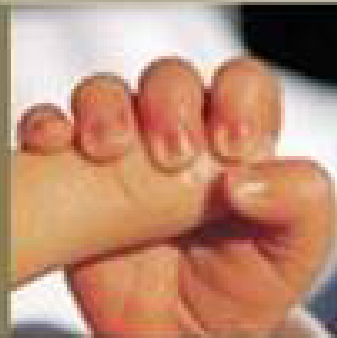


*Washington Area Boards of Education*

# WABE Guide

*Public schools working for you.*

# FY 2007



Compiled by Fairfax County Public Schools

November 2006

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2007

## Alexandria City Public Schools

- 72 percent of our staff hold master's degrees or higher.
- 4 additional teachers achieved National Board certification in FY 2006.
- 12 schools are fully accredited.\*
- 80 cents out of every operating dollar is spent on instruction.
- Mount Vernon Community School and Samuel Tucker Elementary school follow modified school calendars and have had great results.
- All students in grades 9-12 are issued personal laptop computers, helping to increase student achievement through the full integration of technology as a tool for learning.
- Full-time math specialists serve all 13 ACPS elementary schools as instructional coaches, working side-by-side with K-5 classroom teachers to improve the quality of mathematics instruction for all students. Eight ACPS math specialists are currently enrolled in a master's program that will lead to their attainment of the first elementary mathematics specialist endorsements ever issued in Virginia.
- Graduates from the Class of 2006 are attending nearly 150 different colleges, including Cornell, MIT, Princeton, Stanford and Yale. More than 300 students received scholarships.

\* based on test scores from Spring 2006.

### Highlights at a Glance

<b>FY 2007 Cost Per Pupil</b>	\$18,232
<b>Average Teacher Salary</b>	\$42,040
<b>Membership</b>	
FY 2007 Membership	10,286
Percent ESL Enrollment	21.6%
Percent Free/Reduced Price Meal Eligible	61.6%
<b>Schools</b>	
Elementary	13
Middle	2
Secondary & High Schools	2
Alternative High Schools	1
<b>Sources of Revenue</b>	
Local	76.2%
State	14.6%
Other	9.3%
<b>Authorized Positions</b>	
School-Based	89.3%
Nonschool-Based	10.7%
<b>Percent of Local Funds Disbursed to Schools</b>	32.5%
<b>Percent of Graduates Continuing Education</b>	84.0%
<b>Dropout Rate</b>	4.5%



# Arlington County Public Schools

- The 2006 Newsweek/Washington Post Challenge Index listed all APS high schools in the top 1% in the U.S.
- Wakefield High received the College Board’s 2006 Inspiration Award for innovative efforts including the “AP Network” to encourage more students to aim for college.
- 94% of APS parents grade their child’s school with an “A” or “B” (compared with 55% nationally).
- 50% of students complete Algebra I before grade 9, and the AP and IB testing has nearly tripled since 1998.
- Students hail from 128 nations and speak 105 languages.
- For 2006, 29 of 30 APS schools are fully accredited by the state, and 21 of 30 made AYP.
- 21 of the 22 APS elementary schools now offer one or more preschool classes.
- Two APS initiatives are expanding foreign language instruction to more elementary and secondary students.
- APS is piloting the Career Advancement Program, a new differentiated teacher compensation initiative, in 2006-07.
- APS provides support to encourage National Board Certification. As of September 2006, 60 APS teachers are NBCT.
- 83% of Arlingtonians say money for schools is well spent.
- Since 1988, APS has renewed and/or expanded 24 schools, rebuilt four schools, and built one new elementary school. Plans are underway to continue facilities improvements.
- APS has received the GFOA “Distinguished Budget Presentation Award” for four consecutive years.

## Highlights at a Glance

<b>FY 2007 Cost Per Pupil</b>	\$17,958
<b>Average Teacher Salary</b>	\$69,156
<b>Membership</b>	
FY 2007 Membership	18,252
Percent ESL Enrollment	18.2%
Percent Free/Reduced Price Meal Eligible	35.4%
<b>Schools</b>	
Elementary	22
Middle	5
Secondary & High Schools	4
Alternative High Schools	3
<b>Sources of Revenue</b>	
Local	82.3%
State	13.8%
Other	3.9%
<b>Authorized Positions</b>	
School-Based	87.3%
Nonschool-Based	12.7%
<b>Percent of Local Funds Disbursed to Schools</b>	38.4%
<b>Percent of Graduates Continuing Education</b>	87.0%
<b>Dropout Rate</b>	2.4%



2007

## Fairfax City Public Schools

### Budget at a Glance

- Since 1962, the City of Fairfax School Board has contracted with Fairfax County Public Schools (FCPS) for the delivery of educational services. The City School Board owns and is responsible for its school buildings. Students in city schools have access to the same programs as are provided in all Fairfax County Public Schools.
- The City of Fairfax School Division is comprised of four buildings housing some 4,550 students in grades K-12. About 2,750 of these students are residents of the City of Fairfax, with the remainder residing in Fairfax County.

#### City of Fairfax Schools include:

- Daniels Run and Providence Elementary Focus Schools for Mathematics, Science, Technology, and the Communications Arts are newly renovated and provide a state of the art instructional environment. Each school has a capacity of about 750 students.
- Lanier Middle School is recognized for the rigor of its academic program, and has unparalleled integration of technology in the

curriculum. The Lanier Electronic Learning Area (LELA) connects students at home with fellow students, their classrooms (and homework), teachers and the Internet in a secure environment.

- Fairfax High School offers a rigorous curriculum in addition to the Fairfax Academy for Communication Arts. The academy provides specialized coursework in both the fine and performing arts and informational technology. Last year, Fairfax graduates received over \$2.5 million in scholarships. Seventy-two percent of the graduates are attending quality four-year institutions of higher learning in Virginia and across the country.



## Fairfax County Public Schools

### FCPS: Quality Schools, Taxpayer Value

- Ninety-three percent of FCPS graduates continue on to postsecondary education and 60 percent of the special education graduates continue in higher education.
- The number of students taking Advanced Placement (AP) exams rose from 10,313 in 2002 to 11,657 in 2005.
- In the Washington Post Challenge Index – which measures a school’s effort to challenge students – all FCPS high schools were rated in the top 3 percent nationwide.
- FCPS is one of only two school systems in Virginia to be recognized as a Highly Distinguished Title I School Division by the state Board of Education. Recognition is based on the fact that student achievement exceeds federal benchmarks in reading and math and the school systems success in narrowing achievement gaps between groups of students.
- FCPS’ SAT average of 1643 exceeds both the state average of 1525 and the national average of 1518.
- Ninety-two percent of full-time personnel are based in schools.

### Highlights at a Glance

<b>FY 2007 Cost Per Pupil</b>	\$12,853
<b>Average Teacher Salary</b>	\$62,638
<b>Membership</b>	
FY 2007 Membership	164,295
Percent ESL Enrollment	13.3%
Percent Free/Reduced Price Meal Eligible	19.8%
<b>Schools</b>	
Elementary	137
Middle	22
Secondary & High Schools	25
Alternative High Schools	3
<b>Sources of Revenue</b>	
Local	73.1%
State	21.2%
Other	5.7%
<b>Authorized Positions</b>	
School-Based	92.2%
Nonschool-Based	7.8%
<b>Percent of Local Funds Disbursed to Schools</b>	51.9%
<b>Percent of Graduates Continuing Education</b>	93.0%
<b>Dropout Rate</b>	2.7%





2007

## Falls Church City Public Schools

- A small, independent, city school division since 1949.
- All four schools fully accredited.
- Each school specializes in specific grade levels:
  - Mount Daniel Elementary (K-1)
  - Thomas Jefferson Elementary (2-4)
  - Mary Ellen Henderson Middle (5-7)
  - George Mason High (8-12)
- Consistently ranks among the top school systems in the region and nation in analyses conducted by the Washington Post and Newsweek magazine.
- Consistently recognized for excellence by the Virginia Department of Education and the U.S. Department of Education.
- Consistently scores above state and national averages on standardized tests. 2006 FCCPS SAT average of 1709 exceeds the state average of 1525 and the national average of 1518.
- Nearly 96 percent of graduates seek post-secondary education.
- Student body is multi-cultural. In 2006, number of native languages spoken by students is 27.

### Historical Accomplishments

- First Virginia school system to offer the challenging International Baccalaureate curriculum for high school students. (1981)
- Worked in conjunction with Arlington County to become the first two Virginia school systems to develop an extended day care program, before and after school, for children of working parents. (1975)
- First Virginia school system to offer full-day kindergarten. (1973)
- First Virginia school system to voluntarily integrate schools. (1961)

### Highlights at a Glance

<b>FY 2007 Cost Per Pupil</b>	\$17,700
<b>Average Teacher Salary</b>	\$61,780
<b>Membership</b>	
FY 2007 Membership	1,904
Percent ESL Enrollment	9.8%
Percent Free/Reduced Price Meal Eligible	8.5%
<b>Schools</b>	
Elementary	2
Middle	1
Secondary & High Schools	1
Alternative High Schools	1
<b>Sources of Revenue</b>	
Local	80.1%
State	14.0%
Other	6.0%
<b>Authorized Positions</b>	
School-Based	91.3%
Nonschool-Based	8.7%
<b>Percent of Local Funds Disbursed to Schools</b>	45.8%
<b>Percent of Graduates Continuing Education</b>	92.0%
<b>Dropout Rate</b>	0.0%



## Loudoun County Public Schools

- Loudoun County is the fastest growing county in the nation and Virginia. As of September 29, 2006 50,478 students attend Loudoun County's schools, a one-year increase of 6.5 percent.
- Employee compensation accounts for 88% of the FY 2007 \$605.6M operating budget.
- All 68 Loudoun County Public Schools that took Virginia Standards of Learning tests in 2005 are fully accredited.
- The National School Boards Association (NSBA) has named Loudoun County Public Schools as a Salute District in recognition of its focus on technology to promote student achievement.
- During the 2005-2006 school year, 12,113 students took part in honors and Advanced Placement courses at the high school level.

### Highlights at a Glance

<b>FY 2007 Cost Per Pupil</b>	\$12,023
<b>Average Teacher Salary</b>	\$58,540
<b>Membership</b>	
FY 2007 Membership	50,740
Percent ESL Enrollment	7.1%
Percent Free/Reduced Price Meal Eligible	11.0%
<b>Schools</b>	
Elementary	44
Middle	11
Secondary & High Schools	11
Alternative High Schools	2
<b>Sources of Revenue</b>	
Local	73.2%
State	24.7%
Other	2.1%
<b>Authorized Positions</b>	
School-Based	93.0%
Nonschool-Based	7.0%
<b>Percent of Local Funds Disbursed to Schools</b>	73.0%
<b>Percent of Graduates Continuing Education</b>	92.0%
<b>Dropout Rate</b>	1.3%



2007

## Manassas City Public Schools

### Manassas City Public Schools - Overview

- The FY 2007 projected enrollment is 6,569.
- English-as-a-second-language (ESL) students receiving services is about 28% of our total population.
- Almost 500 students received gifted and talented services from MCPS.
- Approximately 12% of our population receives some special education services.
- All Day kindergarten is available in each elementary school.
- Manassas city students' SAT scores compare favorably to national and state scores.
- Enrollment in Advanced Placement (AP) courses has increased from 234 in FY 2001 to 539 currently in FY 2007 - an increase of 130 percent.
- The FY 2007 MCPS Adopted Budget provides an average salary increase of 6% for all those on the instructional salary schedule.
- Ninety-four percent of positions are school-based.
- MCPS has a revenue-sharing agreement with the City of Manassas so that 56.2% of selected, designated city revenues are transferred to the school system annually.

### Highlights at a Glance

<b>FY 2007 Cost Per Pupil</b>	\$12,036
<b>Average Teacher Salary</b>	\$58,867
<b>Membership</b>	
FY 2007 Membership	6,569
Percent ESL Enrollment	27.9%
Percent Free/Reduced Price Meal Eligible	23.0%
<b>Schools</b>	
Elementary	6
Middle	1
Secondary & High Schools	1
Alternative High Schools	1
<b>Sources of Revenue</b>	
Local	51.5%
State	40.4%
Other	8.1%
<b>Authorized Positions</b>	
School-Based	94.4%
Nonschool-Based	5.6%
<b>Percent of Local Funds Disbursed to Schools</b>	49.3%
<b>Percent of Graduates Continuing Education</b>	78.0%
<b>Dropout Rate</b>	1.2%



# Montgomery County Public Schools

- For FY 2007, 80.1% of the \$1.8 billion Operating Budget is for direct instructional costs. School support services received 14.5%, and systemwide administrative support is 2.1%. The remaining 3.3% is for enterprise fund activities, including food services.
- MCPS received an operating budget increase of \$137 million or 8.0% in FY 2007. Compensation, including salaries and employee benefits account for 89% of this total.
- During the past seven years, MCPS has added \$113.3 million in reform initiatives, the vast majority going directly to the classroom. The largest increase went to early childhood education (including full-day kindergarten in all elementary schools), class size reduction, staff development, and special education.
- In 2006, MCPS had a systemwide average SAT score of 1634 with 75.8 percent of students taking the test, an increase of 4% since 2000.
- In 2005-2006, 69.7 percent of high school students enrolled in Honors or Advanced Placement classes, a 58% increase since 2001.
- Nearly half of students completed Algebra or higher-level mathematics courses by Grade 8, nearly double the national average of 25%.
- A record 4,506 fifth grade students (46% of the class) took advanced math in 2006, compared with just 196 students (2% of the class) five years ago.
- All 23 eligible high schools named among the top 3 percent in the nation by Newsweek magazine for the second consecutive year. Five high schools were ranked in the top 100—more than any other school district in America.
- A record 88% of kindergarteners are reading—up from 39% in 2001.

## Highlights at a Glance

<b>FY 2007 Cost Per Pupil</b>	\$13,446
<b>Average Teacher Salary</b>	\$66,611
<b>Membership</b>	
FY 2007 Membership	139,936
Percent ESL Enrollment	9.8%
Percent Free/Reduced Price Meal Eligible	22.0%
<b>Schools</b>	
Elementary	129
Middle	38
Secondary & High Schools	26
Alternative High Schools	0
<b>Sources of Revenue</b>	
Local	76.7%
State	18.6%
Other	4.6%
<b>Authorized Positions</b>	
School-Based	92.8%
Nonschool-Based	7.2%
<b>Percent of Local Funds Disbursed to Schools</b>	61.1%
<b>Percent of Graduates Continuing Education</b>	94.3%
<b>Dropout Rate</b>	1.8%



2007

## Prince George's County Public Schools

### Highlights at a Glance

<b>FY 2007 Cost Per Pupil</b>	\$10,332
<b>Average Teacher Salary</b>	\$54,980
<b>Membership</b>	
FY 2007 Membership	138,118
Percent ESL Enrollment	6.3%
Percent Free/Reduced Price Meal Eligible	42.1%
<b>Schools</b>	
Elementary	138
Middle	28
Secondary & High Schools	22
Alternative High Schools	3
<b>Sources of Revenue</b>	
Local	40.3%
State	52.6%
Other	7.1%
<b>Authorized Positions</b>	
School-Based	87.7%
Nonschool-Based	12.3%
<b>Percent of Local Funds Disbursed to Schools</b>	27.2%
<b>Percent of Graduates Continuing Education</b>	62.0%
<b>Dropout Rate</b>	4.1%



# Prince William County Public Schools

## Five Year Accomplishments

- Implemented a full-day program for about two-thirds of our kindergarten students with a goal of expanding it to all kindergarten students.
- Provided instructional and support services for over 15,000 additional students.
- Completed major renewals of 16 schools at a cost of \$113 million.
- Built fourteen new schools providing 15,900 additional student spaces at a cost of \$261,000,000.
- Started the process of renovating and enclosing the eight open classroom schools – to be completed by September 2007.
- Implemented a self-insured health insurance program that has effectively managed costs and saved the School Board and employees millions of dollars.
- Improved employee compensation significantly – especially for teachers – to close the gap with competing Northern Virginia school divisions.
- Eliminated early closing of elementary school on Thursdays.
- Expanded alternative education opportunities.
- Continued to have students score above state and national averages on standardized tests.
- Developed effective partnerships with the Prince William County business community.
- Established a coordinated health services program to provide school nursing services at every school.

**“All Prince William County Public Schools are fully accredited under Commonwealth of Virginia accreditation standards.”**

## Highlights at a Glance

<b>FY 2007 Cost Per Pupil</b>	\$10,378
<b>Average Teacher Salary</b>	\$53,413
<b>Membership</b>	
FY 2007 Membership	70,741
Percent ESL Enrollment	11.3%
Percent Free/Reduced Price Meal Eligible	25.3%
<b>Schools</b>	
Elementary	55
Middle	14
Secondary & High Schools	10
Alternative High Schools	2
<b>Sources of Revenue</b>	
Local	47.3%
State	47.3%
Other	5.4%
<b>Authorized Positions</b>	
School-Based	90.3%
Nonschool-Based	9.7%
<b>Percent of Local Funds Disbursed to Schools</b>	46.8%
<b>Percent of Graduates Continuing Education</b>	85.0%
<b>Dropout Rate</b>	1.7%

## FY 2006 Actual Enrollment

School Division	Preschool*	Head Start	Kindergarten	Grades 1-12	Self-Contained Special Education	Total Enrollment
Alexandria City	85	0	951	9,031	83	10,150
Arlington County	811	0	1,501	14,836	1,263	18,411
Fairfax County	1,776	1,004	10,746	139,869	10,889	164,284
Falls Church City	30	0	118	1,734	0	1,882
Loudoun County <sup>1</sup>	552	95	3,964	42,750		47,361
Manassas City	32	52	504	5,524	265	6,377
Montgomery County	2,467	584	9,101	119,227	8,008	139,387
Prince George's County	4,078	876	8,410	119,981	3,669	137,014
Prince William County	321	289	5,059	58,962	3,888	68,519

\* Preschool includes both special education and regular education students.  
<sup>1</sup> Loudoun County no longer tracks special education self-contained.



# FY 2007 Approved Enrollment

**FY 2007**

School Division	Preschool*	Head Start	Kindergarten	Grades 1-12	Self-Contained Special Education	Total Enrollment
<b>Alexandria City</b>	152	0	997	9,050	87	10,286
<b>Arlington County</b>	955	0	1,510	14,255	1,532	18,252
<b>Fairfax County</b>	1,872	1,136	10,772	139,785	10,730	164,295
<b>Falls Church City</b>	30	0	130	1,744	0	1,904
<b>Loudoun County<sup>1</sup></b>	620	100	4,101	45,919		50,740
<b>Manassas City</b>	29	59	535	5,678	268	6,569
<b>Montgomery County</b>	2,648	584	9,400	118,859	8,445	139,936
<b>Prince George's County</b>	5,014	884	8,436	120,078	3,706	138,118
<b>Prince William County</b>	378	289	5,240	60,930	3,904	70,741

\* Preschool includes both special education and regular education students.  
<sup>1</sup> Loudoun County no longer tracks special education self-contained.





## English as a Second Language (ESL) Students Percent of District Enrollment

School Division	FY 2006 Actual Enrollment	FY 2007 Approved Enrollment	Percentage of FY 2006 Enrollment	Percentage of FY 2007 Enrollment
Alexandria City	2,223	2,223	21.9%	21.6%
Arlington County	3,574	3,324	19.4%	18.2%
Fairfax County	21,044	21,813	12.8%	13.3%
Falls Church City	185	187	9.8%	9.8%
Loudoun County	3,068	3,600	6.5%	7.1%
Manassas City	1,586	1,830	24.9%	27.9%
Montgomery County	13,459	13,650	9.7%	9.8%
Prince George's County	7,893	8,672	5.8%	6.3%
Prince William County	7,019	7,980	10.2%	11.3%

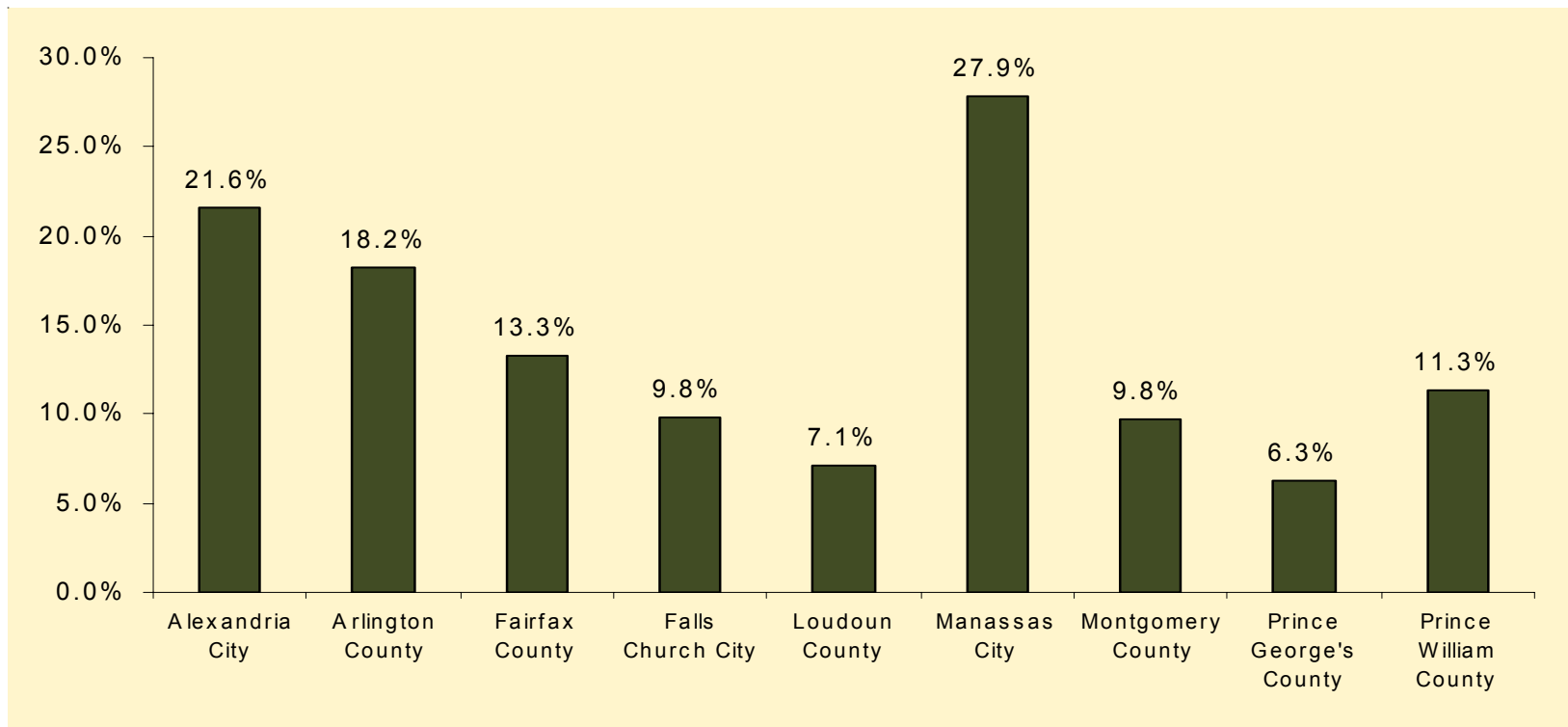
Note: Programs for English speakers of other languages use several different names in the WABE districts, including English as a Second Language, English for Learners of Other Languages, and English Language Learners. For the purposes of this document, all such programs are referred to as English as a Second Language, and enrollment includes only those students receiving services.



# English as a Second Language (ESL) Students

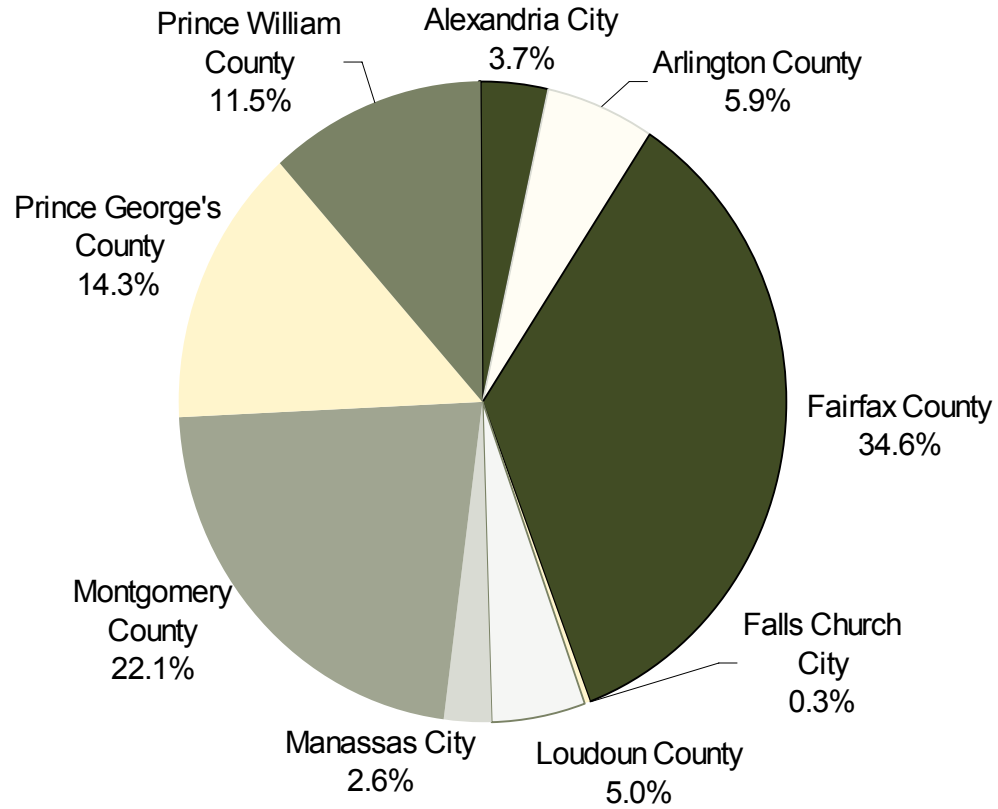
Percent of FY 2007 Total District Enrollment

FY 2007



## FY 2007 Distribution of Regional ESL Enrollment

by WABE division



# Schools and Centers

FY 2007

School Division	Elementary	Middle	Secondary	High	Special Education	Alternative	Total
<b>Alexandria City*</b>	13	2		2		1	18
<b>Arlington County</b>	22	5	1	3	1	3	35
<b>Fairfax County</b>	137	22	4	21	11	3	198
<b>Falls Church City</b>	2	1		1		1	5
<b>Loudoun County</b>	44	11	1	10		2	68
<b>Manassas City</b>	6	1		1		1	9
<b>Montgomery County</b>	129	38		26	6		199
<b>Prince George's County</b>	138	28		22	9	3	200
<b>Prince William County</b>	55	14		10	4	2	85

\* Alexandria City maintains one high school which includes grades 10-12 and one building for 9th grade (for the purpose of SOL reporting this is counted as one high school).



## Special Education Membership

FY 2006 Actual

School Division	Unduplicated Special Education Membership				Total Special Education Services
	Pre-School	Level 1	Self Contained	Total	
Alexandria City	85	1,791	83	1,959	4,772
Arlington County	147	1,438	1,263	2,848	5,074
Fairfax County	1,776	11,020	10,889	23,685	41,742
Falls Church City	22	236		258	360
Loudoun County	458	3,002	0	3,460	6,078
Manassas City	50	513	265	828	1,017
Montgomery County	649	8,645	7,996	17,290	23,997
Prince George's County	1,585	8,523	3,669	13,777	
Prince William County	646	4,351	3,817	8,814	11,126

# Special Education Membership

FY 2007 Approved

**FY 2007**

School Division	Unduplicated Special Education Membership				Total Special Education Services
	Pre-School	Level 1	Self Contained	Total	
<b>Alexandria City</b>	142	1,078	87	1,307	3,189
<b>Arlington County</b>	222	1,243	1,532	2,997	5,223
<b>Fairfax County</b>	1,872	11,051	10,730	23,653	42,335
<b>Falls Church City</b>	22	236	0	258	360
<b>Loudoun County</b>	500	3,087	0	3,587	6,365
<b>Manassas City</b>	40	536	268	844	1,075
<b>Montgomery County</b>	723	8,707	8,444	17,874	26,261
<b>Prince George's County</b>	1,601	8,608	3,706	13,915	
<b>Prince William County</b>	342	4,127	4,020	8,489	11,091



## FY 2007 Expenditure Data Definitions

### Operating Fund or Budgeted Current Expenditures

The data in this category includes all funds for day-to-day expenditures for operation of the school system such as regular and special education instruction; may include grants such as Head Start, NCLB, Impact Aid, Perkins, and grants associated with IDEA; transportation costs including costs for new and replacement buses; and building maintenance for educational programs. Budgeted current expenditures also include the employer's share of employee benefits whether paid by the school district, municipality, or the state. The expenditures are typically funded in the school operating fund.

### Construction and Renovation

This category includes all expenditures (which are typically funded in a capital improvements fund or budget) for land, new construction, major renovations, and relocatable classrooms, whether funded by the school district, municipality, county, or state through bond sales or pay-as-you-go expenditures.

### Debt Service

This category includes all payments for principal and interest on long-term debt whether paid by the school district, municipality, county, or state.

### Food Service

This data includes all expenditures for the school food services program regardless of the funding source (federal, state, and local subsidies and food sales).

### Other Governmental Funds

This category includes other Governmental Funds expenditures not included elsewhere, such as:

- Grants budgeted in a fund other than those listed previously
- Adult education, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year
- Summer school, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year
- Other expenditures not defined elsewhere and defined within the chart



# FY 2007 Approved Fund Expenditures

FY 2007

School Division	Operating Fund*	Construction Fund	Debt Service	Food Fund	Other Governmental Funds	Total Expenditures
<b>Alexandria City</b>	\$191,459,957	\$20,797,640	\$10,749,041	\$4,392,427	\$6,174,313	\$233,573,378
<b>Arlington County</b>	\$325,376,289	\$65,752,381	\$25,708,630	\$5,866,102	\$23,904,784	\$446,608,186
<b>Fairfax County</b>	\$2,115,465,335	\$155,586,022	\$139,783,451	\$62,372,938	\$58,583,052	\$2,531,790,798
<b>Falls Church City</b>	\$33,963,459	\$675,000	\$3,042,597	\$760,600	\$1,670,572	\$40,112,228
<b>Loudoun County</b>	\$603,016,923	\$179,636,000	\$102,592,790	\$18,528,586	\$2,563,739	\$906,338,038
<b>Manassas City</b>	\$79,878,151	\$1,700,000	\$6,827,644	\$2,915,221	\$0	\$91,321,016
<b>Montgomery County</b>	\$1,902,352,118	\$232,183,357	\$97,404,250	\$44,373,243	\$19,011,888	\$2,295,324,856
<b>Prince George's County</b>	\$1,493,401,600	\$129,850,000	\$43,514,972	\$62,314,525	\$0	\$1,729,081,097
<b>Prince William County</b>	\$739,693,085	\$208,968,000	\$52,933,029	\$25,799,398	\$91,302,828	\$1,118,696,340

Note: Governmental Funds only - excludes Proprietary and Fiduciary Funds.  
 \* Funds for entitlement grants are included in Operating Funds, even for districts that do not include those expenditures in the operating fund.



## FY 2007 Sources of Revenue

### School Operating Fund

School Division	Federal		State		Local		Other		Total
	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	
<b>Alexandria City *</b>	\$7,717,120	4.0%	\$27,922,000	14.6%	\$145,814,643	76.2%	\$10,006,194	5.2%	\$191,459,957
<b>Arlington County *</b>	\$8,321,000	2.6%	\$44,914,625	13.8%	\$267,798,249	82.3%	\$4,342,415	1.3%	\$325,376,289
<b>Fairfax County*</b>	\$39,977,429	1.9%	\$441,578,889	21.2%	\$1,525,218,089	73.1%	\$78,468,560	3.8%	\$2,085,242,967
<b>Falls Church City</b>	\$707,694	2.1%	\$4,743,678	14.0%	\$27,196,087	80.1%	\$1,316,000	3.9%	\$33,963,459
<b>Loudoun County</b>	\$9,797,515	1.6%	\$148,904,030	24.7%	\$441,470,429	73.2%	\$2,844,949	0.5%	\$603,016,923
<b>Manassas City</b>	\$2,954,955	3.7%	\$32,280,967	40.4%	\$41,104,442	51.5%	\$3,537,787	4.4%	\$79,878,151
<b>Montgomery County</b>	\$65,014,851	3.6%	\$335,398,368	18.6%	\$1,380,770,860	76.7%	\$18,260,445	1.0%	\$1,799,444,524
<b>Prince George's County</b>	\$93,873,297	6.3%	\$785,318,130	52.6%	\$602,243,300	40.3%	\$11,966,873	0.8%	\$1,493,401,600
<b>Prince William County</b>	\$24,988,678	3.4%	\$349,931,552	47.3%	\$349,837,827	47.3%	\$14,935,028	2.0%	\$739,693,085

\*Funds for entitlement grants are included here in Operating Fund for consistency with other districts, although these funds are not part of the Operating Fund.

# FY 2007 Local Funding Effort

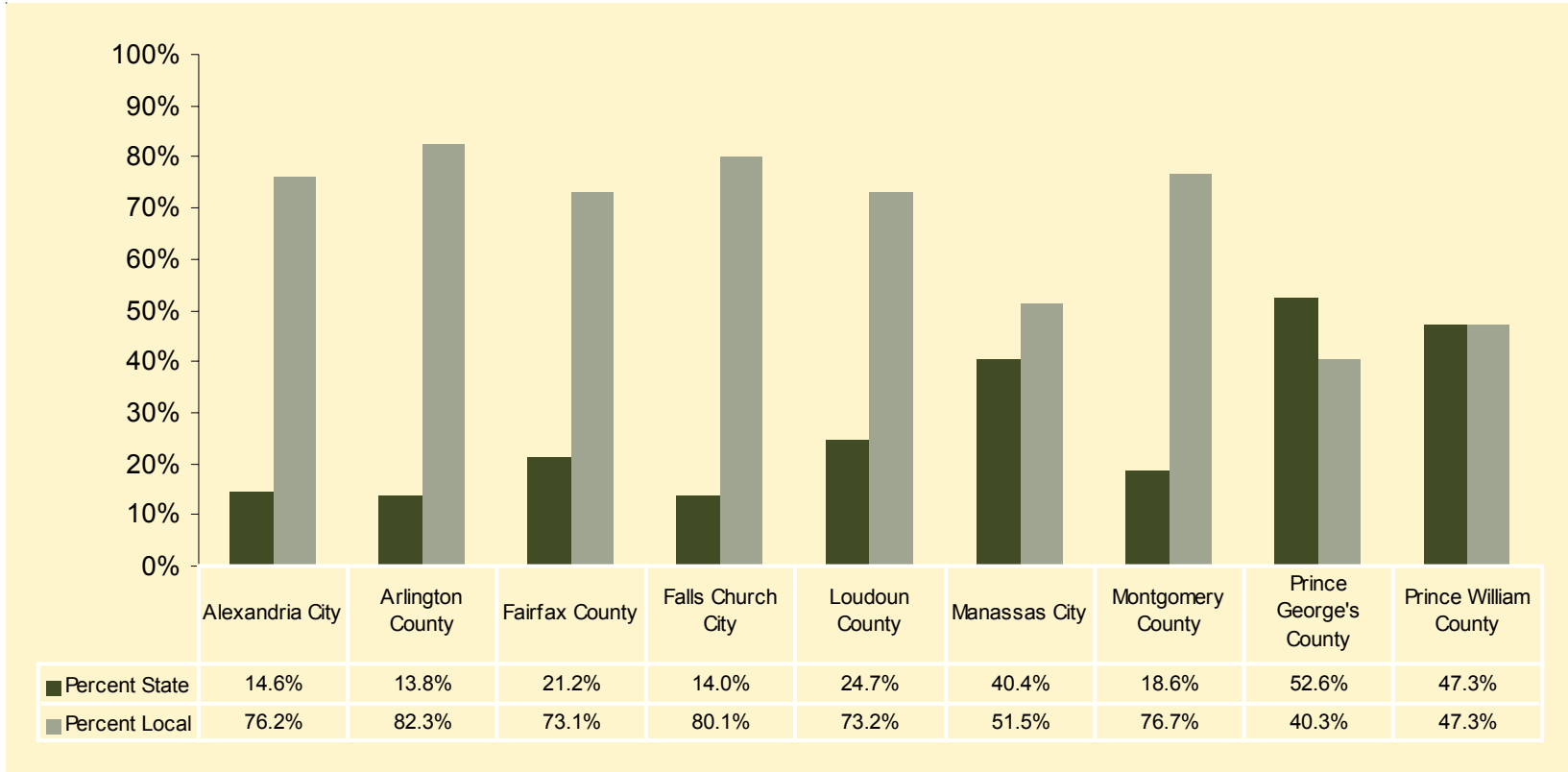
# FY 2007

School Division	City/County General Fund Amount	City/County Approved School Disbursements	Percent of General Fund Disbursed to Schools
Alexandria City	\$493,700,000	\$160,622,662	32.5%
Arlington County	\$828,885,753	\$318,015,028	38.4%
Fairfax County	\$3,213,678,996	\$1,667,487,457	51.9%
Falls Church City	\$67,036,258	\$30,694,691	45.8%
Loudoun County	\$746,796,776	\$544,991,456	73.0%
Manassas City	\$95,305,655	\$47,009,780	49.3%
Montgomery County	\$2,983,309,000	\$1,821,809,000	61.1%
Prince George's County	\$2,373,251,300	\$645,758,272	27.2%
Prince William County	\$857,264,992	\$401,020,856	46.8%



## FY 2007 Sources of Revenue

### Percent of Total Operating Fund



# FY 2007 Approved Staffing

## Students Per Teacher

FY 2007

School Division	Kindergarten	Elementary	Middle / Intermediate	Secondary / High
<b>Alexandria City</b>	20.00	20.00	25.00	25.00
<b>Arlington County</b>	22.00	Grade 1 20.00 Grades 2-3 22.00 Grades 4-5 24.00	22.40	23.40
<b>Fairfax County<sup>1</sup></b>	25.25	25.25	25.90	28.50
<b>Falls Church City</b>	20.00	20.00	22.00	22.00
<b>Loudoun County</b>	22.00	22.00	21.60	25.90
<b>Manassas City</b>	22.00	22.00	22.00	22.00
<b>Montgomery County</b>	half day / full day 21.40 focus schools 17.00	22.60	28.30	30.10
<b>Prince George's County</b>	22.00	Grades 1-2 22.00 Grades 3-6 25.00	30.00	21.39
<b>Prince William County</b>	24.00	24.00	18.40	19.00

<sup>1</sup> For a complete listing of staffing formulas, see the Fairfax County Public Schools website.



## FY 2007 Average Class Size

School Division	Students per Classroom Teacher			Students per Teacher-Scale Position		
	Elementary	Middle / Intermediate	Secondary / High	Elementary	Middle / Intermediate	Secondary / High
<b>Alexandria City</b>	18.8	16.0	17.5	7.2	10.8	12.4
<b>Arlington County<sup>1</sup></b>	19.2	19.5	18.5	11.1	15.4	15.3
<b>Fairfax County</b>	20.7	23.1	23.9	12.8	17.5	18.2
<b>Falls Church City</b>	21.1	23.3	19.3	11.2	10.2	14.7
<b>Loudoun County</b>	22.8	19.6	23.3	16.3	15.3	17.5
<b>Manassas City</b>	19.1	18.4	19.0	12.7	17.3	17.8
<b>Montgomery County</b>	19.6	24.9	25.7	13.6	20.6	22.2
<b>Prince George's County</b>	16.0	18.4	22.7	15.0	17.4	21.0
<b>Prince William County</b>	18.6	21.3	21.9	15.3	18.7	19.6

Note: Average class size when all teacher-scale positions are included (i.e., classroom teachers and other teachers such as librarians, reading, music, art, PE, etc.). Excludes pre-K teachers and students and self-contained special education teachers and students.

<sup>1</sup> Arlington: Preschool and self-contained students and teachers are not included in the average class size calculation.

# FY 2007 Cost Per Pupil

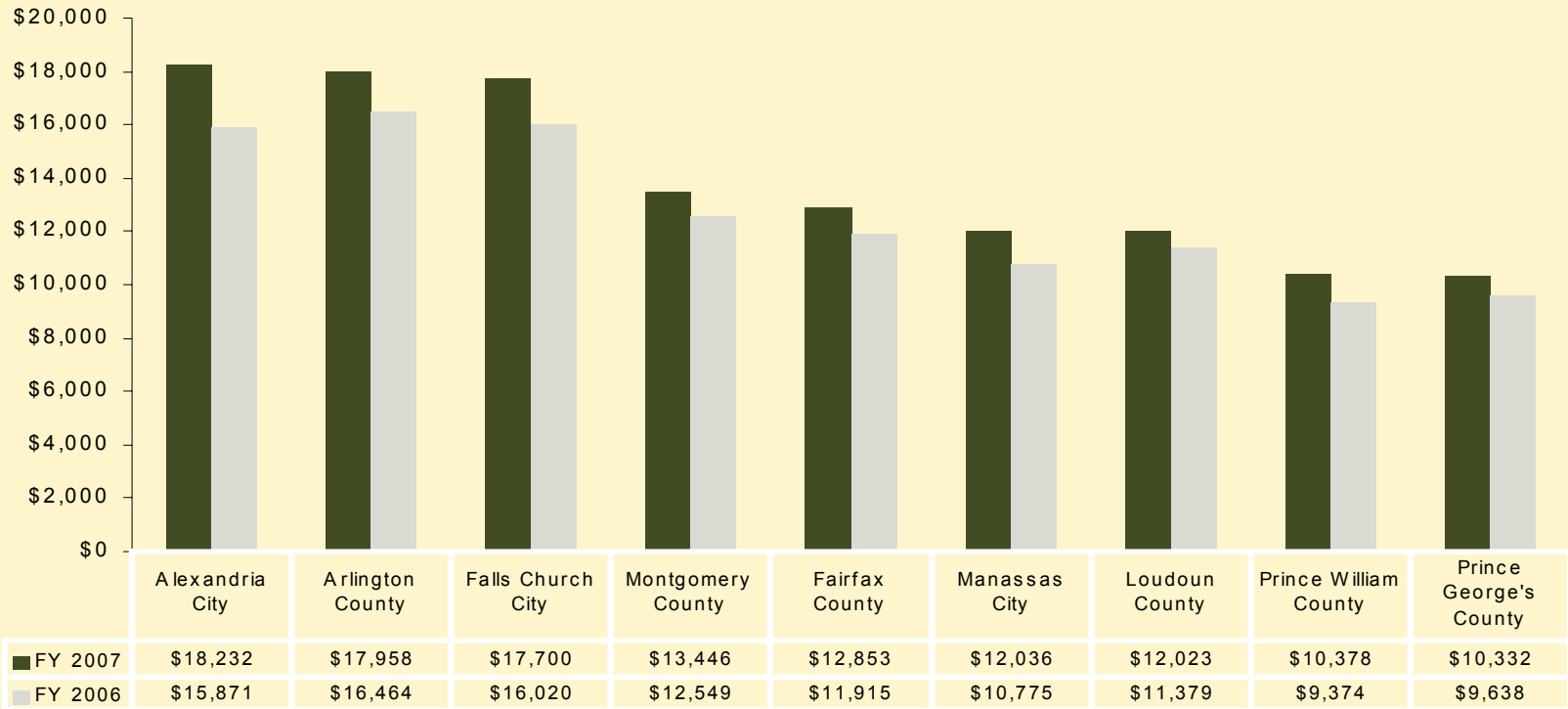
# FY 2007

School Division	FY 2007 Approved
Alexandria City	\$18,232
Arlington County	\$17,958
Falls Church City	\$17,700
Montgomery County	\$13,446
Fairfax County	\$12,853
Manassas City	\$12,036
Loudoun County	\$12,023
Prince William County	\$10,378
Prince George's County	\$10,332

Note: Uniform formulas were developed by the WABE committee for consistency areawide. These numbers are comparable. However, the cost per pupil reported here may differ from that reported in individual districts' budget documents or other reports.



## FY 2007 Cost Per Pupil



# FY 2007 Authorized Position Definitions

FY 2007

## School-Based Positions

- Classroom Teachers: Include all instructors under contract, regular classroom teachers, special education teachers, vocational education teachers, speech therapists, physical therapists, guidance counselors, librarians, homebound teachers under contract, music, physical education, and itinerant teachers
- School-Based Administrators: Include principals, assistant principals, guidance directors, and student activity directors
- Instructional Assistants: Include instructional aides and teacher aides
- Nonmanagement/All Others: Include school clerical staff, custodial staff, and other school-based support positions

## Nonschool-Based Positions

- Technical /Support: Include accountants, financial analysts, personnel analysts, management analysts, computer programmers and analysts, professional engineers, and architects
- Management: Include directors, coordinators, senior analysts, department administrators and supervisors, special assistants, executive assistants, and area administrators

- Educational Specialists: Examples include curriculum specialists, program specialists, nonschool-based social workers, psychologists, and psychometrists
- Clerical: Include nonschool-based clerical staff
- Custodial/Maintenance: Include nonschool-based custodial, maintenance, print shop, and warehouse employees

## Leadership Team/Cabinet

- Division, Deputy, Associate, Assistant, and Area Superintendents

## Other Positions

- Bus drivers, bus drivers' aides, and cafeteria staff





## FY 2007 Authorized Positions

### School Operating Fund

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
<b>School-Based Positions</b>					
Teachers	1,129.6	1,856.4	13,934.2	186.7	4,286.9
School-Based Administrators <sup>1</sup>	46.3	90.5	636.0	11.0	219.0
Educational Specialists	42.5	34.2	337.7	0.0	84.8
Instructional Assistants	221.1	494.4	2,499.5	65.5	888.8
Nonmanagement/All Others <sup>1</sup>	272.6	352.4	3,040.0	65.0	889.0
<b>Total School-Based Positions</b>	<b>1,712.1</b>	<b>2,827.9</b>	<b>20,447.4</b>	<b>328.2</b>	<b>6,368.5</b>
<b>Nonschool-Based Positions</b>					
Technical/Support	42.0	105.8	591.6	8.3	76.5
Management	39.1	76.6	178.0	6.0	67.7
Educational Specialists	35.8	44.2	126.5	8.8	44.0
Office Support Staff	42.6	69.3	297.7	5.1	137.5
Custodial/Maintenance	39.6	105.0	510.5	0.0	149.5
<b>Total Nonschool-Based Positions</b>	<b>199.1</b>	<b>400.9</b>	<b>1,704.3</b>	<b>28.2</b>	<b>475.2</b>
Leadership Team	5.0	9.0	19.0	3.0	7.0
Other Operating Fund Positions	130.2	157.5	36.0	10.8	769.0 <sup>2</sup>
<b>TOTAL AUTHORIZED POSITIONS<sup>3</sup></b>	<b>2,046.4</b>	<b>3,395.3</b>	<b>22,206.7<sup>4</sup></b>	<b>370.2</b>	<b>7,619.7</b>
<b>Total Non-Operating Fund Positions<sup>5</sup></b>	<b>149.8</b>	<b>193.2</b>	<b>499.7</b>	<b>11.6</b>	<b>61.0</b>

<sup>1</sup> See pages 34 and 35 for further details.

<sup>2</sup> Includes bus drivers and bus attendants.

<sup>3</sup> Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

<sup>4</sup> Fairfax County contracts for bus drivers and aides.

<sup>5</sup> Includes all positions funded in Other Funds.

# FY 2007 Authorized Positions

## School Operating Fund

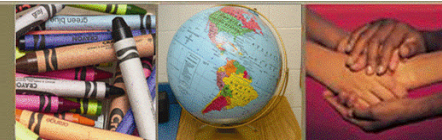
FY 2007

	Manassas City	Montgomery County	Prince George's County	Prince William County
<b>School-Based Positions</b>				
Teachers	536.6	11,549.9	9,458.0	5,262.9
School-Based Administrators <sup>1</sup>	25.0	434.0	721.5	222.0
Educational Specialists	28.0	381.2	252.9	112.1
Instructional Assistants	93.5	2,499.6	1,216.3	669.2
Nonmanagement/All Others <sup>1</sup>	146.9	2,164.5	1,906.2	1,075.8
<b>Total School-Based Positions</b>	<b>830.0</b>	<b>17,029.2</b>	<b>13,554.9</b>	<b>7,342.0</b>
<b>Nonschool-Based Positions</b>				
Technical/Support	12.0	312.0	215.3	206.3
Management	7.0	91.5	85.0	143.0
Educational Specialists	4.0	119.5	662.0	32.3
Office Support Staff	13.2	387.9	154.8	136.0
Custodial/Maintenance	11.0	389.7	761.2	258.0
<b>Total Nonschool-Based Positions</b>	<b>47.2</b>	<b>1,300.6</b>	<b>1,878.3</b>	<b>775.6</b>
Leadership Team	2.0	17.0	26.0	10.0
Other Operating Fund Positions	61.0	1,738.3	1,495.6	803.6
<b>TOTAL AUTHORIZED POSITIONS<sup>2</sup></b>	<b>940.2</b>	<b>20,085.1</b>	<b>16,954.8</b>	<b>8,931.2</b>
<b>Total Non-Operating Fund Positions<sup>3</sup></b>	<b>0.0</b>	<b>616.6</b>	<b>1,421.1</b>	<b>527.0</b>

<sup>1</sup> See pages 34 and 35 for further details.

<sup>2</sup> Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

<sup>3</sup> Includes all positions funded in Other Funds.



## FY 2007 School-Based Positions - Details

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
<b>Administrators</b>					
Principals	19.3	33.0	196.0	4.0	71.0
Assistant Principals	24.0	32.0	358.0	5.0	90.0
Guidance Directors	1.0	9.0	54.0	1.0	11.0
Student Activity Directors	1.0	4.5	25.0	1.0	0.0
Other	1.0	6.5	3.0	0.0	47.0
<b>Nonmanagement / All Others</b>					
School Office Staff	74.5	153.4	1,161.5	15.3	317.1
Custodial Staff	80.8	191.5	1,433.5	30.5	435.5
Noninstructional Specialists	0.0	7.5	282.5	3.6	51.6
Cafeteria Staff	63.0	0.0	0.0	8.6	0.0
Grants	0.0	0.0	0.0	0.0	1.8
Security	28.0	0.0	162.5	3.0	14.0
Other	26.3	5.5	0.0	4.0	69.0



# FY 2007 School-Based Positions - Details

FY 2007

	Manassas City	Montgomery County	Prince George's County	Prince William County
<b>Administrators</b>				
Principals	8.0	198.0	211.0	84.5
Assistant Principals	12.0	227.0	306.0	103.5
Guidance Directors	2.0	1.0	0.0	24.0
Student Activity Directors	2.0	0.0	0.0	10.0
Other	1.0	8.0	204.5	0.0
<b>Nonmanagement / All Others</b>				
School Office Staff	46.0	690.0	635.1	474.7
Custodial Staff	51.5	1,226.0	1,110.0	435.4
Noninstructional Specialists	6.0	0.0	0.0	0.0
Cafeteria Staff	34.4	0.0	0.0	31.7
Grants	0.0	0.0	0.0	0.0
Security	9.0	201.5	158.1	67.0
Other	0.0	47.0	3.0	67.0



## FY 2007 Salary Information

### Teacher and Instructional Assistant Salaries

School Division	Contract Length	Hours per Day	Teacher Salary				Instructional Ass't.	
			Step 1 + Bachelors Degree	Average	Step 9 + Masters Degree	Maximum	Beginning Hourly	Maximum Hourly
Alexandria City	192	7.25	\$42,040	\$61,956	\$63,642	\$91,633	\$14.23	\$23.51
Arlington County	200	7.50	\$42,040	\$69,156	\$64,001	\$96,983	\$13.37	\$26.14
Fairfax County	194	7.50	\$42,400	\$62,638	\$58,067	\$88,394	\$12.15	\$26.67
Falls Church City	200	7.50	\$39,211	\$61,780	\$59,489	\$91,353	\$13.99	\$24.69
Loudoun County	197	7.00	\$40,986	\$58,540	\$56,271	\$90,668	\$13.88	\$25.85
Manassas City	200	7.50	\$40,838	\$58,867	\$55,303	\$88,972	\$11.88	\$20.79
Montgomery County	195	8.00	\$42,176	\$66,611	\$61,544	\$94,179	\$14.87	\$23.59
Prince George's County	192	7.50	\$41,410	\$54,980	\$58,253	\$84,813	\$13.36	\$25.32
Prince William County	195	7.00	\$40,788	\$53,413	\$55,245	\$86,372	\$13.21	\$24.78



# FY 2007 Salary Information

## Bus Driver and School Board Salaries

FY 2007

School Division	Bus Driver Salary		School Board		
	Beginning Hourly	Maximum Hourly	Members	Member Salary	Chairperson Salary
<b>Alexandria City</b>	\$14.23	\$22.83	9	\$15,000	\$17,000
<b>Arlington County*</b>	\$16.38	\$27.94	5	\$19,500	\$21,500
<b>Fairfax County</b>	\$16.25	\$27.51	12	\$12,000	\$13,000
<b>Falls Church City</b>	\$16.60	\$29.29	7	\$1,200	\$1,800
<b>Loudoun County</b>	\$15.90	\$29.61	9	\$12,000	\$13,100
<b>Manassas City</b>	\$13.95	\$24.41	7	\$4,800	\$5,900
<b>Montgomery County</b>	\$13.73	\$21.46	7	\$18,500	\$22,500
<b>Prince George's County</b>	\$15.42	\$28.06	10		
<b>Prince William County</b>	\$14.43	\$28.42	8	\$12,000	\$13,100

\*Arlington County: Beginning hourly bus driver salary was corrected on 12-15-2006.



## Student Demographics

School Division	Percent of Graduates Going on to Postsecondary Education <sup>1</sup>		Free or Reduced Price Lunch Eligibility <sup>2</sup>	
		Dropout Rate <sup>1</sup>	Students Eligible	Percent of District Enrollment
<b>Alexandria City</b>	84.0%	4.5%	6,334	61.6%
<b>Arlington County</b>	87.0%	2.4%	6,462	35.4%
<b>Fairfax County</b>	93.0%	2.7%	32,540	19.8%
<b>Falls Church City</b>	92.0%	0.0%	162	8.5%
<b>Loudoun County</b>	92.0%	1.3%	5,575	11.0%
<b>Manassas City</b>	78.0%	1.2%	1,512	23.0%
<b>Montgomery County<sup>3</sup></b>	94.3%	1.8%	30,720	22.0%
<b>Prince George's County</b>	62.0%	4.1%	58,162	42.1%
<b>Prince William County</b>	85.0%	1.7%	17,883	25.3%

<sup>1</sup> 2004-2005 School Year.  
<sup>2</sup> FY 2007 Approved.  
<sup>3</sup> As of Oct 31, 2005.

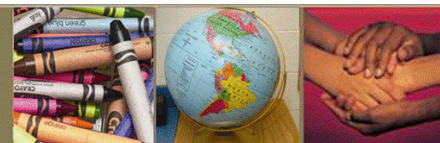
# SAT Scores

School Year 2005-2006

FY 2007

School Division	Average Math	Average Critical Reading*	Average Writing	Total	Percent of Seniors Taking Tests
Alexandria City	509	512	509	1,530	62.5%
Arlington County	545	544	531	1,620	72.0%
Fairfax County <sup>1</sup>	563	545	535	1,643	76.0%
Falls Church City	577	568	564	1,709	75.0%
Loudoun County	528	525	508	1,561	76.5%
Manassas City	529	520	507	1,556	42.7%
Montgomery County	558	539	537	1,634	75.8%
Prince George's County	425	437	N/A	N/A	55.0%
Prince William County	504	507	493	1,504	43.7%

\*Formerly verbal.  
<sup>1</sup>Percent of seniors taking tests is SY 2004-2005 data.





# Teacher Cost Comparison

Salary & Benefits Costs for one Teacher Position  
with an Annual Salary of \$60,000

School Division	FY 2007 Annual Employer Cost
Alexandria City	\$82,578
Arlington County	\$85,629
Fairfax County	\$85,595
Falls Church City	\$83,833
Loudoun County	\$84,954
Manassas City	\$84,714
Montgomery County	\$81,768
Prince George's County	\$77,232
Prince William County	\$82,542

# Salary and Benefits Summary

Alexandria City Public Schools

FY 2007

	Percent of Salary	FY 2007 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement	16.45%	\$9,870
Life Insurance	1.13%	\$678
Health Insurance: POS - Family Coverage Name: MAMSI	12.40%	\$7,440
<b>Total Benefits</b>	<b>37.63%</b>	<b>\$22,578</b>
<b>Total Salary and Benefits</b>		<b>\$82,578</b>

# Salary and Benefits Summary

Arlington County Public Schools

	Percent of Salary	FY 2007 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement	14.69%	\$8,814
Life Insurance	1.13%	\$678
Health Insurance: POS - Family Coverage Name: Care First/Blue Cross	19.25%	\$11,547
<b>Total Benefits</b>	<b>42.72%</b>	<b>\$25,629</b>
<b>Total Salary and Benefits</b>		<b>\$85,629</b>

# Salary and Benefits Summary

Fairfax County Public Schools

FY 2007

	Percent of Salary	FY 2007 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement		
VRS	13.69%	\$8,214
ERFC	3.37%	\$2,022
Life Insurance	0.35%	\$209
Health Insurance: PPO - Family Coverage Name: Carefirst PPO	17.60%	\$10,560
<b>Total Benefits</b>	<b>42.66%</b>	<b>\$25,595</b>
<b>Total Salary and Benefits</b>		<b>\$85,595</b>



# Salary and Benefits Summary

Falls Church City Public Schools

	Percent of Salary	FY 2007 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement	14.69%	\$8,814
Life Insurance	1.13%	\$678
Health Insurance: Name:	16.25%	\$9,751
<b>Total Benefits</b>	<b>39.72%</b>	<b>\$23,833</b>
<b>Total Salary and Benefits</b>		<b>\$83,833</b>

# Salary and Benefits Summary

Loudoun County Public Schools

FY 2007

	Percent of Salary	FY 2007 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement	14.69%	\$8,814
Life Insurance	1.12%	\$672
Health Insurance: POS - Family Coverage Name: Cigna	18.13%	\$10,878
<b>Total Benefits</b>	<b>41.59%</b>	<b>\$24,954</b>
<b>Total Salary and Benefits</b>		<b>\$84,954</b>

# Salary and Benefits Summary

Manassas City Public Schools

	Percent of Salary	FY 2007 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement	14.99%	\$8,994
Life Insurance	1.22%	\$732
Health Insurance: POS - Family Coverage Name: Anthem	17.33%	\$10,398
<b>Total Benefits</b>	<b>41.19%</b>	<b>\$24,714</b>
<b>Total Salary and Benefits</b>		<b>\$84,714</b>

# Salary and Benefits Summary

Montgomery County Public Schools

FY 2007

	Percent of Salary	FY 2007 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement	10.16%	\$6,096
Life Insurance	0.26%	\$156
Health Insurance: Family coverage, POS Name: UnitedHealthcare Select Plus	18.21%	\$10,926
<b>Total Benefits</b>	<b>36.28%</b>	<b>\$21,768</b>
<b>Total Salary and Benefits</b>		<b>\$81,768</b>



# Salary and Benefits Summary

Prince George's County Public Schools

	Percent of Salary	FY 2007 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement	9.71%	\$5,826
Life Insurance	0.36%	\$216
Health Insurance: Name:	11.00%	\$6,600
<b>Total Benefits</b>	<b>28.72%</b>	<b>\$17,232</b>
<b>Total Salary and Benefits</b>		<b>\$77,232</b>

# Salary and Benefits Summary

Prince William County Public Schools

FY 2007

	Percent of Salary	FY 2007 Annual Employer Cost
<b>Hypothetical Teacher Salary</b>		<b>\$60,000</b>
<b>Benefits</b>		
Social Security	7.65%	\$4,590
Retirement	14.69%	\$8,814
Life Insurance	1.13%	\$678
Health Insurance: POS - Family Coverage Name: Key Care PPO / Blue Cross Blue Shield	14.10%	\$8,460
<b>Total Benefits</b>	<b>37.57%</b>	<b>\$22,542</b>
<b>Total Salary and Benefits</b>		<b>\$82,542</b>



## FY 2007 Compensation Accounts

School Division	Full-Time Position Salaries	Other Compensation <sup>1</sup>	Employee Benefits	Total Compensation	Turnover & Vacancy Savings
<b>Alexandria City</b>	\$107,499,984	\$9,401,163	\$40,717,288	\$157,618,435	(\$640,955)
<b>Arlington County<sup>2</sup></b>	\$193,038,817	\$13,124,605	\$73,193,776	\$279,357,198	(\$2,862,500)
<b>Fairfax County</b>	\$1,218,296,585	\$112,974,737	\$465,162,915	\$1,796,434,237	(\$35,740,000)
<b>Falls Church City</b>	\$19,394,997	\$1,728,433	\$6,535,096	\$27,658,526	\$0 <sup>3</sup>
<b>Loudoun County</b>	unavailable	unavailable	unavailable	unavailable	unavailable
<b>Manassas City</b>	\$47,574,348	\$3,069,288	\$17,038,895	\$67,682,531	(\$530,580)
<b>Montgomery County</b>	\$1,183,839,759	\$79,291,251	\$358,472,059	\$1,621,603,069	(\$23,649,638)
<b>Prince George's County</b>	\$909,565,460	\$68,236,110	\$236,680,469	\$1,214,482,039	(\$13,651,947)
<b>Prince William County</b>	\$415,487,304	\$21,544,909	\$151,708,545	\$588,740,758	(\$4,154,873)

<sup>1</sup> Includes hourly and part-time accounts.

<sup>2</sup> "Total Compensation" is for school Operating Fund only.

<sup>3</sup> Falls Church City - Falls Church City Schools budgets exactly for existing staff grade and step. Teacher vacancies are budgeted at MA+30, step9; support staff vacancies are budgeted at step 5. Therefore, no savings are anticipated when preparing budgets.

# Benefit Expense Distribution

## Percent Paid by District

FY 2007

School Division	Life Insurance	Retirement		Health Insurance			Disability Insurance
		VRS	Other	'Point of Service' Family	'HMO' Family	Dental Insurance	
<b>Alexandria City</b>	100.0%	100.0%	100.0%	56.1%	61.4%	100.0%	100.0%
<b>Arlington County</b>	100.0%	100.0%	0.0%	68.0%	71.0%	30.0%	100.0%
<b>Fairfax County</b>	100.0% <sup>1</sup>	93.2%	0.0%	75.0%	75.0%	70.0%	100.0%
<b>Falls Church City</b>	100.0%	100.0%	100.0%	75.0%	75.0%	0.0%	100.0%
<b>Loudoun County</b>	100.0%	100.0%	n/a	77.5%	n/a	included in health	0.0%
<b>Manassas City</b>	100.0%	100.0%	0.0%	60.0%	66.0%	60.0%	n/a
<b>Montgomery County</b>	90.0%		76.0%	90.0%	95.0%	90.0%	n/a
<b>Prince George's County</b>	100.0%			80.0% <sup>2</sup>		77.0% <sup>3</sup>	0.0%
<b>Prince William County</b>	100.0%	100.0%	0.0%	59.0%	70.0%	included in health	0.0%

<sup>1</sup> District pays 72.6% of life insurance for VRS-enrolled employees.

<sup>2</sup> For those with more than eight years of service. Otherwise, 75% is paid by the district.

<sup>3</sup> For those with more than eight years of service. Otherwise, 72% is paid by the district.

