*Administrator* Click here to enter text. *School Year(s)* Click here to enter text.

*Position:* Click here to enter text. *Location* Click here to enter text.

|  |
| --- |
| **Factors** |
| **1: Leadership***The administrator fosters the success of all stakeholders by facilitating the development, communication, implementation, and evaluation of a shared vision that leads to school improvement or department effectiveness.* |
| **Action Plan** | **Strategic Plan Goal** | **Expected Outcomes/Goal** | **Results (use data)/** **(What happened as a result of these actions?)** |
|  |  |  |  |
| **2: Climate** *The administrator effectively promotes the success of all stakeholders by consistently advocating for and sustaining an academically rigorous, positive and safe climate.* |
| **Action Plan** | **Strategic Plan Goal** | **Expected Outcomes/Goal** | **Results (use data)/** **(What happened as a result of these actions?)** |
|  |  |  |  |
| **3: Human Resource Management***The administrator fosters effective human resources management by assisting with selection, induction, support, evaluation, and retention of a quality workforce.* |
| **Action Plan** | **Strategic Plan Goal** | **Expected Outcomes/Goal** | **Results (use data)/** **(What happened as a result of these actions?)** |
|  |  |  |  |
| **4: Organizational Management***The administrator is effective at organizational management and decision-making, coordinating operations and utilizing established resources.* |
| **Action Plan** | **Strategic Plan Goal** | **Expected Outcomes/Goal** | **Results (use data)/** **(What happened as a result of these actions?)** |
|  |  |  |  |
| **5: Communication and Community Relations***The administrator fosters the success of all stakeholders by communicating and collaborating effectively with stakeholders.* |
| **Action Plan** | **Strategic Plan Goal** | **Expected Outcomes/Goal** | **Results (use data)/** **(What happened as a result of these actions?)** |
|  |  |  |  |
| **6: Professionalism***The administrator fosters the success of all stakeholders by demonstrating professional standards and ethics, engaging in continuous professional development, and contributing to the profession***.** |
| **Action Plan** | **Strategic Plan Goal** | **Expected Outcomes/Goal** | **Results (use data)****(What happened as a result of these actions?)** |
|  |  |  |  |
| **7: Student Academic Progress or Program Progress** *The administrator’s leadership results in acceptable, measurable student academic progress and /or program progress based on established standards.* |
| **Action Plan** | **Strategic Plan Goal** | **Expected Outcomes/Goal** | **Results (use data)** **(What happened as a result of these actions?)** |
|  |  |  |  |