

**ARLINGTON PUBLIC SCHOOLS**  
Organizational Meeting, School Board Meeting and Closed Meeting  
July 1, 2016

**Item C-1-c**

The Arlington School Board convened on Friday, July 1, 2016, at 8:05 AM at 1426 North Quincy Street, Arlington, Virginia.<sup>1</sup>

**Present were:**

Emma Violand-Sánchez, Chair  
Nancy Van Doren, Vice Chair  
Reid Goldstein, Member  
Barbara Kanninen, Member  
James S. Lander, Member  
Melanie Elliott, Clerk

**A. CALL TO ORDER AND CLOSED MEETING**

*Dr. Violand-Sánchez moved that the Board immediately convene in a closed meeting to consider appointment of Director, Student Services; Interim Director, Special Education; and Interim Assistant Principal, Washington-Lee High School, as authorized by Virginia Code §2.2-3711(A)(1); to discuss the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body, as authorized by Virginia Code §2.2 3711(A)(3), and for consultation with legal counsel concerning specific matters requiring the provision of legal advice as authorized by Virginia Code 2.2-3711(A)(7), seconded by Mr. Goldstein. The motion was adopted in a vote of 5 - 0, with Mr. Goldstein, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Dr. Violand-Sánchez voting affirmatively, and the Board convened in a closed meeting.*

**Also present were:**

Dr. Patrick K. Murphy, Superintendent  
Dr. Kristi Murphy, Assistant Superintendent, Human Resources  
John Cafferky, Attorney

The closed meeting adjourned at 9:03 AM, and the Board reconvened in an open meeting.

*Dr. Violand-Sánchez moved to certify that to the best of her knowledge only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public business matters that were identified in the motion convening the closed meeting were heard, discussed or considered. The motion was seconded by Ms. Van Doren and was adopted in a vote of*

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<sup>1</sup> Video clips of regular School Board meetings can be viewed on the APS Web site at the following link: <https://www.apsva.us/school-board-meetings/view-school-board-meetings/>  
DVDs of all regular School Board meetings are also available for viewing in the School Board office.

5 – 0. The voting record is as follows: Mr. Goldstein – Aye; Dr. Kanninen – Aye; Mr. Lander – Aye; Ms. Van Doren – Aye and Dr. Violand-Sánchez – Aye.

**Also present were:**

Raj Adusumilli, Assistant Superintendent, Information Services  
John Chadwick, Assistant Superintendent, Facilities and Operations  
Linda Erdos, Assistant Superintendent, School and Community Relations  
Cintia Johnson, Assistant Superintendent, Administrative Services  
Deirdra McLaughlin, Assistant Superintendent, Finance and Management  
Connie Skelton, Assistant Superintendent, Instruction  
Brenda Wilks, Assistant Superintendent, Student Services

**B. ORGANIZATIONAL MEETING**

1. School Board Code of Conduct

*Ms. Van Doren moved that the School Board adopt the Code of Conduct, seconded by Dr. Kanninen. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Dr. Violand-Sánchez voting affirmatively. All Board members then signed the document.*

2. Election of the Chair of the Board:

*Mr. Lander nominated Ms. Van Doren for Chair for the 2016-2017 school year, seconded by Mr. Goldstein. The motion was adopted in a vote of 5 – 0 with Mr. Goldstein, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Dr. Violand-Sánchez voting affirmatively.*

3. Election of the Vice-Chair of the Board:

*Dr. Violand-Sánchez nominated Dr. Kanninen as Vice Chair for the 2016-2017 school year, seconded by Mr. Lander. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Dr. Violand-Sánchez voting affirmatively.*

*Dr. Kanninen moved for adoption of organizational items 4 through 14, seconded by Dr. Violand-Sánchez. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Dr. Violand-Sánchez voting affirmatively. The following items were approved:*

4. Appointment of the Clerk of the Board:

Melanie Elliott was re-appointed Clerk of the Board for the 2016-2017 school year.

5. Appointment of the Deputy Clerk of the Board:

Claudia Mercado was reappointed Deputy Clerk of the Board for the 2016-2017 school year.

6. Approval of Payment of Claims
7. Supervision of Construction
8. Adoption of Schedule of School Board Meetings, 2016-2017 School Year
9. Adoption of Proposed Schedule of Pay Dates, 2016-2017 School Year
10. Adoption of Existing Policies and Regulations
11. Adoption of Proposed Guidelines on Executive Session Confidentiality
12. School Board Member Liaison Assignments, 2016-2017
13. ~~School Board Speaker Guidelines~~ REMOVED FROM AGENDA
14. Audit Committee Chair

Ms. Van Doren announced that, in compliance with the Code of Virginia, as part of the organizational items, the School Board re-adopted existing policies for the administration of Arlington Public Schools. A current copy of the policies is posted on the Arlington Public School's website at [www.apsva.us/policies](http://www.apsva.us/policies) and is available to employees and to the public. For citizens who do not have online access, printed copies of the policies are available in the School Board Office and the Office of School and Community Relations in the Education Center, and the Virginia Room in the Arlington Central Library.

## **SCHOOL BOARD MEETING**

### **C. ANNOUNCEMENTS: (10:14 AM)**

As outgoing Chair, Dr. Violand-Sánchez thanked her colleagues, staff, and the community for their support, and appreciated the collaboration and support of the County Board. She noted accomplishments such as accreditation of all schools and high graduation rates, acknowledging the contribution parents make to student success. Initiatives this past year included implementation of the Arlington Tiered System of Support, expanded World Languages opportunities and dual-enrollment offerings, and more technology for students. The Board also made progress on addressing the whole child through the efforts of the Whole Child Working Group and collaborated with the County on local historic designation of Stratford School. The School Board also collaborated with the County by adopting the FY 2017-2026 Capital Improvement Plan. The adopted FY 2017 budget will provide funds to strengthen and support instruction, infrastructure, and staffing. In closing, Dr. Violand-Sánchez recognized that the school system is a reflection of the community's commitment to create and foster pride in a peaceful, culturally, linguistic, racially and inclusive school community.

Noting that APS is in the midst of a transition with new Board members and administrators, Mr. Lander acknowledged many accomplishments and thanked retiring Assistant Superintendents Deirdra Murphy and Connie Skelton. He also thanked all principals and administrators for all they do, and the community for their involvement and passionate

support of the schools. He recognized the continual struggle to improve instruction for all and looked forward to implementing improvements to eliminate the achievement gap. He stressed the need to focus on literacy and to commit to improving instruction, and he looked forward to developing a new vision for Drew Model School. He appreciated County Board support in looking to find space for the schools, and encouraged parents to remain engaged and receptive to new ideas. In closing, he appreciated his colleagues on the Board, the Superintendent and Executive Leadership Team, and looked forward to making progress in the coming year.

Dr. Kanninen thanked her colleagues for her selection as Vice Chair and looked forward to working with the Board, staff and community. Thanking Dr. Violand-Sánchez for her outstanding leadership, Dr. Kanninen acknowledged work accomplished by the South Arlington Working Group and Whole Child Working Group. She confirmed that the Board adopted a strong budget and a strong CIP to respond to changing needs. She shared her commitment to continued collaboration with the County Board, especially in implementing recommendations of the Community Facilities Study. Recognizing challenges ahead, she looked forward to working with the community as the Board considers new programs to expand pathways for student success. She also looked forward to reviewing the revenue sharing principles with the County Board in a constructive, collaborative effort. In closing, she recognized that although APS faces great challenges, the future is bright.

Mr. Goldstein congratulated Ms. Van Doren and Dr. Kanninen, and thanked Dr. Violand-Sánchez for her leadership. He also appreciated the staff and community for their contributions to the system's success. In the coming year, he looked forward to greater collaboration and communication with the County as the two Boards look to accommodate rising enrollment, share land and resources, and ensure prudent financing of operations and projects. He plans to focus on greater responsiveness and transparency, improving timely information disclosure to build community confidence. Recognizing that Arlington is an active and involved community, he will focus on improving community engagement, which will involve supporting communications mechanisms that keep everyone informed in a timely and accurate way. He encouraged all to depend on the School Board members and office to respond to questions and confirmed that he will be available to meet as needed. In closing, he looked forward to working with the community on challenges ahead.

Ms. Van Doren thanked her colleagues for electing her as Chair, and pledged to lead the Board in the ongoing effort to strengthen the system and ensure excellence for all students. She thanked Dr. Violand-Sánchez for leading the Board and for her dedication and hard work. She recognized that under Dr. Violand-Sánchez's leadership, APS has built a strong plan to meet facility and staffing needs, and has celebrated Arlington's diversity and heritage. Confirming her focus on students and learning, Ms. Van Doren affirmed that the staff, Board, and community have created a thriving, successful system that continues to grow. She acknowledged high standards and expectations for all students, and appreciated the diversity of the students, and recognized the strengths and gifts of each student, including those with special needs. She shared her belief that the school system is stronger, richer, and better, and rises to the challenge of including all students in the schools and classrooms. She recognized the importance of providing each child with the support needed to succeed, and promised to consider each decision of the Board with that goal in mind.

In the coming year, Ms. Van Doren plans to strengthen the foundation for growth by meeting capacity needs through projects recently approved in the CIP. Instructionally, the Board will begin to re-design the high school curriculum based on new standards, and will implement efforts to strengthen instruction, student support, and staff development. Additional work will include a community process to re-envision Drew Model Elementary School, and Board policies will be updated to reflect the needs of the changing school system. The Board will work within the context of a multi-year plan through 2021 that focuses on students and their success. In closing, she reiterated her commitment to maintain the highest standards and expectations, to constantly improve, to foster diversity, and to keep children at the center of the Board's efforts, and she encouraged community involvement as the Board strives for excellence for each child.

Dr. Murphy thanked the Board for their commitment and support, and appreciated Dr. Violand-Sánchez for her leadership over the past year, as well as for her many years as part of APS. He congratulated Ms. Van Doren and looked forward to working with all Board members in the coming year. He confirmed his commitment to a highly qualified staff and welcomed Dr. Natrass as the new Assistant Superintendent for Instruction. He thanked Ms. McLaughlin and Ms. Skelton for their many contributions to APS. He also shared good news and accomplishments of recent graduates, and appreciated the partnership that APS has with the County, looking forward to continued collaboration. He also appreciated the families and community, and recognized the importance of providing opportunities and choices to all student. He assured the group that staff is committed to continuous improvement to ensure that students achieve their goals. He thanked the Board for the opportunity to lead APS, and looked forward to a successful new school year.

Dr. Murphy recognized the many graduations and promotions that took place in June, shared highlights of the 2016 Festival of the Minds, and announced the new Website has been launched. He also reviewed Summer School information and shared information about summer reading programs and opportunities.

**D. RECOGNITIONS: (9:58 AM)**

Mr. Goldstein recognized Kathreyn Lanman from Jefferson Middle School, who received the Mid-Atlantic International Baccalaureate Student Excellence Award. The Board also recognized Juliette Mitrovich and Julia Hays, 6A State Gymnastics Champions. The Board accepted a painting in appreciation of their support of the Dream Project. The painting was done by a former APS student and participant in the Dream Project.

**E. CITIZEN COMMENT ON NON-AGENDA ITEMS: (10:13 AM)**

The following speakers addressed the Board:

*Urath Gibson*, Randolph teacher: sharing concerns about the leadership change at Randolph, how decisions about leadership are being made, and how that will impact the students.

*Jim Hurysz*, resident: stating concerns about redevelopment in the County and sharing how this growth will affect schools and neighborhoods, and encouraging more public transit.

**F. CONSENT ITEMS: (10:19 AM)**

The following speaker addressed the Board:

*Jim Hurysz*, resident: concerning the item related to the Abingdon right of way agreement and the lack of communication with the community about this agreement.

*Dr. Violand-Sánchez* moved for adoption of the consent agenda, seconded by Dr. Kanninen. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Dr. Violand-Sánchez voting affirmatively. The following items or actions were approved as a part of consent:

1. Minutes:
  - a. January 19, 2016 Work Session on Preliminary Findings on Minority Achievement Evaluation
  - b. February 19, 2016 Joint School Board/County Board Work Session
  - c. February 25, 2016 School Board Meeting and Budget Work Session #1
  - d. May 10, 2016 Closed Meeting and CIP Work Session #1
  - e. June 10, 2016 School Board Retreat
  - f. June 20, 2016 Closed Meeting

2. Personnel actions

P/E-SCALE PERSONNEL

- 2 Appointments
- 3 Changes In Position/Salary
- 2 Classifications/Reclassifications
  - Transportation Van Driver
  - ATSS Data System Coordinator
- 2 Resignations

T-SCALE PERSONNEL

- 9 Resignations

A-SCALE PERSONNEL

- 2 Resignations

SUPPORT SERVICES PERSONNEL

- 1 Appointment
- 2 Changes In Position/Salary
- 1 Resignation
- 1 Termination

17 Job Descriptions and Academic Stipends:

- Indoor Percussion Ensemble Director (8.4%)
- Indoor Percussion Frontline Instructor (6.4%)
- Indoor Percussion Ensemble Battery Instructor (6.4%)
- Indoor Percussion Ensemble Marching and Maneuvering Instructor (6.4%)

Indoor Percussion Ensemble Drill Writer (4.4%)  
High School Band Battery Instructor (6.4%)  
High School Band Woodwind Instructor (6.4%)  
High School Band Drill Writer (4.4%)  
Secondary Choral Accompanist (4.4%)  
Winterguard Ensemble Director (6.4%)  
High School Tri-M Music Honor Society Sponsor (2.4%)  
Model General Assembly Sponsor (4.4%)  
High School HILT Lead Teacher (6.4%)  
Sustainability Liaison (2.4%)  
Public Relations Liaison (4.4%)  
School Webmaster Liaison (4.4%)  
Volunteer and Partnership Liaison (2.4%)

3. Membership in the Virginia High School League
4. FY 2018 Budget Development Calendar
5. APS Purchasing Resolution Amendment
6. REMOVED FROM AGENDA
7. Construction Contract Award and Budget Adjustment for Washington-Lee High School Capacity Optimization Project Phase 2
8. Contractor Parking License Agreement – Abingdon Renovation and Addition Project
9. Abingdon Elementary School Addition/Renovation Project Dominion Virginia Power Right of Way Agreement
10. Bond Resolution for FY 2017-2016 Capital Improvement Plan
11. Kirkwood Road Lift Station: Property Transfer and Easements for Arlington County Government

Ms. Van Doren announced that as a part of consent, Dr. Laura Newton was appointed Director, Student Services, Julie Cantor was appointed Interim Assistant Principal, Washington-Lee High School, and Paul Jamelske was appointed Interim Director, Special Education.

**G. ACTION ITEMS: (10:25 AM)**

1. Budget Adjustment - McKinley Elementary School Renovation/Addition Project

The following speaker addressed the Board:

*Jim Hurysz*, resident: sharing concerns about increased costs for this project.

*Dr. Kanninen made the following motion:*

*Proposed revisions to the McKinley Elementary School Addition/Renovation Project (Project) budget and funding sources were presented by APS staff to the School Board for information on June 16, 2016.*

*Having carefully reviewed the input from APS staff and content of the information presentation, I move that the Arlington School Board hereby approve a transfer of \$941,500 from the Capital Construction Reserve to the Project's budget for a revised total Project budget of \$22,926,435 as described in Table 1 – Project Budget and Table 2 – Project Funding Sources.*

The motion was seconded by Mr. Goldstein and adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Mr. Lander, Ms. Van Doren and Dr. Violand-Sánchez voting affirmatively.

## **H. INFORMATION ITEMS: (10:30 AM)**

### **1. New Elementary School at the Jefferson Site Concept Design**

Mr. Chadwick thanked staff and community members for their contributions to the design development. Mr. Wyck Knox, architect, then presented the concept design, reviewing the project parameters, schedule and community involvement. Summarizing concept design components, he reviewed site plan development considerations. He then described the concept design, including the parking at the site and proposed changes to Thomas Jefferson Middle School to better accommodate the two schools at the site. Mr. Chadwick reviewed funding available for the project and outlined potential additions. He also explained that the additions include features which will allow the garage to be used as an event space when not needed for parking. In closing, he highlighted joint fund items.

The following speakers addressed the Board:

*Megan Haydasz*, Chair, Building Level Planning Committee (BLPC): sharing comments from the BLPC, reviewing how the new school will address capacity needs and recognizing challenges of the site. She also reviewed community engagement, confirmed the BLPC's support for the proposed design, and shared recommendations for the schematic design.

*Elizabeth Gearin*, Member of the Public Facilities Review Committee (PFRC): sharing feedback from the PFRC, focusing on features that impact the community at the site.

*Annie Turner*, Principal, Henry Elementary School: confirming that the Henry community looks forward to moving to the new school and participating in planning for the learning spaces in the new facility.

The following speakers also addressed the Board, opposing the design and asking the Board to reconsider building a school at the site, noting concerns about how it will

impact traffic, green space, and the community. Concerns were also expressed about the impact on play space for students at both the elementary and middle school.

*Molly Calkins*, Arlington Heights Civic Association  
*Lisa Turcios*, BLPC and PFRC member

As liaison to the BLPC, Dr. Kanninen appreciated the efforts of BLPC and PFRC members, as well as the staff and community, and confirmed her support for the proposed design. Dr. Violand-Sánchez also stated her support for this design. Staff responded to questions from the Board on specific aspects and costs of the project. Mr. Chadwick also shared information on transportation studies being done at the site, and the group discussed the importance of ensuring universal access at all facilities.

Chair Van Doren called for a brief recess at 11:30 AM and the Board reconvened at 11:38 AM.

2. Wilson Schematic Design: (11:38 AM)

Mr. Chadwick introduced Architect Sean Franklin, who presented the schematic design. After thanking BLPC and PFRC committees for their input, Mr. Franklin briefly reviewed plans for the facility which will house the Stratford and H-B Woodlawn programs. He spoke to the urban site of the school, then provided a detailed description of the schematic design. Mr. Chadwick reviewed costs and approved funding for the project, including contributions to the joint fund for community amenities. Reviewing the alternates considered, he explained how the changes would affect costs for the project. In addition, he shared the staff recommendation for a geothermal system to the project.

Staff responded to questions about the cost reconciliation process and specific features of the design. The group also discussed the importance of incorporating universal design in all projects to ensure easy access to all parts of the facility.

3. County and Schools Licensing Agreement on the Wilson Project: (12:02 PM)

Attorney John Cafferky reviewed the proposed agreement between the School Board and the County, which would allow temporary use of APS property for a fire station while the Wilson site is being developed. This agreement will include garage parking on site that will permanently be available to APS, resulting in a savings of at least \$5 million. Mr. Cafferky noted that while this arrangement will limit onsite field space, the County will provide APS with access to play space off-site until the field does become available. He also spoke to various other features of the agreement.

Responding to the Board, Mr. Chadwick described plans to respond to community questions related to this agreement, and the group briefly discussed how issues with an off-site field will be addressed. It was confirmed that this agreement will benefit the County, as the developer will pay for the permanent fire station and parkland that will be built, as well as providing parking spaces for the school.

**I. NEW BUSINESS: NONE**

**J. CLOSED MEETING: (12:38 PM)**

**Present were:**

Emma Violand-Sánchez, Chair  
Nancy Van Doren, Vice Chair  
Reid Goldstein, Member  
Barbara Kanninen, Member

*Ms. Van Doren moved that the Board immediately convene in a closed session to discuss the disposition of publicly held real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body, as authorized by Virginia Code §2.2 3711(A)(3), and for consultation with legal counsel concerning specific matters requiring the provision of legal advice as authorized by Virginia Code 2.2-3711(A)(7), seconded by Dr. Kanninen. The motion was adopted in a vote of 3 - 0, with Mr. Goldstein, Dr. Kanninen, Ms. Van Doren and Dr. Violand-Sánchez voting affirmatively, and the Board convened in a closed meeting. Mr. Goldstein was not present at the vote.*

**Also present were:**

Dr. Patrick K. Murphy, Superintendent  
John Cafferky, Attorney

The closed meeting adjourned at 1:34 PM, and the Board reconvened in an open meeting.

*Ms. Van Doren moved to certify that to the best of her knowledge only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting and only such public business matters that were identified in the motion convening the closed meeting were heard, discussed or considered. The motion was seconded by seconded by Dr. Kanninen and was adopted in a vote of 4 - 0. The voting record is as follows: Mr. Goldstein - Aye; Dr. Kanninen - Aye; Ms. Van Doren - Aye and Dr. Violand-Sánchez - Aye.*

**K. ADJOURNMENT**

The meeting adjourned at 1:35 PM.

**ATTEST:**

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Melanie Elliott, Clerk  
Arlington School Board

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Nancy Van Doren, Chair  
Arlington School Board