

GOALS & STRATEGIES

- 1. Life and Future Ready Students:** Ensure all students are preparing for and excited about their futures through engagement in healthy, safe, and supportive learning environments.
 - Integrate health and well-being into program implementation, curriculum, and professional learning
 - Build cultural relevancy, equity, and global competency practices into all levels of school interactions
 - Provide resources to support the social, emotional, and mental health needs of each student
 - Embed global competencies, critical thinking, creative thinking, collaboration, communication, and citizenship into curriculum and instruction
 - Provide opportunities for students to align knowledge, skills, and personal interests with career opportunities

- 2. Multiple Pathways for Learning:** All students are engaged in meaningful student-centered learning experiences that are responsive to their needs.
 - Deliver curriculum through innovative and relevant strategies that are adaptable to the needs of each student
 - Implement comprehensive and purposeful assessment and evaluation tools to inform student instruction
 - Address opportunity gaps through research-based initiatives
 - Provide learning opportunities in a variety of settings, times, and formats
 - Increase meaningful inclusive learning environments for students
 - Increase high-quality options for PreK-12 instructional models within and beyond neighborhood schools

- 3. Strong and Mutually Supportive Partnerships:** Strengthen connections between schools and the community to broaden opportunities for student learning, development, and growth.
 - Facilitate transparent communication between schools, families, businesses, and other organizations
 - Implement new models for collaboration between schools, businesses, and other organizations
 - Empower and support families to be actively engaged in their children's education
 - Provide training for staff on strategies for increased family and community engagement

- 4. Engaged Workforce:** APS will invest in its workforce to ensure a place in which talented individuals choose to work
 - Recruit, retain and advance high-quality employees who mirror our student population
 - Provide growth and leadership opportunities for all staff by providing meaningful, high-quality, and strategic professional learning opportunities
 - Strengthen the performance management system in order to provide valuable feedback to all employees
 - Promote employee health, wellness, and engagement

- 5. Operational Excellence:** Strengthen and advance system-wide operations in order to meet the needs of Arlington's growing and changing community
- Manage available resources and assets efficiently and effectively
 - Implement the necessary systematic approaches to advance operations and provide the flexibility required to support growth
 - Ensure sufficient workforce capacity and capability to deliver desired outcomes
 - Provide high performance learning and working environments
 - Utilize and publish data to support informed and transparent decision-making

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