

ARLINGTON PUBLIC SCHOOLS
School Board Meeting
May 3, 2018

Item C-1-b

The Arlington School Board convened on Thursday, May 3, 2018 at 6:32 PM at 2110 Washington Blvd., Arlington, Virginia.¹ Prior to the meeting, Board members attended the Student Advisory Board meeting and participated in a ribbon-cutting ceremony for the new Arlington School Board and Administrative Offices at the Syphax Education Center.

Present were:

Barbara Kanninen, Chair
Reid Goldstein, Vice Chair
Monique O’Grady, Member
Tannia Talento, Member
Nancy Van Doren, Member
Melanie Elliott, Clerk

Also present were:

Dr. Patrick K. Murphy, Superintendent
Raj Adusumilli, Assistant Superintendent, Information Services
John Chadwick, Assistant Superintendent, Facilities and Operations
Linda Erdos, Assistant Superintendent, School and Community Relations
Cintia Johnson, Assistant Superintendent, Administrative Services
Dr. Kristi Murphy, Assistant Superintendent, Human Resources
Dr. Tara Natrass, Assistant Superintendent, Teaching and Learning
Leslie Peterson, Assistant Superintendent, Finance and Management
Lisa Stengle, Executive Director, Planning and Evaluation

A. CLOSED MEETING: NONE

B. REGULAR MEETING OPENING:

1. Call to Order
2. Presentation of Colors by the Arlington Career Center JROTC
3. Announcements
 - May 5, 2018 Joint School Board/County Board Retreat, 9 AM – 3 PM, WETA Building, 3939 Campbell Ave., Arlington, VA 22206

¹ Videos of regular School Board meetings can be viewed on the APS Web site at the following link: <https://www.apsva.us/school-board-meetings/view-school-board-meetings/>
DVDs of all regular School Board meetings are also available for viewing in the School Board office.

- May 8, 2018 Closed Meeting, 5:15 PM, Rm. 1015, Washington-Lee High School, 1301 N. Quincy Street, Arlington, VA

Ms. O’Grady shared her recent experience attending the Minority Student Achievement Network Conference. Ms. Talento congratulated students selected to attend Governor’s School summer programs. Mr. Goldstein acknowledged activities at several schools including Earth Day Celebrations and student achievements.

3. Superintendent’s Announcements and Update

Dr. Murphy shared highlights of the new administrative facility and changes being implemented at Board meetings. He also shared information about Extended Day registration, highlighted achievements and activities, and announced upcoming events. He encouraged all to follow safe practices during end of year celebrations. He then presented updates on the School Board initiatives in the areas of new policies and policy revisions, preparations for new schools and program moves, projects related to operational planning initiatives, and capital initiatives.

C. **CONSENT AGENDA:** (7:03 PM)

Mr. Goldstein requested and the Board agreed to move the Construction Contract Award for Yorktown High School Internal Modifications to Action Items.

Ms. Talento moved that the Board adopt the remaining items under consent, seconded by Ms. Van Doren. The motion was adopted in a vote of 5 - 0, with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, Ms. Talento and Ms. Van Doren voting affirmatively. The following items or actions were approved as a part of consent:

1. Minutes: NONE
2. Personnel actions

P/E-SCALE PERSONNEL

- 2 Classification Requests:
 - Benefits Supervisor
 - Director Technology Services
- 1 Resignation

T-SCALE PERSONNEL

- 2 Appointments
- 2 Nonrenewals
- 6 Resignations
- 1 Retirement

A-SCALE PERSONNEL

- 2 Appointments
- 3 Resignations
- 1 Retirement

SUPPORT SERVICES PERSONNEL

- 3 Changes In Position/Salary
- 2 Resignations

3. ACI Appointments

D. CITIZEN COMMENT ON NON-AGENDA ITEMS: (7:06 PM)

The following speakers addressed the Board, stating concerns about the elementary planning process and data being presented, and encouraging more research before decisions are made:

Stacey Stump, Nottingham parent
Megan Roe, resident

The following speakers also addressed the Board:

Jamie Beletz, parent: stating concerns about special education staff.

Ingrid Gant, Arlington Education Association President: Announcing Teacher Appreciation Week, confirming that all staff who work for APS are educators and should be appreciated, and speaking to the importance of diversity.

F. MONITORING ITEMS: (7:16 PM)

1. World Languages Update:

Elisabeth Harrington, Supervisor, World Languages, presented the update, sharing the program purpose and focus, and anticipated proficiency level outcomes. She shared student assessment data for FLES and immersion students. She also reviewed data on world languages enrollment levels and credits earned, and shared information about performance in advanced placement courses. Recommendations and next steps were presented, which focus on ensuring strong professional learning for staff, strengthening instruction for students with disabilities, and eliminating opportunity gaps. She also shared information about the Virginia Seal of Biliteracy.

The following speakers addressed the Board, asking that Japanese and German instruction be expanded, not phased out. Student speakers described their experiences learning a foreign language and the benefits of these classes:

Liam Mason, Swanson Middle School
Katie Morgans, Claremont
Cathy Hogan, parent
Juliana Eve Logan, Washington-Lee
Conor Hogan, Washington-Lee student
Winifred Brent, student
Cordelia Medrick, student
Mary Mae Bennett, student
Allison Lea, student

Maya Green, student, on behalf of *Nina Michael*
Mine Sasaguri, parent
Mark Hitzig, resident, Japan America Society member

Responding to questions, Ms. Harrington explained that beginning Japanese and German did not have sufficient enrollment to be offered in the fall, and she provided information about enrollment in all world languages. The group discussed offering additional languages in middle school and opportunities for dual enrollment. Ms. Harrington provided clarifying information related to enrollment, the Biliteracy Seal, and credit-by-exam. Staff explained how course offerings are managed based on enrollment, and agreed to provide the Board with additional information on aspects of world language instruction.

F. ACTION ITEMS: (8:36 PM)

1. School Board FY 2019 Final Budget:

Ms. Peterson updated the Board on both state and County revenues, noting that there are no changes in state revenues, but the County has included additional one-time funding in the amount of approximately \$3.2 million.

The following speakers addressed the Board:

Josh Folb, AEA: thanking the Board for keeping a step increase in the budget, supporting additional planning time, and noting that staff at the top of the pay scales will not receive any increase while being faced with additional costs.

Kaitlyn Richardson, Jamestown Elementary Teacher: opposing moving to a shared device program in second grade, and speaking how devices support instruction.

Ingrid Gant, AEA President: thanking the Board for their work on a difficult budget and that they consider the effect of budget decisions on staff, particularly those who have been with APS for years.

Michael Beer, parent: appreciating the difficult budget process, cautioning the Board about challenges ahead, and suggesting budget items to consider.

Ms. Talento made the following motion:

I move that the Arlington School Board adopt its Fiscal Year 2019 School Board Budget totaling \$637,184,475. The School Board's FY 2019 budget requires an on-going County Transfer of \$497,604,899, a Beginning Balance or Carry Forward of \$3,500,000, and funding from Reserves of \$22,178,885, broken into the following:

1. *The School Operating Fund at a total of \$524,562,192, requiring a County transfer of \$435,225,492, a beginning balance or carry forward of \$3,500,000, and funding from reserves of \$11,181,059.*

2. *The Community Activities Fund at a total of \$19,060,622, requiring a County transfer of \$6,124,426.*
3. *The Debt Service Fund at a total of \$58,554,387, requiring a County transfer of \$53,888,008 and funding from reserves of \$4,666,379.*
4. *The Food and Nutrition Services Fund at a total of \$9,752,931, requiring a County transfer of \$0.*
5. *The Capital Projects Fund at a total of \$6,458,495, requiring a County transfer of \$127,048, and funding from reserves of \$6,331,447.*
6. *The Children's Services Act Fund at a total of \$4,225,000, requiring a County transfer of \$2,239,925.*
7. *The Grants and Restricted Programs Fund at a total of \$14,570,848, requiring a County transfer of \$0.*

I further move that the Arlington School Board allocate \$3,225,122 in additional one-time revenue appropriated by the County for FY 2019 to the Capital Reserve.

I further move that the Arlington School Board hereby authorizes the advance placement of purchase orders for HVAC equipment and services, mechanical upgrades, school kitchen refurbishment and equipment, playground equipment, play surfaces, repair/replacement of gymnasium floors, general floorcovering improvements, minor construction projects, productivity software, and computers, that are funded in the adopted FY 2019 budget. These orders will be placed only after the Finance Office verifies that the funds have been designated in the School Board's adopted FY 2019 budget. These items should be neither received nor invoiced until on, or after, July 1, 2018.

Dr. Kanninen confirmed that this proposed budget incorporates the one-time funds from the County which have been added to the capital reserve, and she thanked the County for providing these additional funds.

The motion was seconded by Ms. Van Doren.

Mr. Goldstein moved to amend the main motion to reduce the funding for furniture and technology for relocatables by \$117,000, seconded by Ms. Talento.

Mr. Goldstein explained the rationale for his proposal, noting that due to changing needs for relocatables, expenditures using these funds will not need to be made.

Dr. Kanninen called for a vote and the amendment was approved in a vote of 5 - 0 with Mr. Goldstein, Dr. Kanninen, Ms. O'Grady, Ms. Talento and Ms. Van Doren voting affirmatively.

Mr. Goldstein moved to amend the main motion to use \$16,800 from the savings for furniture and technology for relocatables for additional transportation to the Outdoor Lab for one year, seconded by Ms. O’Grady.

Mr. Goldstein explained that because staffing has been added to the Outdoor Lab, this funding will help better utilize the program.

Dr. Kanninen called for a vote and the amendment was approved in a vote of 5 - 0 with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, Ms. Talento and Ms. Van Doren voting affirmatively.

Mr. Goldstein also moved to amend the main motion to use \$75,000 from the savings for furniture and technology for relocatables to provide additional training to students and teachers around race, equity, and cultural responsiveness for one year, seconded by Ms. Talento.

Mr. Goldstein explained that this funding will provide training related to race equity and cultural responsiveness, and the provider of this training will be selected through the normal competitive selection process.

Dr. Kanninen called for a vote and the amendment was approved in a vote of 5 - 0 with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, Ms. Talento and Ms. Van Doren voting affirmatively.

Ms. Van Doren made the following motion:

I move to amend the main motion to use a maximum of \$1,180,000 from the additional one-time funds provided by the County and/or contingency or reserve funds for a maximum of 12.5 school-based FTE to postpone the redesign of the Foreign Language in Elementary School (FLES) program for one year.

I further move that the School Board direct the Superintendent to add a line item in the budget to clarify the allocation of FLES and flex positions at each elementary school in the FY 2020 budget.

I further move that the School Board direct the Superintendent to analyze the FLES program in the context of the elementary instructional day and develop a recommendation regarding the FLES program for FY 2020, seconded by Ms. Talento.

Ms. Van Doren spoke to the importance of the FLES program and how this funding will help maintain the Board’s commitment to world languages. While confirming their support for world languages instruction, Mr. Goldstein and Ms. O’Grady recognized the need for budget cuts, and felt that this reduction is warranted. Ms. Van Doren reiterated the APS commitment to FLES over many years, and asked for support for this motion.

Dr. Kanninen called for a vote and the amendment was failed in a vote of 2 - 3 with Ms. Talento and Ms. Van Doren voting affirmatively and Mr. Goldstein, Dr. Kanninen, and Ms. O'Grady opposing the motion.

Ms. Van Doren made the following motion:

I move that the School Board direct the Superintendent to maintain the current design of the Foreign Language in Elementary School (FLES) program, providing 90 minutes of instruction per week in elementary schools, to the maximum extent possible within budget constraints.

By September 30, 2018, the School Board directs the Superintendent to provide a report to the Board by school on the amount of FLES instruction (minutes per week) provided to students at each elementary school for the 2018-2019 school year.

I further move that the School Board direct the Superintendent to analyze the FLES program in the context of the elementary instructional day and develop a recommendation regarding the FLES program for FY 2020, seconded by Ms. Talento.

Ms. Van Doren explained that this amendment will provide the Board with additional information to determine how the FLES program should be provided going forward.

Dr. Kanninen called for a vote and the amendment was failed in a vote of 2 - 3 with Ms. Talento and Ms. Van Doren voting affirmatively and Mr. Goldstein, Dr. Kanninen, and Ms. O'Grady opposing the motion.

Ms. Talento move to amend the main motion to use \$855,638 from the additional one-time funds provided by the County for 9.25 FTE additional psychologists and social workers for one year, seconded by Ms. Van Doren.

Ms. Talento recognized the challenge of using one-time funds for staffing, but stated her belief that this is a high need area. Noting his dislike of using one-time funds for staffing, Mr. Goldstein stated that he supports this proposal, as there is a vital need for this support. Although they agreed with the importance of providing this support to students, Ms. Van Doren and Dr. Kanninen stated that they could not support the use of one-time funds for so many additional positions.

Dr. Kanninen called for a vote and the amendment was failed in a vote of 2 - 3 with Ms. Talento and Mr. Goldstein voting affirmatively and Dr. Kanninen, Ms. O'Grady, and Ms. Van Doren opposing the motion.

Ms. O'Grady moved to amend the main motion to use \$305,243 from the additional one-time funds provided by the County for 3.25 FTE additional psychologists and social workers for one year, seconded by Mr. Goldstein.

Ms. O'Grady recognized the need for additional psychologists and social workers, and felt that adding these positions would be financially manageable. Ms. Talento and Mr. Goldstein reiterated their belief that this is a vital need that should be addressed.

Dr. Kanninen called for a vote and the amendment was approved in a vote of 5 - 0 with Mr. Goldstein, Dr. Kanninen, Ms. O'Grady, Ms. Talento and Ms. Van Doren voting affirmatively.

Ms. Van Doren move to amend the main motion to use \$2,643,200 from the additional one-time funds provided by the County to postpone the increase in class size at all grades levels (by 1 at elementary, 0.75 at middle, 0.5 at high) for one year and restore 28.0 FTE, seconded by Ms. Talento.

Ms. Van Doren stated her belief that maintaining the current class size is vital to high quality schools and meeting the needs of the whole child. Mr. Goldstein and Ms. O'Grady noted the difficult decisions before the Board and felt that the funds would be better used for reserves for future needs. Ms. Talento and Dr. Kanninen appreciated the concerns expressed and affirmed their belief that class size is a priority.

Dr. Kanninen called for a vote and the amendment was approved in a vote of 3 - 2 with Dr. Kanninen, Ms. Talento and Ms. Van Doren voting affirmatively and Mr. Goldstein and Ms. O'Grady opposing the amendment.

Dr. Kanninen moved to amend the main motion to use \$250,000 from the additional one-time funds provided by the County to restore one week of parental leave for one year, seconded by Nancy.

Dr. Kanninen called for a vote and the amendment was failed in a vote of 1 - 4 with Dr. Kanninen voting affirmatively and Mr. Goldstein, Ms. O'Grady, Ms. Talento and Ms. Van Doren opposing the motion.

The Board acknowledged County Board support and collaboration in developing this budget, and thanked them for additional one-time funding. Board members also appreciated staff work on the budget, and the community's engagement and support. They recognized that difficult decisions had to be made and acknowledged that there are still challenges ahead. Board members confirmed their commitment to continual improvement and to meeting student and community needs.

Dr. Kanninen called for a vote on the main motion as amended, and the motion was adopted in a vote of 5 - 0, with Mr. Goldstein, Dr. Kanninen, Ms. O'Grady, Ms. Talento and Ms. Van Doren voting affirmatively.

Dr. Kanninen announced that the Board agreed to reorder the agenda items to take two Information items before addressing the CIP, then called for a short break.

G. INFORMATION ITEMS: (9:47 PM)

2. Discovery Elementary School Exemplary Project:

Dr. Erin Russo, Principal, described the development of the Discovery Elementary School exemplary project, Profile of a Discovery Graduate. Five fundamentals were identified as core of the project: Sustainability, personalized learning, computer science, design thinking, and social responsibility. Staff described each fundamental and how it is incorporated into the instructional program. They also reviewed the implementation timeline. In closing, Dr. Russo confirmed that students, staff and the community were involved in development of this project.

Board members appreciated the presentation and congratulated staff for their work.

F. ACTION ITEMS (continued): (9:57 PM)

2. Construction Contract Award for Yorktown High School Internal Modifications

Mr. Chadwick briefly summarized this item, which will provide approximately 300 additional seats at Yorktown. He reviewed funding and confirmed this project is well within budget, and some funds will be returned to reserves.

Ms. Talento moved to approve the Construction Contract Award for Yorktown High School Internal Modifications, seconded by Mr. Goldstein and the motion passed by a vote of 5-0 with Mr. Goldstein, Dr. Kanninen, Ms. O'Grady, Ms. Talento and Ms. Van Doren voting affirmatively.

G. INFORMATION ITEMS (continued): (10:03 PM)

1. Proposed FY 2019-2028 Capital Improvement Plan:

Dr. Murphy presented an overview of the proposed 2019-2028 Capital Improvement Plan (CIP), describing the development process and information that will be provided. He confirmed that this presentation includes information about a fourth high school at the Career Center as a possible project to consider.

Dr. Natrass described the draft instructional concept being developed that will align the APS scope and sequence as students progress. This vision includes neighborhood and options schools for all levels, as well as programs at the secondary level. She then shared an example of how an immersion program would fit into this structure from Kindergarten through grade 12. Mr. Robert Ruiz, Principal Planner, then reviewed projected enrollment growth at each level, and explained how this information will inform decisions for adding capacity in the FY 2018-2029 CIP.

Dr. Natrass then described projects being considered at each school level, sharing the rationale, number of added seats, cost, and instructional focus of the projects. Ms. Peterson presented information and costs for infrastructure projects to be included in the CIP such as HVAC improvement, elementary school refreshes, and renovation of the transportation facility. She reviewed the timing for proposed projects within

bonding capacity and shared information about adding high school seats at the Career Center. Dr. Murphy noted interest in building a full comprehensive high school at the Career Center, and he confirmed that staff is looking at this option. Mr. Chadwick then presented some information related to a full build out of a high school there. In closing, Mr. Ruiz shared the community engagement plan for the CIP.

The following speakers addressed the Board, supporting a comprehensive high school at the Career Center, asking that it be built with comparable amenities to the other comprehensive high schools. Speakers also asked that it be a neighborhood school:

Christine Brittle, Henry parent
Tatjana, parent and Arlington Heights resident
Lorin Mueller, Henry, community
Mark Bayer, resident

The following speakers also addressed the Board asking that the Education Center be used only for high school seats as an expansion of Washington-Lee High School, describing the crowding at the site and stressing the need for additional seats:

Tish Jenkins, Washington-Lee PTA
Sarah Beaton, Washington-Lee
Polly Hall, Washington-Lee
Eliza Hall, Washington-Lee student

The following speaker also addressed the Board:

Michael Beer, parent: sharing concerns about the proposed CIP, recognizing challenges with funding and suggesting other ways to address capacity needs.

Staff responded to Board questions concerning turf conversion on fields, ownership and plans for the library at the Career Center, and plans for Arlington Community High School. Board members asked for more data on several topics, and staff agreed to bring information to the upcoming work session. The Board also encouraged continued engagement, particularly with the Washington-Lee and Career Center communities.

3. Construction Contract Award for Career Center Internal Modifications (11:26 PM)

Mr. Chambers, Director, Design and Construction, summarized this item, which will provide additional seats at the Career Center for the Arlington Tech program. He reviewed the work being planned, the bidding process and project costs, and shared the staff recommendation to approve this contract award.

Responding to questions, Mr. Chambers provided additional information about aspects of the work to be done.

4. Change to Guaranteed Maximum Price and Budget for Fleet Elementary School: (11:35 PM)

Mr. Chambers presented this item which addresses ADA improvements to Jefferson Middle School and can be done as part of the Fleet Elementary project at the site. He shared the proposed project budget and changes to fund this work, and shared staff recommendations to the Board.

Ms. O’Grady and Ms. Van Doren recognized the importance of this work and appreciated staff efforts, and Mr. Chambers responded to specific questions about the planned work. The group reiterated that by doing this improvement as part of the Fleet project, significant costs savings were achieved.

I. NEW BUSINESS: NONE

J. ADJOURNMENT:

The meeting adjourned at 11:42 PM.

ATTEST:

Melanie Elliott, Clerk
Arlington School Board

Barbara Kanninen, Chair
Arlington School Board