The meeting started at 6:35 PM.

1. Welcome
   a. Nine members were present: Bob Ramsey (co-Chair), Juan Gordon, Sr., Melanie Bowen, David Rosenblatt, Lida Anestidou, Daniel Rosman, Matt Hochstein, Sheila Leonard, Jennifer Wagener; APS staff members Leslie Peterson and Tameka Lovett-Miller; and School Board Liaison Tannia Talento.

2. Remarks from Tannia Talento
   a. Board starting pre-budget meetings in November with a goal of hearing any key items or concerns in advance of the budget coming out – new this year
   b. New budget direction
   c. Both APS and Arlington County have sizable expected budget deficits in this budget cycle
   d. APS will be asking for additional funding from the County but must also have plans in case no funding becomes available
   e. Includes the desire for the one-time funding for class sizes to be restored
   f. Board does not want to increase class size, and wants to pay staff competitively and continue to hire appropriate levels of psychologists/social workers
   g. Five new schools opening next September
   h. Requested the BAC review the recently adopted School Board Action Plan

3. Public Comment (Josh Folb representing Arlington Education Association)
   a. Reviewed three categories of compensation practices
      i. Step increase
      ii. Market rate adjustment (Unclear if the Market Rate Adjustment is currently in process or still a future goal)
      iii. Cost of living adjustment
   b. Wants to have a cost of living adjustment tied to an index; is proposing to use the social security increase
   c. Is open to a better index if there is another suggestion
   d. Varying the amounts based on the class/tier of APS employees
   e. Goal is to create predictability
   f. Suggestion from the BAC to try to articulate the dollar impact of the proposal

4. Liaison Reports
   a. ACI (Kevin Dezfulian)
      i. World language study, including FLES, is just starting so it won’t be ready for the Feb. budget cycle - we might be able to get some guidance from someone on the committee
      ii. Devices study should have some results to share with us prior to the budget cycle – but it is an aggressive timeline
   b. FAC (Lida Anestidou). Distributed a report with all the various projects that are in the works – the FAC gets an updated version in their meetings

5. Staff Report
   a. Budget Direction
6. Old Business
   a. Cecilia and Bob are adjusting the BAC meeting plan and will be sending out a revised version
   b. The BAC reviewed the proposed changes to our policy document and provided input
   c. Designation of liaisons (to other committees)
      i. Lida – FAC
      ii. ACI (meets every month; first Wednesday of the month from 7-9pm) – Sheila interested and will confirm logistics
      iii. Cecilia – CCPTA
      iv. Bob – ECBC
      v. ACTC (meets every other month) – David interested (he also serves on the Special Education Committee)

7. Meeting concluded at 8:25PM.