

**ARLINGTON PUBLIC SCHOOLS**  
School Board Meeting  
March 14, 2019

**Item C-1-b**

The Arlington School Board convened on Thursday, March 14, 2019, at 7:02 PM at 2110 Washington Blvd., Arlington, Virginia.<sup>1</sup> Prior to the meeting, some School Board members attended the Student Advisory Board meeting at 5:00 PM.

**Present were:**

Reid Goldstein, Chair  
Tannia Talento, Vice Chair  
Barbara Kanninen, Member  
Monique O’Grady, Member  
Nancy Van Doren, Member  
Melanie Elliott, Clerk

**Also present were:**

Dr. Patrick K. Murphy, Superintendent  
Raj Adusumilli, Assistant Superintendent, Information Services  
Linda Erdos, Assistant Superintendent, School and Community Relations  
Cintia Johnson, Assistant Superintendent, Administrative Services  
Tara Natrass, Assistant Superintendent, Teaching and Learning  
Leslie Peterson, Assistant Superintendent, Finance and Management  
Erin Wales-Smith, Interim Assistant Superintendent, Human Resources  
Lisa Stengle, Executive Director, Planning and Evaluation  
Jeffrey Chambers, Director, Design and Construction  
Catherine Ashby, Director, Communications

**A. CLOSED MEETING - NONE**

**B. REGULAR MEETING OPENING:**

1. Call to Order
2. Recognitions:

Virginia State Delegate Patrick Hope presented a resolution honoring Tim Cotman of Jefferson Middle School as the Region IV Teacher of the Year. Suyapa Marquez of Dominion Energy congratulated Erika Garcia, a Washington-Lee student, for her award-winning essay in the 2019 Strong Men and Women In Virginia History contest. Pam Farrell then shared highlights of events celebrating Arts in the Schools Month, and Yorktown students performed.

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<sup>1</sup> Video clips of regular School Board meetings can be viewed on the APS Web site at the following link: <https://www.apsva.us/school-board-meetings/view-school-board-meetings/>  
DVDs of all regular School Board meetings are also available for viewing in the School Board office.

### 3. Announcements

#### *MEETINGS:*

- March 18, 2019 School Board Policy Subcommittee Meeting, 2 PM, School Board Conference Room
- March 22, 2019 School Board Committee of the Whole meeting, 8 AM, School Board Conference Room
- March 23, 2019 School Board Retreat, 10 AM–2 PM, Wakefield High School Rm. C-116

Board members shared activities and events that have taken place or are upcoming at their liaison schools.

### 4. Superintendent's Announcements and Updates

Dr. Murphy announced upcoming events including the instructional recruitment fair, community workshops on Transportation Services, and the 8<sup>th</sup> annual Color of Leadership Conference. He highlighted Arts in the Schools Month and thanked school social workers for their dedication during National Professional Social Work Month. He then reviewed important dates including summer school registration and upcoming budget meetings and events.

Dr. Murphy shared progress and next steps on the 2018-19 School Board Action Plan in the areas of new policies and policy revisions, operational planning, new schools and program moves, and capital initiatives. Dr. Natrass described work on developing policies that address equity, inclusion and a policy implementation procedure on transgender and gender nonconforming students. She also updated the Board on options and transfers for the 2019-2020 school year, and reviewed the status of the PreK-Grade 12 Instructional Program Pathways. Dr. Murphy shared updates on facilities projects that will open for school in September 2019.

Ms. Van Doren noted that information is posted on the Website about upcoming policy development and revisions, and the community can provide input there. Staff then provided clarifying information about the appeal process for transfers.

### C. **CONSENT AGENDA:** (7:56 PM)

Mr. Goldstein announced that Board members have requested that items C-2 Personnel and C-14 Personnel Action FY 19-02 be removed from consent. These items will be taken up immediately following the vote on the remaining consent items.

The following speaker addressed the Board:

*Lisa Blackwell*, Kenmore parent: Concerning the professional learning brief, asking that all teachers take a class each year on classroom management.

*Ms. Van Doren moved for adoption of the consent agenda as amended with the removal of item C-2 and item C-14, seconded by Dr. Kanninen. The motion was adopted in a vote of 5 – 0, with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, Ms. Talento, and Ms. Van Doren voting affirmatively. The following items or actions were approved as a part of consent:*

1. Minutes:
  - a. January 24, 2019 School Board Meeting
  - b. Feb. 12, 2019 School Board Policy Subcommittee Meeting –General policies
  - c. Feb. 19, 2019 School Board Policy Subcommittee Meeting – Board policies
  - d. February 22, 2019 Closed Meeting
  - e. February 27, 2019 Closed Meeting
2. Personnel Actions: - removed from consent
3. Professional Learning Brief
4. Visual and Performing Arts Brief
5. Revised Aquatics Committee Charter
6. Education Center Reuse Contract Award for Interior Demolition
7. Revision of School Board Policy D-10.1 Purchasing
8. Revision of School Board Policy D-10.30 Purchasing – Construction Contracts
9. Proposed Revisions to School Board Policy B-2 School Board
10. Proposed Revisions to School Board Policy B-2.31 Members
11. Proposed Revisions to School Board Policy B-2.32 Conduct
12. Proposed New School Board Policy B-4 School Board Meetings
13. Appointment to Advisory Committee on Transportation Choices
14. Personnel Action FY19-02 – REMOVED FROM CONSENT

Mr. Goldstein announced that as part of consent, the Board approved the revised Aquatics Charter. Ms. Talento also confirmed the Board received the Professional Learning and Visual and Performing Arts Briefs, and shared some highlights of these documents.

Personnel Actions:

*Ms. Talento moved that the Board approve the Personnel Actions, seconded by Dr. Kanninen.*

Ms. Van Doren stated she will not approve this item as she does not have sufficient information on some actions, particularly in terms of staff turnover and reassignment.

Mr. Goldstein called for a vote, and the motion was adopted in a vote of 4-1 with Mr. Goldstein, Dr. Kanninen, Ms. O’Grady, and Ms. Talento voting affirmatively and Ms. Van Doren opposing. The following items were adopted:

T-SCALE PERSONNEL

7 Appointments  
14 Resignations  
1 Retirement

A-SCALE PERSONNEL

2 Appointments  
3 Changes In Position/Salary  
1 Resignation

SUPPORT SERVICES PERSONNEL

5 Appointments  
3 Changes In Position/Salary  
1 Resignation  
3 Retirements

Personnel Action FY 19-02:

*Ms. Talento made the following motion: In Grievance 19-02, I move that the Board affirm the decision of the Step 3 Hearing Officer, but provide for a total of five days, and direct that the Board Chair issue a letter to that effect, seconded by Ms. Van Doren.*

Dr. Kanninen and Mr. Goldstein stated their support for the process and recommendation provided by staff and confirmed they will not support this motion as it does not follow that recommendation.

Mr. Goldstein called for a vote and the motion was adopted in a vote of 3-2 with Ms. O’Grady, Ms. Talento, and Ms. Van Doren voting affirmatively and Mr. Goldstein and Dr. Kanninen opposing.

**D. CITIZEN COMMENT ON NON-AGENDA ITEMS: (8:06 PM)**

The following speakers addressed the Board:

*Pat Vinkenes, community member: asking for full support in the budget for the Equity and Excellence staffing and training.*

*Lisa Blackwell*, Kenmore parent: on the budget, asking the Board to dedicate more resources to serve students with disabilities and economically disadvantaged children.

The following speakers addressed the Board concerning The Children's School and Integration Station (TCS/IS) partnership, asking for approval of the services agreement to continue the partnership which provides important services to students with special needs:

*Jodi Terranova*, The Children's School  
*Supriya Dhankhar*, The Children's School  
*Katie Barker*, parent  
*Jennifer Resick*, parent  
*Saba Ghori*, parent  
*Patrick Walsh*, parent

Dr. Murphy commented briefly on the status of the services agreement and thanked the parents for speaking before the Board.

**E. MONITORING ITEMS: (8:23 PM)**

1. Diversity Report

Dr. Murphy summarized work done in recent years focused on diversity, and introduced Dr. Julian Williams, Consultant and George Mason University Vice President of Compliance, Diversity and Ethics. Dr. Williams presented the report, describing the overall goal for this work, of forming a sustainable infrastructure and framework that creates and sustains an inclusive and diverse climate. He outlined the philosophy and methodology he followed and shared observations and key themes he identified, such as optimism, diversity, current salience of history, and intentionality. He then presented recommendations to create the framework for moving forward, and to create a chief diversity officer position to lead this work.

The following speakers addressed the Board:

*Lisa Blackwell*, Kenmore parent: appreciating this work, stating concerns about funding challenges in APS, and asking that funds first be focused on addressing needs of students, particularly for students with special needs.

*Dr. Alfiee Breland-Noble*, The AAKOMA Center: noting challenges to addressing diversity, supporting the recommendations in the report, and asking that funding be replaced in the proposed budget to continue supporting diversity in APS.

*Emily Vincent*, parent: stating concerns about the lack of diversity in community members interviewed as part of the report and asking for actions that address diversity and equity in the schools.

Board members thanked Dr. Williams for his report and for providing a framework to help move this work forward. They recognized work ahead and their responsibility for following through. The group discussed budget constraints, how

to incorporate current efforts into the framework, and the need for an equity policy to guide this work. Dr. Williams reiterated the importance of a chief diversity officer to lead this effort and confirmed that a framework will support efforts going forward. He also encouraged a commitment to a holistic and strategic approach. In closing, the Board looked forward to a timeline and plan to implement this work.

2. Career Center Update: (9:16 PM)

Reviewing past and future expansion of the Career Center, Mr. Goldstein spoke to the need to expand and enhance the programs there to meet growing needs, and highlighted the complexity of the site. He commented on the Board's role in overseeing this effort and outlined parameters to guide future work.

Mr. Ben Burgin, Assistant Director, Design and Construction, presented an overview of enrollment at the Career Center and explained how plans were developed for summer 2019 to address current growth while not compromising future work. Mr. Burgin then outlined near-term and long-term renovation plans. Mr. Chambers highlighted renovations completed since 2017 for Arlington Tech, and summarized recommendations from the Career Center Working Group (CCWG) for a phased development site plan. He also described accommodations that are planned to maintain programming as work moves forward. Specifically, he reviewed work underway to add capacity for September 2019. He also reviewed key considerations and the proposed timeline for the Career Center Building Level Planning Committee (BLPC). In closing, he reviewed Bond and operating budget funding as well as goals and next steps for the Career Center.

The following speakers addressed the Board:

*Laura Ferguson*, parent: stating concern about the conflict between school needs and moving the library, and about amenities for students at the school.

*Dr. Kristi Sawert*, Arlington Heights Civic Association: stating concerns about inconsistent information being provided to the community about the site.

*Mark Bayer*, Penrose resident: stating concerns about moving the library out of the neighborhood, and asking that any high school at the site have the same facilities as all other high schools.

*Adam Henderson*, Douglas Park/Pike Presidents' Group: expressing concerns about how the plans for this site have occurred and the impact the changes in plans have had on the community.

*Kathleen McSweeney*, CCWG Chair: supporting Dr. Sawert's comments, asking that the CCWG be allowed to meet again, and providing a clarification on the CCWG's discussion of a possible move of the Columbia Pike Library.

The following speakers addressed the Board, opposing the suggestion of moving the Columbia Pike Library out of the current location. Some speakers also commented on poor communications about plans for the Career Center site:

*Maureen Critchley*, Arlington Heights resident  
*Emily Bruchon*, Henry parent  
*Susan Hampton*, Henry parent  
*Maria Durgan*, Penrose Neighborhood Association and CCWG member

The following speakers addressed the Board, appreciating the programs at the Career Center, opposing the possible elimination of housing large animals there and the impact that would have on the Animal Science program and student learning:

*Quincy DuBois*, Wakefield and Career Center student  
*Hamilton Hames*, Arlington Tech parent  
*Sebastian Duale*, student  
*Sheryl Stein*, Arlington Tech parent

The Board appreciated the work being done by the Facilities Department. Staff responded to questions, explaining requirements and enrollment of part-time students at the Career Center, and agreed to provide more detailed information on enrollment. Also discussed was communicating with students about available courses and building capacity for specific courses. Board members supported keeping the large animals at the site, and Dr. Murphy confirmed that staff will try to address this request. It was noted that the Career Center BLPC work will help inform the upcoming Capital Improvement Plan development. Also discussed was how the CCWG's work will tie into planning, and the timeline for future development. The Board stressed the need to add capacity and minimize the use of relocatables at the site. Mr. Goldstein spoke to developing a master plan, and recognized that the project may evolve with changing realities. He looked forward to working with the staff, the community and the County on this project.

**F. INFORMATION ITEMS: (11:01 PM)**

1. Change Order for Architecture and Engineering Services at the Career Center

Mr. Burgin presented this item, reviewing the project overview and the project funding. He then outlined the work in this change order to continue the architecture and engineering work at the Career Center site.

It was confirmed that this item will come back for Action, most likely under consent, on Mar. 28.

2. Determination to Use Construction Management at-Risk Delivery Method for Career Center Project: (11:05 PM)

Mr. Burgin presented this item, noting that it is important to bring the construction management at-risk process online early to help move the project forward effectively. He confirmed that staff recommends approving this item.

Mr. Burgin confirmed that the APS Purchasing Resolution requires Board approval of this item. Staff agreed to bring back clarifying information when this item is presented for Action on the various contracts and funding for this site.

3. Furniture Procurement for 2019 School Openings: (11:13 PM)

Mr. Chambers presented this item, confirming that by purchasing all furniture for the fall school openings in one order, APS will achieve significant savings. Mr. Chambers described the selection and procurement process, shared costs, and confirmed this procurement is within approved funding. In closing he reviewed the staff recommendation for Board Action.

Mr. Goldstein announced that as there were no speakers or questions, the following agenda items would not be presented. He noted that all information on these items is accessible electronically on BoardDocs. These items will come back for action at the March 28 Board meeting. Mr. Chambers then briefly summarized the three items.

4. Drew Elementary Refresh Construction Contract Award and Project Budget: (11:20 PM)

5. Henry Elementary Refresh Construction Contract Award and Project Budget:

6. Access Easement for Dominion Energy at Fleet Elementary School:

7. Amicus Brief

Mr. Goldstein presented a request from Fairfax County School Board for the School Board to sign an amicus brief in the G.G. vs. Gloucester County suit. Information will be posted when available, and as the document must be filed before the next Board meeting, this item is expected to be acted on at the March 26 Budget Work Session.

H. NEW BUSINESS: NONE

**I. ADJOURNMENT**

The meeting adjourned at 11:25 PM.

**ATTEST:**

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Melanie Elliott, Clerk  
Arlington School Board

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Reid Goldstein, Chair  
Arlington School Board