The meeting started at 7:00 PM.

1. Welcome and Introductions
   a. Twelve members were present: Bob Ramsey (Chair), Melanie Bowen (Vice-Chair), Heather Jones, Cristina Diaz-Torres, Lida Anestidou, Chuck Rush, Wei Chen, Juan Gordon, Sr., Katherine Christensen, Erik Sullivan, Lisa Blackwell, and Jennifer Wagener (Cecilia Ciepiela-Kaelin, Past Chair, attended via phone)
   b. APS staff member: Leslie Peterson
   c. School Board Liaison: Monique O’Grady
   d. Welcome New Member – Dedra Curteman (Postponed to next meeting)

2. School Board Update
   a. Budget Direction: Monique O’Grady related a discussion that occurred at the recent School Board meeting. Lots of conversation on compensation – Board wants to make sure that all staff receive a compensation increase in next year’s budget proposal
      i. Falling behind on leading the region with compensation – is impacting hiring ability
      ii. Some pay steps need revisions
      iii. There are groups that currently don’t receive an increase without a cost of living adjustment

3. Liaison Appointments and Reports
   a. ACI, now ATL (Teaching & Learning)
      i. Focused on bullying and mental health – psychologists still high priority
   b. FAC – no update – next meeting is next week
   c. Career Center Expansion Building Committee
      i. Latest meeting focused on transportation and parking
         1. Believe 500 peak parking spots will be needed
      ii. Trade-offs between field and parking facilities (and whether that will be prioritized above the need for additional elementary/middle school students)
      iii. Suggestion for BAC members to review the AFSAP report (https://www.apsva.us/engage/afsapreport/)
         1. 10-year plan is ok for High School
         2. Elementary School shortage
         3. Additional Middle School shortage
   d. Education Center Building Committee – no update
   e. ACTC (Transportation) - No update – next meeting in November
   f. CCPTA (PTA)
      i. Safety committee is working with APS to support the tightening of security at school buildings
      ii. Public safety forum on October 15th
4. Arlington Partnership for Children, Youth and Families (APCYF) - Lida represented BAC at an event on September 25
   a. Destination 2027 - initiative for equitable access to health care across Arlington
   b. Aquatics Committee – increasing enrollment in swim programs is straining the current facilities
   c. Black Parents of Arlington – presented data around SOL scores across students across schools
   d. Annual Report that they put together; has some similarities to the BAC report

5. Minutes from September 18, 2019 Meeting – Approved by all members

   a. A drafting committee from the school administration has requested BAC review and comment by October 31st. Cristina will lead this and has requested feedback from all BAC members by this Friday, October 11.
   b. This Equity Policy has been in progress for almost a year with a number of committees, stakeholders and groups already providing input.

7. New Policy Implementation Procedures (Charter) for BAC
   a. Postponed to next meeting

8. The Superintendent’s Proposed Budget – an Overview
   a. Leslie continued an overview of the budget document. This review included discussion of:
      i. the budget development process chart and calendar
      ii. details on revenue and expenses
      iii. use of reserves
   b. to be continued in our next meeting.

The meeting adjourned at 9:05pm.