

## **Expectations for RTGs and Intensified/AP/IB Teachers** **Instruction – High School**

### RTGs:

- Guided by the [2017-2021APS Local Plan for Gifted Learners](#), the collaborative cluster model will continue to guide intensified/AP/IB teachers and Resource Teachers of the Gifted (RTGs) as they plan challenging curricula that support the comprehensive and unique needs of the cognitive and socio-emotional needs of gifted learners.
- RTGs will continue ongoing support and coaching of intensified/AP/IB teachers. Support could be and is not limited to:
  - Weekly participation in CLT meetings and/or planning at other times with content and/or grade level teams and/or one on one with intensified/AP/IB teachers.
  - Supporting instructional planning using the APS Critical and Creative Thinking Framework and/or curricular framework of resources written for gifted learners as supported by content offices.
  - Working collaboratively with intensified/AP/IB teachers to compact curriculum based on preassessments and ongoing assessments
  - Working collaboratively with intensified/AP/IB teachers to develop extension assignments to support students using tiered instruction
- RTGs will continue to review school identification data with an equity lens and with the goal of having the population of gifted learners match the diverse school population
- RTGs lead the school-based screening and identification process and target professional learning needs based on data and teacher needs
- Maintain digital portfolios (via Seesaw or Canvas) to show growth over time and beyond standards, highlight talent development, and communicate with parents
- RTGs will continue to manage the application process for the [Summer Residential Governor's School](#) and support the countywide process of Visual and Performing Arts auditions and serve on countywide selection process
- RTGs will continue collaborating with special education case carriers and teachers to provide planning and support for twice exceptional (2e) learners supporting the instructional expectations for special education. When possible, the RTG should be part of the IEP and 504 process.
- RTGs will continue collaborating with English Learner teachers to support students who are advanced/gifted and need extension activities supporting the instructional expectations for English Learners.
- RTGs will lead targeted professional learning for all teachers using the Gifted Services Professional Learning Cycle (5 hour). Topics could be and are not limited to characteristics and behaviors of diverse gifted learners, talent development, critical and creative thinking strategies, curricular resources written for gifted learners, differentiation for gifted learners, curriculum compacting, tiered instruction, screening and identification process
- RTGs will continue to participate in meetings with the Supervisor of Gifted Services around various topics to support work around coaching and planning with teachers, best practices in virtual teaching, effective use of curriculum compacting, developing tiered instruction to support teachers in extending standards, and/or supporting parents. RTGs are encouraged to contact the Supervisor of Gifted Services with any questions and/or more targeted support.

### Intensified/AP/IB Teachers:

- Guided by the [2017-2021APS Local Plan for Gifted Learners](#), the collaborative cluster model will continue to guide intensified/AP/IB teachers as they plan challenging curricula that support the comprehensive and unique needs of the cognitive and socio-emotional needs of gifted learners.
- Continue to meet and plan with RTG on a weekly basis. In collaboration with the RTG, continue to:
  - Use preassessments and ongoing formative assessments to facilitate opportunities for compacting curriculum and tiered instruction through extensions and added depth and complexity of standards

- Use the APS Critical and Creative Thinking Framework and/or curricular framework of resources written for gifted learners as supported by content offices to extend standards
- Design additional assessments to measure growth for gifted students during the extensions developed in each unit of study
- Maintain digital portfolios (via Seesaw or Canvas) to show growth over time and beyond standards, highlight talent development, and communicate with parents
- Participate in Gifted Services Professional Learning Cycle (5 hour) and/or additional countywide sessions focusing on gifted learners to stay current in gifted education on topics such as behaviors of diverse gifted learners, talent development, critical and creative thinking strategies, curricular resources written for gifted learners, differentiation for gifted learners, curriculum compacting, tiered instruction, screening and identification process

Please visit the Gifted Services webpage specifically the [FAQ section](#) for additional information.

## **Screening and Identification**

### **K-5 Students**

- Teachers will be guided to an maintain ongoing digital portfolios of student work, self-reflection and goal setting on Seesaw and/or Canvas to support the screening process
- Per VDOE gifted regulations, a nationally normed ability assessment (CogAT, NNAT, etc.) is required as part of the screening and identification process.
- The Gifted Services office is currently awaiting more specifics from VDOE about the screening process for students who do not have a nationally normed assessment.
- The Assessment office and the Gifted Services office are meeting regularly to plan next steps in ability testing so screening and identification can continue.

### **6-12 Students**

- Teachers will be guided to an maintain ongoing digital portfolios of student work, self-reflection and goal setting on Seesaw and/or Canvas to support the screening process
- Per VDOE gifted regulations, a nationally normed ability assessment (CogAT, NNAT, etc.) is required as part of the screening and identification process.
- The Gifted Services office is currently awaiting more specifics from VDOE about the screening process for students who do not have a nationally normed assessment.
- The Assessment office and the Gifted Services office are meeting regularly to plan next steps in ability testing so screening and identification can continue.

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