

**ARLINGTON PUBLIC SCHOOLS**  
School Board Policy Subcommittee Meeting  
March 8, 2021

**Item C-1-d**

The Arlington School Board Policy Subcommittee convened on Monday, March 8, 2021, at 2:19 PM. The meeting was held by electronic communications due to the Covid-19 Pandemic emergency, using Microsoft Teams.

**Present were:**

Cristina Diaz-Torres, Member  
Reid Goldstein, Member

**Also present were:**

Matt Smith, Special Projects Coordinator  
Brian Stockton, Chief of Staff

Prior the meeting, Policy Review Team member Daryl Johnson, School and Community Relations, joined the meeting to be introduced and describe his role with APS.

Mr. Goldstein called the meeting to order at 2:19 PM. Mr. Smith briefly reviewed the schedule for policies coming for Board action.

The subcommittee discussed Board feedback on four policies that are beginning the review process. The first was School Board Policy I-11.1 – Family and Community Engagement. Ms. Diaz-Torres asked that staff ensure this policy is aligned with the discipline policy. Mr. Smith noted that staff are primarily considering changes to the policy implementation procedure (PIP). The group also discussed how detailed the guidance in both the policy and the PIP should be.

The subcommittee then reviewed policy G-2.9 – Financial Management – Gifts to Employees. Board members had concerns about the cost limit for gifts as well as possible inequities that might occur between schools, suggesting that the review include looking at addressing this imbalance.

School Board Policy G-3.9 – Staffing Requirements was also reviewed. Subcommittee members shared questions and concerns about how positions are allocated in individual schools to meet needs, and the division’s need to better manage these allocations. The group also briefly discussed how class size informs allocations and suggested setting direction for how staffing changes will be handled.

The subcommittee agreed to include Policy L-3 – Charter Schools with several other Board-based policies and move those policies as a group through the revision process.

The meeting adjourned at 3:13 PM.

**ATTEST:**

---

Melanie Elliott, Clerk  
Arlington School Board

---

Monique O’Grady, Chair  
Arlington School Board