



APS MANAGEMENT PLAN
90-Day PROGRESSIVE PLAN FORMAT
FIRST SEMESTER ACTION PLAN: 2020-2021
 Performance Priorities and Actions to be Taken to
 Address Student Achievement
 2018-2024 APS Strategic Plan

ATTACHMENT 1A

Department: Eunice Kennedy Shriver Program

School Principal: Shana K. Curtis, Ed.S.

PERFORMANCE PRIORITIES (Based on Summative Performance Data)	ANNUAL PERFORMANCE GOALS	ALIGNMENT WITH STRATEGIC PLANNING GOALS	ACTIONS TO PRIORITIES (Align Action Steps with Timeline, Responsible Parties and Anticipated Evidence)	TIMELINE FOR ACTIONS	RESPONSIBLE PARTIES (Be Specific)	EVIDENCE OF PROGRESS TOWARD ANNUAL GOAL (Progress Monitoring at 30, 60, 90 and 120 Days)
Supporting staff technology knowledge and application to support instruction.	Goal 1: 100% of Shriver Program instructional staff (teachers and assistants) will have access to APS-issued devices and training to support knowledge of tech use for instruction.	Engaged Workforce	Participation in tech-focused professional learning. Upgrade instructional assistants APS-issued device from an iPad to a laptop.	2020-2021 school year Jan - Feb 2021	Administrator, Instructional Technology Coordinator (ITC)	Informal survey data completed at the end of PL opportunities. Tech monitoring report

<p>Establish and promote a culture of professionalism, collaboration & teamwork.</p>	<p>Goal 2: 100% of Shriver Program instructional staff (teachers and assistants) will participate in continuous learning opportunities to inform instructional practices and support students with low incidence disabilities.</p>	<p>Operational Excellence</p>	<p>Participation in site-based article discussions related to professional learning communities (PLCs), collaboration, and research-based instructional practices.</p> <p>Participation in countywide professional learning opportunities.</p> <p>Participation in opportunities to build community and promote positivity.</p>	<p>Jan - June 2021</p> <p>2020-2021 school year</p> <p>2020-2021 school year</p>	<p>Administrator, Lead Educator Team</p>	<p>Participant attendance logs, meeting agendas</p>
<p>Support for students social-emotional, mental health and physical wellness.</p>	<p>Goal 3: 100% of Shriver Program students will participate in lessons related to social-emotional well-being and ways to promote calm.</p>	<p>Student Well-Being: Healthy, Safe & Supported Students</p>	<p>Structured SEL lessons provided during Morning Meetings and instructional time.</p> <p>Opportunities for check-in via phone calls and other family-focused events.</p> <p>Participation in No Place for Hate activities (modified)</p> <p>Mindful Moments</p>	<p>2020-2021 school year</p> <p>Jan - June 2021</p> <p>February 2021</p> <p>Dec 2020 - June 2021</p>	<p>Administrator, School Counselor, School Social Worker, School Psychologist, Equity Influencers</p>	<p>Counseling reports, participant attendance logs</p>