

DIVERSITY, EQUITY & INCLUSION

Monthly Newsletter

DEI VISION

The vision of the Office of Diversity, Equity & Inclusion (DEI) is to provide guidance and assist with developing a district-wide shared value of equity.

We believe in (1) data informed best practices, (2) promoting a culturally inclusive community, (3) ensuring that all policies are equitable and reflect all stakeholders including students, staff, and the community at large, and (4) monitoring APS strategies and initiatives that reflect systemic, actionable, and equitable outcomes for ALL members of our school community.



Contact us DEI@apsva.us

SOCIAL IDENTITY WHEEL

Self-reflection is necessary for growth in equity. Try this [social identity activity](#) and reflect on your responses. Our students, staff, and families' identities should be valued assets to our school community. It is essential to understand our own identity and how it impacts our experiences and to in-turn reflect on how others' identities impact the way in which they experience our school system.

WHAT WE'RE READING

DEI participates in a book study every 6 weeks to deepen our knowledge and sharpen our skills. We encourage you to read along with us.

Now reading: [My Time to Speak](#)
by Ilia Calderón

Reading Next: [The Person You Mean to Be: How Good People Fight Bias](#)
by Dolly Chugh

FROM THE VOICES OF STUDENTS: THE LIE

[Click here](#) to watch a video of 4th grade students from Stedwick Elementary in Montgomery County Public Schools bringing awareness to common biases, misperceptions, and assumptions. After watching this short video, think about ways that you could use information gleaned from this clip in your work if you are desire to do so. Thanks for watching!

VIRTUAL 2021 NATIONAL COUNCIL OF THE TEACHERS OF ENGLISH CONFERENCE

Congratulations to our colleagues at Dorothy Hamm Middle School who presented at the NCTE2021 Conference. [Click here](#) for more information and to view their presentation, *Empowering Teachers and Students: Action Steps to Anti-racist Teaching*