



Arlington  
Public  
Schools

## APS substitutes are compensated at the highest rate in Northern VA

### New Rates effective November 1

Substitute Teacher	\$18/hr (\$126/day)
Long Term Substitute	\$28/hr (\$196/day)
School Based Substitute	\$18.25/hr (\$127.75/day)

### Go for the Gold effective November 1

Bronze Star	50 jobs worked
Silver Star	75 jobs worked & \$50 bonus
Gold Star	100 jobs worked & \$100 bonus



### Qualifications

**Substitute Teacher:** 60 college credits from an accredited U.S. university

Please apply at [apsva.us/careers](https://apsva.us/careers)  
Email questions to [Subs@apsva.us](mailto:Subs@apsva.us) or [Amaris.Johnson@apsva.us](mailto:Amaris.Johnson@apsva.us)