



Arlington
Public
Schools

Pay Plan FY 2023

July 1, 2022 -
June 30, 2023

Effective July 1, 2022

Scale	Positions	Page Number
	ALLOCATION OF CLASSES TO GRADES	2-7
A		8-9
A	Retirement Eligible - INSTRUCTIONAL ASSISTANTS, RESOURCE & OCCUPATIONAL/PHYSICAL THERAPY ASSISTANT	
A		10-11
A	Non-Retirement Eligible - INSTRUCTIONAL ASSISTANTS, RESOURCE & OCCUPATIONAL/PHYSICAL THERAPY ASSISTANT	
A	ASSISTANT PROFESSIONAL STANDARDS	12
C	Retirement Eligible and Non-Retirement FOOD SERVICES	13
D	Retirement Eligible and Non-Retirement t TRANSPORTATION	14
E	Retirement Eligible E-SCALE 10 MONTH	15
E	Retirement Eligible E-SCALE 12 MONTH	16-17
E	Non-Retirement Eligible E-SCALE 12 MONTH	18-20
G	Retirement Eligible G-SCALE	21-24
G	Non-Retirement Eligible G-SCALE	25-28
G	G-SCALE PROFESSIONAL STANDARDS	29
M	Retirement Eligible and Non-Retirement CUSTODIAL & MAINTENANCE	30
M	CUSTODIAL & MAINTENANCE PROFESSIONAL STANDARDS	31
P	Retirement Eligible PRINCIPAL & ADMINISTRATIVE	32
P	Non-Retirement Eligible PRINCIPAL & ADMINISTRATIVE	33
T	Retirement Eligible TEACHERS	34
T	Non-Retirement Eligible TEACHERS	35
T	Retirement Eligible TEACHERS - CAP1/ Non-Retirement CAP1	36-37
T	Retirement Eligible TEACHERS - CAP2/ Non-Retirement CAP2	38-39
X	Retirement Eligible EXTENDED DAY Supervisors and Assistant Supervisors	40
X	Non-Retirement Eligible EXTENDED DAY Supervisors and Assistant Supervisors	41
X	Retirement Eligible and Non-Retirement Extended Day Hourly Aides	42
X	EXTENDED DAY PROFESSIONAL STANDARDS	43
	CAREER, TECHNICAL & ADULT EDUCATION	44-45
	HOURLY RATES OF PAY	46
	SPECIAL EDUCATION ASSESSMENT FEES/SCHOOL & COMMUNITY RELATIONS STIPENDS	47
	ATHLETIC SUPPLEMENTAL SALARIES	48
	ACADEMIC STIPENDS	49
	INSTRUCTIONAL SUBSTITUTES	50
	SUMMER SCHOOL RATES	51
	RETIREE REHIRE RATES	52
	EXTENDED DAY/STARTALK HOURLY RATES	53

Notes: (1) Barcroft employees must be 24-pays

(2) Semi-monthly pay reflects salary if an employee begins work on the first day of the fiscal year. Otherwise, semi-monthly pay is determined based on days worked within the fiscal year.

2022-23 Allocation of Classes to Pay Grades - Alphabetical Listing

A - Scale Classification	Units	Grade	C - Scale Classification	Units	Grade
ASL INTERPRETER RES ASST	190 Days	12	CENTRAL KITCHEN ASST MGR	Hourly	08
BILINGUAL FAMILY RES ASST	190 Days	09; 12	CENTRAL KITCHEN MGR	Hourly	12
COMMUNITY RESOURCE ASST	190 Days	09	FARM-TO-SCHOOL FOOD SERVICE COORDINATOR	Hourly	12
EL INST ASST 187 Day	187 Days	09	FOOD SVC MGR I	Hourly	06
EL INST ASST 190 Day	190 Days	09	FOOD SVC MGR II	Hourly	08
EVEN START ASST	187 Days	09	FOOD SVC MGR III	Hourly	10
EVEN START SCHOOL RES ASST	190 Days	09	FOOD SVC MGR IV	Hourly	11
INSTRUCTIONAL ASST	187 Days	09	FOOD SVC WORKER I	Hourly	02
INSTRUCTIONAL ASST VIRTUAL	187 Days	09	FOOD SVC WORKER II	Hourly	03
INTERLUDE RES ASST	190 Days	09	D - Scale Classification	Units	Grade
KINDERGARTEN ASST	187 Days	07; 09	BUS DRIVER	Hourly	07
LIBRARY MEDIA ASST	187 Days	09	BUS DRIVER	Hourly	09
MONTESSORI ASST	187 Days	09	BUS DRIVER - EXTENDED YEAR	Hourly	09
OCCUPATIONAL THERAPY ASST	190 Days	12	BUS DRIVER - SPECIAL NEEDS	Hourly	10
OUTDOOR ED RES ASST	190 Days	09	BUS DRIVER - SPECIAL NEEDS/EXTENDED YEAR	Hourly	10
PHYSICAL THERAPY ASST	190 Days	12	CLUSTER LEAD DRIVER	Hourly	12
PREK SPECIAL ED ASST	187 Days	07; 09	CLUSTER SWING DRIVER	Hourly	11
PRESCHOOL ASST	187 Days	09	DISPATCHER	Hourly	11
SCHOOL RES ASST	190 Days	09; 12	DRIVER/ATTENDANT TRAINER	Hourly	11
SCHOOL TRANSITION RES ASST	190 Days	09	FOOD SERVICE DRIVER	Hourly	09
SECURITY RES ASST	190 Days	09	LEAD DISPATCHER	Hourly	12
SPECIAL ED ASST	187 Days	07; 09	SCHOOL BUS ATTENDANT	Hourly	04
SPECIAL ED RES ASST	190 Days	09	SCHOOL BUS ATTENDANT - EXTENDED YEAR	Hourly	04
			TRANSPORT VAN DRIVER - EXT YEAR	Hourly	07
			X - Scale Classification	Units	Grade
			EXTENDED Day CARE AIDE (HRLY)	Hourly	04
			EXTENDED Day CARE ASST SUPR	191 Days	08
			EXTENDED Day CARE SUPR	191 Days	12
			EXTENDED Day TEAM LEADER	191 Days	06
			TEMPORARY/HRLY	Hourly	04

2022-23 Allocation of Classes to Pay Grades - Alphabetical Listing

E - Scale Classification	Units	Grade	E - Scale Classification	Units	Grade
ABE/GED COORDINATOR	12-Month	04	DATA SPECIALIST	12-Month	06
ACTIVITIES COORD	200 Days	06	DATABASE ADMINISTRATOR	12-Month	14
ADMIN OFFICER FACILITIES & OPERATIONS	12-Month	09	DEPUTY CLERK OF THE BOARD	12-Month	06
ADULT ED GED SPEC	12-Month	05	DIR AQUATICS MANAGEMENT	12-Month	13
ADULT ESL PROG SPEC	12-Month	02	DIR BUDGET	12-Month	15
AETV PRODUCER	12-Month	06	DIR COMMUNICATIONS	12-Month	15
AQUATICS MANAGEMENT	12-Month	13	DIR DESIGN & CONST	12-Month	16
AQUATICS MANAGER	12-Month	04	DIR EMPLOYEE ASSISTANCE PROG	12-Month	16
ARCHITECT - PROJECT MGR	12-Month	06	DIR EXTENDED DAY	12-Month	14
ASST DIR DESIGN & CONSTRUCTION	12-Month	14	DIR FACILITIES PLANNING	12-Month	15
ASST DIR EXTENDED DAY	12-Month	11	DIR FINANCE	12-Month	16
ASST DIR FOOD SVCS	12-Month	10	DIR FOOD SVCS	12-Month	14
ASST DIR MAINT	12-Month	10	DIR INTERNAL AUDIT	12-Month	15
ASST DIR NETWORK & INFRASTRUCTURE SVCS	12-Month	15	DIR MAINT	12-Month	16
ASST DIR OF SSR & EMER MGMT	12-Month	13	DIR MULTIMODAL TRANSPORTATION PLANNING	12-Month	15
ASST DIR PURCHASING	12-Month	11	DIR PLANT OPERATIONS	12-Month	13
ASST DIR STUDENT ACTIVITIES	12-Month	06	DIR PURCHASING/PURCHASING AGENT	12-Month	14
ASST DIR TRANSPORTATION	12-Month	12	DIR STRATEGIC OUTREACH	12-Month	14
ASST FACILITY MGR	12-Month	01	DIR TECHNOLOGY SERVICES	12-Month	17
ASSESSMENT SPECIALIST	12-Month	10	DIR TRANSPORTATION SERVICES	12-Month	15
BENEFITS SPEC	12-Month	07	DISTANCE LEARNING PRODUCTION SPEC	12-Month	06
BENEFITS SUPERVISOR	12-Month	13	EAP PROFESSIONAL	12-Month	10
BUDGET ANALYST* E-5 (I), E-7 (II), E-9 (III), E-11 (IV)	12-Month	07; 11	EL ASSESSMENT SPECIALIST	12-Month	05
BUYER	12-Month	07	ELECTRICAL ENGINEER	12-Month	06
CHIEF OF STAFF	12-Month	14	EMERGENCY MANAGER	12-Month	09
CLERK OF THE BOARD	12-Month	11	EMPLOYEE REALTIONS SUPV	12-Month	13
COORD COMMUNITY ENGAGEMENT	12-Month	08	EMPLOYMENT SPEC	12-Month	07
COORD EARLY CHILDHOOD	12-Month	14	ENERGY/STORMWATER MGMT PROG ADMINISTRATOR	12-Month	12
COORD HUMANITIES PROJECT & FINE ARTS APPRENTICE PROG	200 Days	06	EVALUATION SPEC	12-Month	10
COORD SPECIAL PROJECTS	12-Month	15	EXTENDED Days SPEC	12-Month	07
COORD SUMMER SCHOOL	12-Month	12	FACILITIES EMERGENCY PLANNER	12-Month	09
COORD TECHNICAL SVCS - MCP	12-Month	11	FACILITIES MGR (GUNSTON)	12-Month	07
COORD VOLUNTEER, PARTNERSHIPS & SPEC EVENTS	12-Month	09	FACILITIES MGR (HOFFMAN-BOSTON)	12-Month	03
DATA ARCHITECT	12-Month	14	FACILITIES MGR (JEFFERSON)	12-Month	07

* Career Ladder Positions

2022-23 Allocation of Classes to Pay Grades - Alphabetical Listing

E - Scale Classification	Units	Grade	E - Scale Classification	Units	Grade
FACILITIES MGR (KENMORE)	12-Month	03	MC/MM PROGRAM MANAGER	12-Month	10
FACILITIES MGR (W-L)	12-Month	03	NETWORK ANALYST I*	12-Month	08
FINANCIAL ANALYST I*	12-Month	05	NETWORK ANALYST II*	12-Month	10
FINANCIAL ANALYST II*	12-Month	07	NETWORK ANALYST III*	12-Month	12
FINANCIAL ANALYST III*	12-Month	10	PARENT TEEN OUTREACH HOME VISIT SPEC	12-Month	10
FOOD SVCS SPEC I*	12-Month	05	PAY GO MGR	12-Month	10
FOOD SVCS SPEC II*	12-Month	06	PAYROLL ADMIN	12-Month	10
FOOD SVCS SPEC III*	12-Month	08	PAYROLL SPEC	12-Month	07
FUNCTIONAL ANALYST SIS	12-Month	14	PLANNER	12-Month	09
GRANTS ANALYST	12-Month	05	PLANNING & EVALUATION - ASSESS SPEC	12-Month	10
HRIS ADMINISTRATOR	12-Month	10	PLANNING & EVALUATION - INTEGRATED PROJ PLANNER	12-Month	10
HUMANITIES COORDINATOR	200 Days	06	PLANNER (FACILITIES & OPERATIONS)	12-Month	09
INFO SYSTEM ANALYST I*	12-Month	06	PLANT OPERATION SPEC	12-Month	05
INFO SYSTEM ANALYST II*	12-Month	08	POOL MANAGER	12-Month	02
INFO SYSTEM ANALYST III*	12-Month	10	PRINCIPAL PLANNER	12-Month	15
INFO SYSTEM ANALYST IV	12-Month	12	PROCUREMENT SPEC	12-Month	09
INST TECH INTEGRATION ANALYST	12-Month	14	PROJECT COORD NETWORK SVS	12-Month	08
INSTRL TECHNOLOGY COORD I*	12-Month	06	PROJECT MANAGER	12-Month	06
INSTRL TECHNOLOGY COORD II*	12-Month	08	PROJECT MGR ENVIRONMENTAL SERVICES	12-Month	10
INSTRL TECHNOLOGY COORD III	12-Month	10	PROJECT MGR, LICENSURE	12-Month	11
INSTRUCTIONAL SUBSTITUTES SPEC	12-Month	07	PUBLIC INFO OFFICER	12-Month	04
INSTRUCTIONAL TECH INTEGRATION ANALYST	12-Month	14	RESIDENCY SPECIALIST	12-Month	10
INTEGRATED PROJECT PLANNER	12-Month	10	REEP NON INTENSIVE ADULT ESL SPEC	12-Month	04
LEAD ADULT ESL SPEC	12-Month	05	REEP OFFICE MGR	12-Month	01
LEAD ACCIDENT INVESTIGATOR	12-Month	06	REEP PROG SPEC	12-Month	04
LEAD DRIVER/ATTENDANT TRAINER	12-Month	06	REEP TECHNOLOGY SUPPORT SPECIALIST	12-Month	05
LEAD ENGINEER	12-Month	07	REEP VOLUNTEER PROGRAM SPECIALIST	12-Month	02
LEAD ORACLE ERP FUNCT ANALYST - HR/PAYROLL	12-Month	16	RISK MANAGER	12-Month	12
LIBRARY INFO SYSTEMS COORD	12-Month	06	ROUTE PLANNER	12-Month	05
MANAGER TECHNICAL SERVICES CENTER	12-Month	10	ROUTING AND PLANNING COORDINATOR	12-Month	07
MATERIALS PRODUCTIONS SPEC	12-Month	04	SAFE ROUTES COORDINATOR	12-Month	02
MEDICAID/FAMIS COORD	12-Month	09	SAFETY SPECIALIST II	12-Month	06

* Career Ladder Positions

2022-23 Allocation of Classes to Pay Grades - Alphabetical Listing

E - Scale Classification	Units	Grade	E - Scale Classification	Units	Grade
SECURITY COORDINATOR	12-Month	11	TEEN PARENTING COMMUNITY RESOURCE SPEC	200 Days	02
SENIOR BUYER	12-Month	09	TELECOMMUNICATION ANALYST I*	12-Month	05
SENIOR PROCUREMENT SPECIALIST	12-Month	09	TELECOMMUNICATION ANALYST II*	12-Month	07
SENIOR PROJECT MGR	12-Month	09	TELECOMMUNICATION ANALYST III*	12-Month	10
SPECIAL ED. COMPLIANCE SPECIALIST	12-Month	09	TELEVISION PRODUCER/DIRECTOR I*	12-Month	06
SPECIAL ED TECHNOLOGY COORD	12-Month	05	TELEVISION PRODUCER/DIRECTOR II*	12-Month	08
SUPPORT SERVICES COORD	12-Month	07	TELEVISION PRODUCER/DIRECTOR III	12-Month	10
SUPR ENTERPRISE RESOURCE PLANNING (ERP)	12-Month	15	TRANSLATION SPEC	12-Month	03
SUPR HRIS	12-Month	13	TRANSPORTATION COORD/PRESCHOOL/SPECIAL ED	12-Month	06
SUPR PAYROLL	12-Month	13	TRANSPORTATION OPERATIONS MGR*	12-Month	09
SUPR PUBLIC ENGAGEMENT	12-Month	12	TSC TECH I*	12-Month	02
SUPR STUDENT REGISTRATION	12-Month	13	TSC TECH II*	12-Month	04
SUPR TECHNOLOGY INTEGRATION SOLUTIONS	12-Month	14	TSC TECH III	12-Month	06
SUPR TELECOMMUNICATIONS	12-Month	12	VIDEO HEADEND OPERATOR*	12-Month	02
SUPR WEB, MULTI DESIGN & PRINT SERVICES	12-Month	12	VIDEO SYSTEMS ENGINEEER	12-Month	09
TECHNICAL OPERATIONS CENTER SPEC	12-Month	04	VIDEO SYSTEMS SPEC I*	12-Month	02
TECHNOLOGY ARCHITECT	12-Month	15	VIDEO SYSTEMS SPEC II*	12-Month	03
TECHNOLOGY LOGISTICE & PROCUREMENT COORD*	12-Month	14	VIDEO SYSTEMS SPEC III	12-Month	06
TECHNOLOGY SUPPORT SPEC I*	12-Month	05	VOLUNTEER PROG SPEC	12-Month	02
TECHNOLOGY SUPPORT SPEC II*	12-Month	07	WEBMASTER/E-COMMUNICATIONS COORDINATOR	12-Month	08
TECHNOLOGY SUPPORT SPEC III	12-Month	10			

* Career Ladder Positions

2022-23 Allocation of Classes to Pay Grades - Alphabetical Listing

G - Scale Classification	Units	Grade	G - Scale Classification	Units	Grade
ACCOUNT CLERK	12-Month	10	EDUCATIONAL ADMIN SPEC	12-Month	08
ACCOUNT SPECIALIST	12-Month	11	EMPLOYMENT SPEC	12-Month	12
ADMINISTRATIVE ASST	12-Month	08	EXEC ASST TO THE CHIEF OPERATING OFFICER	12-Month	14
ADMINISTRATIVE ASST	12-Month	09	EXEC ASST TO THE SUPERINTENDENT	12-Month	14
ADMINISTRATIVE SPEC	12-Month	10	EXECUTIVE ADMIN SPEC	12-Month	12
CLERICAL ASST	12-Month	07	LEAVE MANAGEMENT TECHNICIAN	12-Month	13
CUSTOMER SVC COORD	12-Month	10	LIBRARY TECHNICIAN	12-Month	10
EDUCATIONAL ADMIN ASST	196 Days	07	MULTIMEDIA MATERIALS COORDINATOR	12-Month	08
EDUCATIONAL ADMIN ASST	208 Days	07	OFFICE TECHNOLOGY TECH	12-Month	09
EDUCATIONAL ADMIN ASST	12-Month	07	PERSONNEL SPEC	12-Month	13
EDUCATIONAL ADMIN ASST	12-Month	10	PRINTING & MATERIALS PRODUCTION SUPR	12-Month	12
EDUCATIONAL ADMIN ASST	12-Month	11	PROG COORD (PRINC ASST)	12-Month	11
EDUCATIONAL ADMIN COORD I	196 Days	10	PROJECT DESIGN & CONST ASST	12-Month	09
EDUCATIONAL ADMIN COORD I	208 Days	10	PURCHASING ASSISTANT	12-Month	09
EDUCATIONAL ADMIN COORD I	12-Month	10	PURCHASING TECHNICIAN	12-Month	11
EDUCATIONAL ADMIN COORD II	196 Days	11	REGISTRAR	12-Month	10
EDUCATIONAL ADMIN COORD II	208 Days	11	TITLE I GRANTS CLERK	12-Month	10
EDUCATIONAL ADMIN SPEC	196 Days	08	TELEVISION ASST	12-Month	07
EDUCATIONAL ADMIN SPEC	208 Days	08	VOC LAB TECH	12-Month	11

* Career Ladder Positions

2022-23 Allocation of Classes to Pay Grades - Alphabetical Listing

M - Scale Classification	Units	Grade	M - Scale Classification	Units	Grade
ASST MAINTENANCE SUPERVISOR	Hourly	11	HVAC MECHANIC II*	Hourly	15
AV MATERIALS INSPECTOR	Hourly	05	HVAC MECHANIC III	Hourly	16
BLDG MAINT MECHANIC	Hourly	08	HVAC MECHANIC IV	Hourly	17
BOOK PROCESSOR/SHIPPING CLERK	Hourly	05	MAIL CLERK/DRIVER	Hourly	05
CABINETMAKER	Hourly	10	MAINTENANCE HELPER*	Hourly	03
CABLING TECH	Hourly	09	MAINTENANCE MECHANIC (PREVENTATIVE)	Hourly	08
COMMUNICATION TECH	Hourly	10	MAINTENANCE MECHANIC I (CARPENTER)*	Hourly	08
CUSTODIAL ASST SUPERVISOR I	Hourly	07	MAINTENANCE MECHANIC I (GLAZIER/ROOFER)*	Hourly	08
CUSTODIAL ASST SUPERVISOR II	Hourly	08	MAINTENANCE MECHANIC I (WITH SPECIALTIES)*	Hourly	08
CUSTODIAL QUALITY CONTROL SPEC	Hourly	08	MAINTENANCE MECHANIC II (CARPENTER)	Hourly	09
CUSTODIAL SUPERVISOR I	Hourly	07	MAINTENANCE MECHANIC II (GLAZIER/ROOFER)	Hourly	09
CUSTODIAL SUPERVISOR II	Hourly	08	MAINTENANCE MECHANIC II (PAINTER)	Hourly	09
CUSTODIAL SUPERVISOR III	Hourly	09	MAINTENANCE MECHANIC II (WITH SPECIALTIES)	Hourly	09
CUSTODIAL SUPERVISOR IV	Hourly	10	MAINTENANCE SUPERVISOR I	Hourly	13
CUSTODIAL SUPERVISOR V	Hourly	11	MAINTENANCE SUPERVISOR I (WITH SPECIALTIES)	Hourly	13
CUSTODIAN I	Hourly	02	MAINTENANCE SUPERVISOR II	Hourly	14
CUSTODIAN II	Hourly	03	MAINTENANCE SUPERVISOR II (WITH SPECIALTIES)	Hourly	14
CUSTODIAN III	Hourly	04	MAINTENANCE TRAINEE	Hourly	05
CUSTODIAN IV			OPERATING ENGINEER	Hourly	13
ELECTRICIAN	Hourly	09;10;11	PLUMBER I *	Hourly	09
ELECTRONICS TECHICIAN	Hourly	10	PLUMBER II*	Hourly	10
GROUNDS MECHANIC	Hourly	08;09	PLUMBER III	Hourly	11
HVAC MAINT SUPR	Hourly	19	RELIEF CUSTODIAN	Hourly	07
HVAC MAINTENANCE ASST SUPERVISOR	Hourly	18	SECURITY & PA SYSTEM TECH	Hourly	10
HVAC MECHANIC I*	Hourly	14	TELECOM TECH	Hourly	10

* Career Ladder Positions

2022-23 Allocation of Classes to Pay Grades - Alphabetical Listing

P - Scale Classification	Units	Grade	P - Scale Classification	Units	Grade
ADMIN ALTERNATIVE SCHOOL	12-Month	15	DIR TALENT ACQUISITION & MANAGEMENT CERTIFIED STAFFING	12-Month	16
ASST DIR ACCOUNTABILITY & EVALUATION	12-Month	14	DIR CURRICULUM & INSTRUCTION	12-Month	17
ASST DIR PLANNING & EVALUATION	12-Month	14	DIR VOC CAREER TECH & ADULT ED	12-Month	17
ASST SUPT ADMIN SVCS	12-Month	19	EXEC DIR OF PLANNING AND EVALUATION	12 Month	18
ASST SUPT FACILITIES & OPERATIONS	12-Month	19	ELEM ASST PRINCIPAL	12-Month	14
ASST SUPT FINANCE & MGMT SVCS	12-Month	19	ELEM PRINCIPAL	12-Month	17
ASST SUPT INFO SVCS	12-Month	19	HB WOODLAWN PRINCIPAL	12-Month	17
ASST SUPT TEACHING & LEARNING	12-Month	19	HIGH SCHOOL ASST PRINCIPAL	12-Month	15
ASST SUPT HUMAN RESOURCES	12-Month	19	HIGH SCHOOL PRINCIPAL	12-Month	18
ASST SUPT SCHOOL & COMMUNITY RELATIONS	12-Month	19	MIDDLE SCHOOL ASST PRINCIPAL	12-Month	15
COORD ADULT EDUCATION	12-Month	12	MIDDLE SCHOOL PRINCIPAL	12-Month	17
COORD ALTERNATIVE PARENTING TEENS	12-Month	13	SUPR ARL ED & EMPL PROG (REEP)	12-Month	15
COORD EARLY CHILDHOOD PRESCHOOL PROG	12-Month	14	SUPR CAREER & TECH ED	12-Month	16
COORD FAMILY ED CENTER	12-Month	13	SUPR COUNSELING	12-Month	15
COORD FEDERAL PROGRAMS	12-Month	15	SUPR ESOL/HILT	12-Month	16
COORD INTERNATL BACCALAUREATE	12-Month	13	SUPR FINE ARTS	12-Month	16
COORD LANGUAGE SVCS REGISTRATION CENTER	12-Month	11	SUPR GIFTED & TALENTED	12-Month	16
COORD TALENT ACQUISITION FOR ELEMENTARY	12-Month	15	SUPR HEALTH & PE	12-Month	16
COORD TALENT ACQUISITION FOR SECONDARY	12-Month	15	SUPR LIBRARY & MEDIA SVCS	12-Month	15
DIR ADMINISTRATIVE SERVICES	12-Month	16	SUPR MATHEMATICS	12-Month	16
DIR COUNSELING SVCS HIGH SCHOOL	12-Month	15	SUPR MINORITY STUDENT ACHIEVEMENT	12-Month	16
DIR COUNSELING SVCS MIDDLE SCHOOL	12-Month	15	SUPR ENGLISH/LANGUAGE ARTS	12-Month	16
DIR EARLY CHILDHOOD & ELEMENTARY ED	12-Month	16	SUPR SCHOOL PSYCHOLOGY/SOCIAL WORK	12-Month	15
DIR ENTERPRISE SOLUTIONS	12-Month	17	SUPR SCIENCE	12-Month	16
DIR HR OPERATIONS	12-Month	16	SUPR SOCIAL STUDIES	12-Month	16
DIR STUDENT SERVICES	12-Month	16	SUPR SPECIAL PROGRAMS	12-Month	15
DIR SECONDARY ED	12-Month	16	SUPR PROFESS LEARNING	12-Month	16
DIR SPECIAL ED	12-Month	17	SUPR TITLE I	12-Month	15
DIR STUDENT ACTIVITIES/HIGH SCHOOL	12-Month	15	SUPR WORLD LANGUAGES	12-Month	16
DIR TALENT ACQUISITION & MANAGEMENT CLASSIFIED STAFFING	12-Month	16			

* Career Ladder Positions

2022-23 A-Scale 10-Month Salary Schedule for Retirement Eligible Employees

A Scale 187 Days Resource & Occupational/Physical Therapy Assistant 10 Month 7.00 Hours

Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.24	21.05	21.89	22.76	23.67	24.62	25.61	26.63	27.70	28.80	29.96	30.55	31.17	31.79	32.42	33.07	33.73	34.41	35.10	35.80	36.52
Daily	141.66	147.32	153.22	159.35	165.72	172.35	179.24	186.41	193.87	201.62	209.69	213.88	218.16	222.52	226.97	231.51	236.14	240.87	245.68	250.60	255.61
20 Pays	1,324.52	1,377.44	1,432.61	1,489.92	1,549.48	1,611.47	1,675.89	1,742.93	1,812.68	1,885.15	1,960.60	1,999.78	2,039.80	2,080.56	2,122.17	2,164.62	2,207.91	2,252.13	2,297.11	2,343.11	2,389.95
24 Pays	1,103.77	1,147.87	1,193.84	1,241.60	1,291.24	1,342.89	1,396.58	1,452.44	1,510.57	1,570.96	1,633.83	1,666.48	1,699.83	1,733.80	1,768.47	1,803.85	1,839.92	1,876.78	1,914.26	1,952.59	1,991.63
Annual	26,490.42	27,548.84	28,652.14	29,798.45	30,989.64	32,229.45	33,517.88	34,858.67	36,253.69	37,702.94	39,212.03	39,995.56	40,795.92	41,611.24	42,443.39	43,292.37	44,158.18	45,042.69	45,942.16	46,862.20	47,799.07

Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.21	24.13	25.10	26.10	27.15	28.23	29.36	30.54	31.76	33.03	34.35	35.04	35.74	36.45	37.18	37.92	38.68	39.46	40.25	41.05	41.87
Daily	162.44	168.93	175.69	182.72	190.03	197.63	205.53	213.75	222.30	231.20	240.44	245.25	250.16	255.16	260.26	265.47	270.78	276.19	281.72	287.35	293.10
20 Pays	1,518.81	1,579.50	1,642.70	1,708.43	1,776.78	1,847.84	1,921.71	1,998.56	2,078.51	2,161.72	2,248.11	2,293.09	2,339.00	2,385.75	2,433.43	2,482.14	2,531.79	2,582.38	2,634.08	2,686.72	2,740.49
24 Pays	1,265.68	1,316.25	1,368.92	1,423.69	1,480.65	1,539.87	1,601.42	1,665.47	1,732.09	1,801.43	1,873.43	1,910.91	1,949.16	1,988.12	2,027.86	2,068.45	2,109.83	2,151.98	2,195.07	2,238.94	2,283.74
Annual	30,376.28	31,589.91	32,854.03	34,168.64	35,535.61	36,956.81	38,434.11	39,971.25	41,570.10	43,234.40	44,962.28	45,861.75	46,779.92	47,714.92	48,668.62	49,642.89	50,635.86	51,647.53	52,681.64	53,734.45	54,809.70

A Scale 190 Days Resource & Occupational/Physical Therapy Assistant 10 Month 8.00 Hours

Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.21	24.13	25.10	26.10	27.15	28.23	29.36	30.54	31.76	33.03	34.35	35.04	35.74	36.45	37.18	37.92	38.68	39.46	40.25	41.05	41.87
Daily	185.64	193.07	200.79	208.82	217.17	225.86	234.89	244.29	254.06	264.22	274.79	280.29	285.89	291.61	297.44	303.39	309.46	315.65	321.96	328.40	334.97
20 Pays	1,763.58	1,834.17	1,907.51	1,983.79	2,063.12	2,145.67	2,231.46	2,320.76	2,413.57	2,510.09	2,610.51	2,662.76	2,715.96	2,770.30	2,825.68	2,882.21	2,939.87	2,998.68	3,058.62	3,119.80	3,182.22
24 Pays	1,469.65	1,528.47	1,589.59	1,653.16	1,719.26	1,788.06	1,859.55	1,933.96	2,011.31	2,091.74	2,175.42	2,218.96	2,263.30	2,308.58	2,354.73	2,401.84	2,449.89	2,498.90	2,548.85	2,599.83	2,651.85
Annual	35,271.60	36,683.30	38,150.10	39,675.80	41,262.30	42,913.40	44,629.10	46,415.10	48,271.40	50,201.80	52,210.10	53,255.10	54,319.10	55,405.90	56,513.60	57,644.10	58,797.40	59,973.50	61,172.40	62,396.00	63,644.30

Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	28.45	29.59	30.77	32.00	33.28	34.61	36.00	37.44	38.93	40.49	42.11	42.95	43.81	44.69	45.58	46.49	47.42	48.37	49.34	50.32	51.33
Daily	227.58	236.69	246.15	256.00	266.24	276.89	287.96	299.48	311.46	323.92	336.88	343.62	350.49	357.50	364.65	371.94	379.38	386.97	394.71	402.60	410.65
20 Pays	2,162.01	2,248.56	2,338.43	2,432.00	2,529.28	2,630.46	2,735.62	2,845.06	2,958.87	3,077.24	3,200.36	3,264.39	3,329.66	3,396.25	3,464.18	3,533.43	3,604.11	3,676.22	3,749.75	3,824.70	3,901.18
24 Pays	1,801.68	1,873.80	1,948.69	2,026.67	2,107.73	2,192.05	2,279.68	2,370.88	2,465.73	2,564.37	2,666.97	2,720.33	2,774.71	2,830.21	2,886.81	2,944.53	3,003.43	3,063.51	3,124.79	3,187.25	3,250.98
Annual	43,240.20	44,971.10	46,768.50	48,640.00	50,585.60	52,609.10	54,712.40	56,901.20	59,177.40	61,544.80	64,007.20	65,287.80	66,593.10	67,925.00	69,283.50	70,668.60	72,082.20	73,524.30	74,994.90	76,494.00	78,023.50

2022-23 A-Scale 10-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

A Scale 187 Days Resource & Occupational/Physical Therapy Assistant 10 Month 7.00 Hours

Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.22	19.99	20.79	21.63	22.49	23.39	24.33	25.30	26.31	27.36	28.46	29.03	29.61	30.20	30.80	31.42	32.05	32.69	33.34	34.01	34.69
Daily	134.54	139.93	145.53	151.41	157.43	163.73	170.31	177.10	184.17	191.52	199.22	203.21	207.27	211.40	215.60	219.94	224.35	228.83	233.38	238.07	242.83
20 Pays	1,257.95	1,308.35	1,360.71	1,415.68	1,471.97	1,530.88	1,592.40	1,655.89	1,721.99	1,790.71	1,862.71	1,900.01	1,937.97	1,976.59	2,015.86	2,056.44	2,097.67	2,139.56	2,182.10	2,225.95	2,270.46
24 Pays	1,048.29	1,090.29	1,133.92	1,179.74	1,226.64	1,275.73	1,327.00	1,379.90	1,434.99	1,492.26	1,552.26	1,583.34	1,614.98	1,647.16	1,679.88	1,713.70	1,748.06	1,782.97	1,818.42	1,854.96	1,892.05
Annual	25,158.98	26,166.91	27,214.11	28,313.67	29,439.41	30,617.51	31,847.97	33,117.70	34,439.79	35,814.24	37,254.14	38,000.27	38,759.49	39,531.80	40,317.20	41,128.78	41,953.45	42,791.21	43,642.06	44,519.09	45,409.21

Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	22.04	22.93	23.84	24.80	25.79	26.82	27.89	29.01	30.17	31.38	32.63	33.28	33.95	34.63	35.32	36.03	36.75	37.48	38.23	39.00	39.78
Daily	154.28	160.51	166.88	173.60	180.53	187.74	195.23	203.07	211.19	219.66	228.41	232.96	237.65	242.41	247.24	252.21	257.25	262.36	267.61	273.00	278.46
20 Pays	1,442.52	1,500.77	1,560.33	1,623.16	1,687.96	1,755.37	1,825.40	1,898.70	1,974.63	2,053.82	2,135.63	2,178.18	2,222.03	2,266.53	2,311.69	2,358.16	2,405.29	2,453.07	2,502.15	2,552.55	2,603.60
24 Pays	1,202.10	1,250.64	1,300.27	1,352.63	1,406.63	1,462.81	1,521.17	1,582.25	1,645.52	1,711.52	1,779.69	1,815.15	1,851.69	1,888.78	1,926.41	1,965.14	2,004.41	2,044.22	2,085.13	2,127.13	2,169.67
Annual	28,850.36	30,015.37	31,206.56	32,463.20	33,759.11	35,107.38	36,508.01	37,974.09	39,492.53	41,076.42	42,712.67	43,563.52	44,440.55	45,330.67	46,233.88	47,163.27	48,105.75	49,061.32	50,043.07	51,051.00	52,072.02

A Scale 190 Days Resource & Occupational/Physical Therapy Assistant 10 Month 8.00 Hours

Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	22.04	22.93	23.84	24.80	25.79	26.82	27.89	29.01	30.17	31.38	32.63	33.28	33.95	34.63	35.32	36.03	36.75	37.48	38.23	39.00	39.78
Daily	176.32	183.44	190.72	198.40	206.32	214.56	223.12	232.08	241.36	251.04	261.04	266.24	271.60	277.04	282.56	288.24	294.00	299.84	305.84	312.00	318.24
20 Pays	1,648.59	1,715.16	1,783.23	1,855.04	1,929.09	2,006.14	2,086.17	2,169.95	2,256.72	2,347.22	2,440.72	2,489.34	2,539.46	2,590.32	2,641.94	2,695.04	2,748.90	2,803.50	2,859.60	2,917.20	2,975.54
24 Pays	1,373.83	1,429.30	1,486.03	1,545.87	1,607.58	1,671.78	1,738.48	1,808.29	1,880.60	1,956.02	2,033.94	2,074.45	2,116.22	2,158.60	2,201.61	2,245.87	2,290.75	2,336.25	2,383.00	2,431.00	2,479.62
Annual	32,971.84	34,303.28	35,664.64	37,100.80	38,581.84	40,122.72	41,723.44	43,398.96	45,134.32	46,944.48	48,814.48	49,786.88	50,789.20	51,806.48	52,838.72	53,900.88	54,978.00	56,070.08	57,192.08	58,344.00	59,510.88

Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	27.03	28.11	29.23	30.40	31.62	32.88	34.20	35.56	36.99	38.47	40.00	40.80	41.62	42.45	43.30	44.17	45.05	45.95	46.87	47.81	48.76
Daily	216.24	224.88	233.84	243.20	252.96	263.04	273.60	284.48	295.92	307.76	320.00	326.40	332.96	339.60	346.40	353.36	360.40	367.60	374.96	382.48	390.08
20 Pays	2,021.84	2,102.63	2,186.40	2,273.92	2,365.18	2,459.42	2,558.16	2,659.89	2,766.85	2,877.56	2,992.00	3,051.84	3,113.18	3,175.26	3,238.84	3,303.92	3,369.74	3,437.06	3,505.88	3,576.19	3,647.25
24 Pays	1,684.87	1,752.19	1,822.00	1,894.93	1,970.98	2,049.52	2,131.80	2,216.57	2,305.71	2,397.96	2,493.33	2,543.20	2,594.31	2,646.05	2,699.03	2,753.26	2,808.12	2,864.22	2,921.56	2,980.16	3,039.37
Annual	40,436.88	42,052.56	43,728.08	45,478.40	47,303.52	49,188.48	51,163.20	53,197.76	55,337.04	57,551.12	59,840.00	61,036.80	62,263.52	63,505.20	64,776.80	66,078.32	67,394.80	68,741.20	70,117.52	71,523.76	72,944.96

A-Scale Professional Standards

	Basic	Intermediate	Associate	Advanced	Professional
Full Time	\$587	\$735	\$998	\$1,174	\$1,468
Half Time	\$294	\$368	\$500	\$587	\$733

2022-23 Food Service (C-Scale) Hourly Schedule for Retirement Eligible Employees

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	15.68	16.15	16.63	17.13	17.65	18.17	18.72	19.28	19.86	20.46	21.07	21.70	22.35	23.02	23.71	24.42	25.16	25.91	26.69	27.49	28.32
03	16.15	16.63	17.13	17.65	18.17	18.72	19.28	19.86	20.46	21.07	21.70	22.35	23.02	23.71	24.42	25.16	25.91	26.69	27.49	28.32	29.16
05	16.63	17.13	17.65	18.17	18.72	19.28	19.86	20.46	21.07	21.70	22.35	23.02	23.71	24.42	25.16	25.91	26.69	27.49	28.32	29.16	30.04
06	17.13	17.65	18.17	18.72	19.28	19.86	20.46	21.07	21.70	22.35	23.02	23.71	24.42	25.16	25.91	26.69	27.49	28.32	29.16	30.04	30.94
07	18.33	18.88	19.45	20.03	20.63	21.25	21.89	22.54	23.22	23.92	24.63	25.37	26.13	26.92	27.73	28.56	29.41	30.30	31.21	32.14	33.11
08	19.61	20.20	20.81	21.43	22.08	22.74	23.42	24.12	24.85	25.59	26.36	27.15	27.96	28.80	29.67	30.56	31.47	32.42	33.39	34.39	35.42
09	20.99	21.62	22.26	22.93	23.62	24.33	25.06	25.81	26.58	27.38	28.20	29.05	29.92	30.82	31.74	32.70	33.68	34.69	35.73	36.80	37.90
10	22.46	23.13	23.82	24.54	25.27	26.03	26.81	27.62	28.45	29.30	30.18	31.08	32.02	32.98	33.97	34.98	36.03	37.12	38.23	39.38	40.56
11	24.03	24.75	25.49	26.26	27.04	27.85	28.69	29.55	30.44	31.35	32.29	33.26	34.26	35.28	36.34	37.43	38.56	39.71	40.90	42.13	43.40
12	25.71	26.48	27.27	28.09	28.94	29.80	30.70	31.62	32.57	33.54	34.55	35.59	36.66	37.75	38.89	40.05	41.26	42.49	43.77	45.08	46.43

2022-23 Food Service (C-Scale) Hourly Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	14.89	15.34	15.80	16.27	16.76	17.27	17.78	18.32	18.87	19.43	20.02	20.62	21.23	21.87	22.53	23.20	23.90	24.62	25.36	26.12	26.90
03	15.34	15.80	16.27	16.76	17.27	17.78	18.32	18.87	19.43	20.02	20.62	21.23	21.87	22.53	23.20	23.90	24.62	25.36	26.12	26.90	27.71
05	15.80	16.27	16.76	17.27	17.78	18.32	18.87	19.43	20.02	20.62	21.23	21.87	22.53	23.20	23.90	24.62	25.36	26.12	26.90	27.71	28.54
06	16.27	16.76	17.27	17.78	18.32	18.87	19.43	20.02	20.62	21.23	21.87	22.53	23.20	23.90	24.62	25.36	26.12	26.90	27.71	28.54	29.39
07	17.41	17.94	18.47	19.03	19.60	20.19	20.79	21.42	22.06	22.72	23.40	24.10	24.83	25.57	26.34	27.13	27.94	28.78	29.65	30.54	31.45
08	18.63	19.19	19.77	20.36	20.97	21.60	22.25	22.92	23.60	24.31	25.04	25.79	26.57	27.36	28.18	29.03	29.90	30.80	31.72	32.67	33.65
09	19.94	20.54	21.15	21.79	22.44	23.11	23.81	24.52	25.26	26.01	26.79	27.60	28.43	29.28	30.16	31.06	31.99	32.95	33.94	34.96	36.01
10	21.33	21.97	22.63	23.31	24.01	24.73	25.47	26.24	27.02	27.83	28.67	29.53	30.42	31.33	32.27	33.24	34.23	35.26	36.32	37.41	38.53
11	22.83	23.51	24.22	24.94	25.69	26.46	27.26	28.07	28.92	29.78	30.68	31.60	32.54	33.52	34.53	35.56	36.63	37.73	38.86	40.03	41.23
12	24.42	25.16	25.91	26.69	27.49	28.31	29.16	30.04	30.94	31.87	32.82	33.81	34.82	35.87	36.94	38.05	39.19	40.37	41.58	42.83	44.11

2022-23 Transportation (D-Scale) Hourly Schedule for Retirement Eligible Employees

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
4	17.50	18.20	18.93	19.69	20.48	21.30	22.15	23.03	23.95	24.91	25.91	26.56	27.22	27.90	28.60	29.31	29.90	30.50	31.11	31.73	32.37
7	19.97	20.77	21.60	22.46	23.36	24.30	25.27	26.28	27.33	28.42	29.56	30.30	31.06	31.83	32.63	33.45	34.12	34.80	35.49	36.20	36.93
9	23.10	24.03	24.99	25.99	27.03	28.11	29.23	30.40	31.62	32.88	34.20	35.05	35.93	36.82	37.75	38.69	39.46	40.25	41.06	41.88	42.72
10	24.73	25.72	26.75	27.82	28.93	30.09	31.29	32.54	33.84	35.20	36.60	37.52	38.46	39.42	40.40	41.41	42.24	43.09	43.95	44.83	45.72
11	26.45	27.51	28.61	29.75	30.94	32.18	33.47	34.81	36.20	37.65	39.15	40.13	41.14	42.16	43.22	44.30	45.18	46.09	47.01	47.95	48.91
12	28.33	29.47	30.65	31.87	33.15	34.47	35.85	37.29	38.78	40.33	41.94	42.99	44.06	45.17	46.29	47.45	48.40	49.37	50.36	51.36	52.39

2022-23 Transportation (D-Scale) Hourly Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
4	16.63	17.29	17.99	18.70	19.45	20.23	21.04	21.88	22.76	23.67	24.61	25.23	25.86	26.51	27.17	27.85	28.41	28.97	29.55	30.14	30.75
7	18.97	19.73	20.52	21.34	22.20	23.08	24.01	24.97	25.97	27.00	28.08	28.79	29.51	30.24	31.00	31.77	32.41	33.06	33.72	34.39	35.08
9	21.95	22.82	23.74	24.69	25.67	26.70	27.77	28.88	30.03	31.24	32.49	33.30	34.13	34.98	35.86	36.75	37.49	38.24	39.00	39.78	40.58
10	23.49	24.43	25.41	26.42	27.48	28.58	29.72	30.91	32.15	33.44	34.77	35.64	36.53	37.45	38.38	39.34	40.13	40.93	41.75	42.59	43.44
11	25.13	26.13	27.18	28.27	29.40	30.57	31.79	33.07	34.39	35.76	37.20	38.13	39.08	40.06	41.06	42.08	42.92	43.78	44.66	45.55	46.46
12	26.92	27.99	29.11	30.28	31.49	32.75	34.06	35.42	36.84	38.31	39.84	40.84	41.86	42.91	43.98	45.08	45.98	46.90	47.84	48.80	49.77

2022-23 E-Scale 10-Month Salary Schedule for Retirement Eligible Employees

200* Days - 8.00 Hours/Day																										
Grade 02	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	24.94	25.69	26.46	27.25	28.07	28.91	29.78	30.67	31.59	32.54	33.51	34.18	34.87	35.57	36.28	37.00	37.37	37.75	38.12	38.50	38.89	39.28	39.67	40.07	40.47	40.87
Daily	199.50	205.49	211.65	218.00	224.54	231.28	238.21	245.36	252.72	260.30	268.11	273.47	278.94	284.52	290.21	296.02	298.98	301.97	304.99	308.04	311.12	314.23	317.37	320.54	323.75	326.99
20 Pays	1,995.00	2,054.90	2,116.50	2,180.00	2,245.40	2,312.80	2,382.10	2,453.60	2,527.20	2,603.00	2,681.10	2,734.70	2,789.40	2,845.20	2,902.10	2,960.20	2,989.80	3,019.70	3,049.90	3,080.40	3,111.20	3,142.30	3,173.70	3,205.40	3,237.50	3,269.90
24 Pays	1,662.50	1,712.42	1,763.75	1,816.67	1,871.17	1,927.33	1,985.08	2,044.67	2,106.00	2,169.17	2,234.25	2,278.92	2,324.50	2,371.00	2,418.42	2,466.83	2,491.50	2,516.42	2,541.58	2,567.00	2,592.67	2,618.58	2,644.75	2,671.17	2,697.92	2,724.92
Annual	39,900.00	41,098.00	42,330.00	43,600.00	44,908.00	46,256.00	47,642.00	49,072.00	50,544.00	52,060.00	53,622.00	54,694.00	55,788.00	56,904.00	58,042.00	59,204.00	59,796.00	60,394.00	60,998.00	61,608.00	62,224.00	62,846.00	63,474.00	64,108.00	64,750.00	65,398.00
Grade 03	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	26.19	26.97	27.78	28.61	29.47	30.36	31.27	32.20	33.17	34.17	35.19	35.89	36.61	37.35	38.09	38.85	39.24	39.63	40.03	40.43	40.84	41.24	41.66	42.07	42.49	42.92
Daily	209.48	215.77	222.24	228.91	235.78	242.85	250.13	257.64	265.37	273.33	281.53	287.16	292.90	298.76	304.74	310.83	313.94	317.08	320.25	323.45	326.69	329.95	333.25	336.59	339.95	343.35
20 Pays	2,094.80	2,157.70	2,222.40	2,289.10	2,357.80	2,428.50	2,501.30	2,576.40	2,653.70	2,733.30	2,815.30	2,871.60	2,929.00	2,987.60	3,047.40	3,108.30	3,139.40	3,170.80	3,202.50	3,234.50	3,266.90	3,299.50	3,332.50	3,365.90	3,399.50	3,433.50
24 Pays	1,745.67	1,798.08	1,852.00	1,907.58	1,964.83	2,023.75	2,084.42	2,147.00	2,211.42	2,277.75	2,346.08	2,393.00	2,440.83	2,489.67	2,539.50	2,590.25	2,616.17	2,642.33	2,668.75	2,695.42	2,722.42	2,749.58	2,777.08	2,804.92	2,832.92	2,861.25
Annual	41,896.00	43,154.00	44,448.00	45,782.00	47,156.00	48,570.00	50,026.00	51,528.00	53,074.00	54,666.00	56,306.00	57,432.00	58,580.00	59,752.00	60,948.00	62,166.00	62,788.00	63,416.00	64,050.00	64,690.00	65,338.00	65,990.00	66,650.00	67,318.00	67,990.00	68,670.00
Grade 04	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	27.50	28.32	29.17	30.04	30.95	31.87	32.83	33.82	34.83	35.87	36.95	37.69	38.44	39.21	40.00	40.80	41.20	41.62	42.03	42.45	42.88	43.31	43.74	44.18	44.62	45.07
Daily	219.96	226.56	233.36	240.36	247.57	254.99	262.64	270.52	278.64	287.00	295.61	301.52	307.55	313.70	319.98	326.37	329.64	332.94	336.26	339.63	343.02	346.45	349.92	353.42	356.95	360.52
20 Pays	2,199.60	2,265.60	2,333.60	2,403.60	2,475.70	2,549.90	2,626.40	2,705.20	2,786.40	2,870.00	2,956.10	3,015.20	3,075.50	3,137.00	3,199.80	3,263.70	3,296.40	3,329.40	3,362.60	3,396.30	3,430.20	3,464.50	3,499.20	3,534.20	3,569.50	3,605.20
24 Pays	1,833.00	1,888.00	1,944.67	2,003.00	2,063.08	2,124.92	2,188.67	2,254.33	2,322.00	2,391.67	2,463.42	2,512.67	2,562.92	2,614.17	2,666.50	2,719.75	2,747.00	2,774.50	2,802.17	2,830.25	2,858.50	2,887.08	2,916.00	2,945.17	2,974.58	3,004.33
Annual	43,992.00	45,312.00	46,672.00	48,072.00	49,514.00	50,998.00	52,528.00	54,104.00	55,728.00	57,400.00	59,122.00	60,304.00	61,510.00	62,740.00	63,996.00	65,274.00	65,928.00	66,588.00	67,252.00	67,926.00	68,604.00	69,290.00	69,984.00	70,684.00	71,390.00	72,104.00
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	33.42	34.42	35.45	36.52	37.61	38.74	39.90	41.10	42.33	43.60	44.91	45.81	46.73	47.66	48.62	49.59	50.08	50.58	51.09	51.60	52.12	52.64	53.16	53.70	54.23	54.78
Daily	267.36	275.38	283.64	292.15	300.91	309.94	319.24	328.81	338.68	348.84	359.30	366.49	373.82	381.30	388.92	396.70	400.67	404.67	408.72	412.81	416.94	421.11	425.32	429.57	433.87	438.20
20 Pays	2,673.60	2,753.80	2,836.40	2,921.50	3,009.10	3,099.40	3,192.40	3,288.10	3,386.80	3,488.40	3,593.00	3,664.90	3,738.20	3,813.00	3,889.20	3,967.00	4,006.70	4,046.70	4,087.20	4,128.10	4,169.40	4,211.10	4,253.20	4,295.70	4,338.70	4,382.00
24 Pays	2,228.00	2,294.83	2,363.67	2,434.58	2,507.58	2,582.83	2,660.33	2,740.08	2,822.33	2,907.00	2,994.17	3,054.08	3,115.17	3,177.50	3,241.00	3,305.83	3,338.92	3,372.25	3,406.00	3,440.08	3,474.50	3,509.25	3,544.33	3,579.75	3,615.58	3,651.67
Annual	53,472.00	55,076.00	56,728.00	58,430.00	60,182.00	61,988.00	63,848.00	65,762.00	67,736.00	69,768.00	71,860.00	73,298.00	74,764.00	76,260.00	77,784.00	79,340.00	80,134.00	80,934.00	81,744.00	82,562.00	83,388.00	84,222.00	85,064.00	85,914.00	86,774.00	87,640.00

2022-23 E-Scale 12-Month Salary Schedule for Retirement Eligible Employees

Table for Grade 09 with columns Step A through Step Z and rows Hourly, Daily, 24 Pays, and Annual. Sub-header: 260** Days - 8.00 Hours/Day

Table for Grade 10 with columns Step A through Step Z and rows Hourly, Daily, 24 Pays, and Annual.

Table for Grade 11 with columns Step A through Step Z and rows Hourly, Daily, 24 Pays, and Annual.

Table for Grade 12 with columns Step A through Step Z and rows Hourly, Daily, 24 Pays, and Annual.

Table for Grade 13 with columns Step A through Step Z and rows Hourly, Daily, 24 Pays, and Annual.

Table for Grade 14 with columns Step A through Step Z and rows Hourly, Daily, 24 Pays, and Annual.

Table for Grade 15 with columns Step A through Step Z and rows Hourly, Daily, 24 Pays, and Annual.

Table for Grade 16 with columns Step A through Step Z and rows Hourly, Daily, 24 Pays, and Annual.

2022-23 E-Scale 12-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

200* Days - 8.00 Hours/Day																										
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Grade 02																										
Hourly	23.69	24.40	25.13	25.89	26.66	27.46	28.29	29.14	30.01	30.91	31.84	32.47	33.12	33.79	34.46	35.15	35.50	35.86	36.22	36.58	36.95	37.31	37.69	38.06	38.45	38.83
Daily	189.52	195.20	201.04	207.12	213.28	219.68	226.32	233.12	240.08	247.28	254.72	259.76	264.96	270.32	275.68	281.20	284.00	286.88	289.76	292.64	295.60	298.48	301.52	304.48	307.60	310.64
20 Pays	1,895.20	1,952.00	2,010.40	2,071.20	2,132.80	2,196.80	2,263.20	2,331.20	2,400.80	2,472.80	2,547.20	2,597.60	2,649.60	2,703.20	2,756.80	2,812.00	2,840.00	2,868.80	2,897.60	2,926.40	2,956.00	2,984.80	3,015.20	3,044.80	3,076.00	3,106.40
24 Pays	1,579.33	1,626.67	1,675.33	1,726.00	1,777.33	1,830.67	1,886.00	1,942.67	2,000.67	2,060.67	2,122.67	2,164.67	2,208.00	2,252.67	2,297.33	2,343.33	2,366.67	2,390.67	2,414.67	2,438.67	2,463.33	2,487.33	2,512.67	2,537.33	2,563.33	2,588.67
Annual	37,904.00	39,040.00	40,208.00	41,424.00	42,656.00	43,936.00	45,264.00	46,624.00	48,016.00	49,456.00	50,944.00	51,952.00	52,992.00	54,064.00	55,136.00	56,240.00	56,800.00	57,376.00	57,952.00	58,528.00	59,120.00	59,696.00	60,304.00	60,896.00	61,520.00	62,128.00
Grade 03																										
Hourly	24.88	25.62	26.39	27.18	28.00	28.84	29.70	30.59	31.51	32.46	33.43	34.10	34.78	35.48	36.19	36.91	37.28	37.65	38.03	38.41	38.79	39.18	39.57	39.97	40.37	40.77
Daily	199.04	204.96	211.12	217.44	224.00	230.72	237.60	244.72	252.08	259.68	267.44	272.80	278.24	283.84	289.52	295.28	298.24	301.20	304.24	307.28	310.32	313.44	316.56	319.76	322.96	326.16
20 Pays	1,990.40	2,049.60	2,111.20	2,174.40	2,240.00	2,307.20	2,376.00	2,447.20	2,520.80	2,596.80	2,674.40	2,728.00	2,782.40	2,838.40	2,895.20	2,952.80	2,982.40	3,012.00	3,042.40	3,072.80	3,103.20	3,134.40	3,165.60	3,197.60	3,229.60	3,261.60
24 Pays	1,658.67	1,708.00	1,759.33	1,812.00	1,866.67	1,922.67	1,980.00	2,039.33	2,100.67	2,164.00	2,228.67	2,273.33	2,318.67	2,365.33	2,412.67	2,460.67	2,485.33	2,510.00	2,535.33	2,560.67	2,586.00	2,612.00	2,638.00	2,664.67	2,691.33	2,718.00
Annual	39,808.00	40,992.00	42,224.00	43,488.00	44,800.00	46,144.00	47,520.00	48,944.00	50,416.00	51,936.00	53,488.00	54,560.00	55,648.00	56,768.00	57,904.00	59,056.00	59,648.00	60,240.00	60,848.00	61,456.00	62,064.00	62,688.00	63,312.00	63,952.00	64,592.00	65,232.00
Grade 04																										
Hourly	26.12	26.90	27.71	28.54	29.40	30.28	31.19	32.12	33.09	34.08	35.10	35.81	36.52	37.25	38.00	38.76	39.14	39.54	39.93	40.33	40.73	41.14	41.55	41.97	42.39	42.81
Daily	208.96	215.20	221.68	228.32	235.20	242.24	249.52	256.96	264.72	272.64	280.80	286.48	292.16	298.00	304.00	310.08	313.12	316.32	319.44	322.64	325.84	329.12	332.40	335.76	339.12	342.48
20 Pays	2,089.60	2,152.00	2,216.80	2,283.20	2,352.00	2,422.40	2,495.20	2,569.60	2,647.20	2,726.40	2,808.00	2,864.80	2,921.60	2,980.00	3,040.00	3,100.80	3,131.20	3,163.20	3,194.40	3,226.40	3,258.40	3,291.20	3,324.00	3,357.60	3,391.20	3,424.80
24 Pays	1,741.33	1,793.33	1,847.33	1,902.67	1,960.00	2,018.67	2,079.33	2,141.33	2,206.00	2,272.00	2,340.00	2,387.33	2,434.67	2,483.33	2,533.33	2,584.00	2,609.33	2,636.00	2,662.00	2,688.67	2,715.33	2,742.67	2,770.00	2,798.00	2,826.00	2,854.00
Annual	41,792.00	43,040.00	44,336.00	45,664.00	47,040.00	48,448.00	49,904.00	51,392.00	52,944.00	54,528.00	56,160.00	57,296.00	58,432.00	59,600.00	60,800.00	62,016.00	62,624.00	63,264.00	63,888.00	64,528.00	65,168.00	65,824.00	66,480.00	67,152.00	67,824.00	68,496.00
Grade 08																										
Hourly	31.75	32.70	33.68	34.69	35.73	36.81	37.91	39.05	40.22	41.42	42.67	43.52	44.39	45.28	46.18	47.11	47.58	48.06	48.54	49.02	49.51	50.01	50.51	51.01	51.52	52.04
Daily	254.00	261.60	269.44	277.52	285.84	294.48	303.28	312.40	321.76	331.36	341.36	348.16	355.12	362.24	369.44	376.88	380.64	384.48	388.32	392.16	396.08	400.08	404.08	408.08	412.16	416.32
20 Pays	2,540.00	2,616.00	2,694.40	2,775.20	2,858.40	2,944.80	3,032.80	3,124.00	3,217.60	3,313.60	3,413.60	3,481.60	3,551.20	3,622.40	3,694.40	3,768.80	3,806.40	3,844.80	3,883.20	3,921.60	3,960.80	4,000.80	4,040.80	4,080.80	4,121.60	4,163.20
24 Pays	2,116.67	2,180.00	2,245.33	2,312.67	2,382.00	2,454.00	2,527.33	2,603.33	2,681.33	2,761.33	2,844.67	2,901.33	2,959.33	3,018.67	3,078.67	3,140.67	3,172.00	3,204.00	3,236.00	3,268.00	3,300.67	3,334.00	3,367.33	3,400.67	3,434.67	3,469.33
Annual	50,800.00	52,320.00	53,888.00	55,504.00	57,168.00	58,896.00	60,656.00	62,480.00	64,352.00	66,272.00	68,272.00	69,632.00	71,024.00	72,448.00	73,888.00	75,376.00	76,128.00	76,896.00	77,664.00	78,432.00	79,216.00	80,016.00	80,816.00	81,616.00	82,432.00	83,264.00

2022-23 G-Scale Salary Schedule for Retirement Eligible Employees

G-Scale 196 Day 10 Month 8.00 Hours/Day																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	17.72	18.43	19.17	19.94	20.73	21.56	22.43	23.32	24.26	25.23	26.23	26.76	27.29	27.84	28.40	28.97	29.54	30.14	30.74	31.35	31.98
Daily	141.76	147.44	153.36	159.52	165.84	172.48	179.44	186.56	194.08	201.84	209.84	214.08	218.32	222.72	227.20	231.76	236.32	241.12	245.92	250.80	255.84
20 - Pays	1,389.25	1,444.91	1,502.93	1,563.30	1,625.23	1,690.30	1,758.51	1,828.29	1,901.98	1,978.03	2,056.43	2,097.98	2,139.54	2,182.66	2,226.56	2,271.25	2,315.94	2,362.98	2,410.02	2,457.84	2,507.23
24 - Pays	1,157.71	1,204.09	1,252.44	1,302.75	1,354.36	1,408.59	1,465.43	1,523.57	1,584.99	1,648.36	1,713.69	1,748.32	1,782.95	1,818.88	1,855.47	1,892.71	1,929.95	1,969.15	2,008.35	2,048.20	2,089.36
Annual	27,784.96	28,898.24	30,058.56	31,265.92	32,504.64	33,806.08	35,170.24	36,565.76	38,039.68	39,560.64	41,128.64	41,959.68	42,790.72	43,653.12	44,531.20	45,424.96	46,318.72	47,259.52	48,200.32	49,156.80	50,144.64

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	17.72	18.43	19.17	19.94	20.73	21.56	22.43	23.32	24.26	25.23	26.23	26.76	27.29	27.84	28.40	28.97	29.54	30.14	30.74	31.35	31.98
Daily	141.76	147.44	153.36	159.52	165.84	172.48	179.44	186.56	194.08	201.84	209.84	214.08	218.32	222.72	227.20	231.76	236.32	241.12	245.92	250.80	255.84
20 - Pays	1,474.30	1,533.38	1,594.94	1,659.01	1,724.74	1,793.79	1,866.18	1,940.22	2,018.43	2,099.14	2,182.34	2,226.43	2,270.53	2,316.29	2,362.88	2,410.30	2,457.73	2,507.65	2,557.57	2,608.32	2,660.74
24 - Pays	1,228.59	1,277.81	1,329.12	1,382.51	1,437.28	1,494.83	1,555.15	1,616.85	1,682.03	1,749.28	1,818.61	1,855.36	1,892.11	1,930.24	1,969.07	2,008.59	2,048.11	2,089.71	2,131.31	2,173.60	2,217.28
Annual	29,486.08	30,667.52	31,898.88	33,180.16	34,494.72	35,875.84	37,323.52	38,804.48	40,368.64	41,982.72	43,646.72	44,528.64	45,410.56	46,325.76	47,257.60	48,206.08	49,154.56	50,152.96	51,151.36	52,166.40	53,214.72

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.98	19.74	20.53	21.36	22.21	23.10	24.02	24.98	25.98	27.02	28.10	28.66	29.24	29.82	30.42	31.03	31.65	32.28	32.93	33.58	34.26
Daily	151.84	157.92	164.24	170.88	177.68	184.80	192.16	199.84	207.84	216.16	224.80	229.28	233.92	238.56	243.36	248.24	253.20	258.24	263.44	268.64	274.08
20 - Pays	1,579.14	1,642.37	1,708.10	1,777.15	1,847.87	1,921.92	1,998.46	2,078.34	2,161.54	2,248.06	2,337.92	2,384.51	2,432.77	2,481.02	2,530.94	2,581.70	2,633.28	2,685.70	2,739.78	2,793.86	2,850.43
24 - Pays	1,315.95	1,368.64	1,423.41	1,480.96	1,539.89	1,601.60	1,665.39	1,731.95	1,801.28	1,873.39	1,948.27	1,987.09	2,027.31	2,067.52	2,109.12	2,151.41	2,194.40	2,238.08	2,283.15	2,328.21	2,375.36
Annual	31,582.72	32,847.36	34,161.92	35,543.04	36,957.44	38,438.40	39,969.28	41,566.72	43,230.72	44,961.28	46,758.40	47,690.24	48,655.36	49,620.48	50,618.88	51,633.92	52,665.60	53,713.92	54,795.52	55,877.12	57,008.64

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.32	21.13	21.98	22.86	23.77	24.72	25.71	26.74	27.81	28.92	30.08	30.68	31.29	31.92	32.56	33.21	33.87	34.55	35.24	35.95	36.67
Daily	162.56	169.04	175.84	182.88	190.16	197.76	205.68	213.92	222.48	231.36	240.64	245.44	250.32	255.36	260.48	265.68	270.96	276.40	281.92	287.60	293.36
20 - Pays	1,690.62	1,758.02	1,828.74	1,901.95	1,977.66	2,056.70	2,139.07	2,224.77	2,313.79	2,406.14	2,502.66	2,552.58	2,603.33	2,655.74	2,708.99	2,763.07	2,817.98	2,874.56	2,931.97	2,991.04	3,050.94
24 - Pays	1,408.85	1,465.01	1,523.95	1,584.96	1,648.05	1,713.92	1,782.56	1,853.97	1,928.16	2,005.12	2,085.55	2,127.15	2,169.44	2,213.12	2,257.49	2,302.56	2,348.32	2,395.47	2,443.31	2,492.53	2,542.45
Annual	33,812.48	35,160.32	36,574.72	38,039.04	39,553.28	41,134.08	42,781.44	44,495.36	46,275.84	48,122.88	50,053.12	51,051.52	52,066.56	53,114.88	54,179.84	55,261.44	56,359.68	57,491.20	58,639.36	59,820.80	61,018.88

2022-23 G-Scale Salary Schedule for Retirement Eligible Employees

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	21.74	22.61	23.51	24.46	25.43	26.45	27.51	28.61	29.75	30.94	32.18	32.83	33.48	34.15	34.83	35.53	36.24	36.97	37.71	38.46	39.23
Daily	173.92	180.88	188.08	195.68	203.44	211.60	220.08	228.88	238.00	247.52	257.44	262.64	267.84	273.20	278.64	284.24	289.92	295.76	301.68	307.68	313.84
20 - Pays	1,808.77	1,881.15	1,956.03	2,035.07	2,115.78	2,200.64	2,288.83	2,380.35	2,475.20	2,574.21	2,677.38	2,731.46	2,785.54	2,841.28	2,897.86	2,956.10	3,015.17	3,075.90	3,137.47	3,199.87	3,263.94
24 - Pays	1,507.31	1,567.63	1,630.03	1,695.89	1,763.15	1,833.87	1,907.36	1,983.63	2,062.67	2,145.17	2,231.15	2,276.21	2,321.28	2,367.73	2,414.88	2,463.41	2,512.64	2,563.25	2,614.56	2,666.56	2,719.95
Annual	36,175.36	37,623.04	39,120.64	40,701.44	42,315.52	44,012.80	45,776.64	47,607.04	49,504.00	51,484.16	53,547.52	54,629.12	55,710.72	56,825.60	57,957.12	59,121.92	60,303.36	61,518.08	62,749.44	63,997.44	65,278.72

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	17.72	18.43	19.17	19.94	20.73	21.56	22.43	23.32	24.26	25.23	26.23	26.76	27.29	27.84	28.40	28.97	29.54	30.14	30.74	31.35	31.98
Daily	141.76	147.44	153.36	159.52	165.84	172.48	179.44	186.56	194.08	201.84	209.84	214.08	218.32	222.72	227.20	231.76	236.32	241.12	245.92	250.80	255.84
24 - Pays	1,535.73	1,597.27	1,661.40	1,728.13	1,796.60	1,868.53	1,943.93	2,021.07	2,102.53	2,186.60	2,273.27	2,319.20	2,365.13	2,412.80	2,461.33	2,510.73	2,560.13	2,612.13	2,664.13	2,717.00	2,771.60
Annual	36,857.60	38,334.40	39,873.60	41,475.20	43,118.40	44,844.80	46,654.40	48,505.60	50,460.80	52,478.40	54,558.40	55,660.80	56,763.20	57,907.20	59,072.00	60,257.60	61,443.20	62,691.20	63,939.20	65,208.00	66,518.40

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.98	19.74	20.53	21.36	22.21	23.10	24.02	24.98	25.98	27.02	28.10	28.66	29.24	29.82	30.42	31.03	31.65	32.28	32.93	33.58	34.26
Daily	151.84	157.92	164.24	170.88	177.68	184.80	192.16	199.84	207.84	216.16	224.80	229.28	233.92	238.56	243.36	248.24	253.20	258.24	263.44	268.64	274.08
24 - Pays	1,644.93	1,710.80	1,779.27	1,851.20	1,924.87	2,002.00	2,081.73	2,164.93	2,251.60	2,341.73	2,435.33	2,483.87	2,534.13	2,584.40	2,636.40	2,689.27	2,743.00	2,797.60	2,853.93	2,910.27	2,969.20
Annual	39,478.40	41,059.20	42,702.40	44,428.80	46,196.80	48,048.00	49,961.60	51,958.40	54,038.40	56,201.60	58,448.00	59,612.80	60,819.20	62,025.60	63,273.60	64,542.40	65,832.00	67,142.40	68,494.40	69,846.40	71,260.80

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.32	21.13	21.98	22.86	23.77	24.72	25.71	26.74	27.81	28.92	30.08	30.68	31.29	31.92	32.56	33.21	33.87	34.55	35.24	35.95	36.67
Daily	162.56	169.04	175.84	182.88	190.16	197.76	205.68	213.92	222.48	231.36	240.64	245.44	250.32	255.36	260.48	265.68	270.96	276.40	281.92	287.60	293.36
24 - Pays	1,761.07	1,831.27	1,904.93	1,981.20	2,060.07	2,142.40	2,228.20	2,317.47	2,410.20	2,506.40	2,606.93	2,658.93	2,711.80	2,766.40	2,821.87	2,878.20	2,935.40	2,994.33	3,054.13	3,115.67	3,178.07
Annual	42,265.60	43,950.40	45,718.40	47,548.80	49,441.60	51,417.60	53,476.80	55,619.20	57,844.80	60,153.60	62,566.40	63,814.40	65,083.20	66,393.60	67,724.80	69,076.80	70,449.60	71,864.00	73,299.20	74,776.00	76,273.60

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	21.74	22.61	23.51	24.46	25.43	26.45	27.51	28.61	29.75	30.94	32.18	32.83	33.48	34.15	34.83	35.53	36.24	36.97	37.71	38.46	39.23
Daily	173.92	180.88	188.08	195.68	203.44	211.60	220.08	228.88	238.00	247.52	257.44	262.64	267.84	273.20	278.64	284.24	289.92	295.76	301.68	307.68	313.84
24 - Pays	1,884.13	1,959.53	2,037.53	2,119.87	2,203.93	2,292.33	2,384.20	2,479.53	2,578.33	2,681.47	2,788.93	2,845.27	2,901.60	2,959.67	3,018.60	3,079.27	3,140.80	3,204.07	3,268.20	3,333.20	3,399.93
Annual	45,219.20	47,028.80	48,900.80	50,876.80	52,894.40	55,016.00	57,220.80	59,508.80	61,880.00	64,355.20	66,934.40	68,286.40	69,638.40	71,032.00	72,446.40	73,902.40	75,379.20	76,897.60	78,436.80	79,996.80	81,598.40

* 260 days applies only to calculation of daily rate. Number of work days in a year may vary.

2022-23 G-Scale Salary Schedule for Retirement Eligible Employees

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.26	24.19	25.15	26.16	27.21	28.29	29.43	30.60	31.83	33.10	34.43	35.11	35.82	36.53	37.26	38.01	38.77	39.54	40.33	41.14	41.96
Daily	186.08	193.52	201.20	209.28	217.68	226.32	235.44	244.80	254.64	264.80	275.44	280.88	286.56	292.24	298.08	304.08	310.16	316.32	322.64	329.12	335.68
24 - Pays	2,015.87	2,096.47	2,179.67	2,267.20	2,358.20	2,451.80	2,550.60	2,652.00	2,758.60	2,868.67	2,983.93	3,042.87	3,104.40	3,165.93	3,229.20	3,294.20	3,360.07	3,426.80	3,495.27	3,565.47	3,636.53
Annual	48,380.80	50,315.20	52,312.00	54,412.80	56,596.80	58,843.20	61,214.40	63,648.00	66,206.40	68,848.00	71,614.40	73,028.80	74,505.60	75,982.40	77,500.80	79,060.80	80,641.60	82,243.20	83,886.40	85,571.20	87,276.80

Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	24.91	25.91	26.94	28.02	29.14	30.31	31.52	32.78	34.09	35.45	36.87	37.61	38.36	39.13	39.91	40.71	41.52	42.36	43.20	44.07	44.95
Daily	199.28	207.28	215.52	224.16	233.12	242.48	252.16	262.24	272.72	283.60	294.96	300.88	306.88	313.04	319.28	325.68	332.16	338.88	345.60	352.56	359.60
24 - Pays	2,158.87	2,245.53	2,334.80	2,428.40	2,525.47	2,626.87	2,731.73	2,840.93	2,954.47	3,072.33	3,195.40	3,259.53	3,324.53	3,391.27	3,458.87	3,528.20	3,598.40	3,671.20	3,744.00	3,819.40	3,895.67
Annual	51,812.80	53,892.80	56,035.20	58,281.60	60,611.20	63,044.80	65,561.60	68,182.40	70,907.20	73,736.00	76,689.60	78,228.80	79,788.80	81,390.40	83,012.80	84,676.80	86,361.60	88,108.80	89,856.00	91,665.60	93,496.00

Grade 13	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	26.64	27.70	28.81	29.96	31.16	32.41	33.71	35.05	36.46	37.91	39.43	40.22	41.02	41.84	42.68	43.53	44.41	45.29	46.20	47.12	48.07
Daily	213.12	221.60	230.48	239.68	249.28	259.28	269.68	280.40	291.68	303.28	315.44	321.76	328.16	334.72	341.44	348.24	355.28	362.32	369.60	376.96	384.56
24 - Pays	2,308.80	2,400.67	2,496.87	2,596.53	2,700.53	2,808.87	2,921.53	3,037.67	3,159.87	3,285.53	3,417.27	3,485.73	3,555.07	3,626.13	3,698.93	3,772.60	3,848.87	3,925.13	4,004.00	4,083.73	4,166.07
Annual	55,411.20	57,616.00	59,924.80	62,316.80	64,812.80	67,412.80	70,116.80	72,904.00	75,836.80	78,852.80	82,014.40	83,657.60	85,321.60	87,027.20	88,774.40	90,542.40	92,372.80	94,203.20	96,096.00	98,009.60	99,985.60

Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	28.51	29.65	30.84	32.07	33.36	34.69	36.08	37.52	39.02	40.58	42.21	43.05	43.91	44.79	45.69	46.60	47.53	48.48	49.45	50.44	51.45
Daily	228.08	237.20	246.72	256.56	266.88	277.52	288.64	300.16	312.16	324.64	337.68	344.40	351.28	358.32	365.52	372.80	380.24	387.84	395.60	403.52	411.60
24 - Pays	2,470.87	2,569.67	2,672.80	2,779.40	2,891.20	3,006.47	3,126.93	3,251.73	3,381.73	3,516.93	3,658.20	3,731.00	3,805.53	3,881.80	3,959.80	4,038.67	4,119.27	4,201.60	4,285.67	4,371.47	4,459.00
Annual	59,300.80	61,672.00	64,147.20	66,705.60	69,388.80	72,155.20	75,046.40	78,041.60	81,161.60	84,406.40	87,796.80	89,544.00	91,332.80	93,163.20	95,035.20	96,928.00	98,862.40	100,838.40	102,856.00	104,915.20	107,016.00

* 260 days applies only to calculation of daily rate. Number of work days in a year may vary.

2022-23 G-Scale Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

G-Scale 196 Day 10 Month 8.00 Hours/Day																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	16.83	17.51	18.21	18.94	19.69	20.48	21.31	22.15	23.05	23.97	24.92	25.42	25.93	26.45	26.98	27.52	28.06	28.63	29.20	29.78	30.38
Daily	134.67	140.07	145.69	151.54	157.55	163.86	170.47	177.23	184.38	191.75	199.35	203.38	207.40	211.58	215.84	220.17	224.50	229.06	233.62	238.26	243.05
20 - Pays	1,319.79	1,372.67	1,427.78	1,485.13	1,543.97	1,605.79	1,670.59	1,736.87	1,806.88	1,879.13	1,953.61	1,993.08	2,032.56	2,073.52	2,115.23	2,157.69	2,200.14	2,244.83	2,289.52	2,334.95	2,381.87
24 - Pays	1,099.82	1,143.89	1,189.82	1,237.61	1,286.64	1,338.16	1,392.16	1,447.39	1,505.74	1,565.94	1,628.01	1,660.90	1,693.80	1,727.94	1,762.69	1,798.07	1,833.45	1,870.69	1,907.93	1,945.79	1,984.89
Annual	26,395.71	27,453.33	28,555.63	29,702.62	30,879.41	32,115.78	33,411.73	34,737.47	36,137.70	37,582.61	39,072.21	39,861.70	40,651.18	41,470.46	42,304.64	43,153.71	44,002.78	44,896.54	45,790.30	46,698.96	47,637.41

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	16.83	17.51	18.21	18.94	19.69	20.48	21.31	22.15	23.05	23.97	24.92	25.42	25.93	26.45	26.98	27.52	28.06	28.63	29.20	29.78	30.38
Daily	134.67	140.07	145.69	151.54	157.55	163.86	170.47	177.23	184.38	191.75	199.35	203.38	207.40	211.58	215.84	220.17	224.50	229.06	233.62	238.26	243.05
20 - Pays	1,400.59	1,456.71	1,515.20	1,576.06	1,638.50	1,704.10	1,772.87	1,843.21	1,917.51	1,994.18	2,073.22	2,115.11	2,157.00	2,200.47	2,115.23	2,157.69	2,200.14	2,244.83	2,289.52	2,334.95	2,381.87
24 - Pays	1,167.16	1,213.92	1,262.66	1,313.38	1,365.42	1,420.09	1,477.39	1,536.01	1,597.93	1,661.82	1,727.68	1,762.59	1,797.50	1,833.73	1,762.69	1,798.07	1,833.45	1,870.69	1,907.93	1,945.79	1,984.89
Annual	28,011.78	29,134.14	30,303.94	31,521.15	32,769.98	34,082.05	35,457.34	36,864.26	38,350.21	39,883.58	41,464.38	42,302.21	43,140.03	44,009.47	42,304.64	43,153.71	44,002.78	44,896.54	45,790.30	46,698.96	47,637.41

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.03	18.75	19.50	20.29	21.10	21.95	22.82	23.73	24.68	25.67	26.70	27.23	27.78	28.33	28.90	29.48	30.07	30.67	31.28	31.90	32.55
Daily	144.25	150.02	156.03	162.34	168.80	175.56	182.55	189.85	197.45	205.35	213.56	217.82	222.22	226.63	231.19	235.83	240.54	245.33	250.27	255.21	260.38
20 - Pays	1,500.18	1,560.25	1,622.69	1,688.29	1,755.48	1,825.82	1,898.54	1,974.42	2,053.46	2,135.66	2,221.02	2,265.29	2,311.13	2,356.97	2,265.68	2,311.11	2,357.29	2,404.21	2,452.63	2,501.04	2,551.68
24 - Pays	1,250.15	1,300.21	1,352.24	1,406.91	1,462.90	1,521.52	1,582.12	1,645.35	1,711.22	1,779.72	1,850.85	1,887.74	1,925.94	1,964.14	1,888.07	1,925.93	1,964.41	2,003.51	2,043.86	2,084.20	2,126.40
Annual	30,003.58	31,204.99	32,453.82	33,765.89	35,109.57	36,516.48	37,970.82	39,488.38	41,069.18	42,713.22	44,420.48	45,305.73	46,222.59	47,139.46	45,313.63	46,222.29	47,145.84	48,084.29	49,052.53	50,020.77	51,033.70

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.30	20.07	20.88	21.72	22.58	23.48	24.42	25.40	26.42	27.47	28.58	29.15	29.73	30.32	30.93	31.55	32.18	32.82	33.48	34.15	34.84
Daily	154.43	160.59	167.05	173.74	180.65	187.87	195.40	203.22	211.36	219.79	228.61	233.17	237.80	242.59	247.46	252.40	257.41	262.58	267.82	273.22	278.69
20 - Pays	1,606.09	1,670.12	1,737.30	1,806.85	1,878.78	1,953.87	2,032.12	2,113.53	2,198.10	2,285.84	2,377.52	2,424.95	2,473.16	2,522.96	2,425.07	2,473.48	2,522.64	2,573.28	2,624.68	2,677.56	2,731.18
24 - Pays	1,338.41	1,391.76	1,447.75	1,505.71	1,565.65	1,628.22	1,693.43	1,761.27	1,831.75	1,904.86	1,981.27	2,020.79	2,060.97	2,102.46	2,020.89	2,061.23	2,102.20	2,144.40	2,187.23	2,231.30	2,275.98
Annual	32,121.86	33,402.30	34,745.98	36,137.09	37,575.62	39,077.38	40,642.37	42,270.59	43,962.05	45,716.74	47,550.46	48,498.94	49,463.23	50,459.14	48,501.38	49,469.62	50,452.75	51,465.68	52,493.50	53,551.12	54,623.63

2022-23 G-Scale Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.65	21.48	22.33	23.24	24.16	25.13	26.13	27.18	28.26	29.39	30.57	31.19	31.81	32.44	33.09	33.75	34.43	35.12	35.82	36.54	37.27
Daily	165.22	171.84	178.68	185.90	193.27	201.02	209.08	217.44	226.10	235.14	244.57	249.51	254.45	259.54	264.71	270.03	275.42	280.97	286.60	292.30	298.15
20 - Pays	1,718.33	1,787.09	1,858.23	1,933.32	2,009.99	2,090.61	2,174.39	2,261.33	2,351.44	2,445.50	2,543.51	2,594.88	2,646.26	2,699.22	2,594.14	2,646.27	2,699.16	2,753.53	2,808.64	2,864.50	2,921.85
24 - Pays	1,431.94	1,489.25	1,548.53	1,611.10	1,674.99	1,742.17	1,811.99	1,884.45	1,959.53	2,037.91	2,119.59	2,162.40	2,205.22	2,249.35	2,161.78	2,205.23	2,249.30	2,294.60	2,340.53	2,387.08	2,434.88
Annual	34,366.59	35,741.89	37,164.61	38,666.37	40,199.74	41,812.16	43,487.81	45,226.69	47,028.80	48,909.95	50,870.14	51,897.66	52,925.18	53,984.32	51,882.77	52,925.49	53,983.10	55,070.51	56,172.82	57,290.02	58,437.01

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	16.83	17.51	18.21	18.94	19.69	20.48	21.31	22.15	23.05	23.97	24.92	25.42	25.93	26.45	26.98	27.52	28.06	28.63	29.20	29.78	30.38
Daily	134.67	140.07	145.69	151.54	157.55	163.86	170.47	177.23	184.38	191.75	199.35	203.38	207.40	211.58	215.84	220.17	224.50	229.06	233.62	238.26	243.05
24 - Pays	1,458.95	1,517.40	1,578.33	1,641.73	1,706.77	1,775.11	1,846.74	1,920.01	1,997.41	2,077.27	2,159.60	2,203.24	2,246.88	2,292.16	2,338.27	2,385.20	2,432.13	2,481.53	2,530.93	2,581.15	2,633.02
Annual	35,014.72	36,417.68	37,879.92	39,401.44	40,962.48	42,602.56	44,321.68	46,080.32	47,937.76	49,854.48	51,830.48	52,877.76	53,925.04	55,011.84	56,118.40	57,244.72	58,371.04	59,556.64	60,742.24	61,947.60	63,192.48

Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.03	18.75	19.50	20.29	21.10	21.95	22.82	23.73	24.68	25.67	26.70	27.23	27.78	28.33	28.90	29.48	30.07	30.67	31.28	31.90	32.55
Daily	144.25	150.02	156.03	162.34	168.80	175.56	182.55	189.85	197.45	205.35	213.56	217.82	222.22	226.63	231.19	235.83	240.54	245.33	250.27	255.21	260.38
24 - Pays	1,562.69	1,625.26	1,690.30	1,758.64	1,828.62	1,901.90	1,977.65	2,056.69	2,139.02	2,224.65	2,313.57	2,359.67	2,407.43	2,455.18	2,504.58	2,554.80	2,605.85	2,657.72	2,711.24	2,764.75	2,820.74
Annual	37,504.48	39,006.24	40,567.28	42,207.36	43,886.96	45,645.60	47,463.52	49,360.48	51,336.48	53,391.52	55,525.60	56,632.16	57,778.24	58,924.32	60,109.92	61,315.28	62,540.40	63,785.28	65,069.68	66,354.08	67,697.76

Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.30	20.07	20.88	21.72	22.58	23.48	24.42	25.40	26.42	27.47	28.58	29.15	29.73	30.32	30.93	31.55	32.18	32.82	33.48	34.15	34.84
Daily	154.43	160.59	167.05	173.74	180.65	187.87	195.40	203.22	211.36	219.79	228.61	233.17	237.80	242.59	247.46	252.40	257.41	262.58	267.82	273.22	278.69
24 - Pays	1,673.01	1,739.70	1,809.69	1,882.14	1,957.06	2,035.28	2,116.79	2,201.59	2,289.69	2,381.08	2,476.59	2,525.99	2,576.21	2,628.08	2,680.77	2,734.29	2,788.63	2,844.62	2,901.43	2,959.88	3,019.16
Annual	40,152.32	41,752.88	43,432.48	45,171.36	46,969.52	48,846.72	50,802.96	52,838.24	54,952.56	57,145.92	59,438.08	60,623.68	61,829.04	63,073.92	64,338.56	65,622.96	66,927.12	68,270.80	69,634.24	71,037.20	72,459.92

Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.65	21.48	22.33	23.24	24.16	25.13	26.13	27.18	28.26	29.39	30.57	31.19	31.81	32.44	33.09	33.75	34.43	35.12	35.82	36.54	37.27
Daily	165.22	171.84	178.68	185.90	193.27	201.02	209.08	217.44	226.10	235.14	244.57	249.51	254.45	259.54	264.71	270.03	275.42	280.97	286.60	292.30	298.15
24 - Pays	1,789.93	1,861.56	1,935.66	2,013.87	2,093.74	2,177.72	2,264.99	2,355.56	2,449.42	2,547.39	2,649.49	2,703.00	2,756.52	2,811.68	2,867.67	2,925.30	2,983.76	3,043.86	3,104.79	3,166.54	3,229.94
Annual	42,958.24	44,677.36	46,455.76	48,332.96	50,249.68	52,265.20	54,359.76	56,533.36	58,786.00	61,137.44	63,587.68	64,872.08	66,156.48	67,480.40	68,824.08	70,207.28	71,610.24	73,052.72	74,514.96	75,996.96	77,518.48

* 260 days applies only to calculation of daily rate. Number of work days in a year may vary.

2022-23 G-Scale Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	22.10	22.98	23.89	24.85	25.85	26.88	27.96	29.07	30.24	31.45	32.71	33.35	34.03	34.70	35.40	36.11	36.83	37.56	38.31	39.08	39.86
Daily	176.78	183.84	191.14	198.82	206.80	215.00	223.67	232.56	241.91	251.56	261.67	266.84	272.23	277.63	283.18	288.88	294.65	300.50	306.51	312.66	318.90
24 - Pays	1,915.07	1,991.64	2,070.68	2,153.84	2,240.29	2,329.21	2,423.07	2,519.40	2,620.67	2,725.23	2,834.74	2,890.72	2,949.18	3,007.64	3,067.74	3,129.49	3,192.06	3,255.46	3,320.50	3,387.19	3,454.71
Annual	45,961.76	47,799.44	49,696.40	51,692.16	53,766.96	55,901.04	58,153.68	60,465.60	62,896.08	65,405.60	68,033.68	69,377.36	70,780.32	72,183.28	73,625.76	75,107.76	76,609.52	78,131.04	79,692.08	81,292.64	82,912.96

Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.66	24.61	25.59	26.62	27.68	28.79	29.94	31.14	32.39	33.68	35.03	35.73	36.44	37.17	37.91	38.67	39.44	40.24	41.04	41.87	42.70
Daily	189.32	196.92	204.74	212.95	221.46	230.36	239.55	249.13	259.08	269.42	280.21	285.84	291.54	297.39	303.32	309.40	315.55	321.94	328.32	334.93	341.62
24 - Pays	2,050.92	2,133.26	2,218.06	2,306.98	2,399.19	2,495.52	2,595.15	2,698.89	2,806.74	2,918.72	3,035.63	3,096.56	3,158.31	3,221.70	3,285.92	3,351.79	3,418.48	3,487.64	3,556.80	3,628.43	3,700.88
Annual	49,222.16	51,198.16	53,233.44	55,367.52	57,580.64	59,892.56	62,283.52	64,773.28	67,361.84	70,049.20	72,855.12	74,317.36	75,799.36	77,320.88	78,862.16	80,442.96	82,043.52	83,703.36	85,363.20	87,082.32	88,821.20

Grade 13	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	25.31	26.32	27.37	28.46	29.60	30.79	32.02	33.30	34.64	36.01	37.46	38.21	38.97	39.75	40.55	41.35	42.19	43.03	43.89	44.76	45.67
Daily	202.46	210.52	218.96	227.70	236.82	246.32	256.20	266.38	277.10	288.12	299.67	305.67	311.75	317.98	324.37	330.83	337.52	344.20	351.12	358.11	365.33
24 - Pays	2,193.36	2,280.63	2,372.02	2,466.71	2,565.51	2,668.42	2,775.46	2,885.78	3,001.87	3,121.26	3,246.40	3,311.45	3,377.31	3,444.83	3,513.99	3,583.97	3,656.42	3,728.88	3,803.80	3,879.55	3,957.76
Annual	52,640.64	54,735.20	56,928.56	59,200.96	61,572.16	64,042.16	66,610.96	69,258.80	72,044.96	74,910.16	77,913.68	79,474.72	81,055.52	82,675.84	84,335.68	86,015.28	87,754.16	89,493.04	91,291.20	93,109.12	94,986.32

Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	27.08	28.17	29.30	30.47	31.69	32.96	34.28	35.64	37.07	38.55	40.10	40.90	41.71	42.55	43.41	44.27	45.15	46.06	46.98	47.92	48.88
Daily	216.68	225.34	234.38	243.73	253.54	263.64	274.21	285.15	296.55	308.41	320.80	327.18	333.72	340.40	347.24	354.16	361.23	368.45	375.82	383.34	391.02
24 - Pays	2,347.32	2,441.18	2,539.16	2,640.43	2,746.64	2,856.14	2,970.59	3,089.15	3,212.65	3,341.09	3,475.29	3,544.45	3,615.26	3,687.71	3,761.81	3,836.73	3,913.30	3,991.52	4,071.38	4,152.89	4,236.05
Annual	56,335.76	58,588.40	60,939.84	63,370.32	65,919.36	68,547.44	71,294.08	74,139.52	77,103.52	80,186.08	83,406.96	85,066.80	86,766.16	88,505.04	90,283.44	92,081.60	93,919.28	95,796.48	97,713.20	99,669.44	101,665.20

* 260 days applies only to calculation of daily rate. Number of work days in a year may vary.

G-Scale Professional Standards

	Basic	Intermediate	Associate	Advanced	Professional
Full Time	\$587	\$735	\$998	\$1,174	\$1,468
Half Time	\$294	\$368	\$500	\$587	\$733

2022-23 Custodial and Maintenance (M-Scale) Hourly Schedule for Retirement Eligible Employees

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	15.23	15.69	16.16	16.65	17.15	17.66	18.19	18.74	19.30	19.88	20.47	21.09	21.72	22.37	23.04	23.73	24.45	25.18	25.93	26.71	27.51
03	15.69	16.16	16.65	17.15	17.66	18.19	18.74	19.30	19.88	20.47	21.09	21.72	22.37	23.04	23.73	24.45	25.18	25.93	26.71	27.51	28.34
04	16.16	16.65	17.15	17.66	18.19	18.74	19.30	19.88	20.47	21.09	21.72	22.37	23.04	23.73	24.45	25.18	25.93	26.71	27.51	28.34	29.19
05	16.65	17.15	17.66	18.19	18.74	19.30	19.88	20.47	21.09	21.72	22.37	23.04	23.73	24.45	25.18	25.93	26.71	27.51	28.34	29.19	30.07
06	17.48	18.00	18.54	19.10	19.67	20.26	20.87	21.50	22.14	22.81	23.49	24.19	24.92	25.67	26.44	27.23	28.05	28.89	29.76	30.65	31.57
07	18.35	18.90	19.47	20.05	20.66	21.28	21.91	22.57	23.25	23.95	24.66	25.40	26.17	26.95	27.76	28.59	29.45	30.33	31.24	32.18	33.15
08	19.64	20.23	20.83	21.46	22.10	22.76	23.45	24.15	24.88	25.62	26.39	27.18	28.00	28.84	29.70	30.59	31.51	32.46	33.43	34.43	35.47
09	21.01	21.64	22.29	22.96	23.65	24.36	25.09	25.84	26.62	27.42	28.24	29.09	29.96	30.86	31.78	32.74	33.72	34.73	35.77	36.84	37.95
10	22.48	23.16	23.85	24.57	25.30	26.06	26.85	27.65	28.48	29.33	30.21	31.12	32.05	33.02	34.01	35.03	36.08	37.16	38.28	39.42	40.61
11	24.06	24.78	25.52	26.29	27.08	27.89	28.72	29.59	30.47	31.39	32.33	33.30	34.30	35.33	36.39	37.48	38.60	39.76	40.95	42.18	43.45
12	25.74	26.51	27.31	28.13	28.97	29.84	30.74	31.66	32.61	33.59	34.59	35.63	36.70	37.80	38.93	40.10	41.31	42.54	43.82	45.14	46.49
13	27.54	28.37	29.22	30.10	31.00	31.93	32.89	33.87	34.89	35.94	37.01	38.12	39.27	40.45	41.66	42.91	44.20	45.52	46.89	48.30	49.74
14	29.47	30.35	31.26	32.20	33.17	34.16	35.19	36.24	37.33	38.45	39.61	40.79	42.02	43.28	44.58	45.91	47.29	48.71	50.17	51.68	53.23
15	31.53	32.48	33.45	34.46	35.49	36.56	37.65	38.78	39.95	41.14	42.38	43.65	44.96	46.31	47.70	49.13	50.60	52.12	53.68	55.29	56.95
16	33.74	34.75	35.80	36.87	37.98	39.11	40.29	41.50	42.74	44.02	45.34	46.70	48.11	49.55	51.04	52.57	54.14	55.77	57.44	59.16	60.94
17	36.10	37.19	38.30	39.45	40.63	41.85	43.11	44.40	45.73	47.11	48.52	49.97	51.47	53.02	54.61	56.25	57.93	59.67	61.46	63.31	65.20
18	38.63	39.79	40.98	42.21	43.48	44.78	46.13	47.51	48.93	50.40	51.91	53.47	55.08	56.73	58.43	60.18	61.99	63.85	65.76	67.74	69.77
19	41.33	42.57	43.85	45.17	46.52	47.92	49.35	50.83	52.36	53.93	55.55	57.22	58.93	60.70	62.52	64.40	66.33	68.32	70.37	72.48	74.65
20	44.23	45.55	46.92	48.33	49.78	51.27	52.81	54.39	56.03	57.71	59.44	61.22	63.06	64.95	66.90	68.90	70.97	73.10	75.29	77.55	79.88

2nd Shift = \$0.32

3rd Shift = \$0.38

2022-23 Custodial and Maintenance (M-Scale) Hourly Schedule for Non-Retirement Eligible Employees Part-time employees working less than .50 FTE)

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	14.47	14.91	15.35	15.81	16.29	16.78	17.28	17.80	18.33	18.88	19.45	20.03	20.63	21.25	21.89	22.55	23.22	23.92	24.64	25.38	26.14
03	14.91	15.35	15.81	16.29	16.78	17.28	17.80	18.33	18.88	19.45	20.03	20.63	21.25	21.89	22.55	23.22	23.92	24.64	25.38	26.14	26.92
04	15.35	15.81	16.29	16.78	17.28	17.80	18.33	18.88	19.45	20.03	20.63	21.25	21.89	22.55	23.22	23.92	24.64	25.38	26.14	26.92	27.73
05	15.81	16.29	16.78	17.28	17.80	18.33	18.88	19.45	20.03	20.63	21.25	21.89	22.55	23.22	23.92	24.64	25.38	26.14	26.92	27.73	28.56
06	16.60	17.10	17.62	18.14	18.69	19.25	19.83	20.42	21.03	21.67	22.32	22.98	23.67	24.38	25.12	25.87	26.65	27.44	28.27	29.12	29.99
07	17.43	17.96	18.50	19.05	19.62	20.21	20.82	21.44	22.09	22.75	23.43	24.13	24.86	25.60	26.37	27.16	27.98	28.82	29.68	30.57	31.49
08	18.66	19.21	19.79	20.39	21.00	21.63	22.28	22.94	23.63	24.34	25.07	25.82	26.60	27.40	28.22	29.06	29.94	30.83	31.76	32.71	33.69
09	19.96	20.56	21.18	21.81	22.47	23.14	23.83	24.55	25.29	26.04	26.83	27.63	28.46	29.31	30.19	31.10	32.03	32.99	33.98	35.00	36.05
10	21.36	22.00	22.66	23.34	24.04	24.76	25.50	26.27	27.06	27.87	28.70	29.57	30.45	31.37	32.31	33.28	34.27	35.30	36.36	37.45	38.58
11	22.85	23.54	24.25	24.97	25.72	26.49	27.29	28.11	28.95	29.82	30.71	31.63	32.58	33.56	34.57	35.61	36.67	37.77	38.91	40.07	41.28
12	24.45	25.19	25.94	26.72	27.52	28.35	29.20	30.07	30.98	31.91	32.86	33.85	34.86	35.91	36.99	38.10	39.24	40.42	41.63	42.88	44.17
13	26.17	26.95	27.76	28.59	29.45	30.33	31.24	32.18	33.15	34.14	35.16	36.22	37.31	38.42	39.58	40.76	41.99	43.25	44.54	45.88	47.26
14	28.00	28.84	29.70	30.59	31.51	32.46	33.43	34.43	35.47	36.53	37.63	38.75	39.92	41.11	42.35	43.62	44.93	46.27	47.66	49.09	50.57
15	29.96	30.86	31.78	32.73	33.72	34.73	35.77	36.84	37.95	39.09	40.26	41.47	42.71	43.99	45.31	46.67	48.07	49.51	51.00	52.53	54.10
16	32.05	33.01	34.01	35.03	36.08	37.16	38.27	39.42	40.60	41.82	43.08	44.37	45.70	47.07	48.48	49.94	51.44	52.98	54.57	56.21	57.89
17	34.30	35.33	36.39	37.48	38.60	39.76	40.95	42.18	43.45	44.75	46.09	47.48	48.90	50.37	51.88	53.43	55.04	56.69	58.39	60.14	61.94
18	36.70	37.80	38.93	40.10	41.30	42.54	43.82	45.13	46.49	47.88	49.32	50.80	52.32	53.89	55.51	57.17	58.89	60.66	62.48	64.35	66.28
19	39.27	40.44	41.66	42.91	44.20	45.52	46.89	48.29	49.74	51.23	52.77	54.35	55.98	57.66	59.39	61.18	63.01	64.90	66.85	68.85	70.92
20	42.02	43.28	44.57	45.91	47.29	48.71	50.17	51.67	53.22	54.82	56.47	58.16	59.90	61.70	63.55	65.46	67.42	69.45	71.53	73.67	75.88

2nd Shift = \$0.31

3rd Shift = \$0.36

M-Scale Professional Standards

	Basic	Intermediate	Associate	Advanced	Professional
Full Time	\$587	\$735	\$998	\$1,174	\$1,468
Half Time	\$294	\$368	\$500	\$587	\$733

2022-23 Teacher (T-Scale) Salary Schedule Retirement Eligible Employees (Employees working in a .50 FTE or greater position)

200 Days - 7.5 hours/Day																
	Grade	Bachelor's (B)			Bachelor's + 15 (C)			Master's (M)			Master's +30 (X)			Doctorate (D)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	53,280	266.40	35.52	57,009	285.05	38.01	61,000	305.00	40.67	63,440	317.20	42.29	65,978	329.89	43.99
Step B	(1)	54,878	274.39	36.59	58,720	293.60	39.15	62,830	314.15	41.89	65,343	326.72	43.56	67,957	339.78	45.30
Step C	(1)	56,524	282.62	37.68	60,481	302.41	40.32	64,715	323.57	43.14	67,303	336.52	44.87	69,996	349.98	46.66
Step D	(1)	58,220	291.10	38.81	62,296	311.48	41.53	66,656	333.28	44.44	69,323	346.61	46.22	72,096	360.48	48.06
Step E	(1)	59,967	299.83	39.98	64,165	320.82	42.78	68,656	343.28	45.77	71,402	357.01	47.60	74,258	371.29	49.51
Step F	(1)	61,766	308.83	41.18	66,089	330.45	44.06	70,716	353.58	47.14	73,544	367.72	49.03	76,486	382.43	50.99
Step G	(1)	63,619	318.09	42.41	68,072	340.36	45.38	72,837	364.19	48.56	75,751	378.75	50.50	78,781	393.90	52.52
Step H	(1)	65,527	327.64	43.68	70,114	350.57	46.74	75,022	375.11	50.01	78,023	390.12	52.02	81,144	405.72	54.10
Step I	(1)	67,493	337.47	45.00	72,218	361.09	48.15	77,273	386.36	51.52	80,364	401.82	53.58	83,578	417.89	55.72
Step J	(1)	69,518	347.59	46.35	74,384	371.92	49.59	79,591	397.96	53.06	82,775	413.87	55.18	86,086	430.43	57.39
Step K	(1)	71,604	358.02	47.74	76,616	383.08	51.08	81,979	409.89	54.65	85,258	426.29	56.84	88,668	443.34	59.11
Step L	(1)	73,752	368.76	49.17	78,914	394.57	52.61	84,438	422.19	56.29	87,816	439.08	58.54	91,328	456.64	60.89
Step M	(1)	75,964	379.82	50.64	81,282	406.41	54.19	86,971	434.86	57.98	90,450	452.25	60.30	94,068	470.34	62.71
Step N	(1)	78,243	391.22	52.16	83,720	418.60	55.81	89,581	447.90	59.72	93,164	465.82	62.11	96,890	484.45	64.59
Step O	(1)	80,590	402.95	53.73	86,232	431.16	57.49	92,268	461.34	61.51	95,959	479.79	63.97	99,797	498.99	66.53
Step P	(1)	83,008	415.04	55.34	88,819	444.09	59.21	95,036	475.18	63.36	98,837	494.19	65.89	102,791	513.95	68.53
Step Q	(1)	83,838	419.19	55.89	90,595	452.98	60.40	96,937	484.68	64.62	100,814	504.07	67.21	104,847	524.23	69.90
Step R	(1)	84,677	423.38	56.45	92,407	462.03	61.60	98,875	494.38	65.92	102,830	514.15	68.55	106,944	534.72	71.30
Step S	(1)	85,523	427.62	57.02	94,255	471.28	62.84	100,853	504.26	67.24	104,887	524.44	69.92	109,083	545.41	72.72
Step T	(1)	86,379	431.89	57.59	96,140	480.70	64.09	102,870	514.35	68.58	106,985	534.92	71.32	111,264	556.32	74.18
Step U	(1)	87,242	436.21	58.16	98,063	490.32	65.38	104,927	524.64	69.95	109,125	545.62	72.75	113,490	567.45	75.66
Step V	(1)	88,115	440.57	58.74	99,044	495.22	66.03	105,977	529.88	70.65	110,216	551.08	73.48	114,624	573.12	76.42
Step W	(1)	88,996	444.98	59.33	100,034	500.17	66.69	107,036	535.18	71.36	111,318	556.59	74.21	115,771	578.85	77.18
Step X	(1)	89,886	449.43	59.92	101,034	505.17	67.36	108,107	540.53	72.07	112,431	562.16	74.95	116,928	584.64	77.95
Step Y	(1)	90,785	453.92	60.52	102,045	510.22	68.03	109,188	545.94	72.79	113,555	567.78	75.70	118,098	590.49	78.73
Step Z	(1)	91,693	458.46	61.13	103,065	515.33	68.71	110,280	551.40	73.52	114,691	573.45	76.46	119,279	596.39	79.52
Step AA	(1)	91,693	458.46	61.13	104,096	520.48	69.40	111,383	556.91	74.26	115,838	579.19	77.23	120,471	602.36	80.31
Step AB	(1)	91,693	458.46	61.13	105,137	525.68	70.09	112,496	562.48	75.00	116,996	584.98	78.00	121,676	608.38	81.12
Step AC	(1)	91,693	458.46	61.13	106,188	530.94	70.79	113,621	568.11	75.75	118,166	590.83	78.78	122,893	614.46	81.93
Step AD	(1)	91,693	458.46	61.13	107,250	536.25	71.50	114,758	573.79	76.51	119,348	596.74	79.57	124,122	620.61	82.75
Step AE	(1)	91,693	458.46	61.13	108,323	541.61	72.22	115,905	579.53	77.27	120,541	602.71	80.36	125,363	626.82	83.58

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2022-23 Non-Retirement Eligible Teacher (T-Scale) Salary Schedule (Employees working in a position less than .50 FTE)

	Grade	Bachelor's (B)			Bachelor's + 15 (C)			Master's (M)			Master's +30 (X)			Doctorate (D)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	50,616	253.08	33.74	54,159	270.79	36.11	57,950	289.75	38.63	60,268	301.34	40.18	62,679	313.39	41.79
Step B	(1)	52,134	260.67	34.76	55,784	278.92	37.19	59,689	298.44	39.79	62,076	310.38	41.38	64,559	322.80	43.04
Step C	(1)	53,698	268.49	35.80	57,457	287.29	38.30	61,479	307.40	40.99	63,938	319.69	42.63	66,496	332.48	44.33
Step D	(1)	55,309	276.55	36.87	59,181	295.90	39.45	63,324	316.62	42.22	65,856	329.28	43.90	68,491	342.45	45.66
Step E	(1)	56,968	284.84	37.98	60,956	304.78	40.64	65,223	326.12	43.48	67,832	339.16	45.22	70,545	352.73	47.03
Step F	(1)	58,678	293.39	39.12	62,785	313.92	41.86	67,180	335.90	44.79	69,867	349.34	46.58	72,662	363.31	48.44
Step G	(1)	60,438	302.19	40.29	64,669	323.34	43.11	69,195	345.98	46.13	71,963	359.82	47.98	74,842	374.21	49.89
Step H	(1)	62,251	311.26	41.50	66,609	333.04	44.41	71,271	356.36	47.51	74,122	370.61	49.41	77,087	385.43	51.39
Step I	(1)	64,119	320.59	42.75	68,607	343.03	45.74	73,409	367.05	48.94	76,346	381.73	50.90	79,400	397.00	52.93
Step J	(1)	66,042	330.21	44.03	70,665	353.33	47.11	75,612	378.06	50.41	78,636	393.18	52.42	81,782	408.91	54.52
Step K	(1)	68,023	340.12	45.35	72,785	363.93	48.52	77,880	389.40	51.92	80,995	404.98	54.00	84,235	421.17	56.16
Step L	(1)	70,064	350.32	46.71	74,969	374.84	49.98	80,216	401.08	53.48	83,425	417.13	55.62	86,762	433.81	57.84
Step M	(1)	72,166	360.83	48.11	77,218	386.09	51.48	82,623	413.11	55.08	85,928	429.64	57.29	89,365	446.82	59.58
Step N	(1)	74,331	371.65	49.55	79,534	397.67	53.02	85,102	425.51	56.73	88,506	442.53	59.00	92,046	460.23	61.36
Step O	(1)	76,561	382.80	51.04	81,920	409.60	54.61	87,655	438.27	58.44	91,161	455.80	60.77	94,807	474.04	63.20
Step P	(1)	78,858	394.29	52.57	84,378	421.89	56.25	90,284	451.42	60.19	93,896	469.48	62.60	97,651	488.26	65.10
Step Q	(1)	79,646	398.23	53.10	86,065	430.33	57.38	92,090	460.45	61.39	95,773	478.87	63.85	99,604	498.02	66.40
Step R	(1)	80,443	402.21	53.63	87,787	438.93	58.52	93,932	469.66	62.62	97,689	488.44	65.13	101,597	507.98	67.73
Step S	(1)	81,247	406.24	54.16	89,542	447.71	59.69	95,810	479.05	63.87	99,643	498.21	66.43	103,628	518.14	69.09
Step T	(1)	82,060	410.30	54.71	91,333	456.67	60.89	97,727	488.63	65.15	101,636	508.18	67.76	105,701	528.51	70.47
Step U	(1)	82,880	414.40	55.25	93,160	465.80	62.11	99,681	498.41	66.45	103,668	518.34	69.11	107,815	539.08	71.88
Step V	(1)	83,709	418.55	55.81	94,091	470.46	62.73	100,678	503.39	67.12	104,705	523.52	69.80	108,893	544.47	72.60
Step W	(1)	84,546	422.73	56.36	95,032	475.16	63.35	101,685	508.42	67.79	105,752	528.76	70.50	109,982	549.91	73.32
Step X	(1)	85,392	426.96	56.93	95,983	479.91	63.99	102,702	513.51	68.47	106,810	534.05	71.21	111,082	555.41	74.05
Step Y	(1)	86,246	431.23	57.50	96,943	484.71	64.63	103,729	518.64	69.15	107,878	539.39	71.92	112,193	560.96	74.80
Step Z	(1)	87,108	435.54	58.07	97,912	489.56	65.27	104,766	523.83	69.84	108,956	544.78	72.64	113,315	566.57	75.54
Step AA	(1)	87,108	435.54	58.07	98,891	494.46	65.93	105,813	529.07	70.54	110,046	550.23	73.36	114,448	572.24	76.30
Step AB	(1)	87,108	435.54	58.07	99,880	499.40	66.59	106,872	534.36	71.25	111,146	555.73	74.10	115,592	577.96	77.06
Step AC	(1)	87,108	435.54	58.07	100,879	504.39	67.25	107,940	539.70	71.96	112,258	561.29	74.84	116,748	583.74	77.83
Step AD	(1)	87,108	435.54	58.07	101,888	509.44	67.93	109,020	545.10	72.68	113,381	566.90	75.59	117,916	589.58	78.61
Step AE	(1)	87,108	435.54	58.07	102,906	514.53	68.60	110,110	550.55	73.41	114,514	572.57	76.34	119,095	595.47	79.40

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2022-23 CAP1 (Career Advancement Program Portfolio 1) Teacher (T-Scale) Salary Schedule Retirement Eligible Employees (Employees working in a .50 FTE or greater position)

200 Days - 7.5 hours/Day																
	Grade	Bachelor's (B1)			Bachelor's + 15 (C1)			Master's (M1)			Master's +30 (X1)			Doctorate (D1)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	53,280	266.40	35.52	57,009	285.05	38.01	61,000	305.00	40.67	63,440	317.20	42.29	65,978	329.89	43.99
Step B	(1)	54,878	274.39	36.59	58,720	293.60	39.15	62,830	314.15	41.89	65,343	326.72	43.56	67,957	339.78	45.30
Step C	(1)	56,524	282.62	37.68	60,481	302.41	40.32	64,715	323.57	43.14	67,303	336.52	44.87	69,996	349.98	46.66
Step D	(1)	58,220	291.10	38.81	62,296	311.48	41.53	66,656	333.28	44.44	69,323	346.61	46.22	72,096	360.48	48.06
Step E	(1)	59,967	299.83	39.98	64,165	320.82	42.78	68,656	343.28	45.77	71,402	357.01	47.60	74,258	371.29	49.51
Step F	(1)	61,766	308.83	41.18	66,089	330.45	44.06	70,716	353.58	47.14	73,544	367.72	49.03	76,486	382.43	50.99
Step G	(1)	63,619	318.09	42.41	68,072	340.36	45.38	72,837	364.19	48.56	75,751	378.75	50.50	78,781	393.90	52.52
Step H	(1)	65,527	327.64	43.68	70,114	350.57	46.74	75,022	375.11	50.01	78,023	390.12	52.02	81,144	405.72	54.10
Step I	(1)	67,493	337.47	45.00	72,218	361.09	48.15	77,273	386.36	51.52	80,364	401.82	53.58	83,578	417.89	55.72
Step J	(1)	69,518	347.59	46.35	74,384	371.92	49.59	79,591	397.96	53.06	82,775	413.87	55.18	86,086	430.43	57.39
Step K	(1)	74,110	370.55	49.41	79,297	396.49	52.86	84,848	424.24	56.57	88,242	441.21	58.83	91,772	458.86	61.18
Step L	(1)	76,333	381.66	50.89	81,676	408.38	54.45	87,394	436.97	58.26	90,889	454.45	60.59	94,525	472.62	63.02
Step M	(1)	78,623	393.11	52.42	84,127	420.63	56.08	90,015	450.08	60.01	93,616	468.08	62.41	97,361	486.80	64.91
Step N	(1)	80,982	404.91	53.99	86,650	433.25	57.77	92,716	463.58	61.81	96,425	482.12	64.28	100,281	501.41	66.85
Step O	(1)	83,411	417.06	55.61	89,250	446.25	59.50	95,497	477.49	63.66	99,317	496.59	66.21	103,290	516.45	68.86
Step P	(1)	85,913	429.57	57.28	91,927	459.64	61.28	98,362	491.81	65.57	102,297	511.48	68.20	106,389	531.94	70.93
Step Q	(1)	86,773	433.86	57.85	93,766	468.83	62.51	100,330	501.65	66.89	104,343	521.71	69.56	108,516	542.58	72.34
Step R	(1)	87,640	438.20	58.43	95,641	478.21	63.76	102,336	511.68	68.22	106,430	532.15	70.95	110,687	553.43	73.79
Step S	(1)	88,517	442.58	59.01	97,554	487.77	65.04	104,383	521.91	69.59	108,558	542.79	72.37	112,900	564.50	75.27
Step T	(1)	89,402	447.01	59.60	99,505	497.53	66.34	106,470	532.35	70.98	110,729	553.65	73.82	115,158	575.79	76.77
Step U	(1)	90,296	451.48	60.20	101,495	507.48	67.66	108,600	543.00	72.40	112,944	564.72	75.30	117,462	587.31	78.31
Step V	(1)	91,199	455.99	60.80	102,510	512.55	68.34	109,686	548.43	73.12	114,073	570.37	76.05	118,636	593.18	79.09
Step W	(1)	92,111	460.55	61.41	103,535	517.68	69.02	110,783	553.91	73.86	115,214	576.07	76.81	119,823	599.11	79.88
Step X	(1)	93,032	465.16	62.02	104,571	522.85	69.71	111,891	559.45	74.59	116,366	581.83	77.58	121,021	605.10	80.68
Step Y	(1)	93,962	469.81	62.64	105,616	528.08	70.41	113,009	565.05	75.34	117,530	587.65	78.35	122,231	611.16	81.49
Step Z	(1)	94,902	474.51	63.27	106,673	533.36	71.12	114,140	570.70	76.09	118,705	593.53	79.14	123,453	617.27	82.30
Step AA	(1)	94,902	474.51	63.27	107,739	538.70	71.83	115,281	576.40	76.85	119,892	599.46	79.93	124,688	623.44	83.13
Step AB	(1)	94,902	474.51	63.27	108,817	544.08	72.54	116,434	582.17	77.62	121,091	605.46	80.73	125,935	629.67	83.96
Step AC	(1)	94,902	474.51	63.27	109,905	549.52	73.27	117,598	587.99	78.40	122,302	611.51	81.53	127,194	635.97	84.80
Step AD	(1)	94,902	474.51	63.27	111,004	555.02	74.00	118,774	593.87	79.18	123,525	617.63	82.35	128,466	642.33	85.64
Step AE	(1)	94,902	474.51	63.27	112,114	560.57	74.74	119,962	599.81	79.97	124,760	623.80	83.17	129,751	648.75	86.50

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2022-23 CAP1 (Career Advancement Program Portfolio 1) Non-Retirement Eligible Teacher (T-Scale) Salary Schedule (Employees working in a position less than .50 FTE)

200 Days - 7.5 hours/Day																
	Grade (Wait)	Bachelor's (B1)			Bachelor's + 15 (C1)			Master's (M1)			Master's +30 (X1)			Doctorate (D1)		
		Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	50,616	253.08	33.74	54,159	270.79	36.11	57,950	289.75	38.63	60,268	301.34	40.18	62,679	313.39	41.79
Step B	(1)	52,134	260.67	34.76	55,784	278.92	37.19	59,689	298.44	39.79	62,076	310.38	41.38	64,559	322.80	43.04
Step C	(1)	53,698	268.49	35.80	57,457	287.29	38.30	61,479	307.40	40.99	63,938	319.69	42.63	66,496	332.48	44.33
Step D	(1)	55,309	276.55	36.87	59,181	295.90	39.45	63,324	316.62	42.22	65,856	329.28	43.90	68,491	342.45	45.66
Step E	(1)	56,968	284.84	37.98	60,956	304.78	40.64	65,223	326.12	43.48	67,832	339.16	45.22	70,545	352.73	47.03
Step F	(1)	58,678	293.39	39.12	62,785	313.92	41.86	67,180	335.90	44.79	69,867	349.34	46.58	72,662	363.31	48.44
Step G	(1)	60,438	302.19	40.29	64,669	323.34	43.11	69,195	345.98	46.13	71,963	359.82	47.98	74,842	374.21	49.89
Step H	(1)	62,251	311.26	41.50	66,609	333.04	44.41	71,271	356.36	47.51	74,122	370.61	49.41	77,087	385.43	51.39
Step I	(1)	64,119	320.59	42.75	68,607	343.03	45.74	73,409	367.05	48.94	76,346	381.73	50.90	79,400	397.00	52.93
Step J	(1)	66,042	330.21	44.03	70,665	353.33	47.11	75,612	378.06	50.41	78,636	393.18	52.42	81,782	408.91	54.52
Step K	(1)	70,404	352.02	46.94	75,332	376.66	50.22	80,606	403.03	53.74	83,830	419.15	55.89	87,183	435.92	58.12
Step L	(1)	72,516	362.58	48.34	77,592	387.96	51.73	83,024	415.12	55.35	86,345	431.72	57.56	89,799	448.99	59.87
Step M	(1)	74,692	373.46	49.79	79,920	399.60	53.28	85,515	427.57	57.01	88,935	444.68	59.29	92,493	462.46	61.66
Step N	(1)	76,933	384.66	51.29	82,318	411.59	54.88	88,080	440.40	58.72	91,603	458.02	61.07	95,267	476.34	63.51
Step O	(1)	79,241	396.20	52.83	84,787	423.94	56.52	90,722	453.61	60.48	94,351	471.76	62.90	98,125	490.63	65.42
Step P	(1)	81,618	408.09	54.41	87,331	436.65	58.22	93,444	467.22	62.30	97,182	485.91	64.79	101,069	505.35	67.38
Step Q	(1)	82,434	412.17	54.96	89,078	445.39	59.39	95,313	476.57	63.54	99,126	495.63	66.08	103,091	515.45	68.73
Step R	(1)	83,258	416.29	55.51	90,859	454.30	60.57	97,219	486.10	64.81	101,108	505.54	67.41	105,152	525.76	70.10
Step S	(1)	84,091	420.45	56.06	92,676	463.38	61.78	99,164	495.82	66.11	103,130	515.65	68.75	107,255	536.28	71.50
Step T	(1)	84,932	424.66	56.62	94,530	472.65	63.02	101,147	505.73	67.43	105,193	525.96	70.13	109,401	547.00	72.93
Step U	(1)	85,781	428.91	57.19	96,420	482.10	64.28	103,170	515.85	68.78	107,297	536.48	71.53	111,589	557.94	74.39
Step V	(1)	86,639	433.19	57.76	97,385	486.92	64.92	104,202	521.01	69.47	108,370	541.85	72.25	112,704	563.52	75.14
Step W	(1)	87,505	437.53	58.34	98,359	491.79	65.57	105,244	526.22	70.16	109,453	547.27	72.97	113,831	569.16	75.89
Step X	(1)	88,380	441.90	58.92	99,342	496.71	66.23	106,296	531.48	70.86	110,548	552.74	73.70	114,970	574.85	76.65
Step Y	(1)	89,264	446.32	59.51	100,336	501.68	66.89	107,359	536.80	71.57	111,653	558.27	74.44	116,120	580.60	77.41
Step Z	(1)	90,157	450.78	60.10	101,339	506.69	67.56	108,433	542.16	72.29	112,770	563.85	75.18	117,281	586.40	78.19
Step AA	(1)	90,157	450.78	60.10	102,352	511.76	68.23	109,517	547.58	73.01	113,898	569.49	75.93	118,454	592.27	78.97
Step AB	(1)	90,157	450.78	60.10	103,376	516.88	68.92	110,612	553.06	73.74	115,037	575.18	76.69	119,638	598.19	79.76
Step AC	(1)	90,157	450.78	60.10	104,410	522.05	69.61	111,718	558.59	74.48	116,187	580.93	77.46	120,834	604.17	80.56
Step AD	(1)	90,157	450.78	60.10	105,454	527.27	70.30	112,835	564.18	75.22	117,349	586.74	78.23	122,043	610.21	81.36
Step AE	(1)	90,157	450.78	60.10	106,508	532.54	71.01	113,964	569.82	75.98	118,522	592.61	79.01	123,263	616.32	82.18

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2022-23 CAP2 (Career Advancement Program Portfolio 2) Teacher Salary Schedule Retirement Eligible Employees (Employees working in a .50 FTE or greater position)

200 Days - 7.5 hours/Day																
	Grade	Bachelor's (B2)			Bachelor's +15 (C2)			Master's (M2)			Master's +30 (X2)			Doctorate (D2)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	53,280	266.40	35.52	57,009	285.05	38.01	61,000	305.00	40.67	63,440	317.20	42.29	65,978	329.89	43.99
Step B	(1)	54,878	274.39	36.59	58,720	293.60	39.15	62,830	314.15	41.89	65,343	326.72	43.56	67,957	339.78	45.30
Step C	(1)	56,524	282.62	37.68	60,481	302.41	40.32	64,715	323.57	43.14	67,303	336.52	44.87	69,996	349.98	46.66
Step D	(1)	58,220	291.10	38.81	62,296	311.48	41.53	66,656	333.28	44.44	69,323	346.61	46.22	72,096	360.48	48.06
Step E	(1)	59,967	299.83	39.98	64,165	320.82	42.78	68,656	343.28	45.77	71,402	357.01	47.60	74,258	371.29	49.51
Step F	(1)	61,766	308.83	41.18	66,089	330.45	44.06	70,716	353.58	47.14	73,544	367.72	49.03	76,486	382.43	50.99
Step G	(1)	63,619	318.09	42.41	68,072	340.36	45.38	72,837	364.19	48.56	75,751	378.75	50.50	78,781	393.90	52.52
Step H	(1)	65,527	327.64	43.68	70,114	350.57	46.74	75,022	375.11	50.01	78,023	390.12	52.02	81,144	405.72	54.10
Step I	(1)	67,493	337.47	45.00	72,218	361.09	48.15	77,273	386.36	51.52	80,364	401.82	53.58	83,578	417.89	55.72
Step J	(1)	69,518	347.59	46.35	74,384	371.92	49.59	79,591	397.96	53.06	82,775	413.87	55.18	86,086	430.43	57.39
Step K	(1)	76,704	383.52	51.14	82,073	410.36	54.72	87,818	439.09	58.55	91,331	456.65	60.89	94,984	474.92	63.32
Step L	(1)	79,005	395.02	52.67	84,535	422.67	56.36	90,452	452.26	60.30	94,070	470.35	62.71	97,833	489.17	65.22
Step M	(1)	81,375	406.87	54.25	87,071	435.35	58.05	93,166	465.83	62.11	96,893	484.46	64.60	100,768	503.84	67.18
Step N	(1)	83,816	419.08	55.88	89,683	448.42	59.79	95,961	479.80	63.97	99,799	499.00	66.53	103,791	518.96	69.19
Step O	(1)	86,330	431.65	57.55	92,374	461.87	61.58	98,840	494.20	65.89	102,793	513.97	68.53	106,905	534.53	71.27
Step P	(1)	88,920	444.60	59.28	95,145	475.72	63.43	101,805	509.02	67.87	105,877	529.39	70.58	110,112	550.56	73.41
Step Q	(1)	89,810	449.05	59.87	97,048	485.24	64.70	103,841	519.21	69.23	107,995	539.97	72.00	112,314	561.57	74.88
Step R	(1)	90,708	453.54	60.47	98,989	494.94	65.99	105,918	529.59	70.61	110,155	550.77	73.44	114,561	572.80	76.37
Step S	(1)	91,615	458.07	61.08	100,968	504.84	67.31	108,036	540.18	72.02	112,358	561.79	74.91	116,852	584.26	77.90
Step T	(1)	92,531	462.65	61.69	102,988	514.94	68.66	110,197	550.98	73.46	114,605	573.02	76.40	119,189	595.95	79.46
Step U	(1)	93,456	467.28	62.30	105,048	525.24	70.03	112,401	562.00	74.93	116,897	584.48	77.93	121,573	607.86	81.05
Step V	(1)	94,391	471.95	62.93	106,098	530.49	70.73	113,525	567.62	75.68	118,066	590.33	78.71	122,789	613.94	81.86
Step W	(1)	95,335	476.67	63.56	107,159	535.80	71.44	114,660	573.30	76.44	119,247	596.23	79.50	124,016	620.08	82.68
Step X	(1)	96,288	481.44	64.19	108,231	541.15	72.15	115,807	579.03	77.20	120,439	602.20	80.29	125,257	626.28	83.50
Step Y	(1)	97,251	486.25	64.83	109,313	546.56	72.88	116,965	584.82	77.98	121,643	608.22	81.10	126,509	632.55	84.34
Step Z	(1)	98,223	491.12	65.48	110,406	552.03	73.60	118,134	590.67	78.76	122,860	614.30	81.91	127,774	638.87	85.18
Step AA	(1)	98,223	491.12	65.48	111,510	557.55	74.34	119,316	596.58	79.54	124,088	620.44	82.73	129,052	645.26	86.03
Step AB	(1)	98,223	491.12	65.48	112,625	563.13	75.08	120,509	602.54	80.34	125,329	626.65	83.55	130,343	651.71	86.90
Step AC	(1)	98,223	491.12	65.48	113,751	568.76	75.83	121,714	608.57	81.14	126,583	632.91	84.39	131,646	658.23	87.76
Step AD	(1)	98,223	491.12	65.48	114,889	574.44	76.59	122,931	614.66	81.95	127,848	639.24	85.23	132,962	664.81	88.64
Step AE	(1)	98,223	491.12	65.48	116,038	580.19	77.36	124,161	620.80	82.77	129,127	645.63	86.08	134,292	671.46	89.53

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2022-23 CAP2 (Career Advancement Program Portfolio 2) Non-Retirement Eligible Teacher (T-Scale) Salary Schedule (Employees working in a position less than .50 FTE)

200 Days - 7.5 hours/Day																
	Grade	Bachelor's (B2)			Bachelor's + 15 (C2)			Master's (M2)			Master's +30 (X2)			Doctorate (D2)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	46,733	233.67	31.16	49,072	245.36	32.71	51,524	257.62	34.35	54,103	270.51	36.07	56,804	284.02	37.87
Step B	(1)	47,444	237.22	31.63	49,815	249.08	33.21	52,305	261.53	34.87	54,923	274.62	36.62	57,667	288.33	38.44
Step C	(1)	48,155	240.77	32.10	50,565	252.82	33.71	53,091	265.45	35.39	55,748	278.74	37.17	58,533	292.67	39.02
Step D	(1)	50,565	252.82	33.71	53,091	265.45	35.39	55,748	278.74	37.17	58,531	292.66	39.02	61,461	307.31	40.97
Step E	(1)	53,091	265.45	35.39	55,746	278.73	37.16	58,531	292.66	39.02	61,459	307.30	40.97	64,534	322.67	43.02
Step F	(1)	55,746	278.73	37.16	58,531	292.66	39.02	61,459	307.30	40.97	64,533	322.66	43.02	67,762	338.81	45.17
Step G	(1)	58,531	292.66	39.02	61,459	307.30	40.97	64,533	322.66	43.02	67,756	338.78	45.17	71,147	355.74	47.43
Step H	(1)	61,459	307.30	40.97	64,531	322.65	43.02	67,756	338.78	45.17	71,146	355.73	47.43	74,705	373.53	49.80
Step I	(1)	64,531	322.65	43.02	67,756	338.78	45.17	71,146	355.73	47.43	74,703	373.52	49.80	78,440	392.20	52.29
Step J	(1)	67,756	338.78	45.17	71,146	355.73	47.43	74,703	373.52	49.80	78,438	392.19	52.29	82,363	411.82	54.91
Step K	(1)	71,144	355.72	47.43	74,703	373.52	49.80	78,438	392.19	52.29	82,359	411.80	54.91	86,479	432.40	57.65
Step L	(1)	74,700	373.50	49.80	78,436	392.18	52.29	82,359	411.80	54.91	86,478	432.39	57.65	90,802	454.01	60.53
Step M	(1)	74,700	373.50	49.80	82,357	411.79	54.90	86,478	432.39	57.65	90,800	454.00	60.53	95,343	476.71	63.56
Step N	(1)	74,700	373.50	49.80	86,476	432.38	57.65	90,802	454.01	60.53	95,341	476.71	63.56	100,111	500.56	66.74
Step O	(1)	74,700	373.50	49.80	90,798	453.99	60.53	95,343	476.71	63.56	100,109	500.55	66.74	105,116	525.58	70.08
Step P	(1)	74,700	373.50	49.80	95,339	476.70	63.56	100,109	500.55	66.74	105,114	525.57	70.08	110,370	551.85	73.58
Step Q	(1)	74,700	373.50	49.80	95,339	476.70	63.56	100,109	500.55	66.74	105,114	525.57	70.08	110,370	551.85	73.58
Step R	(1)	77,907	389.53	51.94	99,433	497.16	66.29	104,410	522.05	69.61	109,626	548.13	73.08	115,110	575.55	76.74
Step S	(1)	79,853	399.27	53.24	101,916	509.58	67.94	107,018	535.09	71.35	112,367	561.83	74.91	117,987	589.94	78.66
Step T	(1)	81,849	409.25	54.57	104,465	522.32	69.64	109,696	548.48	73.13	115,176	575.88	76.78	120,936	604.68	80.62
Step U	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64
Step V	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64
Step W	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64
Step X	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64
Step Y	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64
Step Z	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64
Step AA	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64
Step AB	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64
Step AC	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64
Step AD	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64
Step AE	(1)	83,895	419.48	55.93	107,076	535.38	71.38	112,438	562.19	74.96	118,056	590.28	78.70	123,960	619.80	82.64

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2022-23 Extended Day (X-Scale) Salary Schedule for Retirement Eligible Employees (Employees working in a .50 FTE or greater position)

X-Scale 191 Days Team Leader 1 - 10 Month 6 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.48	19.21	19.98	20.78	21.61	22.47	23.38	24.31	25.28	26.29	27.34	27.89	28.45	29.02	29.59	30.19	30.79	31.41	32.03	32.68	33.33
Daily	110.88	115.26	119.88	124.68	129.66	134.82	140.28	145.86	151.68	157.74	164.04	167.34	170.70	174.12	177.54	181.14	184.74	188.46	192.18	196.08	199.98
20 Pays	1,058.90	1,100.73	1,144.85	1,190.69	1,238.25	1,287.53	1,339.67	1,392.96	1,448.54	1,506.42	1,566.58	1,598.10	1,630.19	1,662.85	1,695.51	1,729.89	1,764.27	1,799.79	1,835.32	1,872.56	1,909.81
24 Pays	882.42	917.28	954.05	992.25	1,031.88	1,072.94	1,116.40	1,160.80	1,207.12	1,255.35	1,305.49	1,331.75	1,358.49	1,385.71	1,412.92	1,441.57	1,470.22	1,499.83	1,529.43	1,560.47	1,591.51
Annual	21,178.08	22,014.66	22,897.08	23,813.88	24,765.06	25,750.62	26,793.48	27,859.26	28,970.88	30,128.34	31,331.64	31,961.94	32,603.70	33,256.92	33,910.14	34,597.74	35,285.34	35,995.86	36,706.38	37,451.28	38,196.18

X-Scale 191 Days Team Leader 2 - 10 Month 7 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.38	20.15	20.96	21.79	22.67	23.57	24.52	25.50	26.52	27.58	28.68	29.25	29.84	30.44	31.04	31.67	32.30	32.94	33.60	34.28	34.96
Daily	135.63	141.05	146.69	152.56	158.66	165.01	171.61	178.48	185.61	193.04	200.76	204.78	208.87	213.05	217.31	221.66	226.09	230.61	235.22	239.93	244.73
20 Pays	1,295.27	1,347.03	1,400.89	1,456.95	1,515.20	1,575.85	1,638.88	1,704.48	1,772.58	1,843.53	1,917.26	1,955.65	1,994.71	2,034.63	2,075.31	2,116.85	2,159.16	2,202.33	2,246.35	2,291.33	2,337.17
24 Pays	1,079.39	1,122.52	1,167.41	1,214.12	1,262.67	1,313.20	1,365.73	1,420.40	1,477.15	1,536.28	1,597.72	1,629.71	1,662.26	1,695.52	1,729.43	1,764.04	1,799.30	1,835.27	1,871.96	1,909.44	1,947.64
Annual	25,905.33	26,940.55	28,017.79	29,138.96	30,304.06	31,516.91	32,777.51	34,089.68	35,451.51	36,870.64	38,345.16	39,112.98	39,894.17	40,692.55	41,506.21	42,337.06	43,183.19	44,046.51	44,927.02	45,826.63	46,743.43

X-Scale 191 Days Assistant Supervisor - 10 Month 7.50 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	22.40	23.29	24.23	25.19	26.20	27.25	28.34	29.48	30.66	31.88	33.15	33.82	34.49	35.19	35.89	36.61	37.34	38.08	38.84	39.62	40.41
Daily	168.00	174.68	181.73	188.93	196.50	204.38	212.55	221.10	229.95	239.10	248.63	253.65	258.68	263.93	269.18	274.58	280.05	285.60	291.30	297.15	303.08
20 Pays	1,604.40	1,668.19	1,735.52	1,804.28	1,876.58	1,951.83	2,029.85	2,111.51	2,196.02	2,283.41	2,374.42	2,422.36	2,470.39	2,520.53	2,570.67	2,622.24	2,674.48	2,727.48	2,781.92	2,837.78	2,894.41
24 Pays	1,337.00	1,390.16	1,446.27	1,503.57	1,563.81	1,626.52	1,691.54	1,759.59	1,830.02	1,902.84	1,978.68	2,018.63	2,058.66	2,100.44	2,142.22	2,185.20	2,228.73	2,272.90	2,318.26	2,364.82	2,412.01
Annual	32,088.00	33,363.88	34,710.43	36,085.63	37,531.50	39,036.58	40,597.05	42,230.10	43,920.45	45,668.10	47,488.33	48,447.15	49,407.88	50,410.63	51,413.38	52,444.78	53,489.55	54,549.60	55,638.30	56,755.65	57,888.28

X-Scale 191 Days Supervisor - 10 Month 7.50 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	25.93	26.96	28.04	29.16	30.32	31.54	32.80	34.12	35.49	36.90	38.37	39.15	39.92	40.73	41.54	42.37	43.22	44.08	44.96	45.86	46.78
Daily	194.48	202.20	210.30	218.70	227.40	236.55	246.00	255.90	266.18	276.75	287.78	293.63	299.40	305.48	311.55	317.78	324.15	330.60	337.20	343.95	350.85
20 Pays	1,857.28	1,931.01	2,008.37	2,088.59	2,171.67	2,259.05	2,349.30	2,443.85	2,542.02	2,642.96	2,748.30	2,804.17	2,859.27	2,917.33	2,975.30	3,034.80	3,095.63	3,157.23	3,220.26	3,284.72	3,350.62
24 Pays	1,547.74	1,609.18	1,673.64	1,740.49	1,809.73	1,882.54	1,957.75	2,036.54	2,118.35	2,202.47	2,290.25	2,336.81	2,382.73	2,431.11	2,479.42	2,529.00	2,579.69	2,631.03	2,683.55	2,737.27	2,792.18
Annual	37,145.68	38,620.20	40,167.30	41,771.70	43,433.40	45,181.05	46,986.00	48,876.90	50,840.38	52,859.25	54,965.98	56,083.33	57,185.40	58,346.68	59,506.05	60,695.98	61,912.65	63,144.60	64,405.20	65,694.45	67,012.35

2022-23 Extended Day (X-Scale) Salary Schedule for Non-Retirement Employees (Employees working in a position less than .50 FTE)

X-Scale 191 Days Team Leader 1 - 10 Month 6 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	17.56	18.25	18.98	19.74	20.53	21.35	22.21	23.09	24.02	24.98	25.97	26.50	27.03	27.57	28.11	28.68	29.25	29.84	30.43	31.05	31.66
Daily	105.34	109.50	113.89	118.45	123.18	128.08	133.27	138.57	144.10	149.85	155.84	158.97	162.17	165.41	168.66	172.08	175.50	179.04	182.57	186.28	189.98
20 Pays	1,006.00	1,045.73	1,087.65	1,131.20	1,176.37	1,223.16	1,272.73	1,323.34	1,376.16	1,431.07	1,488.27	1,518.16	1,548.72	1,579.67	1,610.70	1,643.36	1,676.03	1,709.83	1,743.54	1,778.97	1,814.31
24 Pays	838.33	871.44	906.37	942.66	980.31	1,019.30	1,060.61	1,102.79	1,146.80	1,192.56	1,240.23	1,265.14	1,290.60	1,316.39	1,342.25	1,369.47	1,396.69	1,424.86	1,452.95	1,482.48	1,511.92
Annual	20,119.94	20,914.50	21,752.99	22,623.95	23,527.38	24,463.28	25,454.57	26,466.87	27,523.10	28,621.35	29,765.44	30,363.27	30,974.47	31,593.31	32,214.06	32,867.28	33,520.50	34,196.64	34,870.87	35,579.48	36,286.18

X-Scale 191 Days Team Leader 2 - 10 Month 7 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.41	19.14	19.91	20.70	21.53	22.39	23.29	24.22	25.19	26.20	27.25	27.79	28.35	28.91	29.49	30.08	30.68	31.30	31.92	32.56	33.21
Daily	128.85	134.00	139.36	144.93	150.73	156.76	163.03	169.55	176.33	183.39	190.72	194.54	198.43	202.40	206.44	210.57	214.78	219.08	223.46	227.93	232.49
20 Pays	1,230.52	1,279.70	1,330.89	1,384.08	1,439.47	1,497.06	1,556.94	1,619.20	1,683.95	1,751.37	1,821.38	1,857.86	1,895.01	1,932.92	1,971.50	2,010.94	2,051.15	2,092.21	2,134.04	2,176.73	2,220.28
24 Pays	1,025.43	1,066.42	1,109.07	1,153.40	1,199.56	1,247.55	1,297.45	1,349.34	1,403.29	1,459.48	1,517.81	1,548.21	1,579.17	1,610.77	1,642.92	1,675.79	1,709.29	1,743.51	1,778.37	1,813.94	1,850.23
Annual	24,610.35	25,594.00	26,617.76	27,681.63	28,789.43	29,941.16	31,138.73	32,384.05	33,679.03	35,027.49	36,427.52	37,157.14	37,900.13	38,658.40	39,430.04	40,218.87	41,022.98	41,844.28	42,680.86	43,534.63	44,405.59

X-Scale 191 Days Assistant Supervisor - 10 Month 7.50 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	21.28	22.13	23.02	23.93	24.89	25.89	26.92	28.01	29.13	30.29	31.49	32.13	32.77	33.43	34.10	34.78	35.47	36.18	36.90	37.64	38.39
Daily	159.60	165.94	172.64	179.48	186.68	194.16	201.92	210.05	218.45	227.15	236.19	240.97	245.74	250.73	255.72	260.85	266.05	271.32	276.74	282.29	287.92
20 Pays	1,524.18	1,584.73	1,648.71	1,714.03	1,782.79	1,854.23	1,928.34	2,005.98	2,086.20	2,169.28	2,255.61	2,301.26	2,346.82	2,394.47	2,442.13	2,491.12	2,540.78	2,591.11	2,642.87	2,695.87	2,749.64
24 Pays	1,270.15	1,320.61	1,373.93	1,428.36	1,485.66	1,545.19	1,606.95	1,671.65	1,738.50	1,807.74	1,879.68	1,917.72	1,955.68	1,995.39	2,035.11	2,075.93	2,117.31	2,159.26	2,202.39	2,246.56	2,291.36
Annual	30,483.60	31,694.54	32,974.24	34,280.68	35,655.88	37,084.56	38,566.72	40,119.55	41,723.95	43,385.65	45,112.29	46,025.27	46,936.34	47,889.43	48,842.52	49,822.35	50,815.55	51,822.12	52,857.34	53,917.39	54,992.72

X-Scale 191 Days Supervisor - 10 Month 7.50 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	24.63	25.61	26.64	27.70	28.80	29.96	31.16	32.41	33.72	35.06	36.45	37.19	37.92	38.69	39.46	40.25	41.06	41.88	42.71	43.57	44.44
Daily	184.75	192.09	199.79	207.77	216.03	224.72	233.70	243.11	252.87	262.91	273.39	278.94	284.43	290.20	295.97	301.89	307.94	314.07	320.34	326.75	333.31
20 Pays	1,764.36	1,834.46	1,907.99	1,984.20	2,063.09	2,146.08	2,231.84	2,321.70	2,414.91	2,510.79	2,610.87	2,663.88	2,716.31	2,771.41	2,826.51	2,883.05	2,940.83	2,999.37	3,059.25	3,120.46	3,183.11
24 Pays	1,470.30	1,528.72	1,590.00	1,653.50	1,719.24	1,788.40	1,859.86	1,934.75	2,012.42	2,092.33	2,175.73	2,219.90	2,263.59	2,309.51	2,355.43	2,402.54	2,450.69	2,499.47	2,549.37	2,600.39	2,652.59
Annual	35,287.25	36,689.19	38,159.89	39,684.07	41,261.73	42,921.52	44,636.70	46,434.01	48,298.17	50,215.81	52,217.49	53,277.54	54,326.13	55,428.20	56,530.27	57,660.99	58,816.54	59,987.37	61,184.94	62,409.25	63,662.21

2022-23 Extended Day (X-Scale) Salary Schedule for Non-Retirement Employees (Employees working in a position less than .50 FTE)

2022-23 X-Scale Extended Day Hourly Aides																					
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
OX	16.74	17.34	17.98	18.64	19.32	20.04	20.78	21.55	22.35	23.18	24.05	24.50	24.96	25.43	25.91	26.40	26.90	27.41	27.92	28.45	28.99

X-Scale Professional Standards

	Basic	Intermediate	Associate	Advanced	Professional
Full Time	\$587	\$735	\$998	\$1,174	\$1,468
Half Time	\$294	\$368	\$500	\$587	\$733

2022-23 Career, Technical and Adult Education Hourly Rates of Pay

Dept.	Job	Step	Rate
Adult Education	Facility Manager	1	\$18.36
Adult Education	Facility Manager	2	\$20.40
Adult Education	Facility Manager	3	\$22.44
Adult Education	Instructor	1	\$19.38
Adult Education	Instructor	2	\$21.42
Adult Education	Instructor	3	\$23.46
Adult Education	Instructor	4	\$25.50
Adult Education	Instructor	5	\$27.54
Adult Education	Instructor	6	\$29.58
Adult Education	Instructor	7	\$31.62
Adult Education	Office Aide	1	\$11.73
Adult Education	SSWS Specialist	1	\$25.00
Adult Education	SSWS Specialist	2	\$27.00
Adult Education	SSWS Specialist	3	\$29.00
Adult Education	Substitute Teacher/Assessment Specialist	1	\$17.34
Adult Education	Substitute Teacher/Assessment Specialist	2	\$19.38
Adult Education	Substitute Teacher/Assessment Specialist	3	\$21.42
Dept.	Job	Step	Rate
REEP	Facility Manager	1	\$19.29
REEP*	Instructor / Coordinator	1	\$22.96
REEP	Instructor / Coordinator	2	\$24.81
REEP	Instructor / Coordinator	3	\$26.41
REEP	Instructor / Coordinator	4	\$29.10
REEP	Instructor / Coordinator	5	\$30.98
REEP**	Instructor / Coordinator	6	\$32.99
REEP**	Instructor / Coordinator	7	\$35.12
REEP**	Instructor / Coordinator	L1	\$36.53
REEP**	Instructor / Coordinator	L2	\$38.01
REEP	Substitute Teacher / Placement Tester	1	\$17.15

*Step 1 not currently used

**Longevity steps: 4 years each

2022-23 Career, Technical and Adult Education Hourly Rates of Pay

REEP Lab Assistant Hourly Schedule														
Grade 6	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
	\$16.68	\$17.32	\$18.08	\$18.79	\$19.53	\$20.30	\$21.12	\$21.97	\$22.84	\$23.76	\$24.72	\$25.46	\$26.22	\$27.49

REEP Office Staff Hourly Schedule														
Grade 6	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
	\$15.47	\$16.09	\$16.76	\$17.43	\$18.13	\$18.84	\$19.59	\$20.38	\$21.19	\$22.04	\$22.93	\$23.63	\$24.33	\$25.50

2022-2023 Hourly Rates of Pay

The following hourly rates will be paid for temporary and extra work during this school year. Hourly rates are subject to change at the discretion of the Assistant Superintendent of Human Resources.

Title	Amt
APS Homebound Teacher	\$32.74
Curriculum Development/Observation/Proctors	\$32.74
Family and Consumer Science - High School	\$26.65
Federal Grant/Title 1 Program Coordinator	Hourly Rate*
Homebound Teacher NON-APS	\$22.27
Library Media Specialist - After Hours	Hourly Rate*
Project Development	\$38.20
Saturday School	\$32.74
Staff Development Attendance	\$18.99
Staff Development Presentation	\$32.74
Tutoring - Individual Instruction	\$32.74
Tutoring - Small Group Instruction	\$32.74
Special Education Instructional Assistant (funding source: 915)	\$24.34
Instructional Assistant	\$15.85
Translator (Language)	\$19.79
Translator (Sign Language Interpretation)	\$33.35
Clerical/Administrative Assistant	\$16.15
Bus Attendant (Sub/Trainee)	\$16.12
Bus Driver - (Sub/Trainee)	\$16.15
Maintenance/Trades/Relief Custodians	\$16.12
Food Service Manager	\$16.15
Food Service Worker	\$16.12
Lunchroom Attendant	\$16.15
Extended Day Substitute (On-Call)	\$14.67
Extended Day Trainee	\$16.12
Technology Support Intern	\$16.15
Community Center Audio/Visual Equipment Technician	\$44.47
Community Center Facility Event Coordinator/House Manager	\$41.14
Sporting Event Worker (Game/Ticket)	\$20.01
Driver - Crew Trailer	\$18.90
High School Students	\$12.00
LIFE GUARDS	
Life Guard 1 - LG Certification	\$11.00
Life Guard 2 - LG Certification w/1 year exp.	\$12.50
Life Guard 3 - LG Certification/Instructor AIDE/Head Guard w/2 year exp.	\$14.00
Life Guard 4 - LG Cert/Instructor (Basic)/Pool Ops HS Grad w/3 year exp.	\$15.50
Instructor 1 - LG Certification/Instructor/Pool Op w/3 year exp. +1 (LG+Inst)	\$17.00
Instructor 2 - LG Certification/Instructor w/3 year exp. +2 (LG+Inst)	\$20.00
Instructor 3 - LG Certification/Instructor w/3 year exp. +3 (LG+Inst)	\$23.00
Instructor 4 - G (2+) 4-year WASI/LGI (Coach/Water Fitness Certification) 3-5 years + certs	\$25.00 - \$30.00

2022-23 Special Education Assessments

Set Fee Per Evaluation	
Evaluation Name	Fee
Educational Evaluation	\$95.00
Speech/Language Evaluation	\$95.00
Speech/Language Screening	\$80.00
Occupational Therapy Evaluation	\$95.00
Occupational Therapy Screening	\$80.00
Physical Therapy Evaluation	\$95.00
Physical Therapy Screening	\$80.00
Preschool-Developmental/Educational	\$95.00
CAT Teacher Narrative	\$85.00
Teacher Narrative-Development Evaluation (Speech Only)	\$65.00

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- Stipends are the same for all levels – ES/MS/HS
 - Eligible staff are A, E, G and T-Scale staff

2022-23 Athletic Stipends

Title	Amt	Title	Amt	Title	Amt
(2.4% of BA, Step 1)		(6.4% of BA, Step 1)		(10.4% of BA, Step 1)	
Assistant Intramural Director (MS)	\$1,215	Soccer Coach (MS)	\$3,239	Junior Varsity Volleyball Coach (HS)	\$5,264
Assistant Swim Coach (MS)	\$1,215	Swim Coach (MS)	\$3,239	Novice Crew Coach (HS)	\$5,264
Assistant Track Coach (MS)	\$1,215	Track Coach (MS)	\$3,239	Varsity Cross Country Coach (HS)	\$5,264
(4.4% of BA, Step 1)		Varsity Dive (HS)	\$3,239	Varsity Golf Coach (HS)	\$5,264
Assistant Wrestling Coach (MS)	\$2,227	Wrestling Coach (MS)	\$3,239	Varsity Gymnastics Coach (HS)	\$5,264
Cheer Coach Fall (MS)	\$2,227	(8.4% of BA, Step 1)		Varsity Rifle Coach (HS)	\$5,264
Cheer Coach Winter (MS)	\$2,227	Assistant Coach Indoor Track (HS)	\$4,252	Varsity Swim Coach (HS)	\$5,264
Dive Coach (MS)	\$2,227	Assistant Crew Coach (HS)	\$4,252	(12.4% of BA, Step 1)	
Head Tennis Coach (MS)	\$2,227	Assistant Cross Country Coach (HS)	\$4,252	Assistant Activities Director - Fall	\$6,276
Intramural Director (HS)	\$2,227	Assistant Lacrosse Coach (HS)	\$4,252	Varsity Basketball Coach (HS)	\$6,276
Intramural Director (MS)	\$2,227	Assistant Outdoor Track Coach (HS)	\$4,252	Varsity Softball Coach (HS)	\$6,276
Intermural Ult. Frisbee Coach (HS)	\$2,227	Color Guard (HS)	\$4,252	Varsity Track Coach/Outdoor (HS)	\$6,276
Intermural Ult. Frisbee Coach (MS)	\$2,227	Dance Team Sponsor (HS)	\$4,252	Varsity Wrestling Coach (HS)	\$6,276
Tennis Program Assistant	\$2,227	Freshman Basketball Coach (HS)	\$4,252	Varsity Track Coach/Indoor (HS)	\$6,276
(6.4% of BA, Step 1)		Freshman Field Hockey Coach (HS)	\$4,252	Varsity Field Hockey Coach (HS)	\$6,276
Assistant Baseball Coach (HS)	\$3,239	Freshman Volleyball Coach (HS)	\$4,252	Varsity Cheer Coach/Fall (HS)	\$6,276
Assistant Basketball Coach (HS)	\$3,239	Golf Program Assistant	\$4,252	Varsity Baseball Coach (HS)	\$6,276
Assistant Cheer Coach - Fall (HS)	\$3,239	Junior Varsity Basketball Coach (HS)	\$4,252	Varsity Lacrosse Coach (HS)	\$6,276
Assistant Field Hockey Coach (HS)	\$3,239	Junior Varsity Cheer Coach/Fall (HS)	\$4,252	Varsity Volleyball Coach (HS)	\$6,276
Assistant Gymnastics Coach (HS)	\$3,239	Junior Varsity Cheer Coach/Winter (HS)	\$4,252	Freshman Football Coach (HS)	\$6,276
Assistant Soccer Coach (HS)	\$3,239	Junior Varsity Softball Coach (HS)	\$4,252	Junior Varsity Football Coach (HS)	\$6,276
Assistant Softball Coach (HS)	\$3,239	Junior Varsity Wrestling Coach	\$4,252	Varsity Soccer Coach (HS)	\$6,276
Assistant Swim Coach (HS)	\$3,239	Varsity Cheer Coach/Winter (HS)	\$4,252	(14.4% of BA, Step 1)	
Assistant Volleyball Coach (HS)	\$3,239	Varsity Tennis Coach (HS)	\$4,252	Varsity Crew Coach (HS)	\$7,289
Assistant Wrestling Coach (HS)	\$3,239	(10.4% of BA, Step 1)		(16.4% of BA, Step 1)	
Basketball Coach (MS)	\$3,239	Assistant Activities Director - Winter/Spring	\$5,264	Varsity Football Coach (HS)	\$8,301
Club Organization Coordinator	\$3,239	Football Program Assistant Coach (HS)	\$5,264	Other Athletic Supplemental Salary	
Elementary Safety Patrol (ES)	\$3,239	Junior Varsity Baseball Coach (HS)	\$5,264	Athletic Trainer - Season (HS)	\$4,732
Freshman Cheer Fall (HS)	\$3,239	Junior Varsity Field Hockey Coach(HS)	\$5,264	Athletic Trainer (Lacrosse - HS)	\$1,577
Freshman Cheer Winter (HS)	\$3,239	Junior Varsity Lacrosse Coach (HS)	\$5,264		
Learn to Crew Program Coach (HS)	\$3,239	Junior Varsity Soccer Coach (HS)	\$5,264		

Stipends are based on non-retirement eligible salary and are subject to change based on stipend review process.

2022-23 Academic Stipends

Title	Amt	Title	Amt	Title	Amt
(2.4% of BA, Step 1 of the Non-Retirement Rate)		(4.4% of BA, Step 1 of the Non-Retirement Rate)		(6.4% of BA, Step 1 of the Non-Retirement Rate)	
Choral Dir. w/o Musical Component- M.S.	\$1,215	Learning Community Leader - H.S.	\$2,227	High School Band Woodwind Instructor	\$3,239
Contact Teacher Mentors	\$1,215	Library Services Lead Librarian Elementary (Countywide)	\$2,227	High School Tech Theater Director (Fall)	\$3,239
Content Lead Teacher w/ Release Time	\$1,215	Library Services Lead Librarian Secondary (Countywide)	\$2,227	High School Tech Theater Director (Spring)	\$3,239
DECA Student Advisor H.S. & CC	\$1,215	Lit Magazine After School Club Sponsor-M.S.	\$2,227	Indoor Percussion Ensemble Battery Instructor	\$3,239
FBLA Student Advisor M.S.	\$1,215	Model United Nations Sponsor - H.S.	\$2,227	Indoor Percussion Ensemble Marching & Maneuvering Instructor	\$3,239
FCCLA Student Advisor M.S.	\$1,215	Model General Assembly Sponsor	\$2,227	Indoor Percussion Frontline Instructor	\$3,239
Freshman Class Sponsor - H.S.	\$1,215	National Honor Society Sponsor H.S. & HBW	\$2,227	Jazz Band Director - M.S.	\$3,239
High School Tri-M Music Honor Society Sponsor	\$1,215	Orchestra Director - M.S.	\$2,227	Junior (4-6) Honors Band Director	\$3,239
Honors Band Manager - M.S.	\$1,215	Pep Band Director - M.S.	\$2,227	Junior (4-6) Honors Orchestra Director	\$3,239
Honors Orchestra Manager - M.S.	\$1,215	Public Relations Liaison	\$2,227	Lincoln-Douglas Team Sponsor H.S.	\$3,239
Literary Magazine Sponsor - E.S.	\$1,215	Project Y.E.S. Mentor - E.S.	\$2,227	Lincoln-Douglas Team Sponsor H.S.	\$3,239
Lit Magazine Sponsor w/Release Time - M.S.	\$1,215	School Webmaster Liaison	\$2,227	Literary Magazine Sponsor - H.S. & HBW	\$3,239
Math Counts Coach M.S. & HBW M.S.	\$1,215	Scholastic Art Coordinator (Countywide)	\$2,227	Middle School Site Administrator for S.S.	\$3,239
National Jr Honor Society Sponsor - M.S.	\$1,215	Science Fair Director - H.S. & HBW	\$2,227	Orchestra Director - H.S. & HBW	\$3,239
Project Y.E.S. Building Coordinator - E.S.	\$1,215	Secondary Choral Accompanist	\$2,227	Policy Debate Team Sponsor H.S.	\$3,239
Science Fair Director - M.S.	\$1,215	Teacher Mentor	\$2,227	Public Forum Team Sponsor H.S.	\$3,239
Sophomore Class Sponsor - H.S.	\$1,215	Team Leader M.S.	\$2,227	Senior Class Sponsor H.S. & HBW	\$3,239
Student Council Assoc. Sponsor - M.S.	\$1,215	Team Leader H.S.	\$2,227	Special Education Lead Teacher - E.S.	\$3,239
Sustainability Liaison	\$1,215	Tech. Ed. Student Org. Advisor H.S. & CC	\$2,227	Speech Team Sponsor H.S.	\$3,239
VA Jr Acad Sci Spnsr 11-40 Subms HS, MS & HB	\$1,215	Tech. Ed. Student Org. Advisor M.S.	\$2,227	Student Congress Team Sponsor H.S.	\$3,239
Visual Art Exhibit Sponsor H.S.* & HBW*	\$1,215	Trade & Industrial Org. Advisor CC	\$2,227	Student Govt. Assoc. Sponsor - H.S. & HBW	\$3,239
Yearbook Sponsor - School Published - E.S.	\$1,215	VA Jr Acad Sci Spnsr 41+ Subms HS, MS & HBW	\$2,227	Wintergard Ensemble Director	\$3,239
(4.4% of BA, Step 1 of the Non-Retirement Rate)		(4.4% of BA, Step 1 of the Non-Retirement Rate)		(8.4% of BA, Step 1 of the Non-Retirement Rate)	
Arlington Youth Symphony Manager	\$2,227	Volunteer and Partnership Liaison	\$2,227	High School Site Administrator for S.S.	\$4,252
Band Director - M.S.	\$2,227	Winterguard Ensemble Assistant Director	\$2,227	Indoor Percussion Ensemble Director	\$4,252
Content Lead Teacher - H.S. or M.S.	\$2,227	Yearbook Sponsor w/Commercial Vendor-E.S.	\$2,227	Instructional Lead Teacher	\$4,252
E-Sports Sponsor - Fall (H.S. & HB & CC)	\$2,227	Yearbook Sponsor - M.S.	\$2,227	Marching Band Director H.S.	\$4,252
		(6.4% of BA, Step 1 of the Non-Retirement Rate)			
Elem Honors Chorus Accompanist - ES	\$2,227	Arlington Youth Symphony Conductor	\$3,239	Newspaper (Student) Sponsor - H.S. & HBW	\$4,252
Elementary Musical Production Director	\$2,227	Art Lead Teacher - All Levels (Countywide)	\$3,239	Yearbook Sponsor - H.S. & HBW	\$4,252
Equity Influencer	\$2,227	Band - Brass Instructor	\$3,239	Other Academic Stipends	
FACE Action Team Coordinator	\$2,227	Band Director - H.S. & HBW	\$3,239	Gifted Contact Teacher (ES)	\$985
FCCLA Student Advisor H.S., CC, TPP	\$2,227	Band - Frontline Instructor	\$3,239	Department Chair (1 - 2.9 FTE)	\$416
FBLA Student Advisor H.S.	\$2,227	Band - Marching & Maneuvering Instructor	\$3,239	Department Chair (3 - 4.9 FTE)	\$832
Film Fest Coordinator (Countywide)	\$2,227	Choral Director - H.S. & HBW	\$3,239	Department Chair (5 - 8.9 FTE)	\$1,040
Gifted Resources K-12 Lead Teacher Elementary (Countywide)	\$2,227	Choral Director w/ Musical Component - M.S.	\$3,239	Department Chair (9 - 12.9 FTE)	\$1,248
Gifted Resources K-12 Lead Teacher Secondary (Countywide)	\$2,227	CTE Secondary Lead Teacher	\$3,239	Department Chair (13 + FTE)	\$1,458
Health and PE Lead Teacher E.S. (Countywide)	\$2,227	Content Lead Teacher - E.S.	\$3,239	Stipends are based on non-retirement eligible salary and are subject to change based on stipend review process. *Each Visual Art Teacher who completes requirements receives full stipend.	
Health and PE Lead Teacher M.S. (Countywide)	\$2,227	Drama Director - M.S. & HBW	\$3,239		
Health and PE Lead Teacher H.S. (Countywide)	\$2,227	Drama Set Construction - H.S. & HBW	\$3,239		
High School Band Drill Writer	\$2,227	Drama Sponsor HS/1st Sem. & HBW	\$3,239		
High School Band Music Arranger	\$2,227	Drama Sponsor HS/2nd Sem. & HBW	\$3,239		
High School Tech Theater Club Sponsor	\$2,227	Elementary Honors Chorus - ES	\$3,239		
Honors Band Director - M.S.	\$2,227	EL Lead Teacher - E.S.	\$3,239		
Honors Chorus Accompanist - M.S.	\$2,227	EL Lead Teacher - M.S.	\$3,239		
Honors Orchestra Director - M.S.	\$2,227	EL Lead Teacher - H.S.	\$3,239		
Indoor Percussion Ensemble Drill Writer	\$2,227	FFASO Student Advisor (CC)	\$3,239		
It's Academic & Scholastic Bowl Coach - H.S.	\$2,227	FHPSO Student Advisor (CC)	\$3,239		
Jr Honors Band & Orchestra Manager - E.S.	\$2,227	Honors Chorus Director - M.S.	\$3,239		
Junior Class Sponsor H.S. & HBW	\$2,227	High School Band Battery Instructor	\$3,239		

2022-23 Instructional Substitutes Rates of Pay

Description	Hourly Rate of Pay	Minimum (4 Hrs. and 15 Min)*	Daily Rate (7 Hours)
Substitute Teacher	\$18.00	\$76.50	\$126.00
Long Term Substitute Teacher	\$28.00	\$119.00	\$196.00
School Based Substitute	\$18.25	\$77.56	\$127.75
Substitute Assistant	\$15.59	Hourly	
Substitute Athletic Trainer	\$35.00	Hourly	

* Substitute Teachers and Substitute Athletic Trainers are guaranteed minimum 4 hours and 15 minutes per assignments.

Work above 4 hours and 15 minutes is paid on an hourly basis (in increments of 15 minutes) according to time worked.

SUMMER SCHOOL/INTERSESSION HOURLY RATES

Position	Summer School 2022	Rate as of July 1, 2022
Teacher	Licensed APS Teacher	Hourly rate or \$32.50/hr., whichever is higher
	Licensed Non-APS Teacher (must hold valid VA license)	\$35.52/hr.
	Retired APS Teacher (must hold valid VA license)	\$47.73/hr.
Assistant	APS Assistant (A, C, G, X-scales)	Hourly rate or \$16.15/hr., whichever is higher
	APS Assistant (T-scale)	\$29.84/hr.
	Non-APS Assistant	\$16.15/hr.
	Retired APS Assistant	G-Scale \$26.24/hr. and A-Scale \$24.86/hr.
Clerical	APS Clerical (A, C, G, X-scales)	Hourly rate or \$16.15/hr., whichever is higher
	APS Clerical (T-scale)	\$26.03/hr.
	Non-APS Clerical	\$16.15/hr.
	Retired APS Clerical	\$26.03/hr.
Coordinator/Assistant Administrator	Coordinator/Assistant Principal (T-Scale)	Hourly rate or \$32.50/hr., whichever is higher
Extended Day Summer School Team Lead	Available only to current Extended Day Team Leaders	Hourly Rate
Food Service	APS Manager	Highest C-Scale hourly rate or \$16.15/hr.
	APS Worker	Highest C-Scale hourly rate or \$14.50/hr.
Substitute Teacher	Non-Aps or APS Non- T-Scale	\$18/hr.
	APS T-Scale	\$32.50/hr.
Substitute Assistant	APS and Non-APS Sub Assistant	\$15.59/hr.
HS Student Assistant	First year	\$ 7.68/hr.
	Second year	\$ 7.99/hr.
	Third year	\$ 8.29/hr.
Special Education ESY - Teacher	APS only Special Education Teacher (ESY-Mandated Services)	Hourly Rate of Current Employee
Special Education ESY - Assistant	APS only Special Education Assistant (ESY-Mandated Services)	Hourly Rate of Current Employee
Bilingual Family Specialist	APS Worker	Hourly Rate of Current Employee
Lunch/Recess Attendant and Health Screener		\$16.15/hr.

Retiree Rehire Hourly Rates

T- Scale – Equivalent Type of Work		Rate
Teachers		47.73
A- Scale – Equivalent Type of Work		Rate
Assistant		24.86
P- Scale – Equivalent Type of Work		Rate
Assistant Principal		58.59
Assistant Superintendent		71.22
Coordinators		53.15
Director		61.52
Principal		64.60
Supervisors		55.80
C- Scale – Equivalent Type of Work		Rate
Food Service Manager		30.44
Food Service Worker		15.47
D- Scale – Equivalent Type of Work		Rate
Bus Driver		24.86
X- Scale – Equivalent Type of Work		Rate
Extended Day Assistant Supervisor		23.19
Extended Day Supervisor		30.44

*Retiree Rehire Rates are not eligible for COLA updates

Retiree Rehire Hourly Rates

E- Scale – Equivalent Type of Work		Rate
Analyst		45.91
Assistant Director		48.20
Coordinators		43.72
Director		58.59
Instructional Technology Coordinator		45.91
Specialists / Manager		53.15
Supervisors		53.15
G- Scale – Equivalent Type of Work		Rate
Administrative / Educational Assistant		26.24
Clerical		22.89
M- Scale – Equivalent Type of Work		Rate
Custodian		18.94
Electrician		24.86
HVAC		24.86
Maintenance		24.86
Plumber		24.86
Supervisor		32.58
Consultant – Equivalent Type of Work		Rate
Consultants		35.00

*Retiree Rehire Rates are not eligible for COLA updates

Extended Day Summer School Pay Rates

Summer School Aide	<ul style="list-style-type: none"> · Hourly Rate if Extended Day Aide during the school year · \$16.32 if not an Extended Day Aide during the school year
Summer School Assistant Supervisor	<ul style="list-style-type: none"> · Hourly Supervisor Rate if Extended Day Asst Supervisor during the school year · \$20.40 if not an Extended Day Asst Supervisor during the school year
Summer School Subs	<ul style="list-style-type: none"> · \$13.46
Summer School Supervisor	<ul style="list-style-type: none"> · Hourly Supervisor Rate if Extended Day Supervisor during the school year · \$26.52 if not an Extended Day Supervisor during the school year
Trainee	<ul style="list-style-type: none"> · \$14.79

STARTALK Pay Rates

StarTalk Director	<ul style="list-style-type: none"> · \$48.68
APS Employee	<ul style="list-style-type: none"> · Non-retirement hourly rate or \$33.15, whichever is higher
High School Student	<ul style="list-style-type: none"> · First Year of Work \$7.83 · Second Year of Work \$8.15 · Third Year of Work \$8.46
Non-APS Employee	<ul style="list-style-type: none"> · \$33.15
Non-APS Staff Hourly (Non A-Scale or T-Scale)	<ul style="list-style-type: none"> · \$14.81