

Superintendent Charge to Steering Committee – FINAL

**ARLINGTON PUBLIC SCHOOLS
2024-30 Strategic Plan Development Process**

Goal

The 2024-30 Strategic Plan Steering Committee (Committee) will work with the Superintendent and staff to develop a proposed six-year Strategic Plan (Plan) for Arlington Public Schools (APS) that serves as a roadmap to guide and focus our work as a school division to provide high-quality educational opportunities that support the academic and social-emotional needs of all students. The process to develop this plan should involve a diverse group of stakeholders (students, parents, community members, teachers, administrators, and staff) while addressing their expectations and aspirations.

Steering Committee Charge

The Committee is charged with the following tasks:

- 1. Work collaboratively with APS staff in completing an analysis of APS's current state through a review of internal APS performance data and external scan of national, state, and local trends that might impact or influence APS over the next six years.**
- 2. Provide the Superintendent with a recommendation on any proposed revisions to the current APS Strategic Plan Foundations (Mission, Vision, Core Values, Goals) by November 30, 2023.**
 - The Steering Committee will provide the community with their proposed revisions to the APS Strategic Plan Foundations, solicit community feedback, and use that feedback to develop a recommendation to the Superintendent that is supported by:
 - Community expectations and aspirations,
 - Staff understanding of students' and division level needs, and
 - State and federal requirements for our public school system in Arlington.
 - Recommendation to the Superintendent should focus on students as our core priority and reflect our commitment to develop and support strong connections among schools, families, and the community and recruit, hire, and retain a high-quality and diverse workforce.
- 3. Provide feedback on APS Staff's proposed Strategic Plan Implementation and Monitoring Elements in Spring 2023.**
 - Steering Committee feedback to be focused on clarity and comprehensibility of staff's proposal.
- 4. Work collaboratively with APS staff to gather and analyze community input and feedback throughout the process.**
 - Steering Committee to have representatives at stakeholder engagement events organized by APS Staff.
 - Stakeholders to be engaged using a variety of communications tools with multiple opportunities for input and feedback, including, but not limited to the following:
 - Input from the community and staff at the start of the process on strengths, challenges, aspirations, priorities, and evidence to evaluate APS's progress toward Strategic Plan goals and objectives;
 - Feedback from the community, staff, and School Board on the Steering Committee's proposed revisions to the Strategic Plan Foundations; and
 - APS Staff's proposed Strategic Plan Monitoring Elements.