

WABE Guide

FY 2008



**Washington
Area Boards
of Education**

**Public schools
working for you.**

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Alexandria City Public Schools

- 75.2 percent of our staff hold master's degrees or higher.
- 18 teachers have achieved National Board certification.
- 13 schools are full accredited.*
- Mount Vernon Community School and Samuel Tucker Elementary school follow modified school calendars and have had great results.
- All students in grades 9-12 are issued personal laptop computers, helping to increase student achievement through the full integration to technology as a tool for learning.
- Full-time math specialists serve all 13 ACPS elementary schools as instructional coaches, working side-by-side with K-5 classroom teachers to improve the quality of mathematics instruction for all students.
- Graduates from the Class of 2007 are attending nearly 150 different colleges, including Cornell, MIT, Princeton, Stanford, and Yale. More than 300 students received scholarships.
- We have a new state-of-the-art high school building that has won numerous awards for its environmentally friendly design that includes a 450,000 gallon cistern to collect rainwater and a rooftop garden to assist with storm water management.

* based on test scores from Spring 2007

Highlights at a Glance

FY 2008 Cost Per Pupil	\$19,341
Average Teacher Salary	\$69,301
Membership	
FY 2008 Membership	10,208
Percent ESL Enrollment	18.8%
Percent Free/Reduced Price Meal Eligible	50.0%
Schools	
Elementary	13
Middle	2
Secondary & High Schools	1
Alternative High Schools	0
Sources of Revenue	
Local	80.8%
State	13.8%
Other	5.4%
Authorized Positions	
School-Based	91.4%
Nonschool-Based	8.6%
Percent of Local Funds Disbursed to Schools	32.3%
Percent of Graduates Continuing Education	90.1%
Dropout Rate	3.2%

Arlington County Public Schools

- In 2005, 2006, and 2007, the Newsweek/Washington Post Challenge Index listed all APS high schools in the top 1% in the U.S.
- 90% of APS parents grade their child's school with an "A" or "B" (compared with 64% nationally).
- 52% of students complete Algebra I before grade 9, and over one third of all students take at least one AP or IB course.
- Students hail from 127 nations and speak 105 languages.
- For 2007, 28 of 30 APS schools are fully accredited by the state, and 16 of 30 made AYP.
- 20 of the 22 APS elementary schools offer one or more pre-kindergarten classes, including special education.
- Two APS initiatives are expanding foreign language instruction to more elementary and secondary students, including an innovative partnership with NOVA to offer Arabic and Mandarin.
- APS has enacted the Career Advancement Program, a differentiated compensation initiative that makes it possible for teachers to "jump" a step three times in the course of their careers based on a blind review of portfolios.
- APS provides support to encourage National Board Certification. By 2007, a total of 82 APS teachers had earned the recognition.
- 83% of Arlington parents say money for schools is well spent.
- A \$33.7 million capital projects bond passed by 77%. Since 1988, Arlingtonians have approved over \$409 million in bond funds for the Capital Improvement Program which has renewed and/or expanded 24 schools, rebuilt four schools, built one new elementary school and is currently building a new Washington-Lee High School.
- APS has received the Government Finance Officers Assn. "Distinguished Budget Presentation Award" for five consecutive years.

Highlights at a Glance

FY 2008 Cost Per Pupil	\$18,563
Average Teacher Salary	\$71,148
Membership	
FY 2008 Membership	18,517
Percent ESL Enrollment	18.4%
Percent Free/Reduced Price Meal Eligible	33.8%
Schools	
Elementary	22
Middle	5
Secondary & High Schools	4
Alternative High Schools	3
Sources of Revenue	
Local	83.1%
State	13.2%
Other	3.7%
Authorized Positions	
School-Based	87.9%
Nonschool-Based	12.1%
Percent of Local Funds Disbursed to Schools	37.7%
Percent of Graduates Continuing Education	88.4%
Dropout Rate	1.7%

Fairfax City Public Schools

Budget at a Glance

- Since 1962, the City of Fairfax School Board has contracted with Fairfax County Public Schools (FCPS) for the delivery of educational services. The City School Board owns and is responsible for its school buildings. Students in city schools have access to the same programs as are provided in all Fairfax County Public Schools.
- The City of Fairfax School Division is comprised of four buildings housing some 4,550 students in grades K-12. About 2,750 of these students are residents of the City of Fairfax, with the remainder residing in Fairfax County.

City of Fairfax Schools include:

- Daniels Run and Providence Elementary Focus Schools for Mathematics, Science and Communications Technology

Daniels Run and Providence Elementary Schools are recently renovated and provide a state of the art instructional environment. These schools are among the first to offer foreign language instruction using the Foreign Language Elementary School (FLES) model. Each school has a capacity of about 800 students.

- Lanier Middle School

Lanier Middle School, often recognized for the rigor of its academic program, will complete an extensive renovation in the spring of 2008. The newly renovated school provides a technology rich learning environment, as well as superior facilities for instruction in physical education and the arts. The capacity of Lanier is 1100.

- Fairfax High School

Fairfax High School, newly renovated and rededicated in the fall of 2007, is an academic and arts showcase. Offering students both a challenging academic program, including a full range of AP courses, as well as the specialized programs of the Fairfax Academy for Communication Arts, graduates are fully prepared for their futures; approximately 90% continue their educations in post secondary institutions. The capacity of Fairfax High School is 2200.

Fairfax County Public Schools

FCPS Overview

- Fairfax County Public Schools, a world-class school system, inspires, enables, and empowers students to meet high academic standards, lead ethical lives, and demonstrate responsible citizenship.
- Ninety-two percent of FCPS graduates continue on to postsecondary education.
- The number of students taking Advanced Placement (AP) exams rose from 10,579 in 2004 to 13,865 in 2007.
- In the Washington Post Challenge Index – which measures a school's effort to challenge students – all FCPS high schools were rated in the top 3 percent nationwide.
- The School Board's strategic governance initiative is available at www.fcps.edu/schlbld/strategic.htm.
- FCPS' SAT average of 1639 exceeds both the state average of 1520 and the national average of 1511.
- Ninety-two percent of full-time personnel are based in schools.

Highlights at a Glance

FY 2008 Cost Per Pupil	\$13,407
Average Teacher Salary	\$64,219
Membership	
FY 2008 Membership	164,843
Percent ESL Enrollment	13.2%
Percent Free/Reduced Price Meal Eligible	20.0%
Schools	
Elementary	137
Middle	22
Secondary & High Schools	25
Alternative High Schools	3
Sources of Revenue	
Local	72.3%
State	20.3%
Other	7.4%
Authorized Positions	
School-Based	92.3%
Nonschool-Based	7.7%
Percent of Local Funds Disbursed to Schools	52.1%
Percent of Graduates Continuing Education	92.0%
Dropout Rate	1.6%

Falls Church City Public Schools

- A small, independent, city school division since 1949.
- All four schools fully accredited.
- Specialized academic programs at each school
 - Mount Daniel Elementary (K-1)
Special needs preschool and family literacy programs.
 - Thomas Jefferson Elementary (2-4)
 - Mary Ellen Henderson Middle (5-7)
 - George Mason High (8-12)
- Ranks among the top school systems in the region and the nation in analyses conducted by the *Washington Post* and *Newsweek* magazine.
- Recognized for excellence by the Virginia Department of Education and the U.S. Department of Education.
- Scores above state and national averages on standardized tests. 2007 SAT average of 1737 exceeds the state average of 1520 and the national average of 1511. Percentage of seniors who took the SAT: 89%.
- More than 93 percent of graduates seek post-secondary education.
- Student body is multi-cultural. In 2007, number of native languages spoken by students: 32.

Historical Accomplishments

- First Virginia school system to offer the challenging International Baccalaureate curriculum for high school students. (1981)
Recognized for 25 years of excellence as a national model by the Virginia General Assembly. (2006)
- One of the first two Virginia school systems to offer an extended day care program for children of working parents. (1975)
- First Virginia school system to offer full-day kindergarten. (1973)
- First Virginia school system to voluntarily integrate schools. (1961)

Highlights at a Glance

FY 2008 Cost Per Pupil	\$18,474
Average Teacher Salary	\$64,100
Membership	
FY 2008 Membership	1,902
Percent ESL Enrollment	10.9%
Percent Free/Reduced Price Meal Eligible	8.9%
Schools	
Elementary	2
Middle	1
Secondary & High Schools	1
Alternative High Schools	1
Sources of Revenue	
Local	80.8%
State	13.4%
Other	5.8%
Authorized Positions	
School-Based	91.9%
Nonschool-Based	8.1%
Percent of Local Funds Disbursed to Schools	43.0%
Percent of Graduates Continuing Education	93.0%
Dropout Rate	1.9%

Loudoun County Public Schools

- Loudoun County Public Schools' enrollment continues to grow at unprecedented levels. As of September 30, 2007, 54,047 students attend Loudoun County's schools, a one-year increase of 7.1 percent.
- Employee compensation accounts for 88% of the FY 2008 \$690.5M operating budget.
- All 68 Loudoun County Public Schools that took Virginia Standards of Learning tests in 2006 are fully accredited.

Highlights at a Glance

FY 2008 Cost Per Pupil	\$12,751
Average Teacher Salary	\$61,248
Membership	
FY 2008 Membership	53,396
Percent ESL Enrollment	8.2%
Percent Free/Reduced Price Meal Eligible	12.1%
Schools	
Elementary	47
Middle	12
Secondary & High Schools	11
Alternative High Schools	2
Sources of Revenue	
Local	74.3%
State	22.7%
Other	3.0%
Authorized Positions	
School-Based	93.1%
Nonschool-Based	6.9%
Percent of Local Funds Disbursed to Schools	72.5%
Percent of Graduates Continuing Education	91.0%
Dropout Rate	1.3%

Manassas City Public Schools

- Our vision, "First Class Schools for a First Class City," inspires the work of nearly 1,000 dedicated full and part time teachers, administrators, and support staff who serve approximately 6,500 students.
- Manassas City Public Schools employs one of the highest percentages of highly qualified teachers in the Northern Virginia area.
- Full day kindergarten classes are provided, each with a classroom based instructional assistant, to better support the learning environment and promote student success.
- Students in Manassas are offered a full range of courses in career and technical education. The Osbourn High School chapter of the Future Business Leaders of America (FBLA) is recognized at the state and national levels.
- Arrangements with GMU and NVCC provide opportunities for students to experience college level academics and obtain college credit.
- Student performance measurements compare favorably to state and national averages.
- Corporate partners in education including Micron, Lockheed Martin, Prince William Health System, BB&T, Synergy One, Virginia Commerce Bank, and Williams Transco Gas Pipeline provide classroom volunteers, student mentors, and financial support to purchase technology.
- Approximately twenty eight percent of our students receive services under our ESOL programs to enhance their English proficiency.

Highlights at a Glance

FY 2008 Cost Per Pupil	\$12,067
Average Teacher Salary	\$61,500
Membership	
FY 2008 Membership	6,346
Percent ESL Enrollment	27.5%
Percent Free/Reduced Price Meal Eligible	27.7%
Schools	
Elementary	6
Middle	1
Secondary & High Schools	1
Alternative High Schools	1
Sources of Revenue	
Local	53.9%
State	40.3%
Other	5.8%
Authorized Positions	
School-Based	94.1%
Nonschool-Based	5.9%
Percent of Local Funds Disbursed to Schools	46.5%
Percent of Graduates Continuing Education	84.0%
Dropout Rate	4.0%

Montgomery County Public Schools

- For FY 2008, 78.3 percent of the \$1.98 billion Operating Budget is for direct instructional costs. School support services received 15.8 percent, and system wide administrative support is 2.3 percent. The remaining 3.6 percent is for enterprise fund activities, including food services.
- MCPS received an operating budget increase of \$132 million or 7.1 percent in FY 2008. Compensation, including salaries and employee benefits account for 89 percent of this total.
- During the past seven years, MCPS has added \$122.9 million in reform initiatives, the vast majority going directly to the classroom. The largest increase went to early childhood education (including full-day kindergarten in all elementary schools), class size reduction, staff development, and special education.
- In 2007, MCPS had a system wide average SAT score of 1624 with 79 percent of students taking the test, an increase of 7.2 percent since 2000.
- In 2007, 69 percent of high school students are enrolled in at least one Honors or Advanced Placement (AP) class, a 58 percent increase since 2001.
- In 2007, 54% of seniors took the Advanced Placement Exam –twice the national average of 22.7%.
- A record 46 percent of fifth grade students are taking sixth grade math compared with just 2 percent in 2001.
- For the second year in a row, all of our eligible high schools have been ranked in the top 3 percent in the nation by Newsweek magazine, with five high schools ranked in the top 100.
- A record 88 percent of kindergartners are reading simple text up from 39 percent in 2003. The gap is closed between white students and their African American and Hispanic peers in this grade.
- The number of African Americans taking Honors and AP courses has jumped from about 1,900 students to more than 5,000 in the past 7 years and from 1,276 to more than 4,100 for Hispanics.

Highlights at a Glance

FY 2008 Cost Per Pupil	\$14,705
Average Teacher Salary	\$70,942
Membership	
FY 2008 Membership	137,007
Percent ESL Enrollment	10.8%
Percent Free/Reduced Price Meal Eligible	24.8%
Schools	
Elementary	130
Middle	38
Secondary & High Schools	26
Alternative High Schools	0
Sources of Revenue	
Local	75.5%
State	20.2%
Other	4.3%
Authorized Positions	
School-Based	92.1%
Nonschool-Based	7.9%
Percent of Local Funds Disbursed to Schools	61.1%
Percent of Graduates Continuing Education	92.6%
Dropout Rate	2.7%

Prince George's County Public Schools

Highlights at a Glance

FY 2008 Cost Per Pupil	\$12,107
Average Teacher Salary	\$57,948
Membership	
FY 2008 Membership	134,459
Percent ESL Enrollment	9.1%
Percent Free/Reduced Price Meal Eligible	44.2%
Schools	
Elementary	135
Middle	27
Secondary & High Schools	25
Alternative High Schools	5
Sources of Revenue	
Local	37.2%
State	54.8%
Other	8.0%
Authorized Positions	
School-Based	86.6%
Nonschool-Based	13.4%
Percent of Local Funds Disbursed to Schools	25.1%
Percent of Graduates Continuing Education	68.4%
Dropout Rate	3.8%

Prince William County Public Schools

Five Year Accomplishments:

- Received exemplary rating and Divisionwide accreditation as a quality school system by the Southern Association of Colleges and Schools and Council on Accreditation and School Improvement.
- Implemented a full-day program for over two-thirds of our kindergarten students.
- Opened Central Registration and World Languages Center.
- Implemented I-Net a state-of-the-art high speed network that connects schools and administrative sites to each other and to the Internet.
- Expanded use of wireless carts as mobile labs in schools and for online Standards of Learning (SOL) testing.
- Formalized business partnerships in every school.
- Completed major renewals of fifteen schools at a cost of \$128,000,000.
- Built twelve new schools providing 13,500 additional student spaces at a cost of \$278,000,000.
- Completed renovation and the enclosing of open classroom schools.
- Expanded options for students to raise Scholastic Aptitude Test (SAT) scores.
- Eliminated the early closing of elementary schools on Thursday afternoons.
- Expanded alternative education opportunities.
- Established a coordinated health services program to provide school nursing services at every school.

Highlights at a Glance

FY 2008 Cost Per Pupil	\$10,429
Average Teacher Salary	\$55,788
Membership	
FY 2008 Membership	72,525
Percent ESL Enrollment	13.8%
Percent Free/Reduced Price Meal Eligible	25.9%
Schools	
Elementary	55
Middle	15
Secondary & High Schools	10
Alternative High Schools	2
Sources of Revenue	
Local	46.7%
State	48.0%
Other	5.3%
Authorized Positions	
School-Based	90.1%
Nonschool-Based	9.9%
Percent of Local Funds Disbursed to Schools	47.7%
Percent of Graduates Continuing Education	85.0%
Dropout Rate	2.8%

FY 2007 Actual Enrollment

School Division	Preschool*	Head Start	Kindergarten	Grades 1-12	Self-Contained Special Education	Total Enrollment
Alexandria City	188	0	1,051	8,798	134	10,171
Arlington County	838	0	1,627	14,606	1,380	18,451
Fairfax County	1,835	1,037	10,680	139,504	11,430	164,486
Falls Church City	34	1	124	1,746	0	1,905
Loudoun County¹	571	99	4,025	45,783	N/A	50,478
Manassas City	31	49	535	5,396	268	6,279
Montgomery County	2,582	584	8,951	117,547	8,134	137,798
Prince George's County	4,519	886	8,167	117,275	3,669	134,516
Prince William County	562	289	5,300	61,387	3,649	71,187

* Preschool includes both special education and regular education students.
¹ Loudoun County no longer tracks special education self-contained.

FY 2008 Approved Enrollment

School Division	Preschool*	Head Start	Kindergarten	Grades 1-12	Self-Contained Special Education	Total Enrollment
Alexandria City	187	0	1,043	8,876	102	10,208
Arlington County	938	0	1,581	14,404	1,594	18,517
Fairfax County	1,889	1,144	10,928	139,457	11,425	164,843
Falls Church City	28	1	127	1,746	0	1,902
Loudoun County¹	695	100	4,315	48,286	N/A	53,396
Manassas City	23	49	477	5,471	326	6,346
Montgomery County	2,687	584	9,400	116,003	8,333	137,007
Prince George's County	6,173	884	9,029	114,935	3,438	134,459
Prince William County	430	289	5,433	62,310	4,063	72,525

* Preschool includes both special education and regular education students.
¹ Loudoun County no longer tracks special education self-contained.

English as a Second Language (ESL) Students

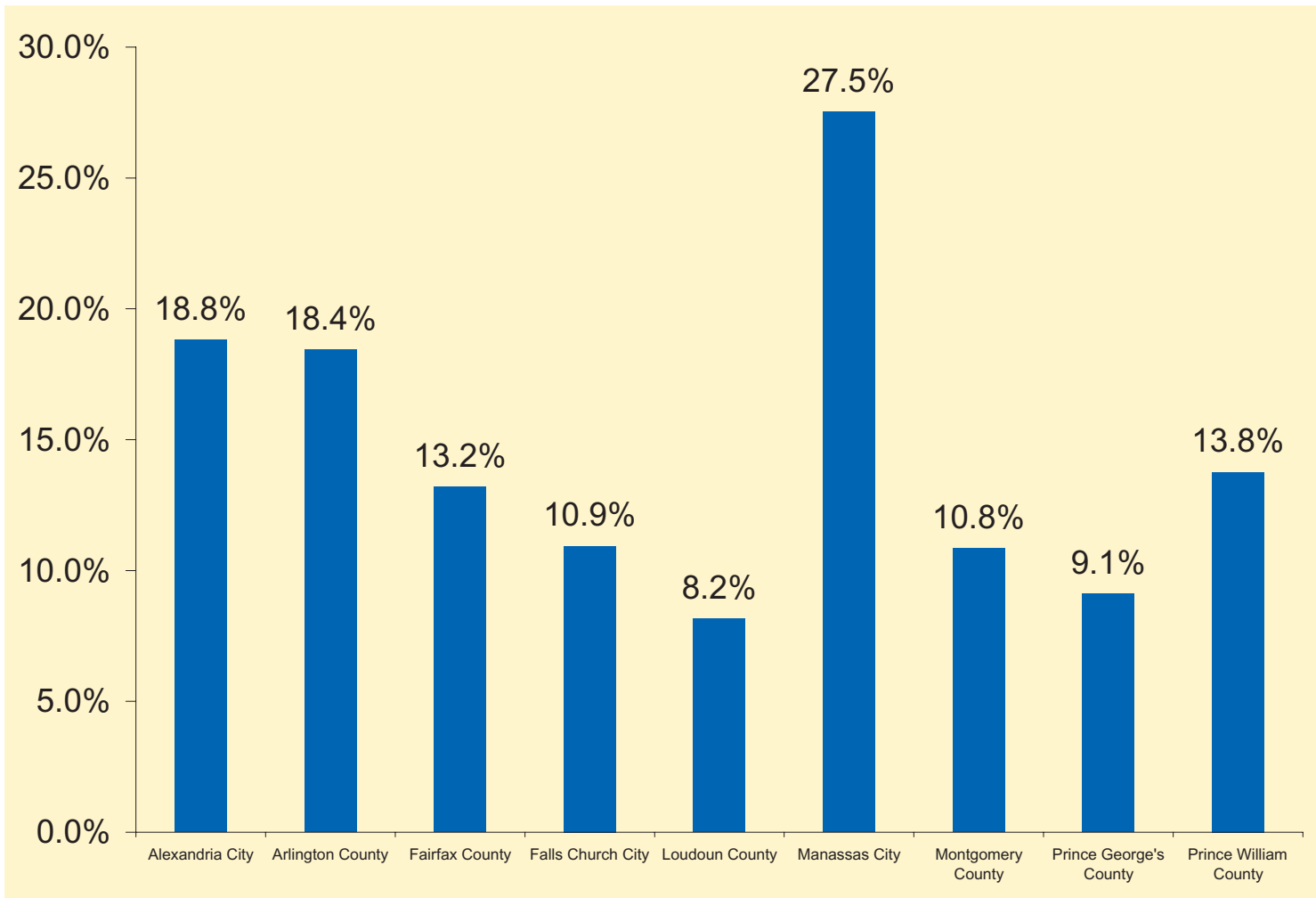
Percent of District Enrollment

School Division	FY 2007 Actual Enrollment	FY 2008 Approved Enrollment	Percentage of FY 2007 Enrollment	Percentage of FY 2008 Enrollment
Alexandria City	2,176	1,920	21.4%	18.8%
Arlington County	3,559	3,415	19.3%	18.4%
Fairfax County	21,267	21,771	12.9%	13.2%
Falls Church City	193	208	10.1%	10.9%
Loudoun County	3,928	4,355	7.8%	8.2%
Manassas City	1,847	1,747	29.4%	27.5%
Montgomery County	14,785	14,850	10.7%	10.8%
Prince George's County	9,724	12,265	7.2%	9.1%
Prince William County	8,414	9,980	11.8%	13.8%

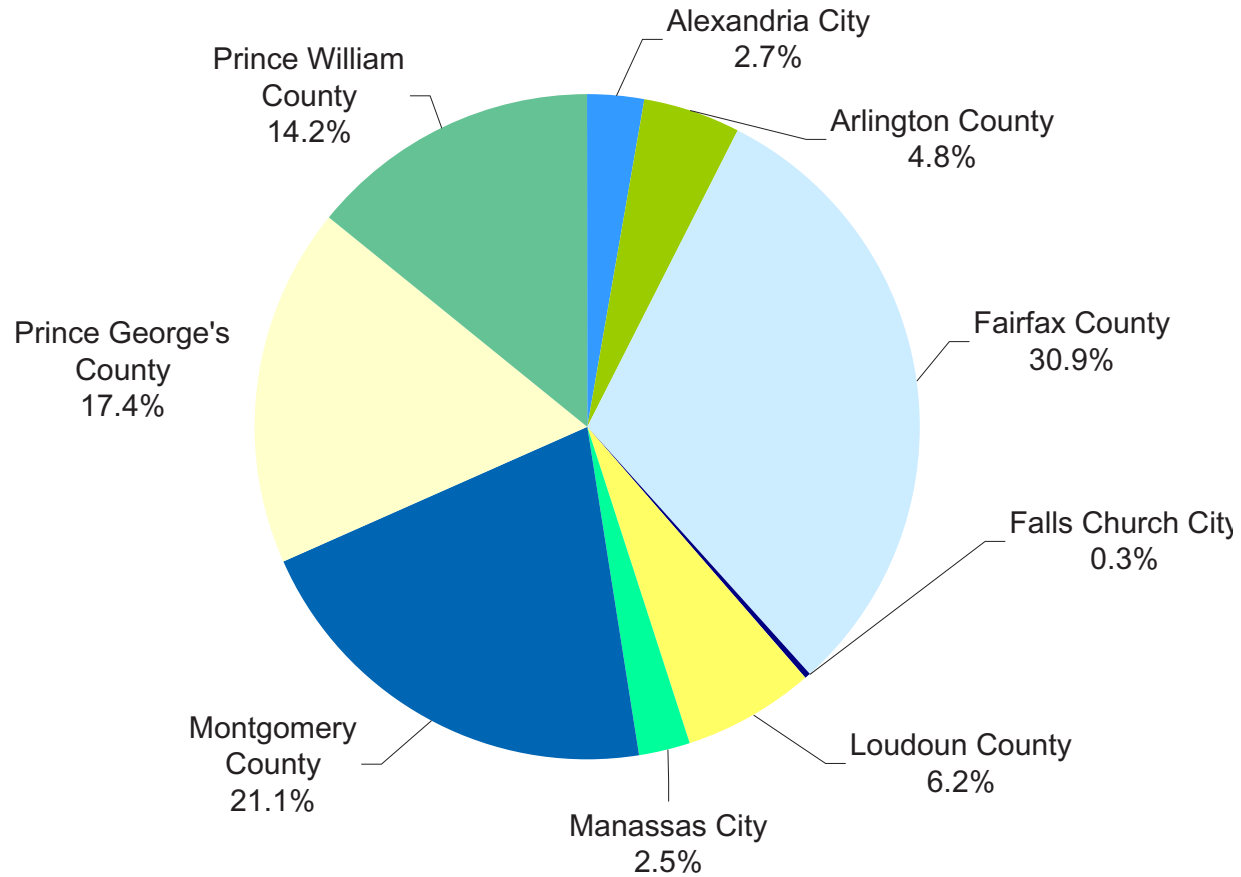
Note: Programs for English speakers of other languages use several different names in the WABE districts, including English as a Second Language, English for Learners of Other Languages, and English Language Learners. For the purposes of this document, all such programs are referred to as English as a Second Language, and enrollment includes only those students receiving services.

English as a Second Language (ESL) Students

Percent of FY 2008 Total District Enrollment



FY 2008 Distribution of Regional ESL Enrollment by WABE division



Schools and Centers

School Division	Elementary	Middle	Secondary	High	Special Education	Alternative	Total
Alexandria City¹	13	2		1			16
Arlington County	22	5	1	3	2	3	36
Fairfax County	137	22	4	21	10	3	197
Falls Church City	2	1		1		1	5
Loudoun County	47	12	1	10		2	72
Manassas City	6	1	1			1	9
Montgomery County	130	38		26	6		200
Prince George's County	135	27		25	9	5	201
Prince William County	55	15		10	3	2	85

¹ Alexandria City has one 9th grade center and one high school housing grades 10-12. For state purposes they are counted as one high school.

Special Education Membership

FY 2007 Actual

Unduplicated Special Education Membership					
School Division	Pre-School	Level 1	Self Contained	Total	Total Special Education Services
Alexandria City	188	1,478	232	1,898	3,189
Arlington County	233	1,219	1,380	2,832	5,199
Fairfax County	1,835	10,582	11,430	23,847	43,115
Falls Church City	13	261	0	274	385
Loudoun County	463	4,960	0	5,423	6,430
Manassas City	40	536	268	844	1,222
Montgomery County	754	7,373	9,071	17,198	24,044
Prince George's County	1,585	8,439	3,669	13,693	
Prince William County	526	3,572	3,649	7,747	10,561

Special Education Membership

FY 2008 Approved

Unduplicated Special Education Membership					Total Special Education Services
School Division	Pre-School	Level 1	Self Contained	Total	
Alexandria City	187	841	102	1,130	4,632
Arlington County	220	1,145	1,594	2,959	5,233
Fairfax County	1,889	10,664	11,425	23,978	42,396
Falls Church City	14	266	0	280	392
Loudoun County	545	5,208	0	5,753	6,751
Manassas City	38	480	326	844	1,178
Montgomery County	762	7,234	9,095	17,091	25,845
Prince George's County	1,492	8,474	3,438	13,404	
Prince William County	370	4,605	4,063	9,038	11,259

FY 2008 Expenditure Data Definitions

Operating Fund or Budgeted Current Expenditures

The data in this category includes all funds for day-to-day expenditures for operation of the school system such as regular and special education instruction; may include grants such as Head Start, NCLB, Impact Aid, Perkins, and grants associated with IDEA; transportation costs including costs for new and replacement buses; and building maintenance for educational programs. Budgeted current expenditures also include the employer's share of employee benefits whether paid by the school district, municipality, or the state. The expenditures are typically funded in the school operating fund.

Construction and Renovation

This category includes all expenditures (which are typically funded in a capital improvements fund or budget) for land, new construction, major renovations, and relocatable classrooms, whether funded by the school district, municipality, county, or state through bond sales or pay-as-you-go expenditures.

Debt Service

This category includes all payments for principal and interest on long-term debt whether paid by the school district, municipality, county, or state.

Food Service

This data includes all expenditures for the school food services program regardless of the funding source (federal, state, and local subsidies and food sales).

Other Governmental Funds

This category includes other Governmental Funds expenditures not included elsewhere, such as:

- Grants budgeted in a fund other than those listed previously
- Adult education, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year
- Summer school, defined as any remedial, enrichment, or makeup course or program offered outside of the regular school year
- Other expenditures not defined elsewhere and defined within the chart

FY 2008 Approved Fund Expenditures

School Division	Operating Fund*	Construction Fund	Debt Service	Food Fund	Other Governmental Funds	Total Expenditures
Alexandria City	\$192,673,586	\$16,135,275	\$11,201,753	\$5,186,834	\$8,196,943	\$233,394,391
Arlington County	\$340,993,864	\$46,868,396	\$27,670,948	\$5,816,907	\$22,755,100	\$444,105,215
Fairfax County	\$2,213,474,472	\$158,519,596	\$142,903,517	\$64,278,021	\$57,194,649	\$2,636,370,255
Falls Church City	\$35,391,002	\$750,000	\$1,373,120	\$859,700	\$1,763,031	\$40,136,853
Loudoun County	\$687,512,067	\$50,754,000	\$118,454,617	\$19,538,655	\$3,052,141	\$879,311,480
Manassas City	\$82,069,851	\$1,567,000	\$6,287,164	\$3,140,967	\$0	\$93,064,982
Montgomery County	\$2,057,623,489	\$216,427,000	\$107,738,201	\$46,717,154	\$18,964,995	\$2,447,470,839
Prince George's County	\$1,655,211,600	\$63,156,000	\$45,244,906	\$64,901,709	\$0	\$1,828,514,215
Prince William County	\$762,139,617	\$163,963,000	\$57,108,860	\$27,763,639	\$93,440,708	\$1,104,415,824

Note: Governmental Funds only - excludes Proprietary and Fiduciary Funds.

* Funds for entitlement grants are included in Operating Funds, even for districts that do not include those expenditures in the operating fund.

FY 2008 Sources of Revenue

School Operating Fund

School Division	Federal		State		Local		Other		Total
	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	Amount	Percent of Total	
Alexandria City *	\$8,128,450	4.2%	\$26,508,553	13.8%	\$155,737,232	80.8%	\$2,299,351	1.2%	\$192,673,586
Arlington County *	\$8,195,884	2.4%	\$45,168,097	13.2%	\$283,265,468	83.1%	\$4,364,415	1.3%	\$340,993,864
Fairfax County*	\$39,288,171	1.8%	\$444,946,195	20.3%	\$1,586,600,722	72.3%	\$123,962,676	5.6%	\$2,194,797,764
Falls Church City	\$540,427	1.5%	\$4,731,775	13.4%	\$28,598,300	80.8%	\$1,520,500	4.3%	\$35,391,002
Loudoun County	\$10,670,395	1.6%	\$156,640,970	22.8%	\$510,818,332	74.3%	\$9,382,370	1.4%	\$687,512,067
Manassas City *	\$2,683,267	3.3%	\$33,074,534	40.3%	\$44,270,057	53.9%	\$2,041,993	2.5%	\$82,069,851
Montgomery County¹	\$68,526,744	3.5%	\$390,354,770	20.2%	\$1,456,912,573	75.5%	\$14,918,313	0.8%	\$1,930,712,400
Prince George's County	\$91,155,800	5.5%	\$906,299,700	54.8%	\$615,843,300	37.2%	\$41,912,800	2.5%	\$1,655,211,600
Prince William County	\$24,732,330	3.2%	\$365,689,120	48.0%	\$356,190,105	46.7%	\$15,528,062	2.0%	\$762,139,617

* Funds for entitlement grants are included here in Operating Fund for consistency with other districts, although these funds are not part of the Operating Fund.

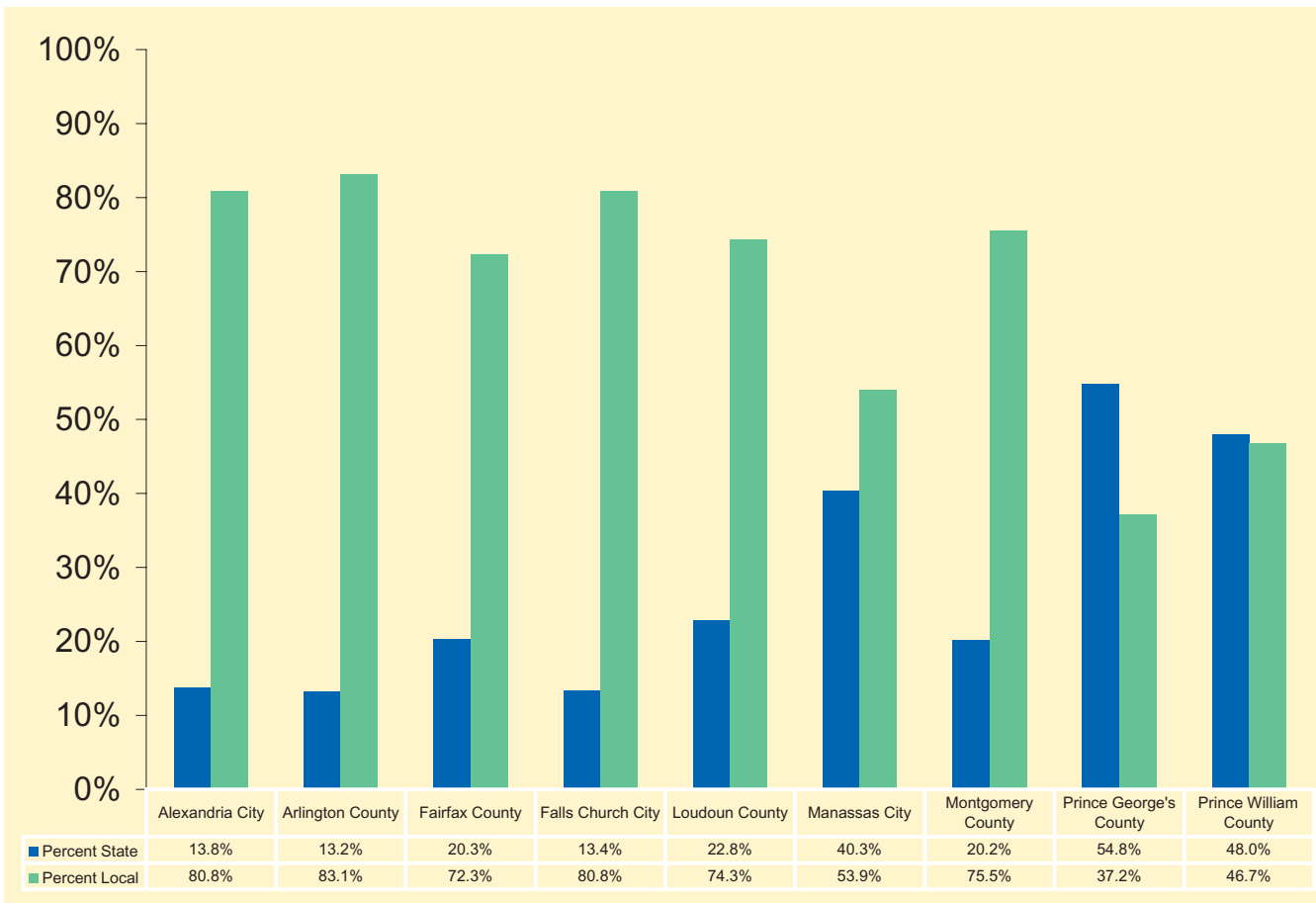
¹ Local funding includes beginning balance

FY 2008 Local Funding Effort

School Division	City/County General Fund Amount	City/County Approved School Disbursements	Percent of General Fund Disbursed to Schools
Alexandria City	\$530,696,485	\$171,441,450	32.3%
Arlington County	\$888,531,478	\$335,393,850	37.7%
Fairfax County	\$3,317,406,413	\$1,729,504,239	52.1%
Falls Church City	\$70,790,648	\$30,449,420	43.0%
Loudoun County	\$860,583,443	\$624,043,102	72.5%
Manassas City	\$105,838,630	\$49,176,476	46.5%
Montgomery County	\$3,212,738,000	\$1,961,868,000	61.1%
Prince George's County	\$2,636,426,200	\$661,088,206	25.1%
Prince William County	\$860,611,261	\$410,598,965	47.7%

FY 2008 Sources of Revenue

Percent of Total Operating Fund



FY 2008 Approved Staffing

Students Per Teacher

School Division	Kindergarten	Elementary	Middle / Intermediate	Secondary / High
Alexandria City	20.00	20.00	25.00	25.00
Arlington County	22.00	Grade 1 20.00 Grades 2-3 22.00 Grades 4-5 24.00	22.40	23.40
Fairfax County¹	25.25	25.25	25.90	28.50
Falls Church City	20.00	20.00	22.00	24.00
Loudoun County	22.00	22.00	21.60	25.90
Manassas City	22.50	22.50	22.50	22.50
Montgomery County	Full day 21.40 Focus schools 17.00	21.40	27.00	28.50
Prince George's County	22.00	Grades 1-2 22.00 Grades 3-6 25.00	30.00	20.39
Prince William County	24.00	Grades 1-3 24.00 Grades 4-5 25.00	18.90	19.50

¹ For a complete listing of staffing formulas, see the Fairfax County Public Schools website.

FY 2008 Average Class Size

School Division	Students per Classroom Teacher			Students per Teacher-Scale Position		
	Elementary	Middle / Intermediate	Secondary / High	Elementary	Middle / Intermediate	Secondary / High
Alexandria City	16.8	22.2	19.4	8.9	16.1	13.5
Arlington County	19.2	19.4	18.8	10.3	15.3	15.2
Fairfax County	20.7	23.0	24.1	12.8	17.2	18.4
Falls Church City	21.9	20.6	19.7	11.3	15.2	14.9
Loudoun County	21.2	19.9	23.6	13.5	15.0	17.3
Manassas City	21.8	19.7	20.1	11.2	18.4	18.9
Montgomery County	19.5	25.3	24.8	13.5	20.6	22.0
Prince George's County	19.3	21.6	27.6	16.9	19.1	23.9
Prince William County	21.9	19.8	24.1	17.2	16.5	17.7

Note: Classroom teachers are positions used to determine class size.

Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading, coaches, mentors, music, art, PE, etc.

Excludes teachers and students in pre-K, kindergarten, and self-contained special education

Kindergarten Students Per Teacher

School Division	Kindergarten Program Classroom Structure				Students per Classroom Teacher	
	Half-Day	Full-Day	Total	% Full-Day	Half-Day*	Full-Day
Alexandria City	0	13	13	100.0%		20.9
Arlington County	0	22	22	100.0%		18.1
Fairfax County	42	94	136	69.1%	22.6	21.7
Falls Church City	0	1	1	100.0%		21.2
Loudoun County ¹				4.0%	19.9	13.3
Manassas City	0	5	5	100.0%		21.3
Montgomery County	0	130	130	100.0%		17.3
Prince George's County	0	148	148	100.0%		19.3
Prince William County	0	53	53	100.0%		23.2

Note: Excludes pre-K teachers and students and self-contained special education teachers and students.

* Half-day teachers teach two kindergarten classes per day.

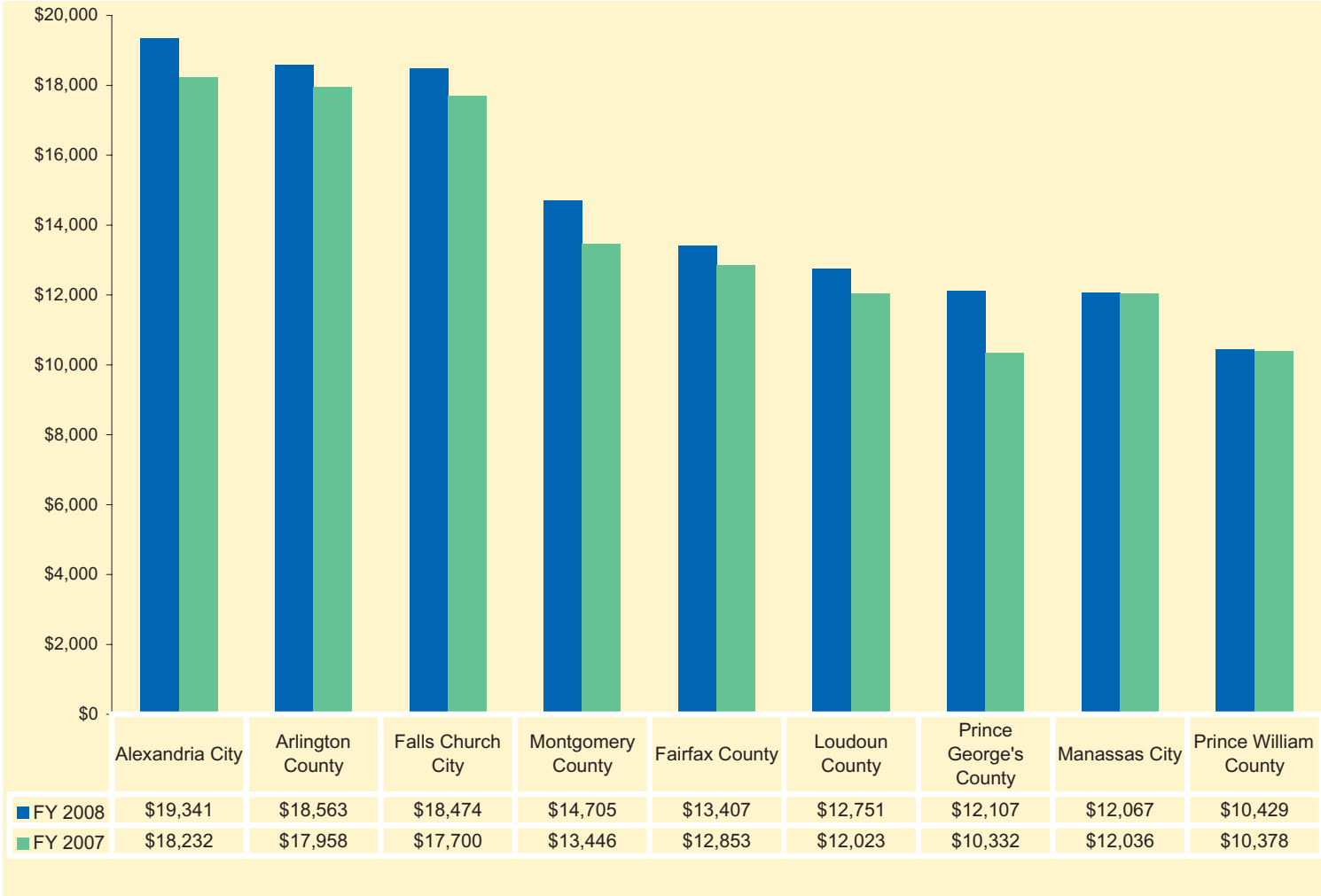
¹ Loudoun County Public Schools offers full-day kindergarten at 8 of 56 schools and half-day kindergarten at all 56 schools.

FY 2008 Cost Per Pupil

School Division	FY 2008 Approved
Alexandria City	\$19,341
Arlington County	\$18,563
Falls Church City	\$18,474
Montgomery County	\$14,705
Fairfax County	\$13,407
Loudoun County	\$12,751
Prince George's County	\$12,107
Manassas City	\$12,067
Prince William County	\$10,429

Note: Uniform formulas were developed by the WABE committee for consistency areawide. These numbers are comparable. However, the cost per pupil reported here may differ from that reported in individual districts' budget documents or other reports.

FY 2008 Cost Per Pupil



FY 2008 Authorized Position Definitions

(for charts on pages 33 - 36)

School-Based Positions

- Teachers: Include all instructors under contract, regular classroom teachers, special education teachers, ESOL/ESL, coaches, mentors, vocational education teachers, speech therapists, physical therapists, guidance counselors, librarians, homebound teachers under contract, music, physical education, and itinerant teachers
- School-Based Administrators: Include principals, assistant principals, guidance directors, and student activity directors
- Instructional Assistants: Include instructional aides and teacher aides
- Nonmanagement/All Others: Include school clerical staff, custodial staff, and other school-based support positions

Nonschool-Based Positions

- Technical /Support: Include accountants, financial analysts, personnel analysts, management analysts, computer programmers and analysts, professional engineers, and architects
- Management: Include directors, coordinators, senior analysts, department administrators and supervisors, special assistants, executive assistants, and area administrators
- Educational Specialists: Examples include curriculum specialists, program specialists, nonschool-based social workers, psychologists, and psychometrists
- Clerical: Include nonschool-based clerical staff
- Custodial/Maintenance: Include nonschool-based custodial, maintenance, print shop, and warehouse employees

Leadership Team/Cabinet

- Division, Deputy, Associate, Assistant, and Area Superintendents

Other Positions

- Bus drivers, bus drivers' aides, and cafeteria staff

FY 2008 Authorized Positions

School Operating Fund

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
School-Based Positions					
Teachers	1,141.4	1,875.0	14,047.1	187.6	4,547.3
School-Based Administrators ¹	43.5	89.5	637.0	11.2	246.5
Educational Specialists	38.0	37.1	334.5	5.0	95.7
Instructional Assistants	194.5	432.5	2,607.8	63.5	986.2
Nonmanagement/All Others ¹	238.9	414.4	3,079.5	63.5	1,303.2
Total School-Based Positions	1,656.3	2,848.5	20,705.9	330.8	7,178.8
Nonschool-Based Positions					
Technical/Support	38.0	107.8	602.1	8.3	102.1
Management	32.0	68.3	179.0	8.5	92.3
Educational Specialists	9.0	50.0	128.5	5.0	31.0
Office Support Staff	47.0	66.5	290.6	4.5	143.7
Custodial/Maintenance	24.5	92.0	508.0	0.0	156.5
Total Nonschool-Based Positions	150.5	384.6	1,708.2	26.3	525.5
Leadership Team	5.0	9.0	19.0	3.0	7.0
Other Operating Fund Positions ²	128.5	152.5	36.0 ³	10.8	813.0
TOTAL AUTHORIZED POSITIONS⁴	1,940.3	3,394.6	22,469.1	370.9	8,524.3
Total Non-Operating Fund Positions⁵	160.7	219.3	490.1	11.5	70.0

¹ See pages 35 and 36 for further details.

² Includes bus drivers, bus drivers' aides and security.

³ Fairfax County contracts for bus drivers and aides.

⁴ Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

⁵ Includes all positions funded in Other Funds.

FY 2008 Authorized Positions

School Operating Fund

	Manassas City	Montgomery County	Prince George's County	Prince William County
School-Based Positions				
Teachers	518.1	11,393.1	9,926.7	5,406.1
School-Based Administrators ¹	25.0	495.0	769.7	238.0
Educational Specialists	29.2	389.3	222.9	98.4
Instructional Assistants	96.5	2,531.9	1,746.2	771.2
Nonmanagement/All Others ¹	145.9	2,264.2	2,035.7	1,030.7
Total School-Based Positions	814.7	17,073.5	14,701.2	7,544.4
Nonschool-Based Positions				
Technical/Support	11.0	349.0	250.0	146.4
Management	8.0	95.0	362.3	148.7
Educational Specialists	4.0	125.0	643.1	86.1
Office Support Staff	14.1	407.4	361.8	138.8
Custodial/Maintenance	11.0	462.7	634.3	299.0
Total Nonschool-Based Positions	48.1	1,439.1	2,251.5	819.0
Leadership Team	3.0	18.0	26.4	10.0
Other Operating Fund Positions ²	63.0	1,742.6	1,387.2	814.6
TOTAL AUTHORIZED POSITIONS³	928.8	20,273.2	18,366.3	9,188.0
Total Non-Operating Fund Positions⁴	0.0	631.7	1,441.9	535.2

¹ See pages 35 and 36 for further details.

² Includes bus drivers, bus drivers' aides and security.

³ Entitlement grant positions are included here although these positions are not part of the School Operating Fund.

⁴ Includes all positions funded in Other Funds.

FY 2008 School-Based Positions - Details

	Alexandria City	Arlington County	Fairfax County	Falls Church City	Loudoun County
Administrators					
Principals	18.0	33.0	195.0	4.0	74.5
Assistant Principals	23.5	32.0	359.0	5.0	96.5
Guidance Directors	1.0	9.0	54.0	1.0	11.0
Student Activity Directors	1.0	4.5	25.0	0.2	0.0
Other	0.0	11.0	4.0	1.0	64.5
Nonmanagement / All Others					
School Office Staff	85.0	167.2	1,162.0	15.9	334.5
Custodial Staff	97.4	197.0	1,447.5	29.0	467.0
Noninstructional Specialists	0.0	7.5	307.5	3.6	39.0
Cafeteria Staff	10.5	0.0	0.0	8.0	374.0
Grants	0.0	0.0	0.0	0.0	0.9
Security	28.0	0.0	162.5	3.0	14.0
Other	18.0	42.7	0.0	4.0	73.8

FY 2008 School-Based Positions - Details

	Manassas City	Montgomery County	Prince George's County	Prince William County
Administrators				
Principals	8.0	201.0	220.0	86.0
Assistant Principals	12.0	246.0	320.0	117.0
Guidance Directors	2.0	1.0	0.0	25.0
Student Activity Directors	2.0	0.0	0.0	10.0
Other	1.0	47.0	229.7	0.0
Nonmanagement / All Others				
School Office Staff	46.0	699.5	646.1	470.4
Custodial Staff	51.5	1,289.2	1,228.5	438.8
Noninstructional Specialists	6.0	0.0	0.0	0.0
Cafeteria Staff	34.4	0.0	0.0	0.0
Grants	0.0	0.0	0.0	0.0
Security	8.0	228.5	158.1	53.0
Other	0.0	47.0	3.0	68.5

FY 2008 Salary Information

Teacher and Instructional Assistant Salaries

School Division	Contract Length	Hours per Day	Teacher Salary				Instructional Ass't.	
			Step 1 + Bachelors Degree	Average	Step 9 + Masters Degree	Maximum	Beginning Hourly	Maximum Hourly
Alexandria City	192	ES 6.8/Sec 7.25	\$42,671	\$69,301	\$64,596	\$93,007	\$14.44	\$23.96
Arlington County	200	7.50	\$42,965	\$71,148	\$65,409	\$99,117	\$13.66	\$26.72
Fairfax County	194	7.50	\$43,911	\$64,219	\$59,717	\$90,289	\$13.67	\$27.20
Falls Church City¹	200	7.50	\$43,000	\$64,100	\$61,500	\$94,600	\$14.26	\$25.16
Loudoun County	197	7.00	\$43,065	\$61,248	\$57,380	\$94,309	\$14.23	\$26.48
Manassas City	200	7.50	\$41,823	\$61,500	\$56,497	\$88,269	\$13.46	\$23.56
Montgomery County²	195	8.00	\$44,200	\$70,942	\$64,498	\$96,528	\$15.58	\$21.38
Montgomery County³	195	8.00					\$16.20	\$22.49
Prince George's County	192	7.50	\$43,481	\$57,948	\$61,166	\$89,054	\$14.03	\$26.59
Prince William County	195	7.00	\$41,604	\$55,788	\$56,350	\$90,656	\$13.47	\$26.01

¹ Includes 191 scheduled workdays and 9 unscheduled days

² After six years at maximum salary, teachers receive a longevity increase of 2.25%

³ Special Education Instructional Assistants

FY 2008 Salary Information

Bus Driver and School Board Salaries

School Division	Bus Driver Salary		School Board		
	Beginning Hourly	Maximum Hourly	Members	Member Salary	Chairperson Salary
Alexandria City	\$16.25	\$26.08	9	\$15,000	\$17,000
Arlington County	\$16.74	\$28.98 ¹	5	\$19,500	\$21,500
Fairfax County	\$16.57	\$29.18	12	\$12,000	\$13,000
Falls Church City	\$16.93	\$29.88	7	\$1,200	\$1,800
Loudoun County	\$16.30	\$30.34	9	\$20,000	\$25,000 ²
Manassas City	\$15.58	\$27.27	7	\$4,000	\$5,900
Montgomery County	\$15.58	\$21.38	7	\$18,500	\$22,500
Prince George's County	\$16.19	\$29.46	9	\$18,000	\$19,000
Prince William County	\$14.72	\$28.41	8	\$12,000	\$13,100

¹ Maximum salary per hour varies among type of bus driver. The amount of \$28.98 reflects maximum salary for lead bus driver, training specialist bus driver, and special needs bus driver. Regular bus drivers and regular bus driver extended year maximum salary is \$27.11.

² Effective January 1, 2008

Student Demographics

School Division	Percent of Graduates Going on to Postsecondary Education ¹		Free or Reduced Price Lunch Eligibility ²	
		Dropout Rate ¹	Students Eligible	Percent of District Enrollment
Alexandria City	90.1%	3.2%	5,104	50.0%
Arlington County ³	88.4%	1.7%	6,266	33.8%
Fairfax County	92.0%	1.6%	32,945	20.0%
Falls Church City	93.0%	1.9%	170	8.9%
Loudoun County	91.0%	1.3%	6,467	12.1%
Manassas City	84.0%	4.0%	1,761	27.7%
Montgomery County ⁴	92.6%	2.7%	33,997	24.8%
Prince George's County ⁴	68.4%	3.8%	59,366	44.2%
Prince William County	85.0%	2.8%	18,797	25.9%

¹ 2005-2006 School Year.

² FY 2008 Approved.

³ The 88.4% rate of graduates going on to post secondary education is for 2006-2007 school year.

⁴ As of Oct 31, 2006.

SAT Scores

School Year 2006-2007

School Division	Average Math	Average Critical Reading*	Average Writing	Total	Percent of Seniors Taking Tests
Alexandria City	491	490	481	1,462	72.0%
Arlington County	548	542	533	1,623	79.0%
Fairfax County ¹	559	545	535	1,639	74.1%
Falls Church City	587	586	564	1,737	89.0%
Loudoun County	527	522	511	1,560	83.0%
Manassas City	515	508	505	1,528	64.3%
Montgomery County	552	537	535	1,624	79.0%
Prince George's County	420	432	429	1,281	58.2%
Prince William County	505	510	496	1,511	64.0%

*Formerly verbal.

¹Percent of seniors taking tests is SY 2005-2006 data.

Teacher Cost Comparison

Salary & Benefits Costs for one Teacher Position
with an Annual Salary of \$60,000

School Division	FY 2008 Annual Employer Cost
Alexandria City	\$84,528
Arlington County	\$87,636
Fairfax County	\$86,172
Falls Church City	\$86,017
Loudoun County	\$86,436
Manassas City	\$87,450
Montgomery County	\$81,792
Prince George's County	\$78,720
Prince William County	\$85,913

Salary and Benefits Summary

Alexandria City Public Schools

	Percent of Salary	FY 2008 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	15.30%	\$9,180
VRS Life	1.00%	\$600
VRS RHIC	1.16%	\$696
City Retirement	2.25%	\$1,350
Life Insurance		
Health Insurance: POS - Family Coverage Name: MAMSI Preferred/POS	13.52%	\$8,112
Total Benefits	40.88%	\$24,528
Total Salary and Benefits		\$84,528

Salary and Benefits Summary

Arlington County Public Schools

	Percent of Salary	FY 2008 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	16.46%	\$9,876
401(a)	1.70%	\$1,020
Life Insurance	1.00%	\$600
Health Insurance: POS - Family Coverage Name: CIGNA	19.25%	\$11,550
Total Benefits	46.06%	\$27,636
Total Salary and Benefits		\$87,636

Salary and Benefits Summary

Fairfax County Public Schools

	Percent of Salary	FY 2008 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	15.96%	\$9,576
Employees' Supplementary Retirement System of Fairfax County (ERFC)	3.37%	\$2,022
Life Insurance State	0.73%	\$438
Health Insurance: POS - Family Coverage Name: Care First Blue Choice POS	15.91%	\$9,546
Total Benefits	43.62%	\$26,172
Total Salary and Benefits		\$86,172

Salary and Benefits Summary

Falls Church City Public Schools

	Percent of Salary	FY 2008 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	16.46%	\$9,876
401(a) Match	2.00%	\$1,200
Life Insurance	1.00%	\$600
Health Insurance: Name: MAMSI (UHC)	16.25%	\$9,751
Total Benefits	43.36%	\$26,017
Total Salary and Benefits		\$86,017

Salary and Benefits Summary

Loudoun County Public Schools

	Percent of Salary	FY 2008 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement Virginia Retirement System (VRS)	16.46%	\$9,876
Life Insurance	1.00%	\$600
Health Insurance: POS - Family Coverage Name: CIGNA	18.95%	\$11,370
Total Benefits	44.06%	\$26,436
Total Salary and Benefits		\$86,436

Salary and Benefits Summary

Manassas City Public Schools

	Percent of Salary	FY 2008 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	15.30%	\$9,180
Retiree Health Credit	1.16%	\$696
403(b) 50% of 5% matched with 5 to 10 yrs of service	2.50%	\$1,500
Life Insurance	1.00%	\$600
Health Insurance: POS - Family Coverage Name: Anthem Local Choice	18.14%	\$10,884
Total Benefits	45.75%	\$27,450
Total Salary and Benefits		\$87,450

Salary and Benefits Summary

Montgomery County Public Schools

	Percent of Salary	FY 2008 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Montgomery County Public Schools Supp Pension	3.34%	\$2,004
State Pension	9.46%	\$5,676
Life Insurance	0.26%	\$156
Health Insurance: Family Coverage, POS Name: United Health Care Standard POS	15.61%	\$9,366
Total Benefits	36.32%	\$21,792
Total Salary and Benefits		\$81,792

Salary and Benefits Summary

Prince George's County Public Schools

	Percent of Salary	FY 2007 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
State Retirement & Pension System of Maryland	11.60%	\$6,960
Life Insurance	0.36%	\$216
Health Insurance: Name: Carefirst BCBS	11.59%	\$6,954
Total Benefits	31.20%	\$18,720
Total Salary and Benefits		\$78,720

Salary and Benefits Summary

Prince William County Public Schools

	Percent of Salary	FY 2008 Annual Employer Cost
Hypothetical Teacher Salary		\$60,000
Benefits		
Social Security	7.65%	\$4,590
Retirement		
Virginia Retirement System (VRS)	15.30%	\$9,180
VRS Retiree Health Care	1.16%	\$696
403(b) 50% of 5% matched with 5 to 10 yrs of service	2.50%	\$1,500
Life Insurance	1.00%	\$600
Health Insurance: POS - Family Coverage Name: Anthem BC/BS PPO	15.58%	\$9,347
Total Benefits	43.19%	\$25,913
Total Salary and Benefits		\$85,913

FY 2008 Compensation Accounts

School Division	Full-Time Position Salaries	Other Compensation ¹	Employee Benefits	Total Compensation	Turnover & Vacancy Savings
Alexandria City	\$110,306,947	\$6,330,638	\$43,711,762	\$160,349,347	(\$821,231)
Arlington County²	\$202,616,180	\$15,005,651	\$78,609,808	\$296,231,639	(\$3,362,500)
Fairfax County	\$1,262,254,528	\$139,141,577	\$498,619,160	\$1,900,015,265	(\$38,673,666)
Falls Church City³	\$21,392,446	\$2,381,323	\$7,035,339	\$30,809,108	\$0
Loudoun County	unavailable	unavailable	unavailable	unavailable	unavailable
Manassas City	\$49,191,306	\$3,232,236	\$18,322,759	\$70,746,301	(\$668,902)
Montgomery County	\$1,270,901,561	\$81,894,183	\$383,650,440	\$1,736,446,184	(\$28,507,449)
Prince George's County	\$999,460,944	\$70,686,017	\$249,193,006	\$1,319,339,967	(\$16,644,300)
Prince William County	\$424,595,153	\$21,884,438	\$168,738,934	\$615,218,525	(\$4,245,951)

¹ Includes hourly and part-time accounts.

² "Total Compensation" is for school Operating Fund only.

³ Falls Church City Public Schools budgets exactly for existing staff grade and step. Teacher vacancies are budgeted at MA+30, step 9; support staff vacancies are budgeted at step 5. Therefore, no savings are anticipated when preparing budgets.

Benefit Expense Distribution

Percent Paid by District

School Division	Life Insurance	Retirement		Health Insurance			Disability Insurance
		VRS	Other	'Point of Service' Family	'HMO' Family	Dental Insurance	
Alexandria City	100.0%	100.0%	0.0%	21.7%	37.2%	100.0%	100.0%
Arlington County	100.0%	100.0%	0.0%	68.0%	68.0%	30.0%	100.0%
Fairfax County	100.0% ¹	97.0%	48.1%	75.0%	75.0%	70.0%	100.0%
Falls Church City	100.0%	100.0%	100.0%	75.0%	75.0%	0.0%	100.0%
Loudoun County	100.0%	100.0%	n/a	77.5%	n/a	included in health	0.0%
Manassas City	100.0%	100.0%	0.0% ²	70.0%	77.0%	60.0%	n/a
Montgomery County	90.0%		72.8%	90.0%	95.0%	90.0%	n/a
Prince George's County ³	100.0%			80.0%	⁴	80.0%	0.0%
Prince William County	100.0%	100.0%	0.0%	61.0%	70.0%	included in health	0.0%

¹ District pays 73% of life insurance for VRS-enrolled employees.

² Optional employer match up to 1.25% percent of salary as an employer match after 3 years service, increasing to a maximum employer match of 5% of salary with 15 or more years of service.

³ The 80% of health and dental applies to employees with more than eight years of service. Otherwise, 75% is paid by the district.

⁴ Same dollar amount as equivalent Point of Service Insurance Coverage