

Survey Title: Budget Survey - Staff
 [1009 responses]

1. Please indicate your staffing group with APS from the choices below (check only one response).

Responses	Count	%	Percentage of total respondents
A-Scale (classroom and instructional assistants)	56	5.55%	
C-Scale (cafeteria and food services staff)	4	0.40%	
D-Scale (bus drivers and transportation staff)	2	0.20%	
E-Scale (exempt staff)	19	1.88%	
G-Scale (office and clerical support)	94	9.32%	
M-Scale (custodial and maintenance support)	7	0.69%	
P-Scale (principals and administrative professionals)	48	4.76%	
T-Scale (teachers)	701	69.47%	
X-Scale (Extended Day staff)	6	0.59%	
Other (please specify)	17	1.68%	
(Did not answer)	55	5.45%	
Total Responses	1009		20% 40% 60% 80% 100%

2. Please indicate where you are located.

Responses	Count	%	Percentage of total respondents
School-based (funded through school budgets)	796	78.89%	
Centrally-based (funded through central office accounts)	199	19.72%	
(Did not answer)	14	1.39%	
Total Responses	1009		20% 40% 60% 80% 100%














3. Please indicate your current work schedule.

Responses	Count	%	Percentage of total respondents
Full-time	940	93.16%	
Part-time	55	5.45%	
Hourly	11	1.09%	
(Did not answer)	3	0.30%	
Total Responses	1009		20% 40% 60% 80% 100%

4. The following is a list of budget reductions (listed in alphabetical order) that has been identified by citizens in focus groups and community forums earlier this fall. Please rank these programs from 1 to 5. 1 = your highest preference for items APS should consider to help reduce the budget 5 = your lowest preference for items that APS should NOT consider to help reduce the budget

Responses	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5	Weighted Rank (Score)
Preserve Jobs and Forgo a 1 %Compensation Adjustment	275	379	249	85	12	1 (3820)
Preserve Jobs and Forgo a Step Increase	183	383	318	97	19	2 (3614)
Provide a Salary Increase Regardless of Outcome (e.g. COLA, Step Increase)	338	77	123	225	237	3 (3054)
Freeze all Employee Salaries	174	140	281	337	68	4 (3015)
Reduce all Employee Salaries	30	21	29	256	664	5 (1497)
(Did not answer)						9
Total Responses						1009

5. The following is a list of programs (in alphabetical order) that were identified for elimination as a way to reduce the budget. Please select up to four (4) programs that you believe APS should maintain and should NOT consider for budget reductions.

Responses	Count	%	Percentage of total respondents
Maintain the existing Arts Programs	663	65.71%	
Maintain the existing small class sizes	585	57.98%	
Maintain the existing Classroom Technology	579	57.38%	
Maintain the existing Extracurricular Activities (sports, after-school, interscholastic activities, etc.)	488	48.36%	
Maintain the existing Pre-K Programs	466	46.18%	
Maintain the existing Transportation Services	265	26.26%	
Maintain the existing Summer School Program	232	22.99%	
Maintain the existing Exemplary Projects	187	18.53%	
Maintain the existing Gifted Services	178	17.64%	
Maintain the existing Foreign Language in Elementary Schools (FLES) Program	123	12.19%	
Maintain the existing tuition provided for APS students attending the Thomas Jefferson High School of Science & Technology (in Fairfax County)	53	5.25%	
Other (please specify)	39	3.87%	
(Did not answer)	7	0.69%	
Total Responses	3865		20% 40% 60% 80% 100%

Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.

