

**2024-30 - APS Strategic Plan
Steering Committee
Meeting#1- June 5, 2023**

Superintendent Charge - Activity Notes

Item	Headline	What this includes	What it doesn't	What does the committee need to do well
<p>1) Work collaboratively with staff to review district performance data and external data in completion of a SWOT analysis</p>	<p>Data Drives Destiny</p>	<ul style="list-style-type: none"> • Data • Teamwork • Honest Analysis • Comparing to Peers 	<p>Opinions Vs Facts</p>	<p>Access to Data (outside data) Fine resources sorting data w/ demographics in mind</p>
<p>2) Provide the Superintendent with a recommendation on any proposed revisions to the current APS Strategic Plan Foundations (Mission, Vision, Core Values, Goals) by November 30, 2023.</p> <ul style="list-style-type: none"> • The Steering Committee will provide the community with their proposed revisions to the APS Strategic Plan Foundations, solicit community feedback, and use that feedback to develop a recommendation to the Superintendent that is supported by: <ul style="list-style-type: none"> o Community expectations and aspirations, o Staff understanding of students' and division level needs, and o State and federal requirements for our public school system in Arlington. • Recommendation to the Superintendent 	<p>Feedback and Policy Guide Strategic Plan</p>	<ul style="list-style-type: none"> • Community Feedback • Accountability • A focus on students 	<ul style="list-style-type: none"> • Current SP • Narrow focus • Mention of teachers 	<p>() feedback from diverse stakeholders by listening to all</p>

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<p>should focus on students as our core priority and reflect our commitment to develop and support strong connections among schools, families, and the community and recruit, hire, and retain a high-quality and diverse workforce</p>				
<p>3) Provide feedback on APS Staff's proposed Strategic Plan Implementation and Monitoring Elements in Spring 2023. <ul style="list-style-type: none"> Steering Committee feedback to be focused on clarity and comprehensibility of staff's proposal </p>	<p>Feedback</p>	<p>Review of the staff's proposed plan</p>	<p>Outside of Staff (Community, etc.)</p>	<p>Clarify who "staff" includes Can be read and understood by all!</p>
<p>4) Work collaboratively with APS staff to gather and analyze community input and feedback throughout the process. <ul style="list-style-type: none"> Steering Committee to have representatives at stakeholder engagement events organized by APS Staff Stakeholders to be engaged using a variety of communications tools with multiple opportunities for input and feedback, including, but not limited to the following: <ul style="list-style-type: none"> Input from the community and staff at the start of the process on strengths, challenges, aspirations, priorities, and evidence to evaluate APS's progress toward Strategic Plan goals and objectives; Feedback from the community, staff, and </p>	<p>APS Seeks & synthesizes feedback on strategic plan</p>	<p>Establish a working feedback loop & acknowledgement between diverse stakeholders and steering committee, using varied communication methods.</p>	<p>Not idea generating, more refining</p>	<p>Analysis & Summary of feedback data(tables, graphs, stats) Mutual trust in process</p>

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<p>School Board on the Steering Committee's proposed revisions to the Strategic Plan Foundations; and o APS Staff's proposed Strategic Plan Monitoring & Implementation Elements.</p>				