



Arlington School Board

2023-2024 Priorities

In collaboration with the Superintendent, the Arlington School Board develops annual priorities drawn from the APS Strategic Plan to keep its work focused and responsive to APS' most pressing needs.

The FY 2024 School Board priorities are:

- Priority 1: Deepen our focus on ensuring student well-being and academic progress for all students.
 - Address student well-being through integrated programs, curricula, and activities, with attention to all aspects of physical, mental, and social-emotional growth in healthy, safe, and supportive learning environments.
 - Consistently implement culturally responsive and sustaining teaching; equitable practices; and individualized support to serve *every* student by name, strength, and need.
 - Invest with urgency in improving educational outcomes for students with disabilities, English learners, Black and Latino, and economically disadvantaged students.

- Priority 2: Recruit, hire, retain, and invest in a high-quality and diverse workforce to ensure APS is the place where talented individuals choose to work.
 - Elevate staff voices and build a culture of partnership and transparency across our system.
 - Engage collaboratively in the collective bargaining negotiations process and continue to sustainably fund market competitive salary scales and benefits.
 - Strive for excellence in all areas of support for employees including professional learning, workplace climate, and services to meet the needs of the workforce.

- Priority 3: Improve operational efficiency and continue efforts to realign all operational systems and infrastructure with industry best practices.
 - Systematically review organizational structures and practices to maximize efficiencies and savings to APS.
 - Strengthen collaborative partnerships with Arlington County government and community organizations to harness additional resources and supports for our students and staff.
 - Engage in data-driven and equity-minded planning for the renewal and use of facilities consistent with APS' and Arlington County's goals for environmental sustainability.

