



**2024-30 - APS Strategic Plan
Steering Committee
October 14, 2023 – 9:00 – 1:00 pm
Retreat**

Mission

Current (2022-28 Strategic Plan)	Str. Committee Draft (2024-30 Strategic Plan)
To ensure all students learn and thrive in safe, healthy, and supportive learning environments	Ensure all students learn and thrive in safe, supportive, and high-quality schools

Vision

Current (2022-28 Strategic Plan)	Str. Committee Draft (2024-30 Strategic Plan)
To be an inclusive community that empowers all students to foster their dreams, explore their possibilities, and create their futures	Our students have the foundations needed to be prepared citizens and college and career ready

Core Values

Current (2022-28 Strategic Plan)	Notes on draft	Str. Committee Draft (2024-30 Strategic Plan)
Excellence Ensure all students receive an exemplary education that is academically challenging and meets their social and emotional needs.		Excellence Ensure all students receive an exemplary and innovative education that is rigorous and high quality
Equity Eliminate opportunity gaps and achieve excellence by providing access to schools, resources, and learning opportunities according to each student’s unique needs.	Combined in a joint core value: Equity & Inclusion	Equity & Inclusion Serve and support our diverse community to ensure all students, teaching staff and families are served by fostering inclusion, universal access to opportunities, and eliminating educational gaps.
Inclusivity Strengthen our community by valuing people for who they are, nurturing our diversity, and embracing the contributions of all students, families, and staff.	Combined in a joint core value: Equity & Inclusion	
Integrity Build trust by acting honestly, openly, ethically, and respectfully.	Combined into Relationships	Relationships Promote meaningful relationships between students, families, teaching staff, school administration, central administration, and community based on trust, transparency and mutual respect.
Collaboration: Foster partnerships with families, community, and staff to support the success of our students.	Combined into Relationships	
Innovation Engage in forward-thinking to identify bold ideas that enable us to be responsive to the expectations of our organization and community while cultivating creativity, critical thinking, and resourcefulness in our students.	Merged into Excellence	See above

<p>Stewardship Manage our resources to honor the community’s investment in our schools; create safe, healthy, and environmentally sustainable learning environments; support civic and community engagement; and serve current and future generations.</p>		<p>Stewardship Manage our resources In a fiscally responsible manner to honor the community’s investment in our schools; create safe, healthy, and environmentally sustainable learning environments; support civic and community engagement; and serve current and future generations.</p>
	<p>NEW</p>	<p>Whole Student/Child Meeting the social, emotional & physical needs of students & staff to create a positive and inclusive community</p>

Priorities

Current (2022-28 Strategic Plan)	Str. Committee Draft (2024-30 Strategic Plan)
<p>Student Success Ensure that every student is challenged and engaged while providing multiple pathways for student success by broadening opportunities, building support systems, and eliminating barriers. APS will eliminate opportunity gaps so all students achieve excellence.</p>	<p>Student Growth & Success Provide optimal instruction and build support systems to close opportunity and achievement gaps and ensure all students achieve excellence.</p>
<p>Student Well-Being Create an environment that fosters the growth of the whole child. APS will nurture all students' intellectual, physical, mental, and social-emotional growth in healthy, safe, and supportive learning environments.</p>	<p>Student Well-Being In partnership with families and students, create an inclusive, safe and supportive environment that fosters all students intellectual, physical, mental and social-emotional growth and well-being</p>
<p>Engaged Workforce Recruit, hire, and invest in a high-quality and diverse workforce to ensure APS is the place where talented individuals choose to work.</p>	<p>Student-Centered Workforce Support and invest a culture that attracts and retains skilled, talented and effective staff</p>
<p>Operational Excellence Strengthen and improve system-wide operations to meet the needs of Arlington's growing and changing community.</p>	<p>Operational Excellence Implement efficient & effective system-wide operations to support Arlington's community, student and staff success.</p>
<p>Partnerships Develop and support strong connections among schools, families, and the community to broaden opportunities for student learning, development, and growth.</p>	<p>Partnerships Strengthen and develop partnerships built on trust that support students</p>