



# School Board

## FY 2025 Budget Direction

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The mission of Arlington Public Schools is to ensure all students learn and thrive in safe, healthy, and supportive learning environments. The School Board is committed to ensuring that APS financially supports its mission in FY 2025 by providing a high-quality education to all students while laying the groundwork for success and sustainability in the future.

The School Board, therefore, directs the Superintendent to prepare a needs-based budget that:

- Aligns to the 2023-2024 School Board Priorities.
- Maintains our commitment to recruit, hire, retain, and invest in a high-quality and diverse workforce by sustainably funding market-competitive salary scales and benefits and making other investments as needed to provide high-quality service and support to APS staff.
- Limits new funding requests to items specifically delineated in the priorities or those that are necessary for operational success. For all new funding requests, provide the following: rationale; specific, anticipated outcomes; how and by whom the outcomes will be measured; and the timeline for evaluation.
- Begins to implement necessary changes in resource allocation as outlined in the planning factor study, in particular those that align with our priority of investing with urgency to improve educational outcomes for students with disabilities, English learners, Black and Latino, and economically disadvantaged students.

The School Board further directs the Superintendent to:

- Use reserves and strategic reductions to balance APS' immediate needs with long term financial sustainability.
- Provide details for changes in any major expenditure category (FTEs, salaries, benefits, purchased services, etc.), allocations between school based and non-school based positions, and total budget in each category.
- Provide recommendations for strategic changes to service delivery, changes in fee schedules, phased-in additions, and additional measures to balance the budget as appropriate.
- Provide three-year forecasts of revenues and expenditures to gauge long-term financial sustainability.