	Kenmore - School Action Plan - 2023-24 to Principal: David McBride	2025-26		
Goal #1	Math - Opportunity Gaps - SOL			
Strategic Plan Goal Area	Student Success			
Strategic Plan Performance Objectives	PO-SS-1-By 2024, APS will reduce opportunity gaps for all reporting groups on	state assessments.		
Baseline Data	Spring 2023 - SOL - Math Black - Pass 60% (opp. gap 6%) Hispanic - Pass 49% (opp. gap 17%) EL - Pass 35% (opp. gap 31%) SWD - Pass 41% (opp. gap 27%) Econ. Disadv - Pass 51% (opp. gap 15%)	Identify if goal is required based on state or federal requirements, or other guidelines		
	3 Year Performance Goal			
Black - Increase pass rate from 62% to at least Hispanic - Increase pass rate from 50% to at least EL - Increase pass rate from 36% to at least 68 SWD - Increase pass rate from 41% to at least	east 69%, reducing the gap from 18% to 8% 5%, reducing the gap from 32% to 12% 65%, reducing the gap from 27% to 12% o at least 68%, reducing the gap from 16% to 9%	. goui.		
	Annual Performance Goals			
Annual Performance Goal Year 1 (2023-24) By June 2024, opportunity gaps on the Math SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from 62% to at least 66%, reducing the gap from 6% to 5% Hispanic - Increase pass rate from 50% to at least 59%, reducing the gap from 18% to 12% EL - Increase pass rate from 36% to at least 49%, reducing the gap from 32% to 22% SWD - Increase pass rate from 41% to at least 53%, reducing the gap from 27% to 19% Econ. Disadv Increase pass rate from 52% to at least 60%, reducing the gap from 16% to 11%				
Annual Performance Goal Year 2 (2024-25) By June 2025, opportunity gaps on the Math SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from 66% to at least 69%, reducing the gap from 0% to 5% Hispanic - Increase pass rate from 59% to at least 65%, reducing the gap from 12% to 9% EL - Increase pass rate from 49% to at least 58%, reducing the gap from 22% to 16% SWD - Increase pass rate from 53% to at least 61%, reducing the gap from 18% to 13% Econ. Disadv Increase pass rate from 60% to at least 64%, reducing the gap from 11% to 10%				

Manager Oaksal Astion Diam 2000 04 to 2005 00					
	Kenmore - School Action Plan - 2023-24 to 2025-26 Principal: David McBride				
	Finicipal. David McBride				
	By June 2026, opportunity gaps on the Math SOL (aggregated for all grade levels) will be reduced by the following tiered goal:				
Annual Performance Goal Year 3 (2025-26)	Black - Increase pass rate from 69% to at least 72%, reducing the gap from 5% to 4% Hispanic - Increase pass rate from 65% to at least 69%, reducing the gap from 9% to 8% EL - Increase pass rate from 58% to at least 65%, reducing the gap from 16% to 12% SWD - Increase pass rate from 61% to at least 65%, reducing the gap from 13% to 12% Econ. Disadv Increase pass rate from 64% to at least 68 %, reducing the gap from 10% to 9%				
Strategic Plan Strategies					
Strategic Plan Strategies- PRIMARY S-SS-2-Deliver curriculum through innovative and relevant instruction that is differentiated to meet the diverse needs of each student.					

S-SS-1-Embed the 5Cs (critical thinking, creative thinking, collaboration, communication, and citizenship skills) into curriculum and instruction.

Strategic Plan Strategies- ADDITIONAL (OPTIONAL) -

Action Steps				
Action Steps	Timeline	Responsible & Accountable	Monitoring for Implementation	
Tier 1 * Implement Mathematics curriculum utilizing county provided curriculum and curricular resources. * Provide opportunities for EL and SpEd teachers to collaborate with Math Coach or grade-level CLT wherever they are supporting students. * Teacher will begin to use math workshop structures within each unit. * Every student will being to meet regularly meet the teacher in targeted small group * Targeted groups are differentiated to meet each students' needs. Provide just-in-time support to help students access grade level curriculum	Sept - June, ongoing	Classroom teachers, EL, SpEd teachers		
Tier 2 * Collaborative planning including EL and SpEd teachers to target identified needs. * Identify target areas (power standards), to address students still scoring in Below Basic and Basic quantile ranges. * Ensure that students have access to environmental and visual scaffolds (such as manipulatives, anchor charts for key vocabulary and processes, manipulatives, etc.) to aid comprehensible input and recall. * Additional targeted small group weekly using best instructional strategies, progress monitoring, and document progress.	Sept - June, ongoing	Classroom teachers, EL, SpEd teachers, Math Coach	Principal & AP will support with ATSS, Math, SPED & EL Office - will monitor by conducting walkthroughs and observations and	
Tier 3 * Progress monitoring every 6-8 weeks and adjustment in time or group made as needed. Communication between classroom teacher and staff providing interventions to support station activities and guided-group activities. * Use very straight-forward, explicit Instruction by breaking down mathematical concepts into smaller, more manageable steps. Clearly explain each step, provide guided practice, and offer opportunities for students to practice independently.	Sept - June, ongoing	Classroom teachers, EL, SpEd teachers, Math Coach	attending CLTs.	

Kenmore - School Action Plan - 2023-24 to 2025-26 Principal: David McBride						
Professional Learning: Continued PL on Math Workshop; grouping and re-grouping for instruction; NWEA assessment delivery analysis of results Sept - June, ongoing Math Coach						
	Progress	Monitoring				
Strategic Plan Measures (Dropdown) - To determine if goal was achieved	M-SS-3- Math SOLs	Results of Progress (End of Year)		Math SOL		
Evidence of Progress toward Annual Goal (MP1)	Evidence of Progress toward Annual Goal (MP2)	Evidence of Progress toward Annual Goal (MP3)		Evidence of Progress toward Annual Goa (MP4)		
School level- NWEA - MAP Growth Teacher/CLT/Grade -VGA -District Benchmarks [Mastery Connect] -SOL Quick Checks (Just in time Quick Checks) -Progress Monitoring Data from Interventions	Teacher/CLT/Grade -District Benchmarks [Mastery Connect] -SOL Quick Checks (Just in time Quick Checks) -Progress Monitoring Data from Interventions	School level NWEA - MAP Growth Teacher/CLT/Grade -VGA -District Benchmarks [Mastery -SOL Quick Checks (Just in tir Checks) -Progress Monitoring Data fron	me Quick	-SOL Quick Check		

Goal #2	Reading - Opportunity Gaps - SOL		
Strategic Plan Goal Area	Student Success		
Strategic Plan Performance Objectives	PO-SS-1-By 2024, APS will reduce opportunity gaps for all reporting groups on	state assessments.	
Baseline Data	Spring 2023 - SOL - English Black - Pass 62% (opp. gap 5%) Hispanic - Pass 49% (opp. gap 18%) EL - Pass 20% (opp. gap 47%) SWD - Pass 42% (opp. gap 26%) Econ. Disadv - Pass 51% (opp. gap 16%)	Identify if goal is required based on state or federal requirements, or other guidelines	Level 2 performance rating for VDOE School Quality Indicator - English - Achievement Gaps
3 Year Performance Goal			

Kenmore - School Action Plan - 2023-24 to 2025-26 **Principal: David McBride**

By June 2026, opportunity gaps on the Reading SOL (aggregated for all grade levels) will be reduced by the following tiered goal:

Black - Increase pass rate from 64% to at least 74%, reducing the gap from 4% to 3%

Hispanic - Increase pass rate from 51% to at least 69%, reducing the gap from 17% to 8%

EL - Increase pass rate from 22% to at least 61%, reducing the gap from 46% to 16%

Tier 1:

* Explicit vocabulary Instruction-all content areas

* Utilize strategies from Aspire Training and Staff Development in adolescent reading

SWD - Increase pass rate from 42% to at least 65%, reducing the gap from 26% to 12%

Econ. Disadv. - Increase pass rate from 53% to at least 687%, reducing the gap from 15% to 8%

	Annual Performance Goals				
	By June 2024, opportunity gaps on the Reading SOL (aggregated for all g	rade levels) will	be reduced by the	following tiered goal:	
Annual Performance Goal	Black - Increase pass rate from 64% to at least 68%, reducing the gap to 4%				
Year 1 (2023-24)	Hispanic - Increase pass rate from 51% to at least 59%, reducing the gap from				
	EL - Increase pass rate from 22% to at least 41%, reducing the gap from 46% SWD - Increase pass rate from 42% to at least 53%, reducing the gap from 26				
	Econ. Disadv Increase pass rate from 53% to at least 61%, reducing the gap		1%		
	By June 2025, opportunity gaps on the Reading SOL (aggregated for all g			following tiered goal:	
Annual Performance Goal	Black - Increase pass rate from 68% to at least 71%, reducing the gap from 4	% to 3%			
Year 2 (2024-25)	Hispanic - Increase pass rate from 59% to at least 66%, reducing the gap from				
	EL - Increase pass rate from 41% to at least 53%, reducing the gap from 30% to 212%				
	SWD - Increase pass rate from 53% to at least 61%, reducing the gap from 18 Econ. Disadv Increase pass rate from 61% to at least 65%, reducing the gal		6		
	By June 2026, opportunity gaps on the Reading SOL (aggregated for all g			following tiered goal:	
		•		3 *** 3 ***	
Annual Performance Goal	Black - Increase pass rate from 71% to at least 74%, reducing the gap from 3% to 3%				
Year 3 (2025-26)	Hispanic - Increase pass rate from 66% to at least 69%, reducing the gap from EL - Increase pass rate from 53% to at least 61%, reducing the gap from 21%				
	SWD - Increase pass rate from 61% to at least 65%, reducing the gap from 13% to 12%				
	Econ. Disadv Increase pass rate from 65% to at least 687%, reducing the ga		6		
	Strategic Plan Strategies				
Strategic Plan Strategies- PRIMARY	S-SS-2-Deliver curriculum through innovative and relevant instruction that is dif	ferentiated to me	et the diverse need	s of each student.	
Strategic Plan Strategies- ADDITIONAL (OPTIONAL) -	S-SS-1-Embed the 5Cs (critical thinking, creative thinking, collaboration, communication, and citizenship skills) into curriculum and instruction.				
Action Steps					
A stient Otens		Time	Responsible &	Monitoring for	
Action Steps		Timeline	Accountable	Implementation	

10/25/2023

Sept-June,

ongoing

Admin, All

Teachers,

Reading Specialist.

Kenmore - School Action Plan - 2023-24 to 2025-26 Principal: David McBride						
Tier 2: * Core phonics in Reading Strategies Class * Lexia powerup / (Lexia English for EL 1 & 2) *Mulitsyllable Routine- Phonics Lessons (Phonics Lesson Library) A Sept-June, ongoing F					Principal & APs will support with ATSS, ELA, SPED & EL Office - will monitor by	
Tier 3: * Teach students routine they can use to decode multisyllabic words * Immersive Reader, ed tech access for read aloud/translations *Teach a routine to determine the gist of the texts * Ongoing					conducting walkthroughs and observations and attending CLTs.	
Professional Learning -ASPIRE training; 95% Group reading training; NWEA Universal Screener training Sept-June, ongoing						
	Progress	Monitoring				
Strategic Plan Measures (Dropdown) - To determine if goal was achieved	M-SS-1- Reading SOLs	Results of Progress (End of Year)		Reading SOL		
Evidence of Progress toward Annual Goal (MP1)	Evidence of Progress toward Annual Goal (MP2)	Evidence of Progress toward (MP3)	l Annual Goal	Evidence of Pro	gress toward Annual Goal (MP4)	
School level-NWEA; DIBELS for Special Education reading goal on their IEP Teacher/CLT/GradeFormative & Summative Common Assessments [Mastery Connect]	School level-NWEA; DIBELS for Special Education reading goal on their IEP Teacher/CLT/GradeEnd of Unit [Mastery Connect] (?) -2nd Quarter ELA Assessment [Mastery	School level- DIBELS for Special Education reading goal on their IEP Teacher/CLT/GradeEnd of Unit [Mastery Connect]3rd Quarter ELA Assessment [Mastery Connect based on Quarter 3 ELA Standards] School level NWEA & DIBELS for Special Teacher/CLT/GradeEnd of Unit [Mastery Connect Passed on Quarter 3 ELA Standards]		de-		
-1st Quarter ELA Assessment [Mastery Connect based on Quarter 1 ELA Standards] -VGA for taught standards	Connect based on Quarter 2 ELA Standards ?] -VGA for taught standards"	Quarter 3 ELA Standards]				

Goal #3	Student Well-Being				
Strategic Plan Goal Area	Student Well-Being				
Strategic Plan Performance Objectives	PO-SWB-2-By 2024, at least 80% of students with disabilities will spend 80% or	more of their school day in a general education setting.			
Baseline Data	2022-23, 53% of students with disabilities spend 80% or more of their school day in a general education setting Identify if goal is required based on state or federal requirements, or other quidelines				
3 Year Performance Goal					
By June 2026, at least 70% of students with disabilities will spend 80% or more of their school day in a general education setting					

5

	Kenmore - School Action Principal: D	Plan - 2023-24 t avid McBride	o 2025-2	6	
		rmance Goals			
Annual Performance Goal Year 1 (2023-24)	By June 2024, at least 60% of students with dis		of their school d	lay in a general edu	ucation setting
Annual Performance Goal Year 2 (2024-25)	By June 2025, at least 65% of students with dis-	abilities will spend 80% or more	of their school d	lay in a general edu	ucation setting
Annual Performance Goal Year 3 (2025-26)	By June 2026, at least 70% of students with dis-	abilities will spend 80% or more	of their school d	lay in a general edu	ucation setting
	Strategic Pla	an Strategies			
Strategic Plan Strategies- PRIMARY	S-SWB-1-Integrate culturally relevant concepts	and practices into all levels of s	chool interaction	S.	
Strategic Plan Strategies- ADDITIONAL (OPTIONAL) -					
	Action	Steps			
Action Steps			Timeline	Responsible & Accountable	Monitoring for Implementation
Tier 1 Provide explicit and systematic instruction utiliz	ing elements of explicit instruction and Universal	Design for Learning (UDL) .	Sept-June, Ongoing	Admin, All Staff	Principal & APs will support with Student Services Office
Tier 2 Provide targeted and explicit instruction aligned	to student's IEP goals and other areas of need.		Sept-June, Ongoing	Admin, All Staff	will monitor by conducting walkthroughs and
Tier 3 Reconvene IEP team to consider additional sup	pports/resources		Sept-June, Ongoing	Admin, All Staff	observations and attending CLTs.
Professional Learning Preservice presentation on inclusion; inclusive practices overwiew with all staff; Special Education Department Chair meets monthly with case carriers to review best practices on inclusion			1-2) August for initial traning, Sept- June, Ongoing	Admin, School leadership team	Principal and APs will monitor by reviewing LRE dashboard monthly and meetings with SpEd Dept Chair and Director of Secondary Special Education
	<u>. </u>	Monitoring			
Strategic Plan Measures (Dropdown) - To determine if goal was achieved	M-SWB-6- % of time SPED students spend in GenEd environments			shboard	
Evidence of Progress toward Annual Goal (MP1)	Evidence of Progress toward Annual Goal (MP2) Evidence of Progress toward Annual Goal (MP3) Evidence of Progress toward Annual Goal (MP4)				
LRE/Inclusion Dashboard LRE/Inclusion Dashboard LRE/Inclusion Dashboard LRE/Inclusion Dashboard LRE/Inclusion Dashboard				shboard	

Goal #4 Science - Opportunity Gaps

Kenmore - School Action Plan - 2023-24 to 2025-26 Principal: David McBride					
Strategic Plan Goal Area	Strategic Plan Goal Area Student Success				
Strategic Plan Performance Objectives	PO-SS-1-By 2024, APS will reduce opportunity gaps for all reporting groups on state assessments.				
Baseline Data	Spring 2023 - SOL - Science Black - Pass 42% (opp. gap 19%) Hispanic - Pass 40% (opp. gap 21%) EL - Pass 14% (opp. gap 47%) SWD - Pass 45% (opp. gap 23%) Econ. Disadv - Pass 38% (opp. gap 23%)	Identify if goal is required based on state or federal requirements, or other guidelines			

3 Year Performance Goal

By June 2026, opportunity gaps on the Science SOL (aggregated for all grade levels) will be reduced by the following tiered goal:

Black - Increase pass rate from 42% to at least 65%, reducing the gap from 19% to 7% Hispanic - Increase pass rate from 40% to at least 64%, reducing the gap from 21 % to 8% EL - Increase pass rate from 14% to at least 59%, reducing the gap from 47% to 13% SWD - Increase pass rate from 45% to at least 66%, reducing the gap from 16% to 5%

Econ. Disadv. - Increase pass rate from 38% to at least 65%, reducing the gap from 23% to 6%

Annual Performance Goals				
Annual Performance Goal Year 1 (2023-24)	By June 2024, opportunity gaps on the Science SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from 42% to at least 53%, reducing the gap from 19% to 12% Hispanic - Increase pass rate from 40% to at least 52%, reducing the gap from 21 % to 13% EL - Increase pass rate from 14% to at least 37%, reducing the gap from 47% to 28% SWD - Increase pass rate from 45% to at least 55%, reducing the gap from 16% to 10%			
Annual Performance Goal Year 2 (2024-25)	By June 2025, opportunity gaps on the Science SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from 53% to at least 61%, reducing the gap from 12% to 7% Hispanic - Increase pass rate from 52% to at least 60%, reducing the gap from 13 % to 8% EL - Increase pass rate from 37% to at least 50%, reducing the gap from 28% to 18% SWD - Increase pass rate from 55% to at least 63%, reducing the gap from 10% to 6% Econ. Disadv Increase pass rate from 51% to at least 59%, reducing the gap from 14% to 9%			
Annual Performance Goal Year 3 (2025-26)	By June 2026, opportunity gaps on the Science SOL (aggregated for all grade levels) will be reduced by the following tiered goal: Black - Increase pass rate from 61% to at least 65%, reducing the gap from 7% to 7% Hispanic - Increase pass rate from 60% to at least 64%, reducing the gap from 8% to 7% EL - Increase pass rate from 50% to at least 59%, reducing the gap from 18% to 13% SWD - Increase pass rate from 63% to at least 66%, reducing the gap from 5% to 5% Econ. Disadv Increase pass rate from 59% to at least 65%, reducing the gap from 9% to 6%			
Strategic Plan Strategies				
Strategic Plan Strategies- PRIMARY	S-SS-2-Deliver curriculum through innovative and relevant instruction that is differentiated to meet the diverse needs of each student.			
Strategic Plan Strategies- ADDITIONAL (OPTIONAL) -				

Kenmore - School Action Plan - 2023-24 to 2025-26						
Principal: David McBride						
	Action	Steps				
Action Steps			Timeline	Responsible & Accountable	Monitoring for Implementation	
Tier 1 * Implement science curriculum using district-wide adopted resources. * Provide laboratory investigation in each unit. * All middle schools implement independent research progression model.				Admin, All Staff	Principal & APs will support	
Tier 2 * Complete unit benchmark assessments. * Participate in weekly Science CLT * Provide targeted intervention based on benchmark assessment data for class, small group, and/or individual students.			Sept-June, Ongoing	Admin, All Staff	with Science Office - will monitor by conducting walkthroughs and observations and attending CLTs.	
Tier 3 * Provide targeted intervention based on benchmark assessment data for class, small group, and/or individual students.				Admin, All Staff	1	
Professional Learning *Mastery Connect session with science teachers to create grade level formative assessments based on the standards tested on the cumulative Grade 8 Science Test			Sept-June, Ongoing	Admin, All Staff	Principal & AP's will monitor through check-ins with Science Dept,. Chair and Science Office	
	Progress	Monitoring				
Strategic Plan Measures (Dropdown) - To determine if goal was achieved	M-SS-18- Subject Specific Formative Assessme	,				
Evidence of Progress toward Annual Goal (MP1)	Evidence of Progress toward Annual Goal (MP2)	Evidence of Progress toward Annual Goal (MP3)		Evidence of Progress toward Annual Go (MP4)		
School wide Unit Assessments for Grades 6-8 (Mastery Connect) - after each unit Teacher/CLT/Grade Common formative and summative assessments	School wide Unit Assessments for Grades 6-8 (Mastery Connect) - after each unit Teacher/CLT/Grade Common formative and summative assessments	School wide -Unit Assessments for Grades 6-8 (Mastery Connect) - after each unit -Mid-Year Benchmark Grades 6-8 Teacher/CLT/Grade Common formative and summative assessments School wide Unit Assessments for Grades 6-8 (Master Connect) - after each unit Teacher/CLT/Grade Common formative and summative assessments		ach unit de		

Goal #5	Chronic Absenteeism			
Strategic Plan Goal Area	Student Well-Being			
Strategic Plan Performance Objectives	PO-SWB-3-Key findings on the Your Voice Matters survey will show improvements in student social, emotional, and mental Health.			
Baseline Data	16.42 Chronic Absenteeism rate for 2022-23		Level 2 performance rating for VDOE School Quality Indicator - Chronic Absenteeism	

assessments

Kenmore - School Action Plan - 2023-24 to 2025-26 Principal: David McBride

3 Year Performance Goal

By June 2026, reduce chronic absenteeism to at least 10.5%.						
Annual Performance Goals						
Annual Performance Goal Year 1 (2023-24)	By June 2024, reduce chronic absenteeism to at least 14.5%.					
Annual Performance Goal Year 2 (2024-25)	By June 2025, reduce chronic absenteeism to at least 12.5%					
Annual Performance Goal Year 3 (2025-26)	By June 2026, reduce chronic absenteeism to at least 10.5%.					
Strategic Plan Strategies						
Strategic Plan Strategies- PRIMARY	S-SWB-2-Establish and promote a culture of physical, social, emotional, and mental health wellness.					
Strategic Plan Strategies- ADDITIONAL (OPTIONAL) -						
Action Steps						
Action Steps		Timeline	Responsible & Accountable	Monitoring for Implementation		
Weekly Admin Team meetings to review Insignation	ghts Attendance Watch list	September June	Admin Team	4.4.7		

Action Steps

Weekly Admin Team meetings to review Insights Attendance Watch list

September-June

Counseling Services weekly meeting to reveiw Attendance Watch list with Attendance Team

September-June

Counseling Services Team

September-June

Counseling Services Team

Attendance Plan meetings for students with over 5 unexcused absences from school

September-June

School
Counselor and Social Worker

Professional Learning

Professional Learning							
Progress Monitoring							
Strategic Plan Measures (Dropdown) - To determine if goal was achieved	M-SS-14- Attendance	Results of Progress (End of Year)	Attendance Data				
Evidence of Progress toward Annual Goal (MP1)	Evidence of Progress toward Annual Goal (MP2)	Evidence of Progress toward Annual Goal (MP3)	Evidence of Progress toward Annual Goal (MP4)				
Monthly review of Attendance data	Monthly review of Attendance data	Monthly review of Attendance data	Monthly review of Attendance data				