

OFFICE OF THE CHIEF OPERATING OFFICER 2110 Washington Boulevard • Arlington, Virginia 22204 • Phone: 703-228-6035

## October 16, 2023

Subject: Important Update Regarding Your Retirement Health Benefits (+65 Medicare Advantage Covered Retirees)

Dear APS Retiree,

We wish to extend our sincere gratitude for your years of dedicated service to Arlington Public Schools (APS). We understand that your retirement health benefits are an essential part of your well-being, and we deeply value your trust and commitment.

We are writing to inform you of an important development regarding your retirement health benefits. For the 2024 Plan year, APS will continue to offer two (2) options for retirees 65 years and older which include (a) United Health Care Medicare Advantage Plan or (b) Kaiser Permanente Medicare Advantage Plan.

We understand that the uncertainty and inconvenience caused by the previous information may have been frustrating, and we apologize for any inconvenience.

Both the United Healthcare and Kaiser Permanente 2024 Plan Year retiree healthcare benefits summaries and rate sheets have been posted to the APS website at <a href="www.apsva.us">www.apsva.us</a>. On the landing page, please click "Retirees Open Enrollment".

Please be assured that our Department of Human Resources (HR) is available to assist you with any questions or concerns you may have. You can reach HR at 703-228-2726 or <a href="mailto:hr.support@apsva.us">hr.support@apsva.us</a>.

Thank you for your understanding and patience. We wish you all the best in your continued retirement and thank you for all you contribute to APS and the APS community.

Sincerely,

Dr. John Mayo Chief Operating Officer