

Memo to: Arlington School Board  
 From: Advisory Council on School Facilities and Capital Programs (FAC)  
 Re: Revisions to Policy C-2.7 Superintendent Evaluation  
 Date: October 12, 2024

The FAC assists the School Board in the continuous, systematic review of school facilities and the Capital Improvement Program, including related funding, by advising on matters regarding the capital program and facility maintenance. The School Board has invited the FAC to review and comment on Board policies and implementation procedures that are scheduled for revision as they relate to our advisory role. The FAC’s SY 24-25 work plan specifically includes this charge as a priority task.

With this perspective, the FAC has reviewed Policy C-2.7, Superintendent Evaluation, and offers the following recommendations and comments:

**Suggested Edits – Policy C-2.7 Superintendent Evaluation**

Line	Text/Edit Recommendation	Comment
113-115	“to improved employee satisfaction, <u>and including workplace climate and facilities that support the learning and teaching environment</u> , in Arlington Public Schools.”	Emphasizing the importance of facility conditions necessary to support learning and teaching.
116	“Ensures the responsible stewardship of human; capital, <u>physical assets</u> , and financial <u>resources</u> .”	The sentence is incomplete as proposed. The revision recognizes the three main areas over which the Superintendent has stewardship responsibility.
119-122	“Develops an annual proposed budget and a <del>bi-annual</del> <u>biennial</u> capital improvement plan that optimize use of financial and capital resources <u>in support of strategic goals and School Board direction</u> .”	Corrects a typo and explains what the objective of “optimize use” is.

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Thank you for your consideration of our comments. Please contact Cynthia Hilton, Chair, FAC, if you have any questions.