



Arlington  
Public  
Schools

# Pay Plan FY 2025

July 1, 2024 -  
June 30, 2025

Effective July 1, 2024

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Notes: Semi-monthly pay reflects salary if an employee begins work on the first day of the fiscal year. Otherwise, semi-monthly pay is determined based on days worked within the fiscal year.

## 2024-25 Allocation of Classes to Pay Grades - Alphabetical Listing

A - Scale Classification	Units	Grade	C - Scale Classification	Units	Grade
ASL INTERPRETER RES ASST	190 Days	12	CENTRAL KITCHEN MGR	Hourly	12
COMMUNITY RESOURCE ASST	190 Days	9	FARM-TO-SCHOOL FOOD SERVICE COORDINATOR	Hourly	12
EL INST ASST 187 Day	187 Days	9	FOOD SVC MGR I	Hourly	6
EL INST ASST 190 Day	190 Days	9	FOOD SVC MGR II	Hourly	8
EVEN START ASST	187 Days	9	FOOD SVC MGR III	Hourly	10
EVEN START SCHOOL RES ASST	190 Days	9	FOOD SVC MGR IV	Hourly	11
INSTRUCTIONAL ASST	187 Days	9	FOOD SVC WORKER I	Hourly	2
INSTRUCTIONAL ASST VIRTUAL	187 Days	9	FOOD SVC WORKER II	Hourly	3
INTERLUDE RES ASST	190 Days	9			
KINDERGARTEN ASST	187 Days	9	<b>D - Scale Classification</b>	<b>Units</b>	<b>Grade</b>
LEAD ASL INTERPRETER	190 Days	14	BUS DRIVER	Hourly	10
LIBRARY MEDIA ASST	187 Days	9	CLUSTER SWING DRIVER	Hourly	12
MONTESSORI ASST	187 Days	9	SCHOOL BUS ATTENDANT	Hourly	4
OCCUPATIONAL THERAPY ASST	190 Days	12	SCHOOL BUS ATTENDANT - EXTENDED YEAR	Hourly	4
OUTDOOR LAB ASST	190 Days	11	TRANSPORT VAN DRIVER - EXT YEAR	Hourly	7
PHYSICAL THERAPY ASST	190 Days	12			
PREK SPECIAL ED ASST	187 Days	9	<b>X - Scale Classification</b>	<b>Units</b>	<b>Grade</b>
PRESCHOOL ASST	187 Days	9	EXTENDED DAY CARE ASST SUPR	191 Days	10
SCHOOL RES ASST	190 Days	09; 12	EXTENDED DAY CARE SUPR	191 Days	12
SCHOOL TRANSITION RES ASST	190 Days	9	EXTENDED DAY TEAM LEADER I	191 Days	7
SPECIAL ED ASST	187 Days	07; 09	EXTENDED DAY TEAM LEADER II	191 Days	8
SPECIAL ED RES ASST	190 Days	9			

## 2024-25 Allocation of Classes to Pay Grades - Alphabetical Listing

E - Scale Classification	Units	Grade	E - Scale Classification	Units	Grade
ABE/GED COORDINATOR	12-Month	4	ENERGY/STORMWATER MGMT PROG ADMINISTRATOR	12-Month	12
ACTIVITIES COORD	200 Days	8	ERP DEVELOPER	12-Month	15
ADULT ED GED SPEC	12-Month	5	ERP SENIOR ANALYST - FINANCE	12-Month	16
AQUATICS MANAGER	12-Month	4	EVALUATION SPEC	12-Month	10
ASL/CLT TEACHER SPECIALIST	12-Month	8	EXTENDED DAY SPEC	12-Month	7
ASSESSMENT SPECIALIST	12-Month	10	FACILITIES MGR (GUNSTON)	12-Month	7
ASST DIR STUDENT ACTIVITIES	12-Month	6	FACILITIES MGR (HOFFMAN-BOSTON)	12-Month	3
ASST FACILITY MGR	12-Month	1	FACILITIES MGR (JEFFERSON)	12-Month	7
BENEFITS SPEC	12-Month	7	FACILITIES MGR (KENMORE)	12-Month	3
BENEFITS SUPERVISOR	12-Month	13	FACILITIES MGR (W-L)	12-Month	3
BUDGET ANALYST* I	12-Month	5	FAMILY & COMMUNITY ENGAGEMENT & PUBLIC INFORMATION SPEC	12-Month	10
BUDGET ANALYST* II	12-Month	7	FAMILY & COMMUNITY ENGAGEMENT SPEC	12-Month	10
BUDGET ANALYST* III	12-Month	9	FIELD TRIP COORDINATOR	12-Month	6
BUDGET ANALYST* IV	12-Month	11	FINANCIAL ANALYST I*	12-Month	5
BUYER	12-Month	7	FINANCIAL ANALYST II*	12-Month	7
CLERK OF THE BOARD	12-Month	11	FINANCIAL ANALYST III*	12-Month	10
CLUSTER LEAD DRIVER	12-Month	8	FISCAL ADMINISTRATOR	12-Month	13
COORD EARLY CHILDHOOD	12-Month	14	FOOD SVCS SPEC I*	12-Month	5
COORD SCHOOL HEALTH	12-Month	12	FOOD SVCS SPEC II*	12-Month	6
COORD SPECIAL PROJECTS	12-Month	15	FOOD SVCS SPEC III*	12-Month	8
CUSTOMER SVC COORD	12-Month	9	FUNCTIONAL ANALYST SIS	12-Month	14
DATA ARCHITECT	12-Month	14	GRANT ANALYST	12-Month	5
DATA COORDINATOR	12-Month	11	HRIS ADMINISTRATOR	12-Month	10
DATA SPECIALIST	12-Month	10	HUMANITIES COORDINATOR	200 Days	8
DATABASE ADMINISTRATOR	12-Month	14	INFO SYSTEM ANALYST I*	12-Month	6
DEPUTY CLERK OF THE BOARD	12-Month	6	INFO SYSTEM ANALYST II*	12-Month	8
DISPATCHER	12-Month	5	INFO SYSTEM ANALYST III*	12-Month	10
DIVERSITY, EQUITY, AND INCLUSION (DEI) SPECIALIST	12-Month	11	INFO SYSTEM ANALYST IV	12-Month	12
EAP PROFESSIONAL	12-Month	10	INST TECH INTEGRATION ANALYST	12-Month	14
EAP SUPERVISOR	12-Month	13	INSTRL TECHNOLOGY COORD I*	12-Month	6
EL DATA COORDINATOR	12-Month	10	INSTRL TECHNOLOGY COORD II*	12-Month	8
EMPLOYEE RELATIONS SPECIALIST	12-Month	13	INSTRL TECHNOLOGY COORD III	12-Month	10
EMPLOYEE RELATIONS SUPERVISOR	12-Month	15	INTEGRATED PROJECT PLANNER	12-Month	10
EMPLOYMENT SPEC	12-Month	7	INTERPRETATION SERVICES COORD	12-Month	9

\* Career Ladder Positions

## 2024-25 Allocation of Classes to Pay Grades - Alphabetical Listing

E - Scale Classification	Units	Grade	E - Scale Classification	Units	Grade
INVENTORY SPECIALIST	12-Month	3	SENIOR PROCUREMENT SPECIALIST	12-Month	9
JUNIOR PRODUCER	12-Month	10	SENIOR PRODUCER	12-Month	12
LABOR RELATIONS SPECIALIST	12-Month	13	SENIOR PROJECT MGR III	12-Month	13
LEAD ACCIDENT INVESTIGATOR	12-Month	6	SUPR ROUTING AND PLANNING	12-Month	9
LEAD DISPATCHER	12-Month	7	SUPR OF PUBLIC ENGAGEMENT	12-Month	12
LEAD ORACLE ERP FUNCT ANALYST - HR/PAYROLL	12-Month	16	SUPR ENTERPRISE RESOURCE PLANNING (ERP)	12-Month	15
LEAD TSC TECHNICIAN	12-Month	8	SUPR HRIS	12-Month	13
LEARNING MGMT SYSTEMS ADMIN	12-Month	12	SUPR OF PUBLIC ENGAGEMENT	12-Month	12
LEAVE ADMINISTRATOR	12-Month	10	SUPR PAYROLL	12-Month	13
NETWORK ANALYST I*	12-Month	8	SUPR STUDENT REGISTRATION	12-Month	13
NETWORK ANALYST II*	12-Month	10	SUPR TELECOMMUNICATIONS	12-Month	12
NETWORK ANALYST III*	12-Month	12	SUPR WEB, MULTI DESIGN & PRINT SERVICES	12-Month	12
NETWORK ANALYST IV	12-Month	14	TECHNOLOGY ARCHITECT	12-Month	15
PARENT TEEN OUTREACH HOME VISIT SPEC	12-Month	10	TECHNOLOGY SUPPORT SPECIALIST (TSS)	12-Month	5
PARTNERSHIP COORD	12-Month	12	TELECOMMUNICATION ANALYST	12-Month	10
PAY GO MGR	12-Month	10	TITLE IX COORDINATOR	12-Month	13
PAYROLL ADMIN	12-Month	10	TRANSLATION SPEC	12-Month	3
PAYROLL SPEC	12-Month	7	TRANSPORTATION COORD/PRESCHOOL/SPECIAL ED	12-Month	6
PLANNER	12-Month	9	TRANSPORTATION COORDINATOR	12-Month	10
POOL MANAGER	12-Month	2	TRANSPORTATION DEMAND MGMT SPECIALIST	12-Month	13
PRINCIPAL PLANNER	12-Month	15	TRANSPORTATION OPERATIONS MGR*	12-Month	13
PROFESSIONAL DEVELOPMENT SPEC	12-Month	11	TRANSPORTATION TRAINER	12-Month	6
PROJECT MGR ENVIRONMENTAL SERVICES	12-Month	10	TSC TECH I*	12-Month	3
PROJECT MGR, LICENSURE	12-Month	11	TSC TECH II*	12-Month	5
REEP NON INTENSIVE ADULT ESL SPEC	12-Month	5	TSC TECH III	12-Month	7
REEP VOLUNTEER PROGRAM SPECIALIST	12-Month	2	VIDEO HEADEND OPERATOR*	12-Month	2
RESIDENCY SPECIALIST	12-Month	10	VIDEO SYSTEMS ENGINEER	12-Month	9
RISK MANAGER	12-Month	12	VIDEO SYSTEMS SPEC I*	12-Month	2
ROUTE PLANNER	12-Month	5	VIDEO SYSTEMS SPEC II*	12-Month	3
SENIOR BUYER	12-Month	9	VIDEO SYSTEMS SPEC III	12-Month	6
SENIOR PARALEGAL	12-Month	10	VOLUNTEER, PARTNERSHIPS & EVENTS MANAGER	12-Month	12

\* Career Ladder Positions

## 2024-25 Allocation of Classes to Pay Grades - Alphabetical Listing

G - Scale Classification	Units	Grade	G - Scale Classification	Units	Grade
ACCOUNT CLERK	12-Month	10	EDUCATIONAL ADMIN SPEC	208 Days	8
ACCOUNT SPECIALIST	12-Month	11	EDUCATIONAL ADMIN SPEC	12-Month	8
ADMINISTRATIVE ASST	12-Month	8	EXEC ASST TO THE CHIEF OPERATING OFFICER	12-Month	14
ADMINISTRATIVE ASST	12-Month	9	EXEC ASST TO THE SUPERINTENDENT	12-Month	14
ADMINISTRATIVE SPEC	12-Month	10	EXECUTIVE ADMIN SPEC	12-Month	12
CALL CENTER TECHNICIAN	12-Month	8	HUMAN RESOURCES ASSISTANT	12-Month	8
CLERICAL ASST	12-Month	7	HRIS SPEC	12-Month	13
EDUCATIONAL ADMIN ASST	12-Month	7	LEAD HUMAN RESOURCES ASSISTANT	12-Month	10
EDUCATIONAL ADMIN ASST	196 Days	7	LIBRARY TECHNICIAN	12-Month	10
EDUCATIONAL ADMIN ASST	208 Days	7	PRINTING & MATERIALS PRODUCTION SUPR	12-Month	12
EDUCATIONAL ADMIN COORD I	196 Days	10	PURCHASING TECHNICIAN	12-Month	11
EDUCATIONAL ADMIN COORD I	208 Days	10	REGISTRAR	12-Month	10
EDUCATIONAL ADMIN COORD I	12-Month	10	REGISTRATION SVC TECH	12-Month	11
EDUCATIONAL ADMIN COORD II	196 Days	11	VOC LAB TECH	12-Month	11
EDUCATIONAL ADMIN COORD II	12-Month	11			

\* Career Ladder Positions

## 2024-25 Allocation of Classes to Pay Grades - Alphabetical Listing

M - Scale Classification	Units	Grade	M - Scale Classification	Units	Grade
ASST MAINTENANCE SUPERVISOR	Hourly	11	HVAC MECHANIC I*	Hourly	14
BLDG MAINT MECHANIC	Hourly	8	HVAC MECHANIC II*	Hourly	15
CUSTODIAL ASST SUPERVISOR I	Hourly	7	HVAC MECHANIC III	Hourly	16
CUSTODIAL ASST SUPERVISOR II	Hourly	8	HVAC MECHANIC IV	Hourly	17
CUSTODIAL QUALITY CONTROL SPEC	Hourly	8	MAIL CLERK/DRIVER	Hourly	5
CUSTODIAL SUPERVISOR I	Hourly	7	MAINTENANCE MECHANIC I	Hourly	8
CUSTODIAL SUPERVISOR II	Hourly	8	MAINTENANCE MECHANIC II	Hourly	9
CUSTODIAL SUPERVISOR III	Hourly	9	MAINTENANCE SUPERVISOR I	Hourly	13
CUSTODIAL SUPERVISOR IV	Hourly	10	MAINTENANCE SUPERVISOR II	Hourly	14
CUSTODIAL SUPERVISOR V	Hourly	11	OPERATING ENGINEER	Hourly	13
CUSTODIAN I	Hourly	2	PLUMBER I*	Hourly	9
CUSTODIAN II	Hourly	3	PLUMBER II*	Hourly	10
CUSTODIAN III	Hourly	4	PLUMBER III	Hourly	11
CUSTODIAN IV	Hourly	6	PREVENTATIVE MAINT MECH	Hourly	8
ELECTRICIAN I	Hourly	9	RELIEF CUSTODIAN	Hourly	7
ELECTRICIAN II	Hourly	10			
ELECTRICIAN III	Hourly	11			
ELECTRONIC SECURITY TECHNICIAN	Hourly	13			
ELECTRONICS TECHICIAN	Hourly	10			
GROUPS MECHANIC	Hourly	8			
HVAC MAINT SUPR	Hourly	19			
HVAC MAINTENANCE ASST SUPERVISOR	Hourly	18			
			<b>N - Scale Classification</b>	<b>Units</b>	<b>Grade</b>
			BILINGUAL FAMILY SPECIALIST	200 Days	BF
			LEAD SAFETY COORDINATOR	12-Month	LS
			SCHOOL SECURITY COORDINATOR	200 Days	SS

\* Career Ladder Positions

## 2024-25 Allocation of Classes to Pay Grades - Alphabetical Listing

P - Scale Classification	Units	Grade	P - Scale Classification	Units	Grade
ADMINISTRATOR OF ND & LCH SCHOOL PROGRAM	12-Month	18	COORD STUDENT BEHAVIOR	12-Month	15
ADMINISTRATOR	12-Month	14	DEAN OF STUDENTS	11-Month	11
ARLINGTON COMMUNITY HS PRINCIPAL	12-Month	18	DIR ACCT, EVALUATION, STRATEGIC PLANNING	12-Month	15
ASST DIR FINANCE	12-Month	14	DIR ADVANCED ACADEMICS	12-Month	17
ASST DIVISION COUNSEL	12-Month	16	DIR AETV	12-Month	16
ASST DIR ACCOUNTABILITY & EVALUATION	12-Month	14	DIR ASSESSMENT	12-Month	15
ASST DIR ASSESSMENT	12-Month	14	DIR AQUATICS	12-Month	16
ASST DIR OF COMMUNICATIONS	12-Month	14	DIR BUDGET	12-Month	15
ASST DIR DESIGN & CONSTRUCTION	12-Month	14	DIR COMMUNICATIONS	12-Month	15
ASST DIR EXTENDED DAY	12-Month	11	DIR COUNSELING SVCS HIGH SCHOOL	12-Month	16
ASST DIR MAINT	12-Month	11	DIR COUNSELING SVCS MIDDLE SCHOOL	12-Month	15
ASST DIR OF RISK AND SECURITY	12-Month	13	DIR CURRICULUM & INSTRUCTION	12-Month	17
ASST DIR OF SAFETY & EMERGENCY MNGMT	12-Month	13	DIR DESIGN & CONST	12-Month	16
ASST DIR PLANT OPERATIONS	12-Month	11	DIR EARLY CHILDHOOD & ELEMENTARY ED	12-Month	16
ASST DIR PURCHASING	12-Month	11	DIR ENGLISH LEARNER SERVICES	12-Month	17
ASST DIR TECHNOLOGY SVCS	12-Month	15	DIR ENTERPRISE SOLUTIONS	12-Month	17
ASST SUPT FACILITIES & OPERATIONS	12-Month	19	DIR EXTENDED DAY	12-Month	15
ASST SUPT FINANCE & MGMT SVCS	12-Month	19	DIR FACILITIES & OPERATIONS	12-Month	16
ASST SUPT HUMAN RESOURCES	12-Month	19	DIR FINANCE	12-Month	17
ASST SUPT INFO SVCS	12-Month	19	DIR FOOD SVCS	12-Month	15
ASST SUPT SCHOOL & COMMUNITY RELATIONS	12-Month	19	DIR INTERNAL AUDIT	12-Month	15
CHIEF ACADEMIC OFFICER	12-Month	19	DIR LABOR RELATIONS	12-Month	15
CHIEF DIVERSITY, EQUITY, & INCLUSION OFFICER	12-Month	19	DIR MAINT	12-Month	16
CHIEF OF SCHOOL SUPPORT	12-Month	19	DIR OF EDUCATION (ELEMENTARY/SECONDARY)	12-Month	16
CHIEF OF STAFF	12-Month	19	DIR PLANT OPERATIONS	12-Month	16
CHIEF OPERATING OFFICER	12-Month	20	DIR POLICY AND LEGISLATIVE AFFAIRS	12-Month	15
COORD ADULT EDUCATION	12-Month	12	DIR PROFESS LEARNING	12-Month	16
COORD COUNSELING	12-Month	12	DIR PURCHASING/PURCHASING AGENT	12-Month	15
COORD EARLY CHILDHOOD	12-Month	14	DIR SCHOOL CLIMATE AND CULTURE	12-Month	16
COORD INTERNATL BACCALAUREATE	12-Month	15	DIR SPECIAL ED (ELEMENTARY/SECONDARY)	12-Month	17
COORD LANGUAGE SVCS REGISTRATION CENTER	12-Month	11	DIR SSR & EMER MGMT	12-Month	16
COORD TALENT ACQUISITION	12-Month	15	DIR STUDENT ACTIVITIES/HIGH SCHOOL	12-Month	16
COORD SOCIAL EMOTIONAL LEARNING	12-Month	12	DIR STUDENT REG & LANGUAGE SVCS	12-Month	15
COORD SPECIAL PROJECTS	12-Month	15	DIR TALENT ACQUISITION & MANAGEMENT	12-Month	16



## 2024-25 Allocation of Classes to Pay Grades - Alphabetical Listing

P - Scale Classification	Units	Grade	P - Scale Classification	Units	Grade
DIR TECHNOLOGY SERVICES	12-Month	17	HB WOODLAWN PRINCIPAL	12-Month	18
DIR VOC CAREER TECH & ADULT ED	12-Month	17	HIGH SCHOOL ASST PRINCIPAL	12-Month	16
DIR AETV	12-Month	16	HIGH SCHOOL PRINCIPAL	12-Month	18
DIVISION COUNSEL	12-Month	19	MIDDLE SCHOOL ASST PRINCIPAL	12-Month	15
DUAL LANGUAGE IMMERSION COORDINATOR	12-Month	12	MIDDLE SCHOOL PRINCIPAL	12-Month	17
ED DIR TRANSPORTATION & FLEET MANAGEMENT SERVICES	12-Month	18	PLAN OPERATIONS SPECIALIST	12-Month	11
ELEM ASST PRINCIPAL	12-Month	15	STUDENT CLIMATE COORDINATOR	12-Month	15
ELEM PRINCIPAL	12-Month	17	SUPR ARL ED & EMPL PROG (REEP)	12-Month	15
EXECUTIVE DIR CURRICULUM & INSTRUCTION	12-Month	18	SUPR CURRICULUM & INSTRUCTION	12-Month	16
EXECUTIVE DIR OF DEI	12-Month	18	SUPR FEDERAL PROGRAMS	12-Month	15
EXECUTIVE DIR HR OPERATIONS	12-Month	18	SUPR OUTDOOR LAB	12-Month	15
EXECUTIVE DIR STUDENT SERVICES	12-Month	18	SUPR STUDENT SERVICES	12-Month	16
EXECUTIVE DIR OF TRANSPORTATION & FLEET MGMT	12-Month	18			

**Professional Standards - Support Staff (A, C, D, G, M, N, and X-Scale)**

	<b>Basic</b>	<b>Intermediate</b>	<b>Associate</b>	<b>Advanced</b>	<b>Professional</b>
<b>Full Time</b>	\$624	\$782	\$1,062	\$1,249	\$1,562
<b>Half Time</b>	\$313	\$391	\$532	\$624	\$780

**Professional Standards - E and P-Scales**

	<b>Master's Degree</b>	<b>Doctorate Degree</b>
<b>Amount</b>	\$1,200	\$2,000

### 2024-25 A-Scale 10-Month Salary Schedule for Retirement Eligible Employees

A Scale 187 Days Resource & Occupational/Physical Therapy Assistant 10 Month 7.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	21.54	22.39	23.29	24.21	25.18	26.19	27.25	28.33	29.46	30.63	31.87	32.50	33.16	33.81	34.49	35.17	35.87	36.60	37.33	38.08	38.85
Daily	150.78	156.73	163.03	169.47	176.26	183.33	190.75	198.31	206.22	214.41	223.09	227.50	232.12	236.67	241.43	246.19	251.09	256.20	261.31	266.56	271.95
20 Pays	1,409.79	1,465.43	1,524.33	1,584.54	1,648.03	1,714.14	1,783.51	1,854.20	1,928.16	2,004.73	2,085.89	2,127.13	2,170.32	2,212.86	2,257.37	2,301.88	2,347.69	2,395.47	2,443.25	2,492.34	2,542.73
24 Pays	1,174.83	1,221.19	1,270.28	1,320.45	1,373.36	1,428.45	1,486.26	1,545.17	1,606.80	1,670.61	1,738.24	1,772.60	1,808.60	1,844.05	1,881.14	1,918.23	1,956.41	1,996.23	2,036.04	2,076.95	2,118.94
Annual	28,195.86	29,308.51	30,486.61	31,690.89	32,960.62	34,282.71	35,670.25	37,083.97	38,563.14	40,094.67	41,717.83	42,542.50	43,406.44	44,257.29	45,147.41	46,037.53	46,953.83	47,909.40	48,864.97	49,846.72	50,854.65

A Scale 187 Days Resource & Occupational/Physical Therapy Assistant 10 Month 7.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	24.69	25.67	26.70	27.76	28.88	30.03	31.23	32.49	33.78	35.13	36.54	37.27	38.02	38.77	39.56	40.34	41.15	41.97	42.82	43.67	44.54
Daily	172.83	179.69	186.90	194.32	202.16	210.21	218.61	227.43	236.46	245.91	255.78	260.89	266.14	271.39	276.92	282.38	288.05	293.79	299.74	305.69	311.78
20 Pays	1,615.96	1,680.10	1,747.52	1,816.89	1,890.20	1,965.46	2,044.00	2,126.47	2,210.90	2,299.26	2,391.54	2,439.32	2,488.41	2,537.50	2,589.20	2,640.25	2,693.27	2,746.94	2,802.57	2,858.20	2,915.14
24 Pays	1,346.63	1,400.08	1,456.26	1,514.08	1,575.16	1,637.89	1,703.34	1,772.06	1,842.42	1,916.05	1,992.95	2,032.77	2,073.67	2,114.58	2,157.67	2,200.21	2,244.39	2,289.11	2,335.47	2,381.83	2,429.29
Annual	32,319.21	33,602.03	34,950.30	36,337.84	37,803.92	39,309.27	40,880.07	42,529.41	44,218.02	45,985.17	47,830.86	48,786.43	49,768.18	50,749.93	51,784.04	52,805.06	53,865.35	54,938.73	56,051.38	57,164.03	58,302.86

A Scale 190 Days Resource & Occupational/Physical Therapy/Outdoor Lab Assistant 10 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	24.69	25.67	26.70	27.76	28.88	30.03	31.23	32.49	33.78	35.13	36.54	37.27	38.02	38.77	39.56	40.34	41.15	41.97	42.82	43.67	44.54
Daily	197.52	205.36	213.60	222.08	231.04	240.24	249.84	259.92	270.24	281.04	292.32	298.16	304.16	310.16	316.48	322.72	329.20	335.76	342.56	349.36	356.32
20 Pays	1,876.44	1,950.92	2,029.20	2,109.76	2,194.88	2,282.28	2,373.48	2,469.24	2,567.28	2,669.88	2,777.04	2,832.52	2,889.52	2,946.52	3,006.56	3,065.84	3,127.40	3,189.72	3,254.32	3,318.92	3,385.04
24 Pays	1,563.70	1,625.77	1,691.00	1,758.13	1,829.07	1,901.90	1,977.90	2,057.70	2,139.40	2,224.90	2,314.20	2,360.43	2,407.93	2,455.43	2,505.47	2,554.87	2,606.17	2,658.10	2,711.93	2,765.77	2,820.87
Annual	37,528.80	39,018.40	40,584.00	42,195.20	43,897.60	45,645.60	47,469.60	49,384.80	51,345.60	53,397.60	55,540.80	56,650.40	57,790.40	58,930.40	60,131.20	61,316.80	62,548.00	63,794.40	65,086.40	66,378.40	67,700.80

A Scale 190 Days Resource & Occupational/Physical Therapy/Outdoor Lab Assistant 10 Month 8.00 Hours																					
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	28.15	29.26	30.44	31.65	32.92	34.23	35.60	37.04	38.51	40.05	41.65	42.48	43.35	44.20	45.10	45.99	46.91	47.84	48.81	49.78	50.78
Daily	225.20	234.08	243.52	253.20	263.36	273.84	284.80	296.32	308.08	320.40	333.20	339.84	346.80	353.60	360.80	367.92	375.28	382.72	390.48	398.24	406.24
20 Pays	2,139.40	2,223.76	2,313.44	2,405.40	2,501.92	2,601.48	2,705.60	2,815.04	2,926.76	3,043.80	3,165.40	3,228.48	3,294.60	3,359.20	3,427.60	3,495.24	3,565.16	3,635.84	3,709.56	3,783.28	3,859.28
24 Pays	1,782.83	1,853.13	1,927.87	2,004.50	2,084.93	2,167.90	2,254.67	2,345.87	2,438.97	2,536.50	2,637.83	2,690.40	2,745.50	2,799.33	2,856.33	2,912.70	2,970.97	3,029.87	3,091.30	3,152.73	3,216.07
Annual	42,788.00	44,475.20	46,268.80	48,108.00	50,038.40	52,029.60	54,112.00	56,300.80	58,535.20	60,876.00	63,308.00	64,569.60	65,892.00	67,184.00	68,552.00	69,904.80	71,303.20	72,716.80	74,191.20	75,665.60	77,185.60

A Scale 190 Days Resource & Occupational/Physical Therapy/Outdoor Lab Assistant 10 Month 8.00 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	30.26	31.48	32.72	34.04	35.41	36.81	38.29	39.82	41.41	43.06	44.79	45.68	46.60	47.54	48.49	49.45	50.44	51.46	52.49	53.53	54.60
Daily	242.08	251.84	261.76	272.32	283.28	294.48	306.32	318.56	331.28	344.48	358.32	365.44	372.80	380.32	387.92	395.60	403.52	411.68	419.92	428.24	436.80
20 Pays	2,299.76	2,392.48	2,486.72	2,587.04	2,691.16	2,797.56	2,910.04	3,026.32	3,147.16	3,272.56	3,404.04	3,471.68	3,541.60	3,613.04	3,685.24	3,758.20	3,833.44	3,910.96	3,989.24	4,068.28	4,149.60
24 Pays	1,916.47	1,993.73	2,072.27	2,155.87	2,242.63	2,331.30	2,425.03	2,521.93	2,622.63	2,727.13	2,836.70	2,893.07	2,951.33	3,010.87	3,071.03	3,131.83	3,194.53	3,259.13	3,324.37	3,390.23	3,458.00
Annual	45,995.20	47,849.60	49,734.40	51,740.80	53,823.20	55,951.20	58,200.80	60,526.40	62,943.20	65,451.20	68,080.80	69,433.60	70,832.00	72,260.80	73,704.80	75,164.00	76,668.80	78,219.20	79,784.80	81,365.60	82,992.00

A Scale 190 Days Resource & Occupational/Physical Therapy/Outdoor Lab Assistant 10 Month 8.00 Hours																					
Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	34.41	35.79	37.21	38.71	40.27	41.86	43.54	45.29	47.10	48.96	50.93	51.95	52.98	54.06	55.14	56.24	57.36	58.51	59.69	60.87	62.09
Daily	275.28	286.32	297.68	309.68	322.16	334.88	348.32	362.32	376.80	391.68	407.44	415.60	423.84	432.48	441.12	449.92	458.88	468.08	477.52	486.96	496.72
20 Pays	2,615.16	2,720.04	2,827.96	2,941.96	3,060.52	3,181.36	3,309.04	3,442.04	3,579.60	3,720.96	3,870.68	3,948.20	4,026.48	4,108.56	4,190.64	4,274.24	4,359.36	4,446.76	4,536.44	4,626.12	4,718.84
24 Pays	2,179.30	2,266.70	2,356.63	2,451.63	2,550.43	2,651.13	2,757.53	2,868.37	2,983.00	3,100.80	3,225.57	3,290.17	3,355.40	3,423.80	3,492.20	3,561.87	3,632.80	3,705.63	3,780.37	3,855.10	3,932.37
Annual	52,303.20	54,400.80	56,559.20	58,839.20	61,210.40	63,627.20	66,180.80	68,840.80	71,592.00	74,419.20	77,413.60	78,964.00	80,529.60	82,171.20	83,812.80	85,484.80	87,187.20	88,935.20	90,728.80	92,522.40	94,376.80

**2024-25 A-Scale 10-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)**

A Scale 187 Days Resource & Occupational/Physical Therapy Assistant 10 Month 7.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.46	21.27	22.13	23.00	23.92	24.88	25.89	26.91	27.99	29.10	30.28	30.88	31.50	32.12	32.77	33.41	34.08	34.77	35.46	36.18	36.91
Daily	143.22	148.89	154.91	161.00	167.44	174.16	181.23	188.37	195.93	203.70	211.96	216.16	220.50	224.84	229.39	233.87	238.56	243.39	248.22	253.26	258.37
20 Pays	1,339.11	1,392.12	1,448.41	1,505.35	1,565.56	1,628.40	1,694.50	1,761.26	1,831.95	1,904.60	1,981.83	2,021.10	2,061.68	2,102.25	2,144.80	2,186.68	2,230.54	2,275.70	2,320.86	2,367.98	2,415.76
24 Pays	1,115.92	1,160.10	1,207.01	1,254.46	1,304.64	1,357.00	1,412.08	1,467.72	1,526.62	1,587.16	1,651.52	1,684.25	1,718.06	1,751.88	1,787.33	1,822.24	1,858.78	1,896.41	1,934.05	1,973.32	2,013.13
Annual	26,782.14	27,842.43	28,968.17	30,107.00	31,311.28	32,567.92	33,890.01	35,225.19	36,638.91	38,091.90	39,636.52	40,421.92	41,233.50	42,045.08	42,895.93	43,733.69	44,610.72	45,513.93	46,417.14	47,359.62	48,315.19

A Scale 187 Days Resource & Occupational/Physical Therapy Assistant 10 Month 7.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.46	24.39	25.37	26.37	27.44	28.53	29.67	30.87	32.09	33.37	34.71	35.41	36.12	36.83	37.58	38.32	39.09	39.87	40.68	41.49	42.31
Daily	164.22	170.73	177.59	184.59	192.08	199.71	207.69	216.09	224.63	233.59	242.97	247.87	252.84	257.81	263.06	268.24	273.63	279.09	284.76	290.43	296.17
20 Pays	1,535.46	1,596.33	1,660.47	1,725.92	1,795.95	1,867.29	1,941.90	2,020.44	2,100.29	2,184.07	2,271.77	2,317.58	2,364.05	2,410.52	2,459.61	2,508.04	2,558.44	2,609.49	2,662.51	2,715.52	2,769.19
24 Pays	1,279.55	1,330.27	1,383.72	1,438.26	1,496.62	1,556.07	1,618.25	1,683.70	1,750.24	1,820.06	1,893.14	1,931.32	1,970.05	2,008.77	2,049.68	2,090.04	2,132.03	2,174.58	2,218.76	2,262.93	2,307.66
Annual	30,709.14	31,926.51	33,209.33	34,518.33	35,918.96	37,345.77	38,838.03	40,408.83	42,005.81	43,681.33	45,435.39	46,351.69	47,281.08	48,210.47	49,192.22	50,160.88	51,168.81	52,189.83	53,250.12	54,310.41	55,383.79

A Scale 190 Days Resource & Occupational/Physical Therapy/Outdoor Lab Assistant Assistant 10 Month 8.00 Hours																					
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.46	24.39	25.37	26.37	27.44	28.53	29.67	30.87	32.09	33.37	34.71	35.41	36.12	36.83	37.58	38.32	39.09	39.87	40.68	41.49	42.31
Daily	187.68	195.12	202.96	210.96	219.52	228.24	237.36	246.96	256.72	266.96	277.68	283.28	288.96	294.64	300.64	306.56	312.72	318.96	325.44	331.92	338.48
20 Pays	1,782.96	1,853.64	1,928.12	2,004.12	2,085.44	2,168.28	2,254.92	2,346.12	2,438.84	2,536.12	2,637.96	2,691.16	2,745.12	2,799.08	2,856.08	2,912.32	2,970.84	3,030.12	3,091.68	3,153.24	3,215.56
24 Pays	1,485.80	1,544.70	1,606.77	1,670.10	1,737.87	1,806.90	1,879.10	1,955.10	2,032.37	2,113.43	2,198.30	2,242.63	2,287.60	2,332.57	2,380.07	2,426.93	2,475.70	2,525.10	2,576.40	2,627.70	2,679.63
Annual	35,659.20	37,072.80	38,562.40	40,082.40	41,708.80	43,365.60	45,098.40	46,922.40	48,776.80	50,722.40	52,759.20	53,823.20	54,902.40	55,981.60	57,121.60	58,246.40	59,416.80	60,602.40	61,833.60	63,064.80	64,311.20

A Scale 190 Days Resource & Occupational/Physical Therapy/Outdoor Lab Assistant Assistant 10 Month 8.00 Hours																					
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	26.74	27.80	28.92	30.07	31.27	32.52	33.82	35.19	36.58	38.05	39.57	40.36	41.18	41.99	42.85	43.69	44.56	45.45	46.37	47.29	48.24
Daily	213.92	222.40	231.36	240.56	250.16	260.16	270.56	281.52	292.64	304.40	316.56	322.88	329.44	335.92	342.80	349.52	356.48	363.60	370.96	378.32	385.92
20 Pays	2,032.24	2,112.80	2,197.92	2,285.32	2,376.52	2,471.52	2,570.32	2,674.44	2,780.08	2,891.80	3,007.32	3,067.36	3,129.68	3,191.24	3,256.60	3,320.44	3,386.56	3,454.20	3,524.12	3,594.04	3,666.24
24 Pays	1,693.53	1,760.67	1,831.60	1,904.43	1,980.43	2,059.60	2,141.93	2,228.70	2,316.73	2,409.83	2,506.10	2,556.13	2,608.07	2,659.37	2,713.83	2,767.03	2,822.13	2,878.50	2,936.77	2,995.03	3,055.20
Annual	40,644.80	42,256.00	43,958.40	45,706.40	47,530.40	49,430.40	51,406.40	53,488.80	55,601.60	57,836.00	60,146.40	61,347.20	62,593.60	63,824.80	65,132.00	66,408.80	67,731.20	69,084.00	70,482.40	71,880.80	73,324.80

A Scale 190 Days Resource & Occupational/Physical Therapy/Outdoor Lab Assistant Assistant 10 Month 8.00 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	28.75	29.91	31.08	32.34	33.64	34.97	36.38	37.83	39.34	40.91	42.55	43.40	44.27	45.16	46.07	46.98	47.92	48.89	49.87	50.85	51.87
Daily	230.00	239.28	248.64	258.72	269.12	279.76	291.04	302.64	314.72	327.28	340.40	347.20	354.16	361.28	368.56	375.84	383.36	391.12	398.96	406.80	414.96
20 Pays	2,185.00	2,273.16	2,362.08	2,457.84	2,556.64	2,657.72	2,764.88	2,875.08	2,989.84	3,109.16	3,233.80	3,298.40	3,364.52	3,432.16	3,501.32	3,570.48	3,641.92	3,715.64	3,790.12	3,864.60	3,942.12
24 Pays	1,820.83	1,894.30	1,968.40	2,048.20	2,130.53	2,214.77	2,304.07	2,395.90	2,491.53	2,590.97	2,694.83	2,748.67	2,803.77	2,860.13	2,917.77	2,975.40	3,034.93	3,096.37	3,158.43	3,220.50	3,285.10
Annual	43,700.00	45,463.20	47,241.60	49,156.80	51,132.80	53,154.40	55,297.60	57,501.60	59,796.80	62,183.20	64,676.00	65,968.00	67,290.40	68,643.20	70,026.40	71,409.60	72,838.40	74,312.80	75,802.40	77,292.00	78,842.40

A Scale 190 Days Resource & Occupational/Physical Therapy/Outdoor Lab Assistant Assistant 10 Month 8.00 Hours																					
Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	32.69	34.00	35.35	36.77	38.26	39.77	41.36	43.03	44.75	46.51	48.38	49.35	50.33	51.36	52.38	53.43	54.49	55.58	56.71	57.83	58.99
Daily	261.52	272.00	282.80	294.16	306.08	318.16	330.88	344.24	358.00	372.08	387.04	394.80	402.64	410.88	419.04	427.44	435.92	444.64	453.68	462.64	471.92
20 Pays	2,484.44	2,584.00	2,686.60	2,794.52	2,907.76	3,022.52	3,143.36	3,270.28	3,401.00	3,534.76	3,676.88	3,750.60	3,825.08	3,903.36	3,980.88	4,060.68	4,141.24	4,224.08	4,309.96	4,395.08	4,483.24
24 Pays	2,070.37	2,153.33	2,238.83	2,328.77	2,423.13	2,518.77	2,619.47	2,725.23	2,834.17	2,945.63	3,064.07	3,125.50	3,187.57	3,252.80	3,317.40	3,383.90	3,451.03	3,520.07	3,591.63	3,662.57	3,736.03
Annual	49,688.80	51,680.00	53,732.00	55,890.40	58,155.20	60,450.40	62,867.20	65,405.60	68,020.00	70,695.20	73,537.60	75,012.00	76,501.60	78,067.20	79,617.60	81,213.60	82,824.80	84,481.60	86,199.20	87,901.60	89,664.80

**2024-25 Food Service (C-Scale) Hourly Schedule for Retirement Eligible Employees**

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	16.68	17.17	17.69	18.21	18.77	19.33	19.92	20.51	21.13	21.76	22.41	23.09	23.77	24.48	25.22	25.97	26.76	27.56	28.39	29.24	30.12
03	17.17	17.69	18.21	18.77	19.33	19.92	20.51	21.13	21.76	22.41	23.09	23.77	24.48	25.22	25.97	26.76	27.56	28.39	29.24	30.12	31.01
05	17.69	18.21	18.77	19.33	19.92	20.51	21.13	21.76	22.41	23.09	23.77	24.48	25.22	25.97	26.76	27.56	28.39	29.24	30.12	31.01	31.95
06	18.21	18.77	19.33	19.92	20.51	21.13	21.76	22.41	23.09	23.77	24.48	25.22	25.97	26.76	27.56	28.39	29.24	30.12	31.01	31.95	32.92
07	19.50	20.09	20.69	21.30	21.95	22.61	23.29	23.98	24.71	25.44	26.20	26.98	27.79	28.63	29.49	30.39	31.29	32.23	33.20	34.18	35.21
08	20.86	21.50	22.13	22.79	23.48	24.19	24.91	25.66	26.44	27.23	28.04	28.88	29.75	30.63	31.56	32.51	33.47	34.49	35.52	36.58	37.68
09	22.33	23.00	23.68	24.39	25.13	25.88	26.66	27.45	28.28	29.12	30.00	30.90	31.83	32.77	33.76	34.78	35.82	36.90	38.01	39.14	40.32
10	23.88	24.60	25.33	26.11	26.88	27.69	28.51	29.38	30.26	31.16	32.11	33.06	34.06	35.08	36.14	37.21	38.32	39.48	40.67	41.89	43.15
11	25.57	26.33	27.11	27.93	28.77	29.63	30.52	31.44	32.38	33.35	34.35	35.39	36.45	37.53	38.66	39.81	41.02	42.24	43.51	44.81	46.16
12	27.35	28.17	29.01	29.88	30.79	31.69	32.65	33.64	34.65	35.68	36.75	37.86	39.00	40.16	41.37	42.61	43.89	45.20	46.55	47.95	49.39

**2024-25 Food Service (C-Scale) Hourly Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)**

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	15.85	16.31	16.81	17.30	17.83	18.36	18.92	19.48	20.07	20.67	21.29	21.94	22.58	23.26	23.96	24.67	25.42	26.18	26.97	27.78	28.61
03	16.31	16.81	17.30	17.83	18.36	18.92	19.48	20.07	20.67	21.29	21.94	22.58	23.26	23.96	24.67	25.42	26.18	26.97	27.78	28.61	29.46
05	16.81	17.30	17.83	18.36	18.92	19.48	20.07	20.67	21.29	21.94	22.58	23.26	23.96	24.67	25.42	26.18	26.97	27.78	28.61	29.46	30.35
06	17.30	17.83	18.36	18.92	19.48	20.07	20.67	21.29	21.94	22.58	23.26	23.96	24.67	25.42	26.18	26.97	27.78	28.61	29.46	30.35	31.27
07	18.53	19.09	19.66	20.24	20.85	21.48	22.13	22.78	23.47	24.17	24.89	25.63	26.40	27.20	28.02	28.87	29.73	30.62	31.54	32.47	33.45
08	19.82	20.43	21.02	21.65	22.31	22.98	23.66	24.38	25.12	25.87	26.64	27.44	28.26	29.10	29.98	30.88	31.80	32.77	33.74	34.75	35.80
09	21.21	21.85	22.50	23.17	23.87	24.59	25.33	26.08	26.87	27.66	28.50	29.36	30.24	31.13	32.07	33.04	34.03	35.06	36.11	37.18	38.30
10	22.69	23.37	24.06	24.80	25.54	26.31	27.08	27.91	28.75	29.60	30.50	31.41	32.36	33.33	34.33	35.35	36.40	37.51	38.64	39.80	40.99
11	24.29	25.01	25.75	26.53	27.33	28.15	28.99	29.87	30.76	31.68	32.63	33.62	34.63	35.65	36.73	37.82	38.97	40.13	41.33	42.57	43.85
12	0.00	26.76	27.56	28.39	29.25	30.11	31.02	31.96	32.92	33.90	34.91	35.97	37.05	38.15	39.30	40.48	41.70	42.94	44.22	45.55	46.92

**2024-25 Transportation (D-Scale) Hourly Schedule for Retirement Eligible Employees**

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
4	18.62	19.37	20.14	20.95	21.78	22.66	23.56	24.49	25.47	26.50	27.56	28.26	28.96	29.68	30.43	31.17	31.81	32.45	33.09	33.75	34.44
7	21.24	22.09	22.98	23.88	24.85	25.85	26.88	27.96	29.07	30.23	31.45	32.23	33.04	33.86	34.71	35.58	36.29	37.02	37.75	38.52	39.29
9	24.57	25.57	26.58	27.65	28.76	29.90	31.09	32.34	33.64	34.98	36.38	37.28	38.22	39.16	40.16	41.16	41.97	42.82	43.68	44.55	45.44
10	26.30	27.36	28.45	29.59	30.78	32.01	33.28	34.62	36.00	37.45	38.93	39.91	40.91	41.93	42.97	44.04	44.93	45.84	46.76	47.68	48.63
11	28.13	29.27	30.44	31.64	32.92	34.23	35.60	37.03	38.52	40.05	41.64	42.69	43.76	44.84	45.98	47.12	48.06	49.03	50.01	51.01	52.03
12	30.13	31.35	32.60	33.91	35.26	36.66	38.14	39.67	41.25	42.90	44.61	45.73	46.87	48.05	49.24	50.47	51.49	52.52	53.57	54.63	55.73

**2024-25 Transportation (D-Scale) Hourly Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)**

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
4	17.69	18.40	19.13	19.90	20.69	21.53	22.38	23.27	24.20	25.18	26.18	26.85	27.51	28.20	28.91	29.61	30.22	30.83	31.44	32.06	32.72
7	20.18	20.99	21.83	22.69	23.61	24.56	25.54	26.56	27.62	28.72	29.88	30.62	31.39	32.17	32.97	33.80	34.48	35.17	35.86	36.59	37.33
9	23.34	24.29	25.25	26.27	27.32	28.41	29.54	30.72	31.96	33.23	34.56	35.42	36.31	37.20	38.15	39.10	39.87	40.68	41.50	42.32	43.17
10	24.99	25.99	27.03	28.11	29.24	30.41	31.62	32.89	34.20	35.58	36.98	37.91	38.86	39.83	40.82	41.84	42.68	43.55	44.42	45.30	46.20
11	26.72	27.81	28.92	30.06	31.27	32.52	33.82	35.18	36.59	38.05	39.56	40.56	41.57	42.60	43.68	44.76	45.66	46.58	47.51	48.46	49.43
12	28.62	29.78	30.97	32.21	33.50	34.83	36.23	37.69	39.19	40.76	42.38	43.44	44.53	45.65	46.78	47.95	48.92	49.89	50.89	51.90	52.94

**2024-25 E-Scale 10-Month Salary Schedule for Retirement Eligible Employees**

200* Days - 8.00 Hours/Day																										
Grade 02	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	26.53	27.33	28.15	28.99	29.86	30.76	31.67	32.62	33.60	34.62	35.65	36.36	37.10	37.84	38.60	39.36	39.75	40.16	40.55	40.96	41.37	41.79	42.20	42.63	43.04	43.48
Daily	212.24	218.64	225.20	231.92	238.88	246.08	253.36	260.96	268.80	276.96	285.20	290.88	296.80	302.72	308.80	314.88	318.00	321.28	324.40	327.68	330.96	334.32	337.60	341.04	344.32	347.84
20 Pays	2,122.40	2,186.40	2,252.00	2,319.20	2,388.80	2,460.80	2,533.60	2,609.60	2,688.00	2,769.60	2,852.00	2,908.80	2,968.00	3,027.20	3,088.00	3,148.80	3,180.00	3,212.80	3,244.00	3,276.80	3,309.60	3,343.20	3,376.00	3,410.40	3,443.20	3,478.40
24 Pays	1,768.67	1,822.00	1,876.67	1,932.67	1,990.67	2,050.67	2,111.33	2,174.67	2,240.00	2,308.00	2,376.67	2,424.00	2,473.33	2,522.67	2,573.33	2,624.00	2,650.00	2,677.33	2,703.33	2,730.67	2,758.00	2,786.00	2,813.33	2,842.00	2,869.33	2,898.67
Annual	42,448.00	43,728.00	45,040.00	46,384.00	47,776.00	49,216.00	50,672.00	52,192.00	53,760.00	55,392.00	57,040.00	58,176.00	59,360.00	60,544.00	61,760.00	62,976.00	63,600.00	64,256.00	64,880.00	65,536.00	66,192.00	66,864.00	67,520.00	68,208.00	68,864.00	69,568.00

  

200* Days - 8.00 Hours/Day																										
Grade 03	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	27.86	28.69	29.54	30.44	31.35	32.30	33.26	34.25	35.29	36.35	37.44	38.18	38.94	39.73	40.51	41.33	41.75	42.16	42.58	43.00	43.45	43.87	44.32	44.75	45.20	45.65
Daily	222.88	229.52	236.32	243.52	250.80	258.40	266.08	274.00	282.32	290.80	299.52	305.44	311.52	317.84	324.08	330.64	334.00	337.28	340.64	344.00	347.60	350.96	354.56	358.00	361.60	365.20
20 Pays	2,228.80	2,295.20	2,363.20	2,435.20	2,508.00	2,584.00	2,660.80	2,740.00	2,823.20	2,908.00	2,995.20	3,054.40	3,115.20	3,178.40	3,240.80	3,306.40	3,340.00	3,372.80	3,406.40	3,440.00	3,476.00	3,509.60	3,545.60	3,580.00	3,616.00	3,652.00
24 Pays	1,857.33	1,912.67	1,969.33	2,029.33	2,090.00	2,153.33	2,217.33	2,283.33	2,352.67	2,423.33	2,496.00	2,545.33	2,596.00	2,648.67	2,700.67	2,755.33	2,783.33	2,810.67	2,838.67	2,866.67	2,896.67	2,924.67	2,954.67	2,983.33	3,013.33	3,043.33
Annual	44,576.00	45,904.00	47,264.00	48,704.00	50,160.00	51,680.00	53,216.00	54,800.00	56,464.00	58,160.00	59,904.00	61,088.00	62,304.00	63,568.00	64,816.00	66,128.00	66,800.00	67,456.00	68,128.00	68,800.00	69,520.00	70,192.00	70,912.00	71,600.00	72,320.00	73,040.00

  

200* Days - 8.00 Hours/Day																										
Grade 04	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	29.26	30.12	31.03	31.95	32.93	33.91	34.92	35.97	37.05	38.16	39.31	40.10	40.88	41.72	42.55	43.40	43.83	44.28	44.71	45.15	45.61	46.07	46.52	47.00	47.47	47.94
Daily	234.08	240.96	248.24	255.60	263.44	271.28	279.36	287.76	296.40	305.28	314.48	320.80	327.04	333.76	340.40	347.20	350.64	354.24	357.68	361.20	364.88	368.56	372.16	376.00	379.76	383.52
20 Pays	2,340.80	2,409.60	2,482.40	2,556.00	2,634.40	2,712.80	2,793.60	2,877.60	2,964.00	3,052.80	3,144.80	3,208.00	3,270.40	3,337.60	3,404.00	3,472.00	3,506.40	3,542.40	3,576.80	3,612.00	3,648.80	3,685.60	3,721.60	3,760.00	3,797.60	3,835.20
24 Pays	1,950.67	2,008.00	2,068.67	2,130.00	2,195.33	2,260.67	2,328.00	2,398.00	2,470.00	2,544.00	2,620.67	2,673.33	2,725.33	2,781.33	2,836.67	2,893.33	2,922.00	2,952.00	2,980.67	3,010.00	3,040.67	3,071.33	3,101.33	3,133.33	3,164.67	3,196.00
Annual	46,816.00	48,192.00	49,648.00	51,120.00	52,688.00	54,256.00	55,872.00	57,552.00	59,280.00	61,056.00	62,896.00	64,160.00	65,408.00	66,752.00	68,080.00	69,440.00	70,128.00	70,848.00	71,536.00	72,240.00	72,976.00	73,712.00	74,432.00	75,200.00	75,952.00	76,704.00

  

200* Days - 8.00 Hours/Day																										
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	35.55	36.61	37.71	38.85	40.00	41.21	42.44	43.72	45.03	46.38	47.78	48.72	49.70	50.70	51.72	52.75	53.27	53.80	54.34	54.89	55.43	55.99	56.55	57.13	57.69	58.27
Daily	284.40	292.88	301.68	310.80	320.00	329.68	339.52	349.76	360.24	371.04	382.24	389.76	397.60	405.60	413.76	422.00	426.16	430.40	434.72	439.12	443.44	447.92	452.40	457.04	461.52	466.16
20 Pays	2,844.00	2,928.80	3,016.80	3,108.00	3,200.00	3,296.80	3,395.20	3,497.60	3,602.40	3,710.40	3,822.40	3,897.60	3,976.00	4,056.00	4,137.60	4,220.00	4,261.60	4,304.00	4,347.20	4,391.20	4,434.40	4,479.20	4,524.00	4,570.40	4,615.20	4,661.60
24 Pays	2,370.00	2,440.67	2,514.00	2,590.00	2,666.67	2,747.33	2,829.33	2,914.67	3,002.00	3,092.00	3,185.33	3,248.00	3,313.33	3,380.00	3,448.00	3,516.67	3,551.33	3,586.67	3,622.67	3,659.33	3,695.33	3,732.67	3,770.00	3,808.67	3,846.00	3,884.67
Annual	56,880.00	58,576.00	60,336.00	62,160.00	64,000.00	65,936.00	67,904.00	69,952.00	72,048.00	74,208.00	76,448.00	77,952.00	79,520.00	81,120.00	82,752.00	84,400.00	85,232.00	86,080.00	86,944.00	87,824.00	88,688.00	89,584.00	90,480.00	91,408.00	92,304.00	93,232.00







**2024-25 E-Scale 10-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)**

200* Days - 8.00 Hours/Day																										
Grade 02	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	25.20	25.96	26.74	27.54	28.37	29.22	30.09	30.99	31.92	32.89	33.87	34.54	35.25	35.95	36.67	37.39	37.76	38.15	38.52	38.91	39.30	39.70	40.09	40.50	40.89	41.31
Daily	201.60	207.68	213.92	220.32	226.96	233.76	240.72	247.92	255.36	263.12	270.96	276.32	282.00	287.60	293.36	299.12	302.08	305.20	308.16	311.28	314.40	317.60	320.72	324.00	327.12	330.48
20 Pays	2,016.00	2,076.80	2,139.20	2,203.20	2,269.60	2,337.60	2,407.20	2,479.20	2,553.60	2,631.20	2,709.60	2,763.20	2,820.00	2,876.00	2,933.60	2,991.20	3,020.80	3,052.00	3,081.60	3,112.80	3,144.00	3,176.00	3,207.20	3,240.00	3,271.20	3,304.80
24 Pays	1,680.00	1,730.67	1,782.67	1,836.00	1,891.33	1,948.00	2,006.00	2,066.00	2,128.00	2,192.67	2,258.00	2,302.67	2,350.00	2,396.67	2,444.67	2,492.67	2,517.33	2,543.33	2,568.00	2,594.00	2,620.00	2,646.67	2,672.67	2,700.00	2,726.00	2,754.00
Annual	40,320.00	41,536.00	42,784.00	44,064.00	45,392.00	46,752.00	48,144.00	49,584.00	51,072.00	52,624.00	54,192.00	55,264.00	56,400.00	57,520.00	58,672.00	59,824.00	60,416.00	61,040.00	61,632.00	62,256.00	62,880.00	63,520.00	64,144.00	64,800.00	65,424.00	66,096.00

  

200* Days - 8.00 Hours/Day																										
Grade 03	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	26.47	27.26	28.06	28.92	29.78	30.69	31.60	32.54	33.53	34.53	35.57	36.27	36.99	37.74	38.48	39.26	39.66	40.05	40.45	40.85	41.28	41.68	42.10	42.51	42.94	43.37
Daily	211.76	218.08	224.48	231.36	238.24	245.52	252.80	260.32	268.24	276.24	284.56	290.16	295.92	301.92	307.84	314.08	317.28	320.40	323.60	326.80	330.24	333.44	336.80	340.08	343.52	346.96
20 Pays	2,117.60	2,180.80	2,244.80	2,313.60	2,382.40	2,455.20	2,528.00	2,603.20	2,682.40	2,762.40	2,845.60	2,901.60	2,959.20	3,019.20	3,078.40	3,140.80	3,172.80	3,204.00	3,236.00	3,268.00	3,302.40	3,334.40	3,368.00	3,400.80	3,435.20	3,469.60
24 Pays	1,764.67	1,817.33	1,870.67	1,928.00	1,985.33	2,046.00	2,106.67	2,169.33	2,235.33	2,302.00	2,371.33	2,418.00	2,466.00	2,516.00	2,565.33	2,617.33	2,644.00	2,670.00	2,696.67	2,723.33	2,752.00	2,778.67	2,806.67	2,834.00	2,862.67	2,891.33
Annual	42,352.00	43,616.00	44,896.00	46,272.00	47,648.00	49,104.00	50,560.00	52,064.00	53,648.00	55,248.00	56,912.00	58,032.00	59,184.00	60,384.00	61,568.00	62,816.00	63,456.00	64,080.00	64,720.00	65,360.00	66,048.00	66,688.00	67,360.00	68,016.00	68,704.00	69,392.00

  

200* Days - 8.00 Hours/Day																										
Grade 04	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	27.80	28.61	29.48	30.35	31.28	32.21	33.17	34.17	35.20	36.25	37.34	38.10	38.84	39.63	40.42	41.23	41.64	42.07	42.47	42.89	43.33	43.77	44.19	44.65	45.10	45.54
Daily	222.40	228.88	235.84	242.80	250.24	257.68	265.36	273.36	281.60	290.00	298.72	304.80	310.72	317.04	323.36	329.84	333.12	336.56	339.76	343.12	346.64	350.16	353.52	357.20	360.80	364.32
20 Pays	2,224.00	2,288.80	2,358.40	2,428.00	2,502.40	2,576.80	2,653.60	2,733.60	2,816.00	2,900.00	2,987.20	3,048.00	3,107.20	3,170.40	3,233.60	3,298.40	3,331.20	3,365.60	3,397.60	3,431.20	3,466.40	3,501.60	3,535.20	3,572.00	3,608.00	3,643.20
24 Pays	1,853.33	1,907.33	1,965.33	2,023.33	2,085.33	2,147.33	2,211.33	2,278.00	2,346.67	2,416.67	2,489.33	2,540.00	2,589.33	2,642.00	2,694.67	2,748.67	2,776.00	2,804.67	2,831.33	2,859.33	2,888.67	2,918.00	2,946.00	2,976.67	3,006.67	3,036.00
Annual	44,480.00	45,776.00	47,168.00	48,560.00	50,048.00	51,536.00	53,072.00	54,672.00	56,320.00	58,000.00	59,744.00	60,960.00	62,144.00	63,408.00	64,672.00	65,968.00	66,624.00	67,312.00	67,952.00	68,624.00	69,328.00	70,032.00	70,704.00	71,440.00	72,160.00	72,864.00

  

200* Days - 8.00 Hours/Day																										
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U	Step V	Step W	Step X	Step Y	Step Z
Hourly	33.77	34.78	35.82	36.91	38.00	39.15	40.32	41.53	42.78	44.06	45.39	46.28	47.22	48.17	49.13	50.11	50.61	51.11	51.62	52.15	52.66	53.19	53.72	54.27	54.81	55.36
Daily	270.16	278.24	286.56	295.28	304.00	313.20	322.56	332.24	342.24	352.48	363.12	370.24	377.76	385.36	393.04	400.88	404.88	408.88	412.96	417.20	421.28	425.52	429.76	434.16	438.48	442.88
20 Pays	2,701.60	2,782.40	2,865.60	2,952.80	3,040.00	3,132.00	3,225.60	3,322.40	3,422.40	3,524.80	3,631.20	3,702.40	3,777.60	3,853.60	3,930.40	4,008.80	4,048.80	4,088.80	4,129.60	4,172.00	4,212.80	4,255.20	4,297.60	4,341.60	4,384.80	4,428.80
24 Pays	2,251.33	2,318.67	2,388.00	2,460.67	2,533.33	2,610.00	2,688.00	2,768.67	2,852.00	2,937.33	3,026.00	3,085.33	3,148.00	3,211.33	3,275.33	3,340.67	3,374.00	3,407.33	3,441.33	3,476.67	3,510.67	3,546.00	3,581.33	3,618.00	3,654.00	3,690.67
Annual	54,032.00	55,648.00	57,312.00	59,056.00	60,800.00	62,640.00	64,512.00	66,448.00	68,448.00	70,496.00	72,624.00	74,048.00	75,552.00	77,072.00	78,608.00	80,176.00	80,976.00	81,776.00	82,592.00	83,440.00	84,256.00	85,104.00	85,952.00	86,832.00	87,696.00	88,576.00





**2024-25 G-Scale 10-Month Salary Schedule for Retirement Eligible Employees**

G-Scale 196 Day 10 Month 8.00 Hours/Day																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.85	19.60	20.40	21.21	22.05	22.93	23.85	24.81	25.81	26.84	27.90	28.46	29.03	29.62	30.21	30.82	31.43	32.06	32.69	33.35	34.02
Daily	150.80	156.80	163.20	169.68	176.40	183.44	190.80	198.48	206.48	214.72	223.20	227.68	232.24	236.96	241.68	246.56	251.44	256.48	261.52	266.80	272.16
20 - Pays	1,477.84	1,536.64	1,599.36	1,662.86	1,728.72	1,797.71	1,869.84	1,945.10	2,023.50	2,104.26	2,187.36	2,231.26	2,275.95	2,322.21	2,368.46	2,416.29	2,464.11	2,513.50	2,562.90	2,614.64	2,667.17
24 - Pays	1,231.53	1,280.53	1,332.80	1,385.72	1,440.60	1,498.09	1,558.20	1,620.92	1,686.25	1,753.55	1,822.80	1,859.39	1,896.63	1,935.17	1,973.72	2,013.57	2,053.43	2,094.59	2,135.75	2,178.87	2,222.64
Annual	29,556.80	30,732.80	31,987.20	33,257.28	34,574.40	35,954.24	37,396.80	38,902.08	40,470.08	42,085.12	43,747.20	44,625.28	45,519.04	46,444.16	47,369.28	48,325.76	49,282.24	50,270.08	51,257.92	52,292.80	53,343.36

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	18.85	19.60	20.40	21.21	22.05	22.93	23.85	24.81	25.81	26.84	27.90	28.46	29.03	29.62	30.21	30.82	31.43	32.06	32.69	33.35	34.02
Daily	150.80	156.80	163.20	169.68	176.40	183.44	190.80	198.48	206.48	214.72	223.20	227.68	232.24	236.96	241.68	246.56	251.44	256.48	261.52	266.80	272.16
20 - Pays	1,568.32	1,630.72	1,697.28	1,764.67	1,834.56	1,907.78	1,984.32	2,064.19	2,147.39	2,233.09	2,321.28	2,367.87	2,415.30	2,464.38	2,513.47	2,564.22	2,614.98	2,667.39	2,719.81	2,774.72	2,830.46
24 - Pays	1,306.93	1,358.93	1,414.40	1,470.56	1,528.80	1,589.81	1,653.60	1,720.16	1,789.49	1,860.91	1,934.40	1,973.23	2,012.75	2,053.65	2,094.56	2,136.85	2,179.15	2,222.83	2,266.51	2,312.27	2,358.72
Annual	31,366.40	32,614.40	33,945.60	35,293.44	36,691.20	38,155.52	39,686.40	41,283.84	42,947.84	44,661.76	46,425.60	47,357.44	48,305.92	49,287.68	50,269.44	51,284.48	52,299.52	53,347.84	54,396.16	55,494.40	56,609.28

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.19	21.00	21.84	22.72	23.63	24.57	25.55	26.57	27.64	28.74	29.89	30.49	31.10	31.71	32.36	33.01	33.67	34.34	35.03	35.72	36.45
Daily	161.52	168.00	174.72	181.76	189.04	196.56	204.40	212.56	221.12	229.92	239.12	243.92	248.80	253.68	258.88	264.08	269.36	274.72	280.24	285.76	291.60
20 - Pays	1,679.81	1,747.20	1,817.09	1,890.30	1,966.02	2,044.22	2,125.76	2,210.62	2,299.65	2,391.17	2,486.85	2,536.77	2,587.52	2,638.27	2,692.35	2,746.43	2,801.34	2,857.09	2,914.50	2,971.90	3,032.64
24 - Pays	1,399.84	1,456.00	1,514.24	1,575.25	1,638.35	1,703.52	1,771.47	1,842.19	1,916.37	1,992.64	2,072.37	2,113.97	2,156.27	2,198.56	2,243.63	2,288.69	2,334.45	2,380.91	2,428.75	2,476.59	2,527.20
Annual	33,596.16	34,944.00	36,341.76	37,806.08	39,320.32	40,884.48	42,515.20	44,212.48	45,992.96	47,823.36	49,736.96	50,735.36	51,750.40	52,765.44	53,847.04	54,928.64	56,026.88	57,141.76	58,289.92	59,438.08	60,652.80

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.13	24.06	25.01	26.01	27.04	28.13	29.27	30.44	31.64	32.92	34.23	34.92	35.61	36.32	37.05	37.80	38.56	39.33	40.12	40.91	41.74
Daily	185.04	192.48	200.08	208.08	216.32	225.04	234.16	243.52	253.12	263.36	273.84	279.36	284.88	290.56	296.40	302.40	308.48	314.64	320.96	327.28	333.92
20 - Pays	1,924.42	2,001.79	2,080.83	2,164.03	2,249.73	2,340.42	2,435.26	2,532.61	2,632.45	2,738.94	2,847.94	2,905.34	2,962.75	3,021.82	3,082.56	3,144.96	3,208.19	3,272.26	3,337.98	3,403.71	3,472.77
24 - Pays	1,603.68	1,668.16	1,734.03	1,803.36	1,874.77	1,950.35	2,029.39	2,110.51	2,193.71	2,282.45	2,373.28	2,421.12	2,468.96	2,518.19	2,568.80	2,620.80	2,673.49	2,726.88	2,781.65	2,836.43	2,893.97
Annual	38,488.32	40,035.84	41,616.64	43,280.64	44,994.56	46,808.32	48,705.28	50,652.16	52,648.96	54,778.88	56,958.72	58,106.88	59,255.04	60,436.48	61,651.20	62,899.20	64,163.84	65,445.12	66,759.68	68,074.24	69,455.36



**2024-25 G-Scale 10-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)**

G-Scale 196 Day 10 Month 8.00 Hours/Day																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	17.91	18.62	19.38	20.15	20.95	21.78	22.66	23.57	24.52	25.50	26.51	27.04	27.58	28.14	28.70	29.28	29.86	30.46	31.06	31.68	32.32
Daily	143.26	148.96	155.04	161.20	167.58	174.27	181.26	188.56	196.16	203.98	212.04	216.30	220.63	225.11	229.60	234.23	238.87	243.66	248.44	253.46	258.55
20 - Pays	1,403.95	1,459.81	1,519.39	1,579.72	1,642.28	1,707.83	1,776.35	1,847.85	1,922.33	1,999.04	2,077.99	2,119.70	2,162.15	2,206.10	2,250.04	2,295.47	2,340.91	2,387.83	2,434.75	2,483.91	2,533.81
24 - Pays	1,169.96	1,216.51	1,266.16	1,316.43	1,368.57	1,423.19	1,480.29	1,539.87	1,601.94	1,665.87	1,731.66	1,766.42	1,801.80	1,838.41	1,875.03	1,912.89	1,950.76	1,989.86	2,028.96	2,069.92	2,111.51
Annual	28,078.96	29,196.16	30,387.84	31,594.42	32,845.68	34,156.53	35,526.96	36,956.98	38,446.58	39,980.86	41,559.84	42,394.02	43,243.09	44,121.95	45,000.82	45,909.47	46,818.13	47,756.58	48,695.02	49,678.16	50,676.19

  

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	17.91	18.62	19.38	20.15	20.95	21.78	22.66	23.57	24.52	25.50	26.51	27.04	27.58	28.14	28.70	29.28	29.86	30.46	31.06	31.68	32.32
Daily	143.28	148.96	155.04	161.20	167.60	174.24	181.28	188.56	196.16	204.00	212.08	216.32	220.64	225.12	229.60	234.24	238.88	243.68	248.48	253.44	258.56
20 - Pays	1,490.11	1,549.18	1,612.42	1,676.48	1,743.04	1,812.10	1,885.31	1,961.02	2,040.06	2,121.60	2,205.63	2,249.73	2,294.66	2,341.25	2,250.08	2,295.55	2,341.02	2,388.06	2,435.10	2,483.71	2,533.89
24 - Pays	1,241.76	1,290.99	1,343.68	1,397.07	1,452.53	1,510.08	1,571.09	1,634.19	1,700.05	1,768.00	1,838.03	1,874.77	1,912.21	1,951.04	1,875.07	1,912.96	1,950.85	1,990.05	2,029.25	2,069.76	2,111.57
Annual	29,802.24	30,983.68	32,248.32	33,529.60	34,860.80	36,241.92	37,706.24	39,220.48	40,801.28	42,432.00	44,112.64	44,994.56	45,893.12	46,824.96	45,001.60	45,911.04	46,820.48	47,761.28	48,702.08	49,674.24	50,677.76

  

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.18	19.95	20.75	21.58	22.45	23.34	24.27	25.24	26.26	27.30	28.40	28.97	29.55	30.12	30.74	31.36	31.99	32.62	33.28	33.93	34.63
Daily	153.44	159.60	166.00	172.64	179.60	186.72	194.16	201.92	210.08	218.40	227.20	231.76	236.40	240.96	245.92	250.88	255.92	260.96	266.24	271.44	277.04
20 - Pays	1,595.78	1,659.84	1,726.40	1,795.46	1,867.84	1,941.89	2,019.26	2,099.97	2,184.83	2,271.36	2,362.88	2,410.30	2,458.56	2,505.98	2,410.02	2,458.62	2,508.02	2,557.41	2,609.15	2,660.11	2,714.99
24 - Pays	1,329.81	1,383.20	1,438.67	1,496.21	1,556.53	1,618.24	1,682.72	1,749.97	1,820.69	1,892.80	1,969.07	2,008.59	2,048.80	2,088.32	2,008.35	2,048.85	2,090.01	2,131.17	2,174.29	2,216.76	2,262.49
Annual	31,915.52	33,196.80	34,528.00	35,909.12	37,356.80	38,837.76	40,385.28	41,999.36	43,696.64	45,427.20	47,257.60	48,206.08	49,171.20	50,119.68	48,200.32	49,172.48	50,160.32	51,148.16	52,183.04	53,202.24	54,299.84

  

G-Scale 208 Days 10 Month 8.00 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	21.97	22.86	23.76	24.71	25.69	26.72	27.81	28.92	30.06	31.27	32.52	33.17	33.83	34.50	35.20	35.91	36.63	37.36	38.11	38.86	39.65
Daily	175.76	182.88	190.08	197.68	205.52	213.76	222.48	231.36	240.48	250.16	260.16	265.36	270.64	276.00	281.60	287.28	293.04	298.88	304.88	310.88	317.20
20 - Pays	1,827.90	1,901.95	1,976.83	2,055.87	2,137.41	2,223.10	2,313.79	2,406.14	2,500.99	2,601.66	2,705.66	2,759.74	2,814.66	2,870.40	2,928.64	2,987.71	3,047.62	3,108.35	3,170.75	3,233.15	3,298.88
24 - Pays	1,523.25	1,584.96	1,647.36	1,713.23	1,781.17	1,852.59	1,928.16	2,005.12	2,084.16	2,168.05	2,254.72	2,299.79	2,345.55	2,392.00	2,440.53	2,489.76	2,539.68	2,590.29	2,642.29	2,694.29	2,749.07
Annual	36,558.08	38,039.04	39,536.64	41,117.44	42,748.16	44,462.08	46,275.84	48,122.88	50,019.84	52,033.28	54,113.28	55,194.88	56,293.12	57,408.00	58,572.80	59,754.24	60,952.32	62,167.04	63,415.04	64,663.04	65,977.60

## 2024-25 G-Scale 12-Month Salary Schedule for Non-Retirement Eligible Employees (Part-time employees working less than .50 FTE)

G-Scale 260 Days* 12 Month 8.00 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	17.91	18.62	19.38	20.15	20.95	21.78	22.66	23.57	24.52	25.50	26.51	27.04	27.58	28.14	28.70	29.28	29.86	30.46	31.06	31.68	32.32
Daily	143.28	148.96	155.04	161.20	167.60	174.24	181.28	188.56	196.16	204.00	212.08	216.32	220.64	225.12	229.60	234.24	238.88	243.68	248.48	253.44	258.56
24 - Pays	1,552.20	1,613.73	1,679.60	1,746.33	1,815.67	1,887.60	1,963.87	2,042.73	2,125.07	2,210.00	2,297.53	2,343.47	2,390.27	2,438.80	2,487.33	2,537.60	2,587.87	2,639.87	2,691.87	2,745.60	2,801.07
Annual	37,252.80	38,729.60	40,310.40	41,912.00	43,576.00	45,302.40	47,132.80	49,025.60	51,001.60	53,040.00	55,140.80	56,243.20	57,366.40	58,531.20	59,696.00	60,902.40	62,108.80	63,356.80	64,604.80	65,894.40	67,225.60
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.18	19.95	20.75	21.58	22.45	23.34	24.27	25.24	26.26	27.30	28.40	28.97	29.55	30.12	30.74	31.36	31.99	32.62	33.28	33.93	34.63
Daily	153.44	159.60	166.00	172.64	179.60	186.72	194.16	201.92	210.08	218.40	227.20	231.76	236.40	240.96	245.92	250.88	255.92	260.96	266.24	271.44	277.04
24 - Pays	1,662.27	1,729.00	1,798.33	1,870.27	1,945.67	2,022.80	2,103.40	2,187.47	2,275.87	2,366.00	2,461.33	2,510.73	2,561.00	2,610.40	2,664.13	2,717.87	2,772.47	2,827.07	2,884.27	2,940.60	3,001.27
Annual	39,894.40	41,496.00	43,160.00	44,886.40	46,696.00	48,547.20	50,481.60	52,499.20	54,620.80	56,784.00	59,072.00	60,257.60	61,464.00	62,649.60	63,939.20	65,228.80	66,539.20	67,849.60	69,222.40	70,574.40	72,030.40
Grade 09	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.54	21.36	22.21	23.10	24.02	24.98	25.98	27.02	28.10	29.23	30.40	31.00	31.62	32.26	32.91	33.56	34.23	34.91	35.62	36.33	37.06
Daily	164.32	170.88	177.68	184.80	192.16	199.84	207.84	216.16	224.80	233.84	243.20	248.00	252.96	258.08	263.28	268.48	273.84	279.28	284.96	290.64	296.48
24 - Pays	1,780.13	1,851.20	1,924.87	2,002.00	2,081.73	2,164.93	2,251.60	2,341.73	2,435.33	2,533.27	2,634.67	2,686.67	2,740.40	2,795.87	2,852.20	2,908.53	2,966.60	3,025.53	3,087.07	3,148.60	3,211.87
Annual	42,723.20	44,428.80	46,196.80	48,048.00	49,961.60	51,958.40	54,038.40	56,201.60	58,448.00	60,798.40	63,232.00	64,480.00	65,769.60	67,100.80	68,452.80	69,804.80	71,198.40	72,612.80	74,089.60	75,566.40	77,084.80
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	21.97	22.86	23.76	24.71	25.69	26.72	27.81	28.92	30.06	31.27	32.52	33.83	34.50	35.20	35.91	36.63	37.36	38.11	38.86	39.65	40.43
Daily	175.76	182.88	190.08	197.68	205.52	213.76	222.48	231.36	240.48	250.16	260.16	265.36	270.64	276.00	281.60	287.28	293.04	298.88	304.88	310.88	317.20
24 - Pays	1,904.07	1,981.20	2,059.20	2,141.53	2,226.47	2,315.73	2,410.20	2,506.40	2,605.20	2,710.07	2,818.40	2,874.73	2,931.93	2,990.00	3,050.67	3,112.20	3,174.60	3,237.87	3,302.87	3,367.87	3,436.33
Annual	45,697.60	47,548.80	49,420.80	51,396.80	53,435.20	55,577.60	57,844.80	60,153.60	62,524.80	65,041.60	67,641.60	68,993.60	70,366.40	71,760.00	73,216.00	74,692.80	76,190.40	77,708.80	79,268.80	80,828.80	82,472.00
Grade 11	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.51	24.45	25.41	26.43	27.50	28.59	29.74	30.92	32.17	33.44	34.79	35.47	36.20	36.92	37.66	38.41	39.18	39.96	40.76	41.57	42.40
Daily	188.08	195.60	203.28	211.44	220.00	228.72	237.92	247.36	257.36	267.52	278.32	283.76	289.60	295.36	301.28	307.28	313.44	319.68	326.08	332.56	339.20
24 - Pays	2,037.53	2,119.00	2,202.20	2,290.60	2,383.33	2,477.80	2,577.47	2,679.73	2,788.07	2,898.13	3,015.13	3,074.07	3,137.33	3,199.73	3,263.87	3,328.87	3,395.60	3,463.20	3,532.53	3,602.73	3,674.67
Annual	48,900.80	50,856.00	52,852.80	54,974.40	57,200.00	59,467.20	61,859.20	64,313.60	66,913.60	69,555.20	72,363.20	73,777.60	75,296.00	76,793.60	78,332.80	79,892.80	81,494.40	83,116.80	84,780.80	86,465.60	88,192.00
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	25.18	26.18	27.23	28.32	29.44	30.63	31.85	33.13	34.45	35.82	37.26	38.00	38.76	39.54	40.33	41.14	41.97	42.81	43.66	44.54	45.43
Daily	201.44	209.44	217.84	226.56	235.52	245.04	254.80	265.04	275.60	286.56	298.08	304.00	310.08	316.32	322.64	329.12	335.76	342.48	349.28	356.32	363.44
24 - Pays	2,182.27	2,268.93	2,359.93	2,454.40	2,551.47	2,654.60	2,760.33	2,871.27	2,985.67	3,104.40	3,229.20	3,293.33	3,359.20	3,426.80	3,495.27	3,565.47	3,637.40	3,710.20	3,783.87	3,860.13	3,937.27
Annual	52,374.40	54,454.40	56,638.40	58,905.60	61,235.20	63,710.40	66,248.00	68,910.40	71,656.00	74,505.60	77,500.80	79,040.00	80,620.80	82,243.20	83,886.40	85,571.20	87,297.60	89,044.80	90,812.80	92,643.20	94,494.40
Grade 13	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	26.92	27.99	29.11	30.28	31.48	32.76	34.06	35.42	36.84	38.31	39.84	40.65	41.46	42.28	43.13	43.99	44.87	45.76	46.69	47.61	48.57
Daily	215.36	223.92	232.88	242.24	251.84	262.08	272.48	283.36	294.72	306.48	318.72	325.20	331.68	338.24	345.04	351.92	358.96	366.08	373.52	380.88	388.56
24 - Pays	2,333.07	2,425.80	2,522.87	2,624.27	2,728.27	2,839.20	2,951.87	3,069.73	3,192.80	3,320.20	3,452.80	3,523.00	3,593.20	3,664.27	3,737.93	3,812.47	3,888.73	3,965.87	4,046.47	4,126.20	4,209.40
Annual	55,993.60	58,219.20	60,548.80	62,982.40	65,478.40	68,140.80	70,844.80	73,673.60	76,627.20	79,684.80	82,867.20	84,552.00	86,236.80	87,942.40	89,710.40	91,499.20	93,329.60	95,180.80	97,115.20	99,028.80	101,025.60
Grade 14	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	28.81	29.96	31.18	32.40	33.72	35.06	36.45	37.91	39.43	41.01	42.66	43.51	44.37	45.26	46.17	47.09	48.03	48.99	49.97	50.97	51.99
Daily	230.48	239.68	249.44	259.20	269.76	280.48	291.60	303.28	315.44	328.08	341.28	348.08	354.96	362.08	369.36	376.72	384.24	391.92	399.76	407.76	415.92
24 - Pays	2,496.87	2,596.53	2,702.27	2,808.00	2,922.40	3,038.53	3,159.00	3,285.53	3,417.27	3,554.20	3,697.20	3,770.87	3,845.40	3,922.53	4,001.40	4,081.13	4,162.60	4,245.80	4,330.73	4,417.40	4,505.80
Annual	59,924.80	62,316.80	64,854.40	67,392.00	70,137.60	72,924.80	75,816.00	78,852.80	82,014.40	85,300.80	88,732.80	90,500.80	92,289.60	94,140.80	96,033.60	97,947.20	99,902.40	101,899.20	103,937.60	106,017.60	108,139.20

\* 260 days applies only to calculation of daily rate. Number of work days in a year may vary.



**2024-25 Custodial and Maintenance (M-Scale) Hourly Schedule for Retirement Eligible Employees**

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	16.20	16.69	17.18	17.71	18.24	18.78	19.35	19.94	20.53	21.15	21.77	22.43	23.11	23.79	24.50	25.24	26.00	26.79	27.58	28.41	29.27
03	16.69	17.18	17.71	18.24	18.78	19.35	19.94	20.53	21.15	21.77	22.43	23.11	23.79	24.50	25.24	26.00	26.79	27.58	28.41	29.27	30.14
04	17.18	17.71	18.24	18.78	19.35	19.94	20.53	21.15	21.77	22.43	23.11	23.79	24.50	25.24	26.00	26.79	27.58	28.41	29.27	30.14	31.05
05	17.71	18.24	18.78	19.35	19.94	20.53	21.15	21.77	22.43	23.11	23.79	24.50	25.24	26.00	26.79	27.58	28.41	29.27	30.14	31.05	31.98
06	18.59	19.15	19.72	20.31	20.93	21.56	22.20	22.87	23.55	24.26	24.98	25.74	26.51	27.31	28.12	28.97	29.84	30.74	31.65	32.60	33.58
07	19.52	20.11	20.71	21.32	21.98	22.64	23.31	24.02	24.74	25.47	26.23	27.01	27.84	28.67	29.52	30.42	31.33	32.26	33.23	34.23	35.26
08	20.89	21.53	22.15	22.82	23.51	24.21	24.94	25.69	26.47	27.26	28.07	28.92	29.79	30.68	31.59	32.54	33.52	34.53	35.56	36.62	37.73
09	22.35	23.02	23.71	24.42	25.16	25.91	26.69	27.49	28.32	29.16	30.04	30.94	31.87	32.84	33.80	34.82	35.86	36.95	38.05	39.19	40.37
10	23.91	24.63	25.37	26.14	26.91	27.72	28.56	29.41	30.29	31.20	32.14	33.10	34.09	35.12	36.18	37.26	38.37	39.53	40.72	41.93	43.20
11	25.60	26.36	27.16	27.97	28.81	29.67	30.55	31.48	32.41	33.39	34.39	35.43	36.49	37.58	38.71	39.86	41.07	42.29	43.56	44.87	46.22
12	27.38	28.21	29.05	29.92	30.82	31.74	32.69	33.68	34.69	35.73	36.79	37.90	39.04	40.21	41.41	42.66	43.94	45.26	46.61	48.01	49.45
13	29.30	30.17	31.08	32.02	32.98	33.97	34.99	36.03	37.12	38.23	39.37	40.55	41.78	43.02	44.32	45.64	47.02	48.43	49.89	51.38	52.90
14	31.35	32.29	33.25	34.25	35.29	36.33	37.44	38.56	39.71	40.89	42.14	43.39	44.70	46.04	47.43	48.84	50.30	51.81	53.37	54.97	56.63
15	33.54	34.55	35.58	36.65	37.75	38.89	40.05	41.25	42.49	43.76	45.08	46.43	47.83	49.26	50.74	52.26	53.82	55.43	57.11	58.82	60.58
16	35.89	36.97	38.08	39.22	40.40	41.60	42.86	44.16	45.46	46.83	48.23	49.67	51.17	52.71	54.29	55.92	57.59	59.32	61.09	62.93	64.83
17	38.39	39.57	40.74	41.96	43.22	44.52	45.86	47.22	48.64	50.11	51.62	53.16	54.75	56.40	58.10	59.84	61.62	63.47	65.38	67.34	69.36
18	41.10	42.32	43.59	44.90	46.25	47.63	49.07	50.54	52.05	53.61	55.22	56.87	58.58	60.35	62.15	64.02	65.94	67.93	69.94	72.06	74.22
19	43.96	45.29	46.65	48.05	49.49	50.98	52.50	54.07	55.70	57.37	59.09	60.87	62.68	64.57	66.51	68.51	70.56	72.68	74.85	77.09	79.41
20	47.05	48.46	49.92	51.41	52.95	54.54	56.17	57.85	59.60	61.39	63.22	65.12	67.08	69.09	71.17	73.29	75.49	77.76	80.09	82.50	84.98

2nd Shift = \$0.32

3rd Shift = \$0.38

**2024-25 Custodial and Maintenance (M-Scale) Hourly Schedule for Non-Retirement Eligible Employees Part-time employees working less than .50 FTE)**

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
02	15.39	15.86	16.32	16.82	17.33	17.84	18.38	18.94	19.50	20.09	20.68	21.31	21.95	22.60	23.28	23.98	24.70	25.45	26.20	26.99	27.81
03	15.86	16.32	16.82	17.33	17.84	18.38	18.94	19.50	20.09	20.68	21.31	21.95	22.60	23.28	23.98	24.70	25.45	26.20	26.99	27.81	28.63
04	16.32	16.82	17.33	17.84	18.38	18.94	19.50	20.09	20.68	21.31	21.95	22.60	23.28	23.98	24.70	25.45	26.20	26.99	27.81	28.63	29.50
05	16.82	17.33	17.84	18.38	18.94	19.50	20.09	20.68	21.31	21.95	22.60	23.28	23.98	24.70	25.45	26.20	26.99	27.81	28.63	29.50	30.38
06	17.66	18.19	18.73	19.29	19.88	20.48	21.09	21.73	22.37	23.05	23.73	24.45	25.18	25.94	26.71	27.52	28.35	29.20	30.07	30.97	31.90
07	18.54	19.10	19.67	20.25	20.88	21.51	22.14	22.82	23.50	24.20	24.92	25.66	26.45	27.24	28.04	28.90	29.76	30.65	31.57	32.52	33.50
08	19.85	20.45	21.04	21.68	22.33	23.00	23.69	24.41	25.15	25.90	26.67	27.47	28.30	29.15	30.01	30.91	31.84	32.80	33.78	34.79	35.84
09	21.23	21.87	22.52	23.20	23.90	24.61	25.36	26.12	26.90	27.70	28.54	29.39	30.28	31.20	32.11	33.08	34.07	35.10	36.15	37.23	38.35
10	22.71	23.40	24.10	24.83	25.56	26.33	27.13	27.94	28.78	29.64	30.53	31.45	32.39	33.36	34.37	35.40	36.45	37.55	38.68	39.83	41.04
11	24.32	25.04	25.80	26.57	27.37	28.19	29.02	29.91	30.79	31.72	32.67	33.66	34.67	35.70	36.77	37.87	39.02	40.18	41.38	42.63	43.91
12	26.01	26.80	27.60	28.42	29.28	30.15	31.06	32.00	32.96	33.94	34.95	36.01	37.09	38.20	39.34	40.53	41.74	43.00	44.28	45.61	46.98
13	27.84	28.66	29.53	30.42	31.33	32.27	33.24	34.23	35.26	36.32	37.40	38.52	39.69	40.87	42.10	43.36	44.67	46.01	47.40	48.81	50.26
14	29.78	30.68	31.59	32.54	33.53	34.51	35.57	36.63	37.72	38.85	40.03	41.22	42.47	43.74	45.06	46.40	47.79	49.22	50.70	52.22	53.80
15	31.86	32.82	33.80	34.82	35.86	36.95	38.05	39.19	40.37	41.57	42.83	44.11	45.44	46.80	48.20	49.65	51.13	52.66	54.25	55.88	57.55
16	34.10	35.12	36.18	37.26	38.38	39.52	40.72	41.95	43.19	44.49	45.82	47.19	48.61	50.07	51.58	53.12	54.71	56.35	58.04	59.78	61.59
17	36.47	37.59	38.70	39.86	41.06	42.29	43.57	44.86	46.21	47.60	49.04	50.50	52.01	53.58	55.20	56.85	58.54	60.30	62.11	63.97	65.89
18	39.05	40.20	41.41	42.66	43.94	45.25	46.62	48.01	49.45	50.93	52.46	54.03	55.65	57.33	59.04	60.82	62.64	64.53	66.44	68.46	70.51
19	41.76	43.03	44.32	45.65	47.02	48.43	49.88	51.37	52.92	54.50	56.14	57.83	59.55	61.34	63.18	65.08	67.03	69.05	71.11	73.24	75.44
20	44.70	46.04	47.42	48.84	50.30	51.81	53.36	54.96	56.62	58.32	60.06	61.86	63.73	65.64	67.61	69.63	71.72	73.87	76.09	78.38	80.73

2nd Shift = \$0.31

3rd Shift = \$0.36







2024-25 Teacher Salary Schedule Retirement Eligible Employees (Employees working in a .50 FTE or greater position)

200 Days - 7.5 hours/Day																
	Grade	Bachelor's (B)			Bachelor's + 15 (C)			Master's (M)			Master's +30 (X)			Doctorate (D)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	56,676	283.38	37.78	60,642	303.21	40.43	64,888	324.44	43.26	67,483	337.42	44.99	70,182	350.91	46.79
Step B	(1)	58,375	291.88	38.92	62,463	312.32	41.64	66,834	334.17	44.56	69,507	347.54	46.34	72,288	361.44	48.19
Step C	(1)	60,126	300.63	40.08	64,335	321.68	42.89	68,839	344.20	45.89	71,592	357.96	47.73	74,457	372.29	49.64
Step D	(1)	61,931	309.66	41.29	66,266	331.33	44.18	70,904	354.52	47.27	73,741	368.71	49.16	76,691	383.46	51.13
Step E	(1)	63,789	318.95	42.53	68,255	341.28	45.50	73,032	365.16	48.69	75,953	379.77	50.64	78,991	394.96	52.66
Step F	(1)	65,702	328.51	43.80	70,301	351.51	46.87	75,223	376.12	50.15	78,231	391.16	52.15	81,361	406.81	54.24
Step G	(1)	67,674	338.37	45.12	72,410	362.05	48.27	77,479	387.40	51.65	80,579	402.90	53.72	83,802	419.01	55.87
Step H	(1)	69,704	348.52	46.47	74,582	372.91	49.72	79,803	399.02	53.20	82,996	414.98	55.33	86,316	431.58	57.54
Step I	(1)	71,794	358.97	47.86	76,821	384.11	51.21	82,198	410.99	54.80	85,486	427.43	56.99	88,905	444.53	59.27
Step J	(1)	73,949	369.75	49.30	79,125	395.63	52.75	84,664	423.32	56.44	88,050	440.25	58.70	91,573	457.87	61.05
Step K	(1)	76,167	380.84	50.78	81,498	407.49	54.33	87,204	436.02	58.14	90,692	453.46	60.46	94,319	471.60	62.88
Step L	(1)	78,453	392.27	52.30	83,943	419.72	55.96	89,819	449.10	59.88	93,412	467.06	62.27	97,148	485.74	64.77
Step M	(1)	80,806	404.03	53.87	86,461	432.31	57.64	92,514	462.57	61.68	96,215	481.08	64.14	100,063	500.32	66.71
Step N	(1)	83,230	416.15	55.49	89,056	445.28	59.37	95,289	476.45	63.53	99,101	495.51	66.07	103,065	515.33	68.71
Step O	(1)	85,726	428.63	57.15	91,727	458.64	61.15	98,149	490.75	65.43	102,075	510.38	68.05	106,158	530.79	70.77
Step P	(1)	88,298	441.49	58.87	94,480	472.40	62.99	101,093	505.47	67.40	105,136	525.68	70.09	109,343	546.72	72.90
Step Q	(1)	89,181	445.91	59.45	96,369	481.85	64.25	103,115	515.58	68.74	107,239	536.20	71.49	111,529	557.65	74.35
Step R	(1)	90,073	450.37	60.05	98,297	491.49	65.53	105,176	525.88	70.12	109,383	546.92	72.92	113,759	568.80	75.84
Step S	(1)	90,974	454.87	60.65	100,263	501.32	66.84	107,281	536.41	71.52	111,572	557.86	74.38	116,035	580.18	77.36
Step T	(1)	91,883	459.42	61.26	102,267	511.34	68.18	109,426	547.13	72.95	113,804	569.02	75.87	118,355	591.78	78.90
Step U	(1)	92,802	464.01	61.87	104,313	521.57	69.54	111,615	558.08	74.41	116,080	580.40	77.39	120,723	603.62	80.48
Step V	(1)	93,730	468.65	62.49	105,356	526.78	70.24	112,731	563.66	75.15	117,239	586.20	78.16	121,929	609.65	81.29
Step W	(1)	94,668	473.34	63.11	106,410	532.05	70.94	113,858	569.29	75.91	118,413	592.07	78.94	123,149	615.75	82.10
Step X	(1)	95,615	478.08	63.74	107,473	537.37	71.65	114,997	574.99	76.66	119,597	597.99	79.73	124,381	621.91	82.92
Step Y	(1)	96,571	482.86	64.38	108,548	542.74	72.37	116,147	580.74	77.43	120,792	603.96	80.53	125,625	628.13	83.75
Step Z	(1)	97,537	487.69	65.02	109,634	548.17	73.09	117,308	586.54	78.21	122,001	610.01	81.33	126,880	634.40	84.59
Step AA	(1)	97,537	487.69	65.02	110,730	553.65	73.82	118,481	592.41	78.99	123,220	616.10	82.15	128,149	640.75	85.43
Step AB	(1)	97,537	487.69	65.02	111,838	559.19	74.56	119,665	598.33	79.78	124,452	622.26	82.97	129,431	647.16	86.29
Step AC	(1)	97,537	487.69	65.02	112,956	564.78	75.30	120,863	604.32	80.58	125,697	628.49	83.80	130,726	653.63	87.15
Step AD	(1)	97,537	487.69	65.02	114,085	570.43	76.06	122,072	610.36	81.38	126,954	634.77	84.64	132,033	660.17	88.02
Step AE	(1)	97,537	487.69	65.02	115,227	576.14	76.82	123,292	616.46	82.19	128,223	641.12	85.48	133,352	666.76	88.90

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

2024-25 Non-Retirement Eligible Teacher Salary Schedule (Employees working in a position less than .50 FTE)

200 Days - 7.5 hours/Day																
	Grade	Bachelor's (B)			Bachelor's + 15 (C)			Master's (M)			Master's +30 (X)			Doctorate (D)		
	(Wait)	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly	Annual	Daily	Hourly
Step A	(1)	53,842	269.21	35.89	57,610	288.05	38.41	61,644	308.22	41.10	64,109	320.55	42.74	66,673	333.37	44.45
Step B	(1)	55,456	277.28	36.97	59,340	296.70	39.56	63,492	317.46	42.33	66,032	330.16	44.02	68,674	343.37	45.78
Step C	(1)	57,120	285.60	38.08	61,118	305.59	40.75	65,397	326.99	43.60	68,012	340.06	45.34	70,734	353.67	47.16
Step D	(1)	58,834	294.17	39.22	62,953	314.77	41.97	67,359	336.80	44.91	70,054	350.27	46.70	72,856	364.28	48.57
Step E	(1)	60,600	303.00	40.40	64,842	324.21	43.23	69,380	346.90	46.25	72,155	360.78	48.10	75,041	375.21	50.03
Step F	(1)	62,417	312.09	41.61	66,786	333.93	44.52	71,462	357.31	47.64	74,319	371.60	49.55	77,293	386.47	51.53
Step G	(1)	64,290	321.45	42.86	68,790	343.95	45.86	73,605	368.03	49.07	76,550	382.75	51.03	79,612	398.06	53.07
Step H	(1)	66,219	331.10	44.15	70,853	354.27	47.24	75,813	379.07	50.54	78,846	394.23	52.56	82,000	410.00	54.67
Step I	(1)	68,204	341.02	45.47	72,980	364.90	48.65	78,088	390.44	52.06	81,212	406.06	54.14	84,460	422.30	56.31
Step J	(1)	70,252	351.26	46.83	75,169	375.85	50.11	80,431	402.16	53.62	83,648	418.24	55.77	86,994	434.97	58.00
Step K	(1)	72,359	361.80	48.24	77,423	387.12	51.62	82,844	414.22	55.23	86,157	430.79	57.44	89,603	448.02	59.74
Step L	(1)	74,530	372.65	49.69	79,746	398.73	53.16	85,328	426.64	56.89	88,741	443.71	59.16	92,291	461.46	61.53
Step M	(1)	76,766	383.83	51.18	82,138	410.69	54.76	87,888	439.44	58.59	91,404	457.02	60.94	95,060	475.30	63.37
Step N	(1)	79,069	395.35	52.71	84,603	423.02	56.40	90,525	452.63	60.35	94,146	470.73	62.76	97,912	489.56	65.27
Step O	(1)	81,440	407.20	54.29	87,141	435.71	58.09	93,242	466.21	62.16	96,971	484.86	64.65	100,850	504.25	67.23
Step P	(1)	83,883	419.42	55.92	89,756	448.78	59.84	96,038	480.19	64.03	99,879	499.40	66.59	103,876	519.38	69.25
Step Q	(1)	84,722	423.61	56.48	91,551	457.76	61.03	97,959	489.80	65.31	101,877	509.39	67.92	105,953	529.77	70.64
Step R	(1)	85,569	427.85	57.05	93,382	466.91	62.25	99,917	499.59	66.61	103,914	519.57	69.28	108,071	540.36	72.05
Step S	(1)	86,425	432.13	57.62	95,250	476.25	63.50	101,917	509.59	67.94	105,993	529.97	70.66	110,233	551.17	73.49
Step T	(1)	87,289	436.45	58.19	97,154	485.77	64.77	103,955	519.78	69.30	108,114	540.57	72.08	112,437	562.19	74.96
Step U	(1)	88,162	440.81	58.77	99,097	495.49	66.06	106,034	530.17	70.69	110,276	551.38	73.52	114,687	573.44	76.46
Step V	(1)	89,044	445.22	59.36	100,088	500.44	66.73	107,094	535.47	71.40	111,377	556.89	74.25	115,833	579.17	77.22
Step W	(1)	89,935	449.68	59.96	101,090	505.45	67.39	108,165	540.83	72.11	112,492	562.46	74.99	116,992	584.96	77.99
Step X	(1)	90,834	454.17	60.56	102,099	510.50	68.07	109,247	546.24	72.83	113,617	568.09	75.74	118,162	590.81	78.77
Step Y	(1)	91,742	458.71	61.16	103,121	515.61	68.75	110,340	551.70	73.56	114,752	573.76	76.50	119,344	596.72	79.56
Step Z	(1)	92,660	463.30	61.77	104,152	520.76	69.43	111,443	557.22	74.30	115,901	579.51	77.27	120,536	602.68	80.36
Step AA	(1)	92,660	463.30	61.77	105,194	525.97	70.13	112,557	562.79	75.04	117,059	585.30	78.04	121,742	608.71	81.16
Step AB	(1)	92,660	463.30	61.77	106,246	531.23	70.83	113,682	568.41	75.79	118,229	591.15	78.82	122,959	614.80	81.97
Step AC	(1)	92,660	463.30	61.77	107,308	536.54	71.54	114,820	574.10	76.55	119,412	597.06	79.61	124,190	620.95	82.79
Step AD	(1)	92,660	463.30	61.77	108,381	541.91	72.25	115,968	579.84	77.31	120,606	603.03	80.40	125,431	627.16	83.62
Step AE	(1)	92,660	463.30	61.77	109,466	547.33	72.98	117,127	585.64	78.08	121,812	609.06	81.21	126,684	633.42	84.46

STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.

**2024-25 CAP1 (Career Advancement Program Portfolio 1) Teacher Salary Schedule Retirement Eligible Employees (Employees working in an eligible .50 FTE or greater position)**

<b>200 Days - 7.5 hours/Day</b>																
	<b>Grade</b>	<b>Bachelor's (B1)</b>			<b>Bachelor's + 15 (C1)</b>			<b>Master's (M1)</b>			<b>Master's +30 (X1)</b>			<b>Doctorate (D1)</b>		
	<b>(Wait)</b>	<b>Annual</b>	<b>Daily</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily</b>	<b>Hourly</b>
<b>Step A</b>	(1)	56,676	283.38	37.78	60,642	303.21	40.43	64,888	324.44	43.26	67,483	337.42	44.99	70,182	350.91	46.79
<b>Step B</b>	(1)	58,375	291.88	38.92	62,463	312.32	41.64	66,834	334.17	44.56	69,507	347.54	46.34	72,288	361.44	48.19
<b>Step C</b>	(1)	60,126	300.63	40.08	64,335	321.68	42.89	68,839	344.20	45.89	71,592	357.96	47.73	74,457	372.29	49.64
<b>Step D</b>	(1)	61,931	309.66	41.29	66,266	331.33	44.18	70,904	354.52	47.27	73,741	368.71	49.16	76,691	383.46	51.13
<b>Step E</b>	(1)	63,789	318.95	42.53	68,255	341.28	45.50	73,032	365.16	48.69	75,953	379.77	50.64	78,991	394.96	52.66
<b>Step F</b>	(1)	65,702	328.51	43.80	70,301	351.51	46.87	75,223	376.12	50.15	78,231	391.16	52.15	81,361	406.81	54.24
<b>Step G</b>	(1)	67,674	338.37	45.12	72,410	362.05	48.27	77,479	387.40	51.65	80,579	402.90	53.72	83,802	419.01	55.87
<b>Step H</b>	(1)	69,704	348.52	46.47	74,582	372.91	49.72	79,803	399.02	53.20	82,996	414.98	55.33	86,316	431.58	57.54
<b>Step I</b>	(1)	71,794	358.97	47.86	76,821	384.11	51.21	82,198	410.99	54.80	85,486	427.43	56.99	88,905	444.53	59.27
<b>Step J</b>	(1)	73,949	369.75	49.30	79,125	395.63	52.75	84,664	423.32	56.44	88,050	440.25	58.70	91,573	457.87	61.05
<b>Step K</b>	(1)	78,833	394.17	52.56	84,351	421.76	56.23	90,255	451.28	60.17	93,866	469.33	62.58	97,621	488.11	65.08
<b>Step L</b>	(1)	81,197	405.99	54.13	86,882	434.41	57.92	92,964	464.82	61.98	96,682	483.41	64.45	100,549	502.75	67.03
<b>Step M</b>	(1)	83,635	418.18	55.76	89,489	447.45	59.66	95,751	478.76	63.83	99,581	497.91	66.39	103,567	517.84	69.04
<b>Step N</b>	(1)	86,142	430.71	57.43	92,173	460.87	61.45	98,625	493.13	65.75	102,570	512.85	68.38	106,672	533.36	71.11
<b>Step O</b>	(1)	88,726	443.63	59.15	94,939	474.70	63.29	101,583	507.92	67.72	105,647	528.24	70.43	109,873	549.37	73.25
<b>Step P</b>	(1)	91,388	456.94	60.93	97,786	488.93	65.19	104,631	523.16	69.75	108,816	544.08	72.54	113,170	565.85	75.45
<b>Step Q</b>	(1)	92,304	461.52	61.54	99,742	498.71	66.49	106,725	533.63	71.15	110,992	554.96	73.99	115,431	577.16	76.95
<b>Step R</b>	(1)	93,225	466.13	62.15	101,736	508.68	67.82	108,858	544.29	72.57	113,213	566.07	75.48	117,742	588.71	78.49
<b>Step S</b>	(1)	94,158	470.79	62.77	103,772	518.86	69.18	111,035	555.18	74.02	115,477	577.39	76.98	120,096	600.48	80.06
<b>Step T</b>	(1)	95,100	475.50	63.40	105,847	529.24	70.56	113,255	566.28	75.50	117,786	588.93	78.52	122,497	612.49	81.66
<b>Step U</b>	(1)	96,051	480.26	64.03	107,964	539.82	71.98	115,521	577.61	77.01	120,142	600.71	80.09	124,949	624.75	83.30
<b>Step V</b>	(1)	97,012	485.06	64.67	109,043	545.22	72.70	116,677	583.39	77.78	121,343	606.72	80.90	126,197	630.99	84.13
<b>Step W</b>	(1)	97,981	489.91	65.32	110,134	550.67	73.42	117,843	589.22	78.56	122,556	612.78	81.70	127,460	637.30	84.97
<b>Step X</b>	(1)	98,961	494.81	65.97	111,235	556.18	74.16	119,022	595.11	79.35	123,782	618.91	82.52	128,734	643.67	85.82
<b>Step Y</b>	(1)	99,951	499.76	66.63	112,347	561.74	74.90	120,211	601.06	80.14	125,020	625.10	83.35	130,021	650.11	86.68
<b>Step Z</b>	(1)	100,950	504.75	67.30	113,471	567.36	75.65	121,414	607.07	80.94	126,270	631.35	84.18	131,321	656.61	87.55
<b>Step AA</b>	(1)	100,950	504.75	67.30	114,605	573.03	76.40	122,628	613.14	81.75	127,533	637.67	85.02	132,635	663.18	88.42
<b>Step AB</b>	(1)	100,950	504.75	67.30	115,753	578.77	77.17	123,855	619.28	82.57	128,808	644.04	85.87	133,961	669.81	89.31
<b>Step AC</b>	(1)	100,950	504.75	67.30	116,909	584.55	77.94	125,093	625.47	83.40	130,096	650.48	86.73	135,300	676.50	90.20
<b>Step AD</b>	(1)	100,950	504.75	67.30	118,079	590.40	78.72	126,344	631.72	84.23	131,398	656.99	87.60	136,653	683.27	91.10
<b>Step AE</b>	(1)	100,950	504.75	67.30	119,259	596.30	79.51	127,607	638.04	85.07	132,711	663.56	88.47	138,021	690.11	92.01

**STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.**

**2024-25 CAP2 (Career Advancement Program Portfolio 2) Teacher Salary Schedule Retirement Eligible Employees (Employees working in an eligible .50 FTE or greater position)**

<b>200 Days - 7.5 hours/Day</b>																
	<b>Grade</b>	<b>Bachelor's (B2)</b>			<b>Bachelor's +15 (C2)</b>			<b>Master's (M2)</b>			<b>Master's +30 (X2)</b>			<b>Doctorate (D2)</b>		
	<b>(Wait)</b>	<b>Annual</b>	<b>Daily</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily</b>	<b>Hourly</b>	<b>Annual</b>	<b>Daily</b>	<b>Hourly</b>
<b>Step A</b>	(1)	56,676	283.38	37.78	60,642	303.21	40.43	64,888	324.44	43.26	67,483	337.42	44.99	70,182	350.91	46.79
<b>Step B</b>	(1)	58,375	291.88	38.92	62,463	312.32	41.64	66,834	334.17	44.56	69,507	347.54	46.34	72,288	361.44	48.19
<b>Step C</b>	(1)	60,126	300.63	40.08	64,335	321.68	42.89	68,839	344.20	45.89	71,592	357.96	47.73	74,457	372.29	49.64
<b>Step D</b>	(1)	61,931	309.66	41.29	66,266	331.33	44.18	70,904	354.52	47.27	73,741	368.71	49.16	76,691	383.46	51.13
<b>Step E</b>	(1)	63,789	318.95	42.53	68,255	341.28	45.50	73,032	365.16	48.69	75,953	379.77	50.64	78,991	394.96	52.66
<b>Step F</b>	(1)	65,702	328.51	43.80	70,301	351.51	46.87	75,223	376.12	50.15	78,231	391.16	52.15	81,361	406.81	54.24
<b>Step G</b>	(1)	67,674	338.37	45.12	72,410	362.05	48.27	77,479	387.40	51.65	80,579	402.90	53.72	83,802	419.01	55.87
<b>Step H</b>	(1)	69,704	348.52	46.47	74,582	372.91	49.72	79,803	399.02	53.20	82,996	414.98	55.33	86,316	431.58	57.54
<b>Step I</b>	(1)	71,794	358.97	47.86	76,821	384.11	51.21	82,198	410.99	54.80	85,486	427.43	56.99	88,905	444.53	59.27
<b>Step J</b>	(1)	73,949	369.75	49.30	79,125	395.63	52.75	84,664	423.32	56.44	88,050	440.25	58.70	91,573	457.87	61.05
<b>Step K</b>	(1)	81,592	407.96	54.39	87,304	436.52	58.20	93,415	467.08	62.28	97,151	485.76	64.77	101,038	505.19	67.36
<b>Step L</b>	(1)	84,041	420.21	56.03	89,922	449.61	59.95	96,217	481.09	64.14	100,065	500.33	66.71	104,068	520.34	69.38
<b>Step M</b>	(1)	86,561	432.81	57.71	92,620	463.10	61.75	99,104	495.52	66.07	103,068	515.34	68.71	107,190	535.95	71.46
<b>Step N</b>	(1)	89,158	445.79	59.44	95,398	476.99	63.60	102,077	510.39	68.05	106,160	530.80	70.77	110,406	552.03	73.60
<b>Step O</b>	(1)	91,832	459.16	61.22	98,261	491.31	65.51	105,139	525.70	70.09	109,345	546.73	72.90	113,718	568.59	75.81
<b>Step P</b>	(1)	94,588	472.94	63.06	101,208	506.04	67.47	108,293	541.47	72.20	112,624	563.12	75.08	117,129	585.65	78.09
<b>Step Q</b>	(1)	95,533	477.67	63.69	103,232	516.16	68.82	110,459	552.30	73.64	114,878	574.39	76.59	119,472	597.36	79.65
<b>Step R</b>	(1)	96,489	482.45	64.33	105,298	526.49	70.20	112,669	563.35	75.11	117,176	585.88	78.12	121,862	609.31	81.24
<b>Step S</b>	(1)	97,453	487.27	64.97	107,403	537.02	71.60	114,922	574.61	76.61	119,520	597.60	79.68	124,300	621.50	82.87
<b>Step T</b>	(1)	98,428	492.14	65.62	109,553	547.77	73.04	117,220	586.10	78.15	121,909	609.55	81.27	126,785	633.93	84.52
<b>Step U</b>	(1)	99,412	497.06	66.27	111,743	558.72	74.50	119,564	597.82	79.71	124,347	621.74	82.90	129,321	646.61	86.21
<b>Step V</b>	(1)	100,407	502.04	66.94	112,860	564.30	75.24	120,761	603.81	80.51	125,591	627.96	83.73	130,615	653.08	87.08
<b>Step W</b>	(1)	101,411	507.06	67.61	113,988	569.94	75.99	121,968	609.84	81.31	126,846	634.23	84.56	131,920	659.60	87.95
<b>Step X</b>	(1)	102,426	512.13	68.28	115,129	575.65	76.75	123,188	615.94	82.13	128,115	640.58	85.41	133,240	666.20	88.83
<b>Step Y</b>	(1)	103,449	517.25	68.97	116,280	581.40	77.52	124,419	622.10	82.95	129,395	646.98	86.26	134,571	672.86	89.71
<b>Step Z</b>	(1)	104,483	522.42	69.66	117,442	587.21	78.29	125,663	628.32	83.78	130,690	653.45	87.13	135,917	679.59	90.61
<b>Step AA</b>	(1)	104,483	522.42	69.66	118,616	593.08	79.08	126,920	634.60	84.61	131,997	659.99	88.00	137,277	686.39	91.52
<b>Step AB</b>	(1)	104,483	522.42	69.66	119,803	599.02	79.87	128,189	640.95	85.46	133,317	666.59	88.88	138,650	693.25	92.43
<b>Step AC</b>	(1)	104,483	522.42	69.66	121,001	605.01	80.67	129,470	647.35	86.31	134,650	673.25	89.77	140,036	700.18	93.36
<b>Step AD</b>	(1)	104,483	522.42	69.66	122,212	611.06	81.47	130,765	653.83	87.18	135,996	679.98	90.66	141,436	707.18	94.29
<b>Step AE</b>	(1)	104,483	522.42	69.66	123,433	617.17	82.29	132,075	660.38	88.05	137,357	686.79	91.57	142,851	714.26	95.23

**STEP DOES NOT EQUATE TO YEARS OF EXPERIENCE.**



**2024-25 Extended Day (X-Scale) Salary Schedule for Retirement Eligible Employees (Employees working in a .50 FTE or greater position)**

X-Scale 191 Days Team Leader 1 - 10 Month 6 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step T	Step U	
Hourly	19.65	20.44	21.25	22.10	22.99	23.90	24.87	25.86	26.89	27.97	29.08	29.67	30.26	30.87	31.48	32.12	32.74	33.41	34.07	34.76	35.46
Daily	117.90	122.64	127.50	132.60	137.94	143.40	149.22	155.16	161.34	167.82	174.48	178.02	181.56	185.22	188.88	192.72	196.44	200.46	204.42	208.56	212.76
20 Pays	1,125.95	1,171.21	1,217.63	1,266.33	1,317.33	1,369.47	1,425.05	1,481.78	1,540.80	1,602.68	1,666.28	1,700.09	1,733.90	1,768.85	1,803.80	1,840.48	1,876.00	1,914.39	1,952.21	1,991.75	2,031.86
24 Pays	938.29	976.01	1,014.69	1,055.28	1,097.77	1,141.23	1,187.54	1,234.82	1,284.00	1,335.57	1,388.57	1,416.74	1,444.92	1,474.04	1,503.17	1,533.73	1,563.34	1,595.33	1,626.84	1,659.79	1,693.22
Annual	22,518.90	23,424.24	24,352.50	25,326.60	26,346.54	27,389.40	28,501.02	29,635.56	30,815.94	32,053.62	33,325.68	34,001.82	34,677.96	35,377.02	36,076.08	36,809.52	37,520.04	38,287.86	39,044.22	39,834.96	40,637.16

X-Scale 191 Days Team Leader 2 - 10 Month 7 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	20.61	21.43	22.30	23.18	24.12	25.08	26.09	27.14	28.22	29.34	30.51	31.11	31.74	32.38	33.02	33.69	34.36	35.04	35.74	36.47	37.19
Daily	144.27	150.01	156.10	162.26	168.84	175.56	182.63	189.98	197.54	205.38	213.57	217.77	222.18	226.66	231.14	235.83	240.52	245.28	250.18	255.29	260.33
20 Pays	1,377.78	1,432.60	1,490.76	1,549.58	1,612.42	1,676.60	1,744.12	1,814.31	1,886.51	1,961.38	2,039.59	2,079.70	2,121.82	2,164.60	2,207.39	2,252.18	2,296.97	2,342.42	2,389.22	2,438.02	2,486.15
24 Pays	1,148.15	1,193.83	1,242.30	1,291.32	1,343.69	1,397.17	1,453.43	1,511.92	1,572.09	1,634.48	1,699.66	1,733.09	1,768.18	1,803.84	1,839.49	1,876.81	1,914.14	1,952.02	1,991.02	2,031.68	2,071.79
Annual	27,555.57	28,651.91	29,815.10	30,991.66	32,248.44	33,531.96	34,882.33	36,286.18	37,730.14	39,227.58	40,791.87	41,594.07	42,436.38	43,292.06	44,147.74	45,043.53	45,939.32	46,848.48	47,784.38	48,760.39	49,723.03

X-Scale 191 Days Assistant Supervisor - 10 Month 7.50 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	23.82	24.78	25.78	26.80	27.87	28.99	30.14	31.36	32.61	33.92	35.26	35.97	36.68	37.44	38.18	38.94	39.72	40.50	41.32	42.15	42.98
Daily	178.65	185.85	193.35	201.00	209.03	217.43	226.05	235.20	244.58	254.40	264.45	269.78	275.10	280.80	286.35	292.05	297.90	303.75	309.90	316.13	322.35
20 Pays	1,706.11	1,774.87	1,846.49	1,919.55	1,996.24	2,076.46	2,158.78	2,246.16	2,335.74	2,429.52	2,525.50	2,576.40	2,627.21	2,681.64	2,734.64	2,789.08	2,844.95	2,900.81	2,959.55	3,019.04	3,078.44
24 Pays	1,421.76	1,479.06	1,538.74	1,599.63	1,663.53	1,730.38	1,798.98	1,871.80	1,946.45	2,024.60	2,104.58	2,147.00	2,189.34	2,234.70	2,278.87	2,324.23	2,370.79	2,417.34	2,466.29	2,515.87	2,565.37
Annual	34,122.15	35,497.35	36,929.85	38,391.00	39,924.73	41,529.13	43,175.55	44,923.20	46,714.78	48,590.40	50,509.95	51,527.98	52,544.10	53,632.80	54,692.85	55,781.55	56,898.90	58,016.25	59,190.90	60,380.83	61,568.85

X-Scale 191 Days Supervisor - 10 Month 7.50 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	27.58	28.68	29.83	31.01	32.25	33.55	34.89	36.29	37.75	39.25	40.81	41.64	42.46	43.32	44.20	45.07	45.98	46.89	47.83	48.78	49.75
Daily	206.85	215.10	223.73	232.58	241.88	251.63	261.68	272.18	283.13	294.38	306.08	312.30	318.45	324.90	331.50	338.03	344.85	351.68	358.73	365.85	373.13
20 Pays	1,975.42	2,054.21	2,136.62	2,221.14	2,309.95	2,403.07	2,499.04	2,599.32	2,703.89	2,811.33	2,923.06	2,982.47	3,041.20	3,102.80	3,165.83	3,228.19	3,293.32	3,358.54	3,425.87	3,493.87	3,563.39
24 Pays	1,646.18	1,711.84	1,780.52	1,850.95	1,924.96	2,002.56	2,082.54	2,166.10	2,253.24	2,342.77	2,435.89	2,485.39	2,534.33	2,585.66	2,638.19	2,690.16	2,744.43	2,798.79	2,854.89	2,911.56	2,969.49
Annual	39,508.35	41,084.10	42,732.43	44,422.78	46,199.08	48,061.33	49,980.88	51,986.38	54,077.83	56,226.58	58,461.28	59,649.30	60,823.95	62,055.90	63,316.50	64,563.73	65,866.35	67,170.88	68,517.43	69,877.35	71,267.83

**2024-25 Extended Day (X-Scale) Salary Schedule for Non-Retirement Employees (Employees working in a position less than .50 FTE)**

X-Scale 191 Days Team Leader 1 - 10 Month 6 Hours																					
Grade 07	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step T	Step U	
Hourly	18.67	19.42	20.19	21.00	21.84	22.71	23.63	24.57	25.55	26.57	27.63	28.19	28.75	29.33	29.91	30.51	31.10	31.74	32.37	33.02	33.69
Daily	112.01	116.51	121.13	125.97	131.04	136.23	141.76	147.40	153.27	159.43	165.76	169.12	172.48	175.96	179.44	183.08	186.62	190.44	194.20	198.13	202.12
20 Pays	1,069.70	1,112.67	1,156.79	1,203.01	1,251.43	1,301.00	1,353.81	1,407.67	1,463.73	1,522.56	1,583.01	1,615.10	1,647.18	1,680.42	1,713.65	1,748.41	1,782.22	1,818.70	1,854.61	1,892.14	1,930.25
24 Pays	891.41	927.23	963.99	1,002.51	1,042.86	1,084.16	1,128.17	1,173.06	1,219.77	1,268.80	1,319.17	1,345.91	1,372.65	1,400.35	1,428.04	1,457.01	1,485.18	1,515.59	1,545.51	1,576.78	1,608.54
Annual	21,393.91	22,253.41	23,135.83	24,060.27	25,028.64	26,019.93	27,076.16	28,153.40	29,274.57	30,451.13	31,660.16	32,301.92	32,943.68	33,608.36	34,273.04	34,968.28	35,644.42	36,374.04	37,092.20	37,842.83	38,604.92

X-Scale 191 Days Team Leader 2 - 10 Month 7 Hours																					
Grade 08	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	19.58	20.36	21.19	22.02	22.91	23.83	24.79	25.78	26.81	27.87	28.98	29.55	30.15	30.76	31.37	32.01	32.64	33.29	33.95	34.65	35.33
Daily	137.06	142.51	148.30	154.15	160.40	166.78	173.50	180.48	187.66	195.11	202.89	206.88	211.07	215.33	219.58	224.04	228.49	233.02	237.67	242.53	247.31
20 Pays	1,308.92	1,360.97	1,416.27	1,472.13	1,531.82	1,592.75	1,656.93	1,723.58	1,792.15	1,863.30	1,937.60	1,975.70	2,015.72	2,056.40	2,096.99	2,139.58	2,182.08	2,225.34	2,269.75	2,316.16	2,361.81
24 Pays	1,090.77	1,134.14	1,180.22	1,226.78	1,276.52	1,327.29	1,380.77	1,436.32	1,493.46	1,552.75	1,614.67	1,646.42	1,679.77	1,713.67	1,747.49	1,782.99	1,818.40	1,854.45	1,891.46	1,930.13	1,968.18
Annual	26,178.46	27,219.41	28,325.30	29,442.65	30,636.40	31,854.98	33,138.50	34,471.68	35,843.06	37,266.01	38,751.99	39,514.08	40,314.37	41,128.03	41,939.78	42,791.64	43,641.59	44,506.82	45,394.97	46,323.23	47,236.21

X-Scale 191 Days Assistant Supervisor - 10 Month 7.50 Hours																					
Grade 10	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	22.63	23.54	24.49	25.46	26.48	27.54	28.63	29.79	30.98	32.22	33.50	34.17	34.85	35.57	36.27	36.99	37.73	38.48	39.25	40.04	40.83
Daily	169.72	176.56	183.68	190.95	198.57	206.55	214.75	223.44	232.35	241.68	251.23	256.29	261.35	266.76	272.03	277.45	283.01	288.56	294.41	300.32	306.23
20 Pays	1,620.83	1,686.15	1,754.14	1,823.57	1,896.34	1,972.55	2,050.86	2,133.85	2,218.94	2,308.04	2,399.25	2,447.57	2,495.89	2,547.56	2,597.89	2,649.65	2,702.75	2,755.75	2,811.62	2,868.06	2,924.50
24 Pays	1,350.69	1,405.12	1,461.79	1,519.64	1,580.29	1,643.79	1,709.05	1,778.21	1,849.12	1,923.37	1,999.37	2,039.64	2,079.91	2,122.97	2,164.91	2,208.04	2,252.29	2,296.46	2,343.01	2,390.05	2,437.08
Annual	32,416.52	33,722.96	35,082.88	36,471.45	37,926.87	39,451.05	41,017.25	42,677.04	44,378.85	46,160.88	47,984.93	48,951.39	49,917.85	50,951.16	51,957.73	52,992.95	54,054.91	55,114.96	56,232.31	57,361.12	58,489.93

X-Scale 191 Days Supervisor - 10 Month 7.50 Hours																					
Grade 12	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
Hourly	26.20	27.25	28.34	29.46	30.64	31.87	33.15	34.48	35.86	37.29	38.77	39.56	40.34	41.15	41.99	42.82	43.68	44.55	45.44	46.34	47.26
Daily	196.50	204.38	212.55	220.95	229.80	239.03	248.63	258.60	268.95	279.68	290.78	296.70	302.55	308.63	314.93	321.15	327.60	334.13	340.80	347.55	354.45
20 Pays	1,876.58	1,951.83	2,029.85	2,110.07	2,194.59	2,282.74	2,374.42	2,469.63	2,568.47	2,670.94	2,776.95	2,833.49	2,889.35	2,947.42	3,007.58	3,066.98	3,128.58	3,190.94	3,254.64	3,319.10	3,385.00
24 Pays	1,563.81	1,626.52	1,691.54	1,758.39	1,828.83	1,902.28	1,978.68	2,058.03	2,140.39	2,225.79	2,314.12	2,361.24	2,407.79	2,456.18	2,506.32	2,555.82	2,607.15	2,659.12	2,712.20	2,765.92	2,820.83
Annual	37,531.50	39,036.58	40,597.05	42,201.45	43,891.80	45,654.73	47,488.33	49,392.60	51,369.45	53,418.88	55,538.98	56,669.70	57,787.05	58,948.33	60,151.63	61,339.65	62,571.60	63,818.83	65,092.80	66,382.05	67,699.95

**2024-25 Extended Day (X-Scale) Salary Schedule for Non-Retirement Employees (Employees working in a position less than .50 FTE)**

2024-25 X-Scale Extended Day Hourly Aides																					
Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N	Step O	Step P	Step Q	Step R	Step S	Step T	Step U
OX	17.80	18.45	19.13	19.82	20.55	21.31	22.10	22.92	23.77	24.66	25.59	26.06	26.55	27.04	27.56	28.08	28.61	29.15	29.71	30.26	30.84

## 2024-25 Career, Technical and Adult Education Hourly Rates of Pay

Dept.	Job	Step	Rate
Adult Education	Facility Manager	1	\$19.00
Adult Education	Facility Manager	2	\$21.00
Adult Education	Facility Manager	3	\$23.00
Adult Education	Instructor	1	\$24.00
Adult Education	Instructor	2	\$26.00
Adult Education	Instructor	3	\$28.00
Adult Education	Instructor	4	\$30.00
Adult Education	Instructor	5	\$32.00
Adult Education	Instructor	6	\$34.00
Adult Education	Instructor	7	\$36.00
Adult Education	Office Aide	1	\$16.00
Adult Education	ISAEP Instructor	1	\$32.00
Adult Education	ISAEP Instructor	2	\$34.00
Adult Education	ISAEP Instructor	3	\$36.00
Adult Education	Substitute Teacher/Assessment Specialist	1	\$21.00
Adult Education	Substitute Teacher/Assessment Specialist	2	\$23.00
Adult Education	Substitute Teacher/Assessment Specialist	3	\$25.00
Dept.	Job	Step	Rate
REEP	Facility Manager	1	\$19.92
REEP*	Instructor / Coordinator	1	\$24.42
REEP	Instructor / Coordinator	2	\$26.39
REEP	Instructor / Coordinator	3	\$28.09
REEP	Instructor / Coordinator	4	\$30.95
REEP	Instructor / Coordinator	5	\$32.96
REEP**	Instructor / Coordinator	6	\$35.09
REEP**	Instructor / Coordinator	7	\$37.35
REEP**	Instructor / Coordinator	L1	\$38.86
REEP**	Instructor / Coordinator	L2	\$40.43
REEP	Substitute Teacher / Placement Tester	1	\$18.24

\*Step 1 not currently used

\*\*Longevity steps: 4 years each

## 2024-25 Career, Technical and Adult Education Hourly Rates of Pay

REEP Lab Assistant Hourly Schedule														
Grade 6	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
	\$17.74	\$18.43	\$19.23	\$19.99	\$20.78	\$21.60	\$22.47	\$23.37	\$24.30	\$25.27	\$26.29	\$27.08	\$27.89	\$29.24

REEP Office Staff Hourly Schedule														
Grade 6	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Step M	Step N
	\$16.45	\$17.11	\$17.83	\$18.54	\$19.29	\$20.04	\$20.84	\$21.68	\$22.54	\$23.45	\$24.39	\$25.14	\$25.88	\$27.12

## 2024-25 Hourly Rates of Pay

The following hourly rates will be paid for temporary and extra work during this school year. Hourly rates are subject to change at the discretion of the Assistant Superintendent of Human Resources.

Title	Amt
APS Homebound Teacher	\$49.29
Curriculum Development/Observation/Proctors	\$34.83
Family and Consumer Science - High School	\$28.35
Federal Grant/Title 1 Program Coordinator	Hourly Rate*
Homebound Teacher NON-APS	\$23.68
Library Media Specialist - After Hours	Hourly Rate*
Project Development	\$40.63
Saturday School	\$34.83
Staff Development Attendance	\$20.20
Staff Development Presentation	\$34.83
Tutoring - All-In Tutor External Non-Exempt & Non-Licensed	\$34.83
Tutoring - All-In Tutor APS Teacher or Hold Current Teaching License	\$49.29
Individual-Small Group Instruction	\$49.29
Special Education Instructional Assistant (funding source: 915)	\$25.89
Instructional Assistant	\$16.87
Interpreter	\$28.92
Translator (Sign Language Interpretation)	\$35.48
Clerical/Administrative Assistant	\$17.18
Bus Attendant (Sub/Trainee)	\$17.16
Bus Driver - (Sub/Trainee)	\$17.18
Maintenance/Trades/Relief Custodians	\$17.16
Food Service Manager	\$18.20
Food Service Worker	\$18.17
Lunchroom Attendant	\$17.18
Extended Day Trainee	\$17.16
Technology Support Intern	\$17.18
Community Center Audio/Visual Equipment Technician	\$47.30
Community Center Facility Event Coordinator/House Manager	\$43.76
Sporting Event Worker (Game/Ticket)	\$21.29
Driver - Crew Trailer	\$20.11
High School Students	\$12.77
LIFE GUARDS	Amt
Life Guard 1 - LG Certification	\$12.77
Life Guard 2 - LG Certification w/1 year exp.	\$13.30
Life Guard 3 - LG Certification/Instructor AIDE/Head Guard w/2 year exp.	\$14.89
Life Guard 4 - LG Cert/Instructor (Basic)/Pool Ops HS Grad w/3 year exp.	\$16.49
Instructor 1 - LG Certification/Instructor/Pool Op w/3 year exp. +1 (LG+Inst)	\$18.08
Instructor 2 - LG Certification/Instructor w/3 year exp. +2 (LG+Inst)	\$21.27
Instructor 3 - LG Certification/Instructor w/3 year exp. +3 (LG+Inst)	\$24.46
Instructor 4 - G (2+) 4-year WASI/LGI (Coach/Water Fitness Certification) 3-5 years + certs	\$26.60 - \$31.91

## 2024-25 Special Education Assessments

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Set Fee Per Evaluation	
Evaluation Name	Fee
Educational Evaluation	\$95.00
Speech/Language Evaluation	\$95.00
Speech/Language Screening	\$80.00
Occupational Therapy Evaluation	\$95.00
Occupational Therapy Screening	\$80.00
Physical Therapy Evaluation	\$95.00
Physical Therapy Screening	\$80.00
Preschool-Developmental/Educational	\$95.00
CAT Teacher Narrative	\$85.00
Teacher Narrative-Development Evaluation (Speech Only)	\$65.00

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- Stipends are the same for all levels – ES/MS/HS
  - Eligible staff are A, E, G and T-Scale staff

## 2024-25 Academic Stipends

Title	Amt	Title	Amt	Title	Amt
<b>(2.4% of BA, Step A of the Teacher Salary Schedule)</b>		<b>(4.4% of BA, Step A of the Teacher Salary Schedule)</b>		<b>(6.4% of BA, Step A of the Teacher Salary Schedule)</b>	
Academic Competition Coach	\$1,292	Knowledge Master's Sponsor - HBW	\$2,369	Elementary School Site Administrator for S.S.	\$3,446
Choral Dir. w/o Musical Component - M.S.	\$1,292	Learning Community Leader - H.S.	\$2,369	EL Lead Teacher - E.S.	\$3,446
Contact Teacher Mentors	\$1,292	Library Services Lead Librarian Elementary (Countywide)	\$2,369	EL Lead Teacher - M.S.	\$3,446
Content Lead Teacher w/ Release Time	\$1,292	Library Services Lead Librarian Secondary (Countywide)	\$2,369	EL Lead Teacher - H.S.	\$3,446
DECA Student Advisor - H.S. & CC	\$1,292	Lit Magazine After School Club Sponsor - M.S.	\$2,369	FFASO Student Advisor (CC)	\$3,446
FBLA Student Advisor M.S.	\$1,292	Model United Nations Sponsor - H.S.	\$2,369	FHPSO Student Advisor (CC)	\$3,446
FCCLA Student Advisor M.S.	\$1,292	Model General Assembly Sponsor	\$2,369	Forensics Lincoln-Douglas Team Sponsor - H.S.	\$3,446
Freshman Class Sponsor - H.S.	\$1,292	National Honor Society Sponsor - H.S. & HBW	\$2,369	Forensics Policy Debate Team Sponsor - H.S.	\$3,446
Honors Band Manager - M.S.	\$1,292	Orchestra Director - M.S.	\$2,369	Forensics Public Forum Team Sponsor H.S.	\$3,446
Honors Orchestra Manager - M.S.	\$1,292	Pep Band Director - M.S.	\$2,369	Forensics Speech Team Sponsor - H.S.	\$3,446
Literary Magazine Sponsor - E.S.	\$1,292	Public Relations Liaison	\$2,369	Forensics Student Congress Team Sponsor - H.S.	\$3,446
Lit Magazine Sponsor w/Release Time - M.S.	\$1,292	Project Y.E.S. Mentor - E.S.	\$2,369	Future Farmer	\$3,446
Math Counts Coach M.S. & HBW M.S.	\$1,292	Robotics	\$2,369	Future Health	\$3,446
National Jr Honor Society Sponsor - M.S.	\$1,292	School Webmaster Liaison	\$2,369	Honors Chorus Director - M.S.	\$3,446
Project Y.E.S. Building Coordinator - E.S.	\$1,292	Scholastic Art Coordinator (Countywide)	\$2,369	Indoor Percussion Ensemble Battery Instructor	\$3,446
Science Fair Director - M.S.	\$1,292	Science Fair Director - H.S. & HBW	\$2,369	Indoor Percussion Ensemble Marching & Maneuvering Instructor	\$3,446
Sophomore Class Sponsor - H.S.	\$1,292	Secondary Choral Accompanist	\$2,369	Indoor Percussion Frontline Instructor	\$3,446
Student Council Assoc. Sponsor - M.S.	\$1,292	Substance Use Prevention Sponsor (HS, HB, ACC, & LHSC)	\$2,369	Jazz Band Director - M.S.	\$3,446
Sustainability Liaison	\$1,292	Teacher Mentor	\$2,369	Junior (4-6) Honors Band Director	\$3,446
Tri-M Music Honor Society Sponsor - H.S.	\$1,292	Team Leader M.S.	\$2,369	Junior (4-6) Honors Orchestra Director	\$3,446
VA Jr Acad Sci Spnsr 11-40 Subms HS, MS & HB	\$1,292	Team Leader - H.S.	\$2,369	Literary Magazine Sponsor - H.S. & HBW	\$3,446
Visual Art Exhibit Sponsor - H.S.* & HBW*	\$1,292	Tech. Ed. Student Org. Advisor - H.S. & CC	\$2,369	Middle School Site Administrator for S.S.	\$3,446
Yearbook Sponsor - School Published - E.S.	\$1,292	Tech. Ed. Student Org. Advisor M.S.	\$2,369	Orchestra Director - H.S. & HBW	\$3,446
<b>(4.4% of BA, Step A of the Teacher Salary Schedule)</b>		<b>(6.4% of BA, Step A of the Teacher Salary Schedule)</b>			
Arlington Youth Symphony Manager	\$2,369	Tech Theater Club Sponsor	\$2,369	Senior Class Sponsor - H.S. & HBW	\$3,446
Band Director - M.S.	\$2,369	Trade & Industrial Org. Advisor CC	\$2,369	Special Education Lead Teacher - E.S.	\$3,446
Band Drill Writer - H.S.	\$2,369	VA Jr Acad Sci Spnsr 41+ Subms HS, MS & HBW	\$2,369	Social-Emotional Learning Lead Teacher	\$3,446
Band Music Arranger - H.S.	\$2,369	Volunteer and Partnership Liaison	\$2,369	Student Govt. Assoc. Sponsor - H.S. & HBW	\$3,446
Content Lead Teacher - H.S. or M.S.	\$2,369	Winterguard Ensemble Assistant Director	\$2,369	Tech Theater Club Sponsor - H.S.	\$3,446
E-Sports Sponsor - Fall (- H.S. & HB & CC)	\$2,369	Yearbook Sponsor w/Commercial Vendor-E.S.	\$2,369	Tech Theater Club Sponsor - M.S.	\$3,446
Elem Honors Chorus Accompanist - ES	\$2,369	Yearbook Sponsor - M.S.	\$2,369	Tech Theater Director Fall - H.S.	\$3,446
Elementary Musical Production Director	\$2,369	<b>(6.4% of BA, Step A of the Teacher Salary Schedule)</b>		Tech Theater Director Fall - M.S.	\$3,446
Equity Influencer	\$2,369	A Capella Sponsor - H.S.	\$3,446	Tech Theater Director Spring - H.S.	\$3,446
FACE Action Team Coordinator	\$2,369	Arlington Youth Symphony Conductor	\$3,446	Tech Theater Director Spring - M.S.	\$3,446
FCCLA Student Advisor - H.S., CC, TPP	\$2,369	Art Lead Teacher - All Levels (Countywide)	\$3,446	Winterguard Ensemble Director	\$3,446
FBLA Student Advisor - H.S.	\$2,369	Band - Battery Instructor - H.S.	\$3,446	<b>(8.4% of BA, Step A of the Teacher Salary Schedule)</b>	
Film Fest Coordinator (Countywide)	\$2,369	Band - Brass Instructor - H.S.	\$3,446	High School Site Administrator for S.S.	\$4,523
Gifted Resources K-12 Lead Teacher Elementary (Countywide)	\$2,369	Band - Frontline Instructor - H.S.	\$3,446	Indoor Percussion Ensemble Director	\$4,523
Gifted Resources K-12 Lead Teacher Secondary (Countywide)	\$2,369	Band - Marching & Maneuvering Instructor - H.S.	\$3,446	Instructional Lead Teacher	\$4,523
Health and PE Lead Teacher E.S. (Countywide)	\$2,369	Band - Woodwind Instructor - H.S.	\$3,446	Marching Band Director - H.S.	\$4,523
Health and PE Lead Teacher M.S. (Countywide)	\$2,369	Band Director - H.S. & HBW	\$3,446	Newspaper (Student) Sponsor - H.S. & HBW	\$4,523
Health and PE Lead Teacher - H.S. (Countywide)	\$2,369	Choral Director - H.S. & HBW	\$3,446	Yearbook Sponsor - H.S. & HBW	\$4,523
Honors Band Director - M.S.	\$2,369	Choral Director w/ Musical Component - M.S.	\$3,446	<b>Other Academic Stipends</b>	
Honors Chorus Accompanist - M.S.	\$2,369	CTE Secondary Lead Teacher	\$3,446	Gifted Contact Teacher (ES)	\$985
Honors Orchestra Director - M.S.	\$2,369	Content Lead Teacher - E.S.	\$3,446	Department Chair (1 - 2.9 FTE)	\$416
Indoor Percussion Ensemble Drill Writer	\$2,369	Drama Director - M.S. & HBW	\$3,446	Department Chair (3 - 4.9 FTE)	\$832
It's Academic & Scholastic Bowl Coach - H.S.	\$2,369	Drama Set Construction - H.S. & HBW	\$3,446	Department Chair (5 - 8.9 FTE)	\$1,040
Jr Honors Band & Orchestra Manager - E.S.	\$2,369	Drama Sponsor HS/1st Sem. - H.S. & HBW	\$3,446	Department Chair (9 - 12.9 FTE)	\$1,248
Junior Class Sponsor - H.S. & HBW	\$2,369	Drama Sponsor HS/2nd Sem. - H.S. & HBW	\$3,446	Department Chair (13 + FTE)	\$1,458
		Elementary Honors Chorus - ES	\$3,446	*Each Visual Art Teacher who completes requirements receives full	

## 2024-25 Athletic Stipends

Title	Amt	Title	Amt	Title	Amt
<b>(2.4% of BA, Step A of the Teacher Salary Schedule)</b>		<b>(6.4% of BA, Step A of the Teacher Salary Schedule)</b>		<b>(10.4% of BA, Step A of the Teacher Salary Schedule)</b>	
Assistant Intramural Director - M.S.	\$1,292	Soccer Coach - M.S.	\$3,446	Junior Varsity Volleyball Coach - H.S.	\$5,600
Assistant Swim Coach - M.S.	\$1,292	Swim Coach - M.S.	\$3,446	Novice Crew Coach - H.S.	\$5,600
Assistant Track Coach - M.S.	\$1,292	Track Coach - M.S.	\$3,446	Varsity Cross Country Coach - H.S.	\$5,600
<b>(4.4% of BA, Step A of the Teacher Salary Schedule)</b>		Varsity Dive - H.S.	\$3,446	Varsity Golf Coach - H.S.	\$5,600
Assistant Wrestling Coach - M.S.	\$2,369	Wrestling Coach - M.S.	\$3,446	Varsity Gymnastics Coach - H.S.	\$5,600
Cheer Coach Fall - M.S.	\$2,369	<b>(8.4% of BA, Step A of the Teacher Salary Schedule)</b>		Varsity Rifle Coach - H.S.	\$5,600
Cheer Coach Winter - M.S.	\$2,369	Assistant Coach Indoor Track - H.S.	\$4,523	Varsity Swim Coach - H.S.	\$5,600
Dive Coach - M.S.	\$2,369	Assistant Crew Coach - H.S.	\$4,523	<b>(12.4% of BA, Step A of the Teacher Salary Schedule)</b>	
E-Sport - H.S. HBW & ACC	\$2,369	Assistant Cross Country Coach - H.S.	\$4,523	Assistant Activities Director - Fall	\$6,676
Head Tennis Coach - M.S.	\$2,369	Assistant Lacrosse Coach - H.S.	\$4,523	Freshman Football Coach - H.S.	\$6,676
Intramural Director - H.S.	\$2,369	Assistant Outdoor Track Coach - H.S.	\$4,523	Junior Varsity Football Coach - H.S.	\$6,676
Intramural Director - M.S.	\$2,369	Color Guard - H.S.	\$4,523	Varsity Baseball Coach - H.S.	\$6,676
Intermural Ult. Frisbee Coach - H.S.	\$2,369	Dance Team Sponsor - H.S.	\$4,523	Varsity Basketball Coach - H.S.	\$6,676
Intermural Ult. Frisbee Coach - M.S.	\$2,369	Freshman Basketball Coach - H.S.	\$4,523	Varsity Cheer Coach/Fall - H.S.	\$6,676
Tennis Program Assistant	\$2,369	Freshman Field Hockey Coach - H.S.	\$4,523	Varsity Field Hockey Coach - H.S.	\$6,676
<b>(6.4% of BA, Step A of the Teacher Salary Schedule)</b>		Freshman Volleyball Coach - H.S.	\$4,523	Varsity Lacrosse Coach - H.S.	\$6,676
Assistant Baseball Coach - H.S.	\$3,446	Golf Program Assistant	\$4,523	Varsity Soccer Coach - H.S.	\$6,676
Assistant Basketball Coach - H.S.	\$3,446	Junior Varsity Basketball Coach - H.S.	\$4,523	Varsity Softball Coach - H.S.	\$6,676
Assistant Cheer Coach - Fall - H.S.	\$3,446	Junior Varsity Cheer Coach/Fall - H.S.	\$4,523	Varsity Track Coach/Indoor - H.S.	\$6,676
Assistant Field Hockey Coach - H.S.	\$3,446	Junior Varsity Cheer Coach/Winter - H.S.	\$4,523	Varsity Track Coach/Outdoor - H.S.	\$6,676
Assistant Gymnastics Coach - H.S.	\$3,446	Junior Varsity Softball Coach - H.S.	\$4,523	Varsity Volleyball Coach - H.S.	\$6,676
Assistant Soccer Coach - H.S.	\$3,446	Junior Varsity Wrestling Coach	\$4,523	Varsity Wrestling Coach - H.S.	\$6,676
Assistant Softball Coach - H.S.	\$3,446	Varsity Cheer Coach/Winter - H.S.	\$4,523	<b>(14.4% of BA, Step A of the Teacher Salary Schedule)</b>	
Assistant Swim Coach - H.S.	\$3,446	Varsity Tennis Coach - H.S.	\$4,523	Varsity Crew Coach - H.S.	\$7,753
Assistant Volleyball Coach - H.S.	\$3,446	<b>(10.4% of BA, Step A of the Teacher Salary Schedule)</b>		<b>(16.4% of BA, Step A of the Teacher Salary Schedule)</b>	
Assistant Wrestling Coach - H.S.	\$3,446	Assistant Activities Director - Winter/Spring	\$5,600	Varsity Football Coach - H.S.	\$8,830
Basketball Coach - M.S.	\$3,446	Football Program Assistant Coach - H.S.	\$5,600	<b>Other Athletic Supplemental Salary</b>	
Club Organization Coordinator	\$3,446	Junior Varsity Baseball Coach - H.S.	\$5,600	Athletic Trainer - Season - H.S.	\$5,034
Elementary Safety Patrol (ES)	\$3,446	Junior Varsity Field Hockey Coach - H.S.	\$5,600	Athletic Trainer (Lacrosse - HS)	\$1,678
Freshman Cheer Fall - H.S.	\$3,446	Junior Varsity Lacrosse Coach - H.S.	\$5,600		
Freshman Cheer Winter - H.S.	\$3,446	Junior Varsity Soccer Coach - H.S.	\$5,600		
Learn to Crew Program Coach - H.S.	\$3,446				

Stipends are based on non-retirement eligible salary and are subject to change based on stipend review process.



## 2024-25 Instructional Substitutes Rates of Pay

Description	Hourly Rate of Pay	Daily Rate (7 Hours)
Substitute Teacher	\$22.72	\$159.04
Long Term Substitute Teacher (1-10)	\$22.72	\$159.04
Long Term Substitute Teacher (Days 11- end of assignment)	\$30.98	\$216.86
School Based Substitute	\$23.04	\$161.28
Substitute Assistant	\$18.34	
Substitute Athletic Trainer	\$36.15	

Substitute Teachers and Assistants are paid for any hours worked with no half-day adjustment.

## SUMMER SCHOOL/INTERSESSION HOURLY RATES

Position	Summer School 2024	Rate as of July 1, 2024
Teacher	Licensed APS Teacher	Hourly rate or \$36.68/hr., whichever is higher. FY25 VRS Hourly Rate as of July 1, 2024.
	Licensed Non-APS Teacher (must hold valid VA license)	\$36.68/hr.
	Retired APS Teacher (must hold valid VA license)	\$49.29/hr.
Assistant	APS Assistant (A, C, G, X-scales)	Hourly rate or \$16.68/hr., whichever is higher. FY25 VRS Hourly Rate as of July 1, 2024.
	APS Assistant (T-scale)	\$30.82/hr.
	Non-APS Assistant	\$16.68/hr.
	Retired APS Assistant	G-Scale \$27.09/hr. and A-Scale \$25.68/hr.
Clerical	APS Clerical (A, C, G, X-scales)	Hourly rate or \$16.68/hr., whichever is higher. FY25 VRS Hourly Rate as of July 1, 2024.
	APS Clerical (E-Scale)	Hourly rate. FY25 VRS Hourly Rate as of July 1, 2024.
	APS Clerical (T-scale)	\$26.88/hr.
	Non-APS Clerical	\$16.68/hr.
	Retired APS Clerical	\$26.88/hr.
Coordinator/Assistant Administrator	Coordinator/Assistant Principal (T-Scale)	Hourly rate or \$36.68/hr., whichever is higher. FY25 VRS Hourly Rate as of July 1, 2024.
Extended Day Summer School Team Lead	Available only to current Extended Day Team Leaders	Hourly Rate
Food Service	APS Manager	Hourly Rate
	APS Worker	Hourly rate or \$18.17/hr.
Substitute Teacher	Non-Aps or APS Non- T-Scale	\$22.72/hr.
	APS T-Scale	\$36.68/hr.
Substitute Assistant	APS and Non-APS Sub Assistant	\$18.34/hr.
HS Student Assistant	First year	\$ 12.00/hr.
	Second year	\$ 12.98/hr.
	Third year	\$ 13.50/hr.
Special Education ESY - Teacher	APS only Special Education Teacher (ESY-Mandated Services)	Hourly Rate of Current Employee. FY25 VRS Hourly Rate as of July 1, 2024.
Special Education ESY - Assistant	APS only Special Education Assistant (ESY-Mandated Services)	Hourly Rate of Current Employee. FY25 VRS Hourly Rate as of July 1, 2024.
Bilingual Family Specialist	APS Worker	Hourly Rate of Current Employee. FY25 VRS Hourly Rate as of July 1, 2024.
Lunch/Recess Attendant and Health Screener		\$16.68/hr.

## Retiree Rehire Hourly Rates

T- Scale – Equivalent Type of Work	Rate
Teachers	47.73
A- Scale – Equivalent Type of Work	Rate
Assistant	24.86
P- Scale – Equivalent Type of Work	Rate
Assistant Principal	58.59
Assistant Superintendent	71.22
Coordinators	53.15
Director	61.52
Principal	64.60
Supervisors	55.80
C- Scale – Equivalent Type of Work	Rate
Food Service Manager	30.44
Food Service Worker	15.47
D- Scale – Equivalent Type of Work	Rate
Bus Driver	24.86
X- Scale – Equivalent Type of Work	Rate
Extended Day Assistant Supervisor	23.19
Extended Day Supervisor	30.44

\*Retiree Rehire Rates are not eligible for COLA updates

## Retiree Rehire Hourly Rates

E- Scale – Equivalent Type of Work	Rate
Analyst	45.91
Assistant Director	48.20
Coordinators	43.72
Director	58.59
Instructional Technology Coordinator	45.91
Specialists / Manager	53.15
Supervisors	53.15
G- Scale – Equivalent Type of Work	Rate
Administrative / Educational Assistant	26.24
Clerical	22.89
M- Scale – Equivalent Type of Work	Rate
Custodian	18.94
Electrician	24.86
HVAC	24.86
Maintenance	24.86
Plumber	24.86
Supervisor	32.58
Consultant – Equivalent Type of Work	Rate
Consultants	35.00

\*Retiree Rehire Rates are not eligible for COLA updates

## Extended Day Summer School Pay Rates

Summer School Aide	<ul style="list-style-type: none"> <li>· Hourly Rate if Extended Day Aide during the school year</li> <li>· \$18.40 if not an Extended Day Aide during the school year</li> </ul>
Summer School Assistant Supervisor	<ul style="list-style-type: none"> <li>· Hourly Supervisor Rate if Extended Day Asst Supervisor during the school year</li> <li>· \$20.40 if not an Extended Day Asst Supervisor during the school year</li> </ul>
Summer School Supervisor	<ul style="list-style-type: none"> <li>· Hourly Supervisor Rate if Extended Day Supervisor during the school year</li> <li>· \$26.52 if not an Extended Day Supervisor during the school year</li> </ul>
Summer School Team Lead	<ul style="list-style-type: none"> <li>· Current Team Lead Rate (Available only to existing team leads)</li> </ul>
Summer Trainee	<ul style="list-style-type: none"> <li>· Current Trainee Rate (Available only to existing trainees)</li> </ul>

## STARTALK Pay Rates

StarTalk Director	<ul style="list-style-type: none"> <li>· \$48.68</li> </ul>
APS Employee	<ul style="list-style-type: none"> <li>· Non-retirement hourly rate or \$33.15, whichever is higher</li> </ul>
High School Student	<ul style="list-style-type: none"> <li>· First Year of Work      \$7.83</li> <li>· Second Year of Work     \$8.15</li> <li>· Third Year of Work       \$8.46</li> </ul>
Non-APS Employee	<ul style="list-style-type: none"> <li>· \$33.15</li> </ul>
Non-APS Staff Hourly (Non A-Scale or T-Scale)	<ul style="list-style-type: none"> <li>· \$14.81</li> </ul>