

APS Strategic Plan 2024-30



School Board Advisory Committee Working Group

**Meeting#6- April 22, 2025
6:30-8:30**

Jonathan Turrisi, Director of Accountability,
Evaluation & Strategic Planning

- Welcome / Opening
- Recap of meeting#5
- Activity 1: Purpose and scope of work statements
- Activity 2: Expectations & Responsibilities of Group Members
- Activity 3: Reporting Structure & Deliverables
- Next Steps

Meeting #6 – Objectives

1. Refine and reach consensus on a purpose and scope of work statement for each proposed advisory group
2. Refine and reach consensus on expectations and responsibilities of group members
3. Refine and reach consensus on a reporting structure and deliverables

Step 1 (Whole Group) – One fun thing you did during Spring Break?

- Presume Positive Intentions
- Respect Each Other
- One Person Speaks at a Time
- Everyone Participates
- Enable Equity of Voice
- Paraphrase
- Pose Questions
- Stay on Task in alignment with Charge
- Use full names instead of acronyms
- Start and Stop on Time
- Schedule Appropriate Breaks
- Evaluate at End of Meeting
- Cell Phones on Silent or Vibrate

Recap of Meeting#5 -

Advisory Group	High Level Purpose	Strategic Plan Priority
Academic	Review instruction; academic monitoring, professional learning, inclusion, SOL's, proficiency gaps	Student Academic Growth & Success
Health & Wellness	Mental Health, Physical Health, Meals, DEI, Chronic Absenteeism, School Climate, Student Safety, LGBTQ+, Suspensions	Student Well-Being Operational Excellence
Personnel	Voice for Staff, Workplace Climate, Staff engagement, Staff retention, Professional Learning	Student Centered Workforce Operational Excellence
Operations	Budget, Facilities, Transportation, Safety, Technology	Operational Excellence
ASEAC	Special Education	Student Academic Growth & Success Student Well-Being

Step 1– Whole Group (15 min)

- Working group members will review Draft 2 and make suggested edits to the draft in the **DRAFT 2 Comments/Feedback row** in this Google DOC

Step 2 - Value Voting via Consensogram (5 min)

- Place DOTS to indicate level of support for each proposed revision (FINAL version)

Step 1– Whole Group - 5 groups (30 min)

- Working group members will review Draft 2 and make suggested edits to the draft in the **DRAFT 2 Comments/Feedback row** in this Google DOC
 - Table 1 - Academics / Table 2 - Health & Wellness / Table 3 - ASEAC
Table 4 - Personnel / Table 5 - Operations

Step 2 - Value Voting via Consensogram (5 min)

- Place DOTS to indicate level of support for each proposed revision (FINAL version)

Step 1– Whole Group (5 min)

- Working group members will make suggested edits and comments below the Draft 2 row in this [Google DOC](#)

Step 2 - Value Voting via Consensogram (5 min)

- Place DOTS to indicate level of support for each proposed revision (FINAL version)

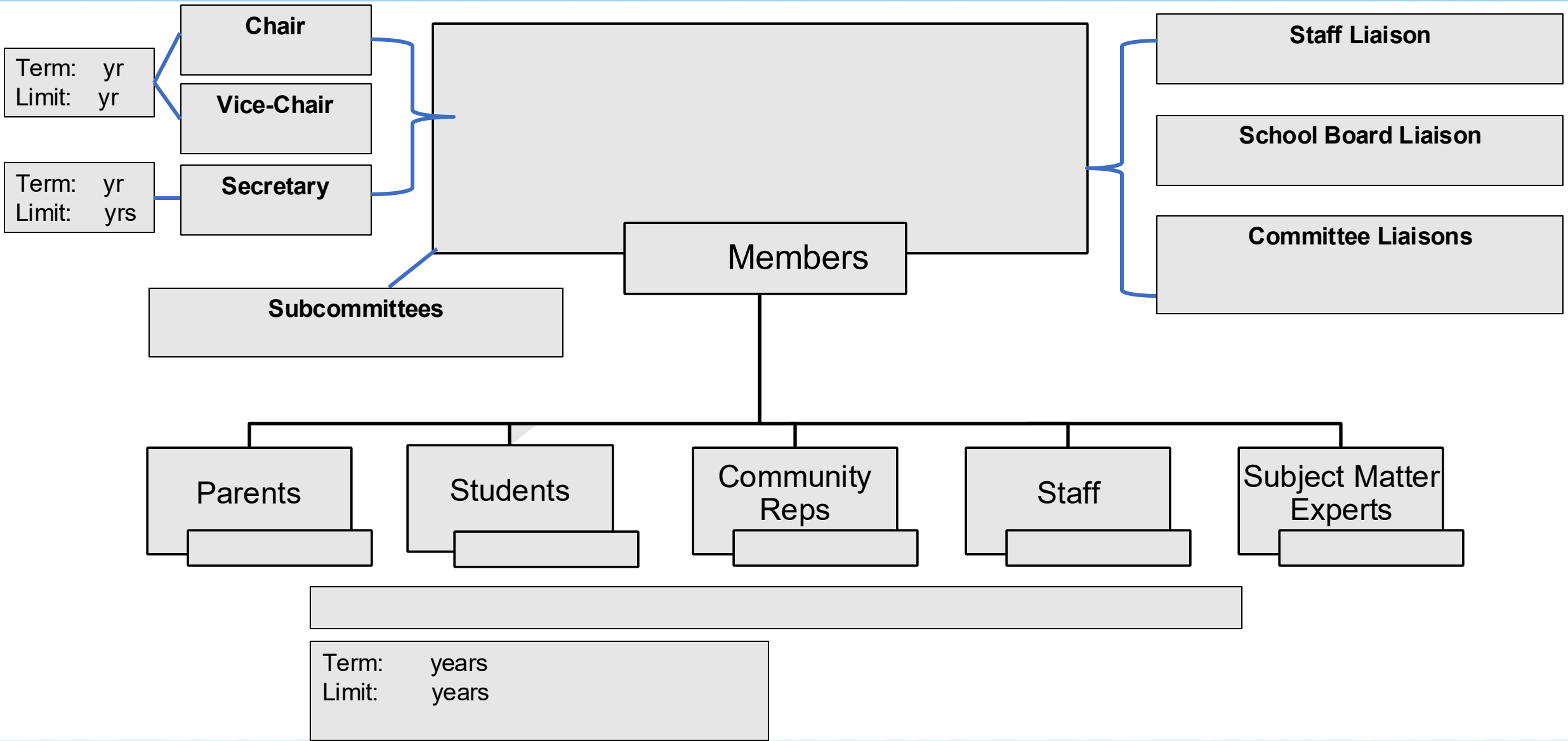
Homework

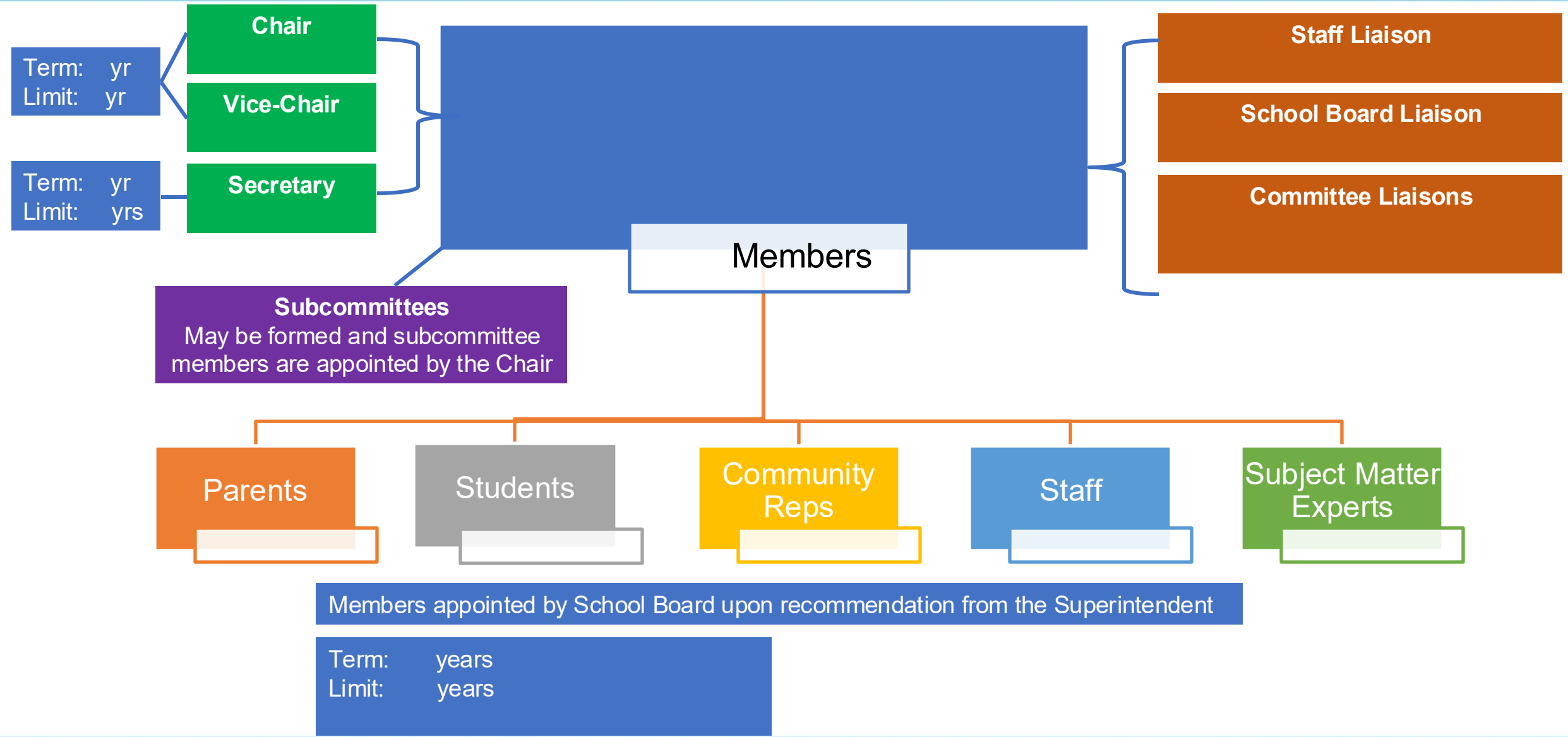
- Review and reflect the group's proposals identified in today's meeting
- Record any questions or comments
- Brainstorm ideas for membership composition for each proposed committee using TEMPLATE (Printed out)
 - Review Meeting#2 & 3 Slide Deck to see current membership structure

Meeting#7– April 22, 2025

Objectives/Key Agenda Items

1. A proposed membership composition for each advisory committee (#3d)
2. Roles and responsibilities of advisory committee members, including leadership on the committee (#3e)
3. Length of term and term limits of committee members (#3f)





Meeting Evaluation

PLUS (+) – What worked tonight	DELTA (Δ) - What could be better

Appendix

Meeting Dates & Milestones (Original)

Meeting Date	Milestones (from Charge)
November 19, 2024	<ul style="list-style-type: none"> Evaluate the strengths, effectiveness and limitations of the current APS School Board advisory committee organizational structure (#2) - Nov & Dec
December 17, 2024	<ul style="list-style-type: none"> Evaluate the strengths, effectiveness and limitations of the current APS School Board advisory committee organizational structure (#2) - Nov & Dec Identify name of each proposed school board advisory committee and a charge that aligns the work of the committee with at least one of the priorities in the 2024-30 Strategic Plan (#3a)
January 21, 2025	<ul style="list-style-type: none"> A proposed membership composition for each advisory committee (#3d) Roles and responsibilities of advisory committee members, including leadership on the committee (#3e) Length of term and term limits of committee members (#3f)
February 18, 2025	<ul style="list-style-type: none"> The role and purpose of subcommittees and process for forming within each of the proposed school board advisory committees (#3b) Reporting structure and expectations for the committee's work (#3c) A statement that describes the purpose and value of School Board Advisory Committees AND Role of School Board Advisory Committees and desired outcomes for the work of the advisory committees (#1)
March 18, 2025	<ul style="list-style-type: none"> Develop a process, including a proposed timeline, for integrating or transitioning existing committee's structure to its new organization (#4)
April 22, 2025	<ul style="list-style-type: none"> Review feedback collected (3/19-4/13) and make any needed revisions to deliverables from the charge (#1-4)
May 20, 2025	<ul style="list-style-type: none"> Review recommendation and make any final adjustments

Timeline – SY 2024-25 (Original)

October	Nov-Feb	March	March - May	June	Summer 2025
Appoint Working Group	Working Group Meetings	Community Engagement	Working Group Meetings & Policy Review Team	School Board Info & Action	Application & formation of committees
<p>Application Window:</p> <p>October 11-23</p> <p>Appointment:</p> <p>November 14 SB Meeting</p>	<p>Monthly Meetings to develop proposed structure for School Board Advisory Committees</p>	<p>Mar 19 – Apr 13</p> <p>30 day public comment on policy revision & gather feedback on proposed SB Advisory Committee structure</p>	<p>Finalize recommendation on SB Advisory Committee structure and revisions to Policy B-3.6.30</p>	<p>Working Group's Recommendation shared with School Board & Revisions to Policy B-3.6.30 presented for Information & Action</p>	<p>Application process and formation or new School Board Advisory Committees</p>

Meeting Dates & Milestones (Revised)

Meeting Date	Milestones (from Charge)
November 19, 2024	<ul style="list-style-type: none"> Evaluate the strengths, effectiveness and limitations of the current APS School Board advisory committee organizational structure (#2) - DONE
December 17, 2024	<ul style="list-style-type: none"> Evaluate the strengths, effectiveness and limitations of the current APS School Board advisory committee organizational structure (#2) - DONE
January 21, 2025	<ul style="list-style-type: none"> Identify name of each proposed school board advisory committee and a charge that aligns the work of the committee with at least one of the priorities in the 2024-30 Strategic Plan (#3a)- In Progress
February 18, 2025	<ul style="list-style-type: none"> A statement that describes the purpose and value of School Board Advisory Committees AND Role of School Board Advisory Committees and desired outcomes for the work of the advisory committees (#1) - In Progress
March 18, 2025	<ul style="list-style-type: none"> Identify name of each proposed school board advisory committee and a charge that aligns the work of the committee with at least one of the priorities in the 2024-30 Strategic Plan (#3a) - In Progress
April 22, 2025	<ul style="list-style-type: none"> Identify name of each proposed school board advisory committee and a charge that aligns the work of the committee with at least one of the priorities in the 2024-30 Strategic Plan (#3a) - In Progress Reporting structure and expectations for the committee's work (#3c) Roles and responsibilities of advisory committee members, including leadership on the committee (#3e)
May 20, 2025	<ul style="list-style-type: none"> A proposed membership composition for each advisory committee (#3d) Length of term and term limits of committee members (#3f) The role and purpose of subcommittees and process for forming within each of the proposed school board advisory committees (#3b)
June 3, 2025	<ul style="list-style-type: none"> Develop a process, including a proposed timeline, for integrating or transitioning existing committee's structure to

School Board Standing Committees

Advisory Council on Teaching & Learning (ACTL)

Advisory Council on School Facilities and Capital Programs (FAC)

Arlington Special Education Advisory Committee (ASEAC)

Budget Advisory Council (BAC)

School Health Advisory Board (SHAB)

ASEAC - is required under Virginia Administrative Code

SHAB- The Code of Virginia states school divisions “May establish a school health advisory board”

Joint County Board and School Board Advisory Committees

Joint Facilities Advisory Commission (JFAC)

Joint Committee on Transportation Choices (JCTC)

Arlington Partnership for Children, Youth & Families (APCYF)

The Working Group will NOT be recommending changes to the Joint County Board and School Board Advisory Committees

1. By June 1, 2025, provide the school board with a statement that describes the:

- Purpose and value of School Board Advisory Committees
- Role of School Board Advisory Committees and desired outcomes for the work of the advisory committees

2. Work collaboratively with APS staff to:

- Evaluate the strengths, effectiveness and limitations of the current APS School Board advisory committee organizational structure.

3. By June 1, 2025, provide the school board with a recommendation for a proposed revision to the APS school board advisory committee structure with rationale

- The working group will provide the community a draft of its proposed revision to the advisory committee structure by Spring 2025, such that the structure aligns with the priorities in the 2024-30 Strategic Plan; diverse perspectives from APS staff, families, students and community members are included; and committee recommendations are actionable and relevant. The working group will solicit community feedback and use that feedback to develop a recommendation to the school board that defines:

- The name of each proposed school board advisory committee and a charge that aligns the work of the committee with at least one of the priorities in the 2024-30 Strategic Plan
- The role and purpose of subcommittees and process for forming within each of the proposed school board advisory committees
- Reporting structure and expectations for the committee's work
- A proposed membership composition (e.g. # of community members, staff, etc.) for each advisory committee
- Roles and responsibilities of advisory committee members, including leadership on the committee (e.g. Chairs/Vice Chairs, etc.)
- Length of term and term limits of committee members

4. By June 1, 2025, provide the school board with a recommendation on a transition process to the new advisory committee structure with rationale.

- The recommendation should include:
 - A process, including a proposed timeline, for integrating or transitioning existing committee's structure to its new organization with the aim to institute changes beginning in the 2025-26 school year unless the working group identifies barriers to do so.