



## 2026 Plan Year Health Insurance Premiums and Contributions Active Employees January 1 - December 31, 2026

| CareFirst High Option (Blue Preferred PPO) |                                    |                               |                               |                          |                              | 2025                               |
|--------------------------------------------|------------------------------------|-------------------------------|-------------------------------|--------------------------|------------------------------|------------------------------------|
| High Medical Plan                          | Employee Semi-Monthly Contribution | APS Semi-Monthly Contribution | Employee Monthly Contribution | APS Monthly Contribution | CareFirst Total Monthly Rate | Employee Semi-Monthly Contribution |
| <b>Employee Only</b>                       |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)                    | \$144.18                           | \$306.37                      | \$288.35                      | \$612.73                 | \$901.08                     | \$127.35                           |
| 15-29 Hours (Part-Time)                    | \$297.36                           | \$153.19                      | \$594.71                      | \$306.37                 | \$901.08                     | \$262.66                           |
| <b>Employee + Spouse</b>                   |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)                    | \$340.64                           | \$605.57                      | \$681.27                      | \$1,211.14               | \$1,892.41                   | \$300.87                           |
| 15-29 Hours (Part-Time)                    | \$643.42                           | \$302.79                      | \$1,286.84                    | \$605.57                 | \$1,892.41                   | \$568.31                           |
| <b>Employee + Child(ren)</b>               |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)                    | \$308.19                           | \$547.89                      | \$616.37                      | \$1,095.77               | \$1,712.14                   | \$272.21                           |
| 15-29 Hours (Part-Time)                    | \$582.13                           | \$273.94                      | \$1,164.26                    | \$547.88                 | \$1,712.14                   | \$514.18                           |
| <b>Family</b>                              |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)                    | \$581.24                           | \$770.49                      | \$1,162.48                    | \$1,540.97               | \$2,703.45                   | \$513.39                           |
| 15-29 Hours (Part-Time)                    | \$966.49                           | \$385.24                      | \$1,932.97                    | \$770.48                 | \$2,703.45                   | \$853.66                           |

| CareFirst Low Option (Blue Preferred PPO) |                                    |                               |                               |                          |                              | 2025                               |
|-------------------------------------------|------------------------------------|-------------------------------|-------------------------------|--------------------------|------------------------------|------------------------------------|
| Low Medical Plan                          | Employee Semi-Monthly Contribution | APS Semi-Monthly Contribution | Employee Monthly Contribution | APS Monthly Contribution | CareFirst Total Monthly Rate | Employee Semi-Monthly Contribution |
| <b>Employee Only</b>                      |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)                   | \$110.87                           | \$315.54                      | \$221.73                      | \$631.08                 | \$852.81                     | \$78.49                            |
| 15-29 Hours (Part-Time)                   | \$268.64                           | \$157.77                      | \$537.27                      | \$315.54                 | \$852.81                     | \$190.20                           |
| <b>Employee + Spouse</b>                  |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)                   | \$295.53                           | \$600.01                      | \$591.05                      | \$1,200.01               | \$1,791.06                   | \$209.22                           |
| 15-29 Hours (Part-Time)                   | \$595.53                           | \$300.01                      | \$1,191.05                    | \$600.01                 | \$1,791.06                   | \$421.61                           |
| <b>Employee + Child(ren)</b>              |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)                   | \$267.37                           | \$542.85                      | \$534.74                      | \$1,085.69               | \$1,620.43                   | \$189.29                           |
| 15-29 Hours (Part-Time)                   | \$538.80                           | \$271.42                      | \$1,077.59                    | \$542.84                 | \$1,620.43                   | \$381.46                           |
| <b>Family</b>                             |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)                   | \$486.14                           | \$793.18                      | \$972.28                      | \$1,586.35               | \$2,558.63                   | \$344.17                           |
| 15-29 Hours (Part-Time)                   | \$882.73                           | \$396.59                      | \$1,765.45                    | \$793.18                 | \$2,558.63                   | \$624.95                           |

| CareFirst HMO (BlueChoice HMO) |                                    |                               |                               |                          |                              | 2025                               |
|--------------------------------|------------------------------------|-------------------------------|-------------------------------|--------------------------|------------------------------|------------------------------------|
| HMO Medical Plan               | Employee Semi-Monthly Contribution | APS Semi-Monthly Contribution | Employee Monthly Contribution | APS Monthly Contribution | CareFirst Total Monthly Rate | Employee Semi-Monthly Contribution |
| <b>Employee Only</b>           |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)        | \$95.69                            | \$339.27                      | \$191.38                      | \$678.53                 | \$869.91                     | \$75.47                            |
| 15-29 Hours (Part-Time)        | \$265.33                           | \$169.63                      | \$530.65                      | \$339.26                 | \$869.91                     | \$209.27                           |
| <b>Employee + Spouse</b>       |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)        | \$237.50                           | \$675.97                      | \$475.00                      | \$1,351.94               | \$1,826.94                   | \$182.85                           |
| 15-29 Hours (Part-Time)        | \$575.49                           | \$337.99                      | \$1,150.97                    | \$675.97                 | \$1,826.94                   | \$443.06                           |
| <b>Employee + Child(ren)</b>   |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)        | \$214.88                           | \$611.58                      | \$429.75                      | \$1,223.15               | \$1,652.90                   | \$165.01                           |
| 15-29 Hours (Part-Time)        | \$520.67                           | \$305.79                      | \$1,041.33                    | \$611.57                 | \$1,652.90                   | \$399.84                           |
| <b>Family</b>                  |                                    |                               |                               |                          |                              |                                    |
| 30-40 Hours (Full-Time)        | \$404.54                           | \$900.42                      | \$809.07                      | \$1,800.83               | \$2,609.90                   | \$319.05                           |
| 15-29 Hours (Part-Time)        | \$854.74                           | \$450.21                      | \$1,709.48                    | \$900.42                 | \$2,609.90                   | \$674.12                           |