



## **School Board Advisory Committee Working Group**

# Recommended Membership Composition for Advisory Councils 2.0

FINAL Recommendation December 19, 2025





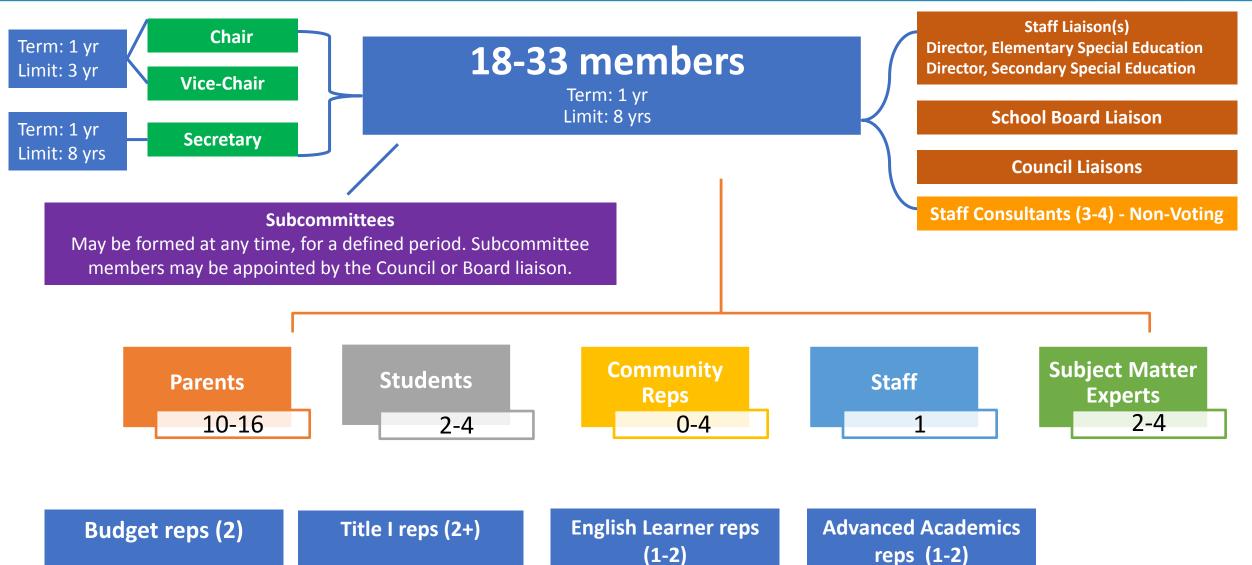
	Parent Reps	Community Reps	Student Reps	Staff Reps	Subject Matter Experts	Total (Max)
ASEAC	10-16	0-4	2-4	3-5	2-4	33
Academics	Up to 40	0-6	2-6	6-10	1-4	66
Student Health & Well-Being	8-14	0-4	2-4	4-6	1-4	32
Personnel	6-10	0-3	0-4	14-26	0-3	46
Operations	6-11	0-4	0-4	3-9	1-4	32
CTE	4-8	5-10	2-6	7-10	5-10	44
Total (Max)	99	31	28	66	29	253



## Arlington Special Education Advisory Council (ASEAC) Membership









## **ASEAC\_\_Membership detail**



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#### **Students**

#### **Community Reps**

#### Staff

#### **Subject Matter Experts**

#### Min 10 - Max 16

#### Per <u>code</u>:

"A majority [of members] shall be parents of children with disabilities or individuals with disabilities."

#### Include mix of:

- school levels
- neighborhood & option schools
- geographic diversity

#### Min 2 - Max 4

#### Include mix of:

- neighborhood & option schools
- geographic diversity

#### Min 0 - Max 4

Must be Arlington residents

In particular, recruit:

- Recent APS alums
- Civil rights orgs, nonprofits, local business
- Current instructors, staff, administrators at regional schools of higher ed (NOVA, GMU, etc.)

#### 1 teacher

#### Per code:

"The committee shall include one teacher.
Additional local school division personnel shall serve only as consultants to the committee."

#### Min 2 - Max 4

Individuals with professional expertise in Special Education

**Budget Reps (2)** - Budget reps can be a parent, community member or subject matter expert **Title I reps (2)** - At least one parent seat and the staff seat are designated for reps from a Title I school

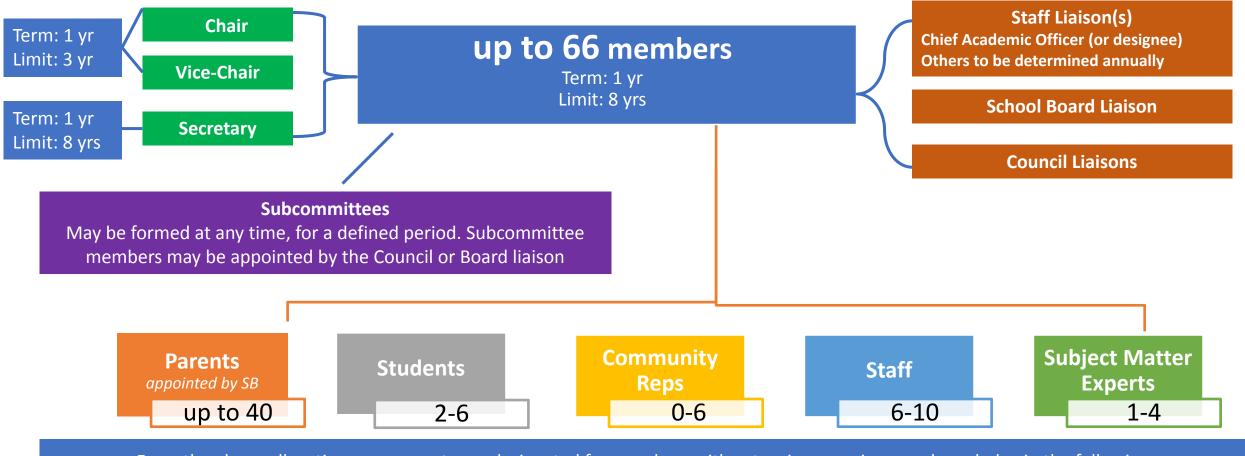
**English Learner reps (1-2) & Advanced Academic reps (1-2)** -at least one rep from must be a parent of current or former student who are (were) English Learner or in Advanced Academics.



## **Academics Advisory Council** Membership







From the above allocations, some seats are designated for members with extensive experience or knowledge in the following:

**Budget reps (2)** 

Title I reps (2+)

**SWD reps (2-3)** 

**English Learner reps** (2-3)

**Advanced Academics** reps (2-3)



## **Academics Advisory Council\_\_Membership detail**



Parents	Students	Community Reps	Staff	Subject Matter Experts
Max 40 [one/school]  4:1 ratio parents:STaff Include mix of: - school levels -neighborhood & option schools -geographic diversity	Min 2 - Max 6  Include mix of: - school levels - neighborhood & option schools - geographic diversity	Min O - Max 6  Must be Arlington residents  In particular, recruit: -Recent APS alums -Civil rights orgs, nonprofits, local business -Current instructors, staff, administrators at regional schools of higher ed (NOVA, GMU, etc.)	School-Based: 4-7  Central Office (specialists or non-supervisory): 2-3  Include mix of: - classroom teachers, counselors, admin, specialists, coaches, interventionists - school levels - content areas - special populations (EL, SWD, Gifted)	Min 1 - Max 4  Individuals with professional expertise, i.e., • Early childhood • Former teachers, staff, admin • Curriculum development • Education research

Budget Rep (s) - Budget reps can be a parent, community member or subject matter expert Title I reps (2) - At least one parent seat and the staff seat are designated for reps from a Title I school SWD (2-3), English Learner reps (2-3) & Advanced Academic reps (2-3) -at least one rep from must be a parent of current or former student who receive(d) Special

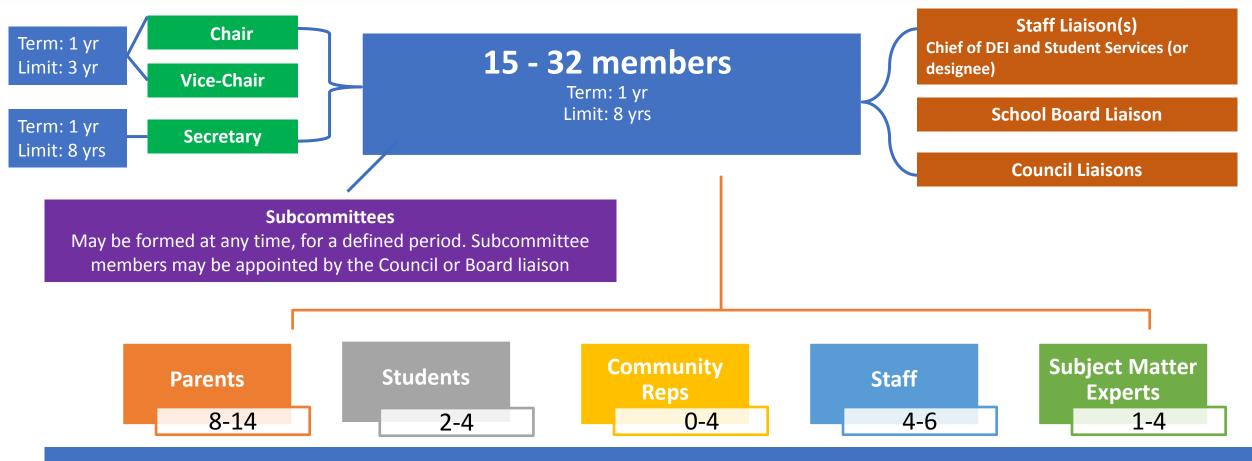
Education services, are (were) English Learners or in Advanced Academics.



## Student Health and Well-being Advisory Council\_\_Membership







From the above allocations, some seats are designated for members with extensive experience or knowledge in the following:

**Budget reps (2)** 

Title I reps (2+)

**SWD reps (2-3)** 

English Learner reps (2-3) Advanced Academics reps (2-3)



- school levels

option schools

- neighborhood &

geographic

diversity

## Student Health and Well-being Advisory Council Membership detail



Parents	Students	Community Reps	Staff
Min 8 - Max 14	Min 2 - Max 4	Min 0 - Max 4	Min 4 - Max 6
Include mix of:	Include mix of:	Must be Arlington	School-Based: 3-4

- neighborhood &

- geographic diversity

option schools

In particular, recruit: - Recent APS alums

residents

- Civil rights orgs, nonprofits, health groups

**Central Office (specialists** or non-supervisory): 1-2

Include a mix of counselors, classroom teachers, assistants, student activities staff (coaches, arts directors), social workers & school psychologists

Mostly staff who are either school-based or who are central-based in positions that spend 75%+ of their time in schools

Min 1 - Max 4

**Subject Matter Experts** 

Individuals with professional expertise, especially

- Former teaches, staff, admin
- Mental health and medical professionals
- Professionals from mental health nonprofits

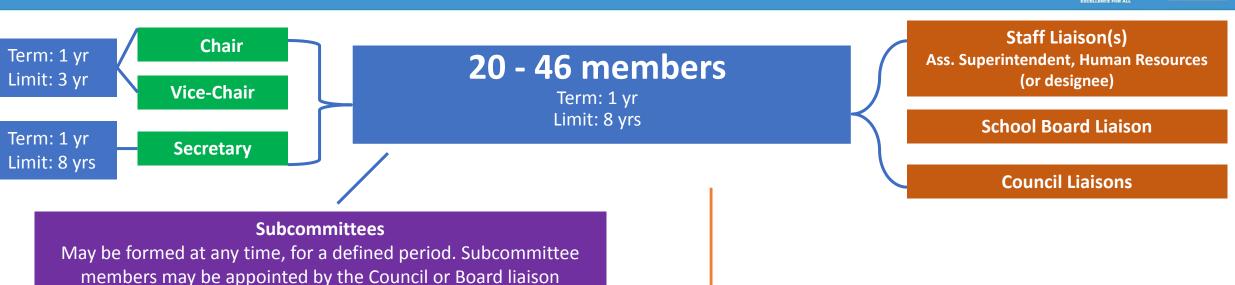
Budget Rep (s) - Budget reps can be a parent, community member or subject matter expert Title I reps (2) - At least one parent seat and the staff seat are designated for reps from a Title I school

SWD (2-3), English Learner reps (2-3) & Advanced Academic reps (2-3) -at least one rep from must be a parent of current or former student who receive(d) Special Education services, are (were) English Learners or in Advanced Academics.



## Personnel Advisory Council\_\_Membership





Parents 6-10 **Students** 

0-4

Community Reps

0-3 14-26

Subject Matter Experts

0-3

From the above allocations, some seats are designated for members with extensive experience or knowledge in the following:

**Budget reps (2)** 

Title I reps (2+)

**SWD reps (1-2)** 

English Learner reps (1-2)

Staff

Advanced Academics reps (1-2)



## Personnel Advisory Council\_\_Membership detail



Parents	Students	Community Reps	Staff	Subject Matter Experts
Min 6 - Max 10  Include mix of: - school levels - neighborhood & option schools - geographic diversity	Min 0 - Max 4  Include mix of: - neighborhood & option schools - geographic diversity	Min 0 - Max 3  Must be Arlington residents	<ul> <li>Min 14 - Max 26</li> <li>A-Scale: 1-2</li> <li>C-Scale: 1-2</li> <li>D-Scale: 1-2</li> <li>E-Scale: 1-2</li> <li>G-Scale: 1-2</li> <li>M-Scale: 1-2</li> <li>N-Scale: 1-2</li> <li>P-Scale: 2-3</li> <li>T-Scale: 3-5</li> <li>X-Scale: 1-2</li> </ul> T-Scale to include a mix of teachers, counselors, specialists	Min 0 - Max 3  Individuals with professional expertise, especially - Former teaches, staff, admin - HR professionals

Budget Reps (2) - Budget reps can be a parent, community member or subject matter expert

Title I reps (2) - At least one parent seat and the staff seat are designated for reps from a Title I school

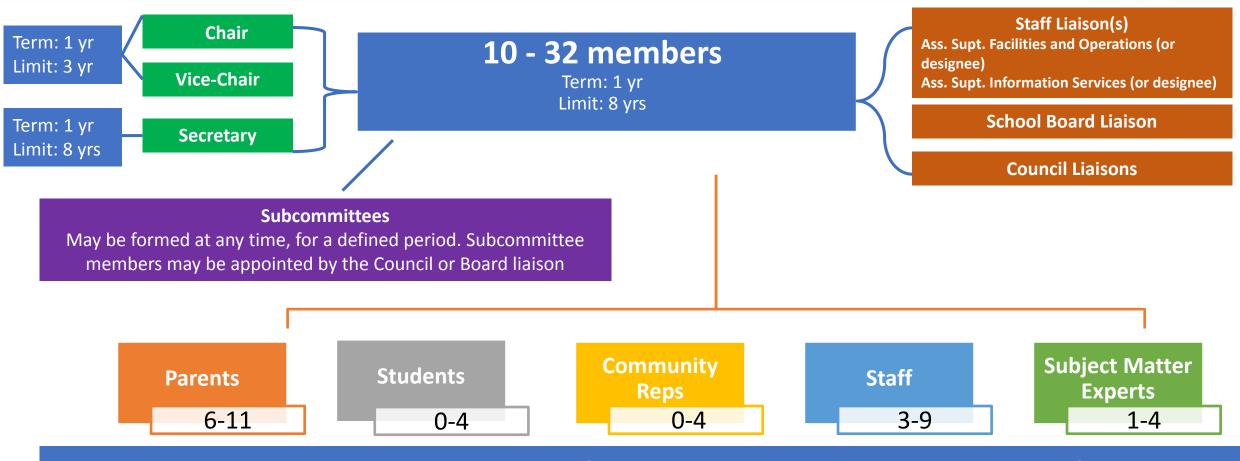
SWD (1-2), English Learner reps (1-2) & Advanced Academic reps (1-2) -at least one rep from must be a parent of current or former student who receive(d) Special Education services, are (were) English Learners or in Advanced Academics.



## **Operations Advisory Council\_\_Membership**







From the above allocations, some seats are designated for members with extensive experience or knowledge in the following:

**Budget reps (2)** 

Title I reps (2+)

**SWD reps (2-3)** 

English Learner reps (1-2)

Advanced Academics reps (0-1)



## Operations Advisory Council\_\_Membership detail



Parents	Students	Community Reps	Staff	Subject Matter Experts
Min 6 - Max 11  Include mix of: - school levels - neighborhood & option schools - geographic diversity  Aim for a least a third of seats to be filled with parents from Title I schools	Min 0 - Max 4  Include mix of: - neighborhood & option schools - geographic diversity	Min 0 - Max 4  Must be Arlington residents	Min 3 - Max 9  Facilities & Operations: 1-2  Information services: 1-2  School-based: 1-3  Central Office (non-supervisory): 0-2  Include mix of: T-Scale, school administrators and staff across scales. Note that bus drivers are considered school-based.	Min 1 - Max 4  Individuals with professional expertise, especially - Former teaches, staff, admin - IT professionals - Facility management professionals - Construction specialists

Budget Reps (2) - Budget reps can be a parent, community member or subject matter expert

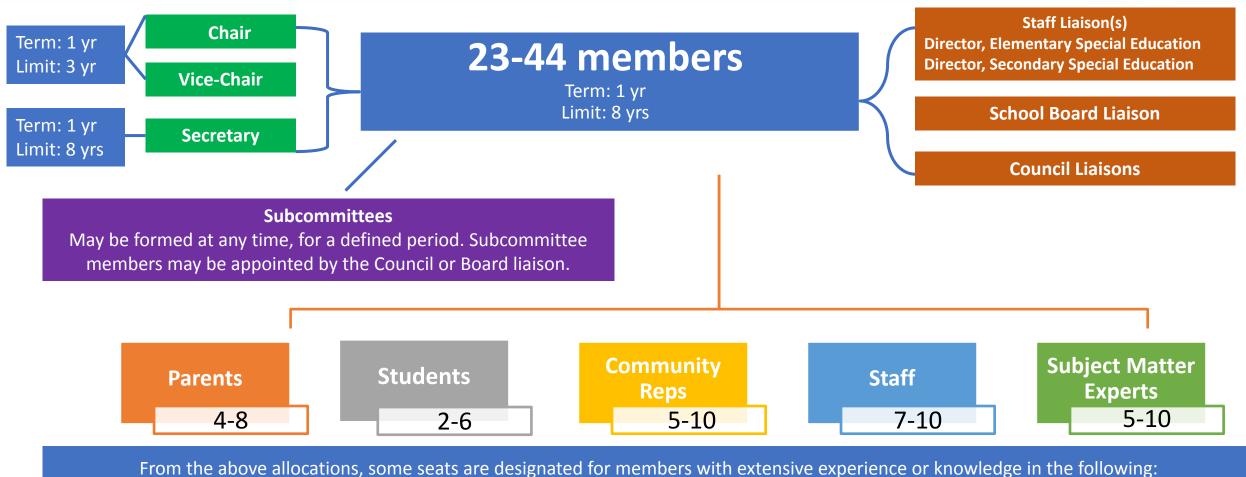
Title I reps (2) - At least one parent seat and the staff seat are designated for reps from a Title I school

SWD (2-3), English Learner reps (1-2) & Advanced Academic reps (0-1) -at least one rep from must be a parent of current or former student who receive(d) Special Education services, are (were) English Learners or in Advanced Academics.



## **CTE** \_\_Membership





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**Budget reps (2)** 

Title I reps (2+)

**SWD reps (2-3)** 

English Learner reps (2-3)

Advanced Academics reps (2-3)



## **CTE\_\_Membership** detail



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#### **Students**

### **Community Reps**

#### Staff

#### Subject Matter Experts

Min 4 - Max 8

Include mix of:

- school levels
- neighborhood & option schools
- geographic diversity
- \*\*Community Reps & SME may also be APS parents

Min 2 - Max 6

Include mix of:

- neighborhood & option schools
- geographic diversity
- -balance of gender, race/ethnicity
- -special populations

Min 5 - Max 10

In particular, recruit:

- Current instructors, staff, administrators connected to CTE programs at regional schools of higher ed (NOVA, GMU, etc.)
- Reps from local workforce development boards (e.g. Chamber of Commerce, Arlington Economic Development, Workforce Investment Board)
- Reps from range of local and regional businesses or industries aligned to career clusters (e.g. Healthcare, Cyber Security, Business)
- Rep from agency serving homeless and at-risk youth

Min 7 - Max 10

Per <u>code</u>:

- -CTE Teacher
- -Non-CTE
- -College & Career
- Counselor
- -Principal
- -Central Office
- Administrator
- -Instructional Assistant
- -CTE Supervisor &

**Specialist** 

Min 5 - Max 10

Individuals with professional expertise

Budget Rep (s) - Budget reps can be a parent, community member or subject matter expert

Title I reps (2) - At least one parent seat and the staff seat are designated for reps from a Title I school

**SWD (2-3), English Learner reps (2-3) & Advanced Academic reps (2-3)** -at least one rep from must be a parent of current or former student who receive(d) Special Education services, are (were) English Learners or in Advanced Academics.