



COMMONWEALTH of VIRGINIA
DEPARTMENT OF LABOR AND INDUSTRY

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COMMISSIONER

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Virginia Department of Labor and Industry Wage Determination Decision

Project Name	Hoffman Boston Project
State Project Code	APS-25-138939
DOLI Project Number	APS-25-0006
County or Independent City	Arlington County
Publication Date	12/5/2025
Construction Type	Building

Wage Determinations	Wage	Fringe
Asbestos Worker/Heat & Frost Insulator (Duct, Pipe & Mechanical System Insulation)*	\$40.77	\$20.17
Boilermaker	\$38.97	\$27.39
Brick Pointer/Caulker/Cleaner	\$19.68	
Bricklayer	\$38.80	\$15.17
Carpenter (Includes Acoustical Ceiling Installation, Drywall Hanging, and Form Work)	\$23.36	\$5.20
Cement Mason/Concrete Finisher	\$21.94	\$3.36
Drywall Finisher/Taper	\$29.16	\$11.86
Electrician (Includes Low Voltage Wiring and Installation of Alarms and Sound and Communication Systems)	\$53.00	\$21.35
Firestopper**	\$30.21	\$10.43
Floor Layer: Soft Floors	\$18.75	
Glazier	\$32.41	\$14.46
Ironworker, Ornamental and Structural	\$37.86	\$25.86
Ironworker, Reinforcing	\$27.46	\$8.71

Wage Determinations	Wage	Fringe
Laborer: Common or General, including brick mason tending and cement mason tending	\$15.55	\$2.44
Laborer: Pipelayer	\$16.81	\$4.26
Laborer: Siding Installation (Includes Rainscreens)	\$23.36	\$5.20
Marble Finisher	\$28.85	\$12.55
Mason – Stone	\$45.65	\$21.21
Millwright	\$39.50	\$17.32
Operator: Backhoe/Excavator/Trackhoe	\$23.50	\$4.50
Operator: Bobcat/Skid Steer/Skid Loader	\$18.95	\$4.03
Operator: Bulldozer	\$21.99	\$4.98
Operator: Crane	\$30.45	\$4.14
Operator: Forklift	\$21.56	\$7.57
Operator: Loader	\$22.26	\$3.57
Operator: Roller	\$16.25	\$4.88
Painter (Brush, Roller, and Spray)	\$29.16	\$11.86
Pipefitter (Includes HVAC Pipe, Unit and Temperature Controls Installations)***	\$55.00	\$24.46
Plumber****	\$53.30	\$23.71
Roofer	\$15.83	\$3.06
Sheet Metal Worker (Includes HVAC Duct Installer)*****	\$53.42	\$23.20
Sprinkler Fitter (Fire Sprinklers)	\$42.32	\$26.39
Tile Finisher	\$23.40	
Tile Setter	\$27.80	\$10.25
Truck Driver: Dump Truck	\$19.22	\$2.58
Waterproofer	\$21.75	\$1.57

Asbestos Worker/Heat & Frost Insulator (Duct, Pipe & Mechanical System Insulation) PAID HOLIDAYS: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day provided the employee works the regular work day before and after the paid holiday. *

FirestopperIncludes the application of materials or devices within or around penetrations and openings in all rated wall or floor assemblies, in order to prevent the passage of fire, smoke or other gases. The application includes all components involved in creating the rated barrier at perimeter slab edges and exterior cavities, the head of gypsum board or concrete walls, joints between rated wall or floor components, sealing of penetrating items and blank openings. PAID HOLIDAYS: New Year's Day, Martin Luther King Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving and Christmas Day provided the employee works the regular work day before and after the paid holiday.**

Pipefitter (Includes HVAC Pipe, Unit and Temperature Controls Installations) PAID HOLIDAYS: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. ***

****Plumber**** PAID HOLIDAYS: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day.****

*****Sheet Metal Worker (Includes HVAC Duct Installer)***** PAID HOLIDAYS: New Year's Day, Martin Luther King's Birthday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and the day after Thanksgiving and Christmas Day. *****

Additional Notes

All rates are determined by DOLI and any appeals of specific classifications may be made through the Wage Determination Appeal form available at <https://www.doli.virginia.gov/wp-content/uploads/2022/05/Appeal-for-Clarification-of-Wage-Determination.pdf>

Any additional classifications may be requested through the Additional Wage Classification form available at <https://www.doli.virginia.gov/wp-content/uploads/2022/10/Request-for-Additional-Wage-Classification-10-2022.pdf>

Understand your duties as a contractor under Virginia law by referencing our Contractor Responsibilities information sheet available at <https://doli.virginia.gov/prevailing-wage-law/#CR>

Your employees have specific rights, which can be found on our List of Employee Rights information sheet available at <https://doli.virginia.gov/prevailing-wage-law/#ERB>

Any further questions should be directed to PrevailingWage@doli.virginia.gov